

Presiding:
Chair
Richard W. Pogue
April 15, 2015

1	Call to Order
2	Report of the Chair
3	Report of the President
4	Report of the Student Trustees
5	Approval of Minutes
6	Report of the Finance & Administration Committee
7	Report of the Academic Issues & Student Success Committee
8	Consent Agenda Vote
9	New Business
10	Next Regular Meeting: June 10, 2015 Student Union, Room 339 Executive Session, 7:30 or 8 a.m.; Board Meeting, 9 a.m.
11	Adjournment

**THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES**

Meeting Minutes

Wednesday, February 11, 2015
Student Union, Room 339

Board Members Present:

Richard W. Pogue, Chair
Jonathan T. Pavloff, Vice Chair
Jennifer E. Blickle, Vice Chair

Roland H. Bauer
Alfred V. Ciraldo, M.D.
Olivia P. Demas

Ralph J. Palmisano

Student Trustees Present:

Garrett E. Dowd

Matthew R. Hull

Advisory Trustees Present:

Sandra Pianalto

Staff Officers of the Board Present:

Ted A. Mallo, Secretary; Vice President and General Counsel
Paul A. Herold, Assistant Secretary; Special Assistant to the President

Administrative Officers Present:

Dr. Scott L. Scarborough, President
Dr. Mike Sherman, Senior Vice President and Provost/COO
Candace Campbell Jackson, Vice President for Student Success
Ted Curtis, Vice President, Capital Planning and Facilities Management
John A. LaGuardia, Vice President, Institutional Advancement
Nathan Mortimer, Associate Chief Financial Officer, Interim Vice President for Research,
Interim Chief Information Officer

Others Present: (See Appendix A.)

REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Pogue called the meeting to order at 8:01 a.m., and the Board adjourned into executive session on a 7-0 vote for the stated purposes of—considering employment matters pursuant to 121.22(G)(1), to meet with legal counsel concerning litigation involving the University pursuant to 121.22(G)(3) and to review for collective bargaining sessions, pursuant to 121.22(G)(4). The meeting returned to public session at 10:55 a.m. on a 6-0 vote after a recess that began at 10:38 a.m. Dr. Ciraldo was absent for that vote.

REPORT OF THE CHAIR

Mr. Pogue recognized two recent and noteworthy athletic achievements for The University of Akron. The men's basketball team had defeated Kent State on the previous evening in front of a standing-room-only crowd at James A. Rhodes Arena, and sophomore Shawn Barber had set an intercollegiate indoor pole vault record of 19 feet, 3.5 inches on February 7.

Mr. Pogue then acknowledged recent birthdays of several Board members.

REPORT OF THE PRESIDENT (See Appendix C.)

REPORT OF THE STUDENT TRUSTEES

Mr. Dowd introduced student Sharnae Snowden, and Mr. Hull introduced student Prad Georges (see Appendix D). Ms. Snowden and Mr. Georges each offered remarks to the Board regarding their Akron experiences. They each received a commemorative clock from Trustees.

Mr. Pogue said that the Board uses a consent agenda for its proceedings and would hear a listing of each agenda item by the various committee chairs and then hold one vote on the items listed on the consent agenda. The Board would vote on any items that were not on the consent agenda right after the matters were presented.

CONSIDERATION OF MINUTES (“Board of Trustees” Tab) presented by Chair Pogue

By consensus, the minutes of the December 10, 2014 Board of Trustees meeting were approved, as amended. The action was placed on the consent agenda.

RESOLUTION 2-1-15 (See Appendix B.)

REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE

presented by Committee Chair Palmisano

- Personnel Actions recommended by Dr. Scarborough as amended (Tab 1)

Mr. Palmisano said this item would be considered separately from the consent agenda.

RESOLUTION 2-2-15 (See Appendix B.)

ACTION: Palmisano motion on behalf of Committee, passed 7-0

- Quarterly Financial Report for July through December 2014 (Tab 2)

Comparisons were based on the budget approved by the Board on June 11, 2014.

The FY2015 first-half actual revenues totaling \$201 million exceeded the annualized budget of \$198.7 million by \$2.3 million, while actual expenditures totaling \$169.4 million exceeded budgeted annualized expenditures of \$159.6 million by \$9.8 million. This resulted in an overall negative variance of \$7.5 million.

On the revenue side, student-credit-hour production was higher than projected, resulting in a \$1.5 million positive variance, and investment income exceeded budget by \$1.3 million. Departmental Sales and Services revenues lagged the budget by \$1.2 million.

On the expense side, actual Wages and Benefits totaling \$108.2 million exceeded the budget of \$102.5 million by \$5.6 million. Additional major variances to budget included Utilities - \$1.4 million, Student Aid -\$1.2 million and Other -\$1.4 million. FY2015 yet-to-be-implemented reductions were \$5.8 million less than planned as of December 31, 2014.

The first-half surplus in tuition and fees was \$1.5 million, or 1.1 percent relative to the original budget. It is important to note that the annual budget was based on a projected enrollment decline of 4 percent; however, actual combined results for summer and fall

semesters exceeded expectations slightly at the end of the quarter and resulted in those revenues exceeding budget to date.

The combined Auxiliary resources (revenues of \$29.8 million plus transfers-in of \$18.6 million) totaled \$48.4 million, while expenditures totaled \$51.6 million resulting in a variance from budget of -\$3.1 million.

RESOLUTION 2-3-15 (See Appendix B.)

- Quarterly Investment Report for July through December 2014 (Tab 3)

The Operating Funds posted an overall rate of return (ROR) of -0.12 percent, but the investments still yielded income (dividends) resulting in \$1.4 million for the six months ended December 31, 2014.

PFM manages the Short- and Intermediate-Term Fixed Income Investments as well as a Cash and Equivalents portfolio. PFM's ROR, net of fees, aggregated 0.43 percent, or \$0.8 million [\$124.5 million average quarterly balance].

The Long-Term Investments managed by Legacy achieved a ROR of -1.69 percent, but the investments still yielded income (dividends) resulting in \$0.6 million [\$47.8 million average quarterly balance].

The \$2.9 million in realized income exceeded the year-to-date budget of \$1.6 million by \$1.3 million. The fiscal year budget is \$3.2 million, or \$.3 million more than year to date.

The Endowments posted a blended ROR of -4.6 percent, or -\$3.1 million, for the six months ended December 31, 2014.

The Pooled Endowments managed by Cambridge achieved an overall ROR of -4.4 percent, or -\$2.7 million [\$60.1 million average quarterly balance], while the blended return of the Separately Invested Endowments posted an overall ROR of -5.4 percent, or -\$0.4 million [\$6.9 million average quarterly balance].

Of Cambridge's portfolio, iShares S&P500 ETF achieved the highest ROR at 6.1 percent [\$6.5 million balance at December 31], while the Van Eck Gold Fund achieved the lowest ROR at -30.8 percent [\$0.8 million balance at December 31].

The Separately Invested Endowments were invested in accord with donor stipulations. The two highest ROR for the six months ended December 31 were the Oelschlagel Leadership Award and Seiberling Chair in Constitutional Law portfolios, invested at Key Bank, at 7.2 percent and -0.2 percent, respectively, on market values of \$2.2 million and \$1.2 million, respectively, as of December 31.

RESOLUTION 2-4-15 (See Appendix B.)

- Cumulative Gift and Grant Income Report (Tab 4)

The University of Akron recorded total giving of \$30,081,299 for July-December 2014. That total compares to \$32,230,731 for July-December 2013 (a decrease of 7 percent) and a year-to-date average of \$29,769,347 for the previous five years (an increase of 1 percent). During

July-December 2014, 13,805 gifts were received, as compared with 13,540 for the same period in the last fiscal year (an increase of 2 percent).

RESOLUTION 2-5-15 (See Appendix B.)

- Investment Banking Services (Tab 5)

As authorized by Board Resolution 12-5-14 regarding potential refunding of University general receipts bonds, an RFP for investment banking services was issued to select a pool of underwriters to assist the University administration with pursuing such opportunities. The following firms were recommended for designation as the approved pool of underwriters for a term of five years:

- JPMorgan
- Fifth Third Securities
- Piper Jaffray
- Morgan Stanley
- Bank of America
- PNC Capital Markets

These firms were selected based on reasonable fee structures, experience, strength of capital base, credit-analysis services and distribution capabilities. Actual fees will be determined at the time a refunding transaction occurs and will be incorporated into the costs of issuance. One or more firms may be selected from the pool to serve as senior manager and/or co-manager(s) according to the needs of a particular transaction.

RESOLUTION 2-6-15 (See Appendix B.)

- Purchases of \$25,000 to \$500,000 (Tab 6) INFORMATION ONLY

For November 2014, there were 9 contracts in this category totaling \$521,476. For December 2014, there were 16 contracts in this category totaling \$895,712.

- Alumni Relations Report (Tab 7) INFORMATION ONLY

- Status Report on Capital Projects (Tab 8) INFORMATION ONLY

The report reflected the status of state-funded projects, University-funded projects and planning-related projects and issues.

Vice President Curtis reported that several members of the University of Akron Police Department had assisted two elderly sisters on January 13, 2015 in the neighborhood south of campus. Those responders, UAPD Officers Brian Moore, Jamie McKinley and Pamela Helmick, as well as Manager E-911 Telecommunications Valerie Schneider, were called forward to be recognized for their initiative both on and off duty.

REPORT OF THE ACADEMIC ISSUES & STUDENT SUCCESS COMMITTEE

presented by Committee Member Demas

- Report of the Provost (See Appendix E.)
- Presentations

Associate Professor of Educational Foundations and Leadership Kristin Koskey gave a presentation about her work involving a partnership between Stan Hywet Hall and Gardens, Akron Public Schools and The University of Akron.

- Proposed Name Change of the Department of Associate Studies in the College of Applied Science and Technology to the Department of Applied General and Technical Studies (Tab 1)

The faculty of the Department of Associate Studies has voted to change the department name to the Department of Applied General and Technical Studies to better reflect its mission. The faculty of CAST, the Academic Policies Committee and the Faculty Senate all recommended changing the name of the Department of Associate Studies.

RESOLUTION 2-7-15 (See Appendix B.)

- Proposed Curricular Changes (Tab 2)

Museum and Archive Studies: From the Center for the History of Psychology, Intercollegiate Programs, proposal #13-6474

Related Proposals 13-6614 Museums and Archives I and 13-6616 Museums and Archives II were submitted concurrently with this proposal.

This new interdisciplinary certificate offered by the Center for the History of Psychology will include instruction from faculty from the Department of Anthropology and Classical Studies, the Department of History, the Myers School of Art, the Center for the History of Psychology and the College of Education. The certificate will draw from faculty expertise and object and artifact collections available at the Center for the History of Psychology and the Department of Anthropology and Classical Studies. The certificate will give students unique and marketable skills in the appraisal, arrangement, description, exhibition and interpretation of historical materials.

Corrosion Technology: Engineering and Science Technology, College of Applied Science and Technology, proposal #14-9065

A certificate in Corrosion Technology will be offered in response to industry- and student-expressed interest. The corrosion curriculum will connect the principles from various disciplines to provide students with a fundamental understanding of corrosion technology used in industry and sought by employers. This certificate will enhance student knowledge of the fundamentals of corrosion technology, including forms of corrosion, types of corrosive environments, material selection, and corrosion control, testing, monitoring and treatment.

Professional Selling Certificate for Engineering Majors, College of Business Administration, proposal #14-8845

This certificate is designed for College of Engineering students and establishes a professional sales certificate for engineering majors. The certificate was developed in consultation with the College of Business Administration to assist engineering students to meet the demands of credit hours and co-op responsibilities. The program is designed to provide the professional selling-advanced professional sequence that sales management majors receive plus business negotiations or one of a set of engineering management courses. The Advanced Professional

Selling class utilizes the high-tech labs of the Fisher Institute for Professional Selling and concentrates on skill development through role playing. This program will allow engineering majors to augment their skill set with professional selling, a skill that many will need to serve internal and external constituencies in the workplace.

Digital Forensics Track for Computer Information Systems Baccalaureate Degree, Department of Business and Information Technology, College of Applied Science and Technology, proposal #14-8883

The Digital Forensics track option of the Computer Information Systems baccalaureate degree responds to the growing demand for professionals in the field of digital forensics. This program provides the opportunity for students to study and master network security, intrusion detection, infrastructure protection, cyber-attacks, cryptography, and the collection, preservation, examination, analysis, documentation and presentation of digital artifacts. This degree track will produce graduates who will have the skills necessary to work in both the private and public sectors in this high-demand field.

Early Childhood Inclusive Teacher Preparation Program, Curricular and Instructional Studies, College of Education, proposal #13-7543

The Early Childhood Inclusive Teacher Preparation program prepares teachers to work in inclusive educational settings, serving the needs of three- to eight-year-olds. Graduates of the proposed Early Childhood Inclusive Teacher Preparation program will enjoy expanded employability in early childhood education and as early childhood intervention specialists in preschools; childcare; inclusive primary classrooms with typically developing learners, at, above or below grade level; English language learners and students with mild/moderate/intensive learning needs in prekindergarten through grade three.

RESOLUTION 2-8-15 (See Appendix B.)

- Research Grants and Sponsored Programs Report, July-December 2014 (Tab 3)

For July-December 2014, funding for externally funded research and other sponsored programs totaled \$16,335,065 for 237 awards as compared with \$16,528,398 for 222 awards for the same period of the previous year. For July-December 2014, 12 new patents were issued, 44 patent applications were filed, and 45 disclosures were submitted—compared to 19, 39 and 41, respectively, for the same period of the previous year.

RESOLUTION 2-9-15 (See Appendix B.)

- Office of Academic Affairs Report – Carnegie Foundation 2015 Community Engagement Classification (Tab 4) INFORMATION ONLY
- Information Technology Report (Tab 5) INFORMATION ONLY
- Student Success Report (Tab 6) INFORMATION ONLY

CONSENT AGENDA VOTE

Mr. Pogue said all of the items on the consent agenda had been discussed thoroughly during Committee meetings on February 2.

ACTION: Ciraldo motion, Bauer second for approval of Resolutions 2-1-15 and 2-3-15 through 2-9-15, passed 7-0.

NEW BUSINESS

- 2015-2016 Board of Trustees Regular meeting Schedule and Submission of Materials (Tab 1)

The 2015-2016 regular meeting schedule for the Board of Trustees and its committees was approved as follows, with the understanding that additional committee meetings may be scheduled throughout the period:

COMMITTEE MEETINGS	BOARD OF TRUSTEES MEETINGS
Monday, August 3, 2015	Wednesday, August 12, 2015
Monday, October 5, 2015	Wednesday, October 14, 2015
Monday, November 30, 2015	Wednesday, December 9, 2015
Monday, February 1, 2016	Wednesday, February 10, 2016
Monday, April 4, 2016	Wednesday, April 13, 2016
Monday, June 6, 2016	Wednesday, June 15, 2016

The Secretary and Assistant Secretary of the Board were directed to prepare and implement for each regular Board meeting a schedule with deadlines for the submission of materials and information for Board meetings to the Board office so that each Trustee shall be able to receive such materials and information no less than seven days prior to each regular Board meeting. The Secretary and Assistant Secretary were directed to enforce such deadlines unless directed otherwise by the Board Chair.

RESOLUTION 2-10-15 (See Appendix B.)

ACTION: Pavloff motion, Bauer second, passed 7-0.

- Purchase for More Than \$500,000

Medical Records, Credentialing, Billing and Collection Services: The Department of Athletics (Athletics) proposes that a contract be awarded to Vivature, Inc. (Vivature) to become its third-party medical records, credentialing, billing and collections provider.

Athletics provides many medically related services that could be billed to insurance companies and in some cases Medicaid. However, the University does not have an existing administrative infrastructure including needed technology to pursue this option, nor are Athletics' various service providers (trainers, counselors, therapists, etc.) credentialed with insurance carriers and Medicaid that would permit billings for their services.

The University issued a request for proposal during December 2014 seeking a third-party to provide both athletic and campus-wide solutions for these services. A selection committee was formed, and the two proposals received were reviewed and evaluated.

Unfortunately, neither vendor was able to offer an acceptable campus-wide solution, but Vivature became the clear choice of the selection committee for Athletics. Vivature has experience providing these services for university athletic departments versus traditional campus healthcare provider departments; whereas, the other vendor provides services more aligned to campus healthcare provider departments. Its services are being separately evaluated for the remainder of the University.

The University will not incur upfront expenses for Vivature to implement its service program. In return for its services, Vivature will receive 35 percent of collections.

The proposal submitted by Vivature is for a five-year period, and the University's five-year revenue-net-of-expense projection could approach or exceed \$500,000 in the aggregate.

This proposed award is acceptable to the Department of Athletics, the Department of Purchasing and the Office of General Counsel.

RESOLUTION 2-11-15 (See Appendix B.)
ACTION: Pavloff motion, Bauer second, passed 7-0.

Mr. Pogue said the next regular meeting of the Board would occur on April 15, 2015 in the Student Union, with an executive session to begin at 7:30 or 8 a.m. Committee meetings would be held on April 6.

ADJOURNMENT

ACTION: Meeting adjourned at 11:55 a.m.

Richard W. Pogue
Chair, Board of Trustees

Ted A. Mallo
Secretary, Board of Trustees

April 15, 2015

APPENDIX A: OTHERS PRESENT

Dr. Eric J. Amis, Dean, College of Polymer Science and Polymer Engineering
Bernadette Bollas Genetin, Associate Professor, Law - Instruction
Lawrence J. Burns, Vice President of External Affairs, The University of Toledo
Timothy R. DuFore, Associate Vice President, Development
Prad Georges, Featured Student
Dr. David Gordon, Dean, College of Health Professions
Ofc. Pamela J. Helmick, University Police Department
Dr. Marlene S. Huff, Interim Director, Nursing
Wayne R. Hill, Associate Vice President and Chief Marketing Officer
Shelly M. Keller, SEAC
Eileen Korey, Associate Vice President and Chief Communications Officer
Dr. Kristin L. Koskey, Associate Professor, Educational Foundations and Leadership
John Kramanak, Assistant Director-Maintenance Technology, Student Union
Ofc. Jamie L. McKinley, University Police Department
Dr. John A. Messina, Associate Vice President, Student Affairs and Chief Housing Officer
Dr. Chand Midha, Executive Dean, Buchtel College of Arts and Sciences
Ofc. Brian Moore, University Police Department
Dr. Stacey J. Moore, Associate Vice President for Student Success
Dr. Dale H. Mugler, Dean, Honors College
Dr. Karla T. Mugler, Associate Vice President, Integrated Student Success
Paula Neugebauer, Coordinator, Office of the Board of Trustees
Kristi A. Price, Manager, Executive Events
Dr. Rex D. Ramsier, Vice Provost, Academic Programs and Operations; Interim Dean, Graduate School; Interim Dean, College of Applied Science and Technology
William D. Rich, Chair, Faculty Senate
Mary E. Rossett, CPAC
Joseph J. Ryan, Graduate Assistant, Office of the President
Valerie A. Schneider, Manager E-911 Telecommunications, University Police Department
Sharnae Snowden, Featured Student
Michael A. Spayd, CPAC
Suzanne Testerman, CPAC
Mark Urycki, WKSU
William H. Viau, Associate Vice President, Talent Development and Human Resources
Maj. James P. Weber, Assistant Chief, University Police

APPENDIX B: RESOLUTIONS

RESOLUTION 2-1-15: Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of December 10, 2014, be approved, as amended.

RESOLUTION 2-2-15: Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Scott L. Scarborough, dated February 11, 2015, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

RESOLUTION 2-3-15: Acceptance of the Quarterly Financial Report for July 1 through December 31, 2014

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on February 11, 2015, accepting the Quarterly Financial Report for July 1 through December 31, 2014, be approved.

RESOLUTION 2-4-15: Acceptance of the Quarterly Investment Report for July 1 through December 31, 2014

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on February 11, 2015, accepting the Quarterly Investment Report for July 1 through December 31, 2014, be approved.

RESOLUTION 2-5-15: Acceptance of the Gift Income Report for July 1 through December 31, 2014

BE IT RESOLVED, that the recommendation of the Finance & Administration Committee on February 11, 2015, pertaining to acceptance of the Gift Income Report for July 1 through December 31, 2014, be approved.

RESOLUTION 2-6-15: Investment Banking Services

BE IT RESOLVED, that the recommendation of the Finance & Administration Committee on February 11, 2015, pertaining to investment banking services, be approved.

RESOLUTION 2-7-15: Name Change of the Department of Associate Studies in the College of Applied Science and Technology

WHEREAS, the faculty of the Department of Associate Studies has voted to change the department name to the Department of Applied General and Technical Studies to better reflect its mission; and

WHEREAS, the faculty of the College of Applied Science and Technology, the Academic Policies Committee and the Faculty Senate all recommended changing the name of the Department of Associate Studies; and

APPENDIX B: RESOLUTIONS, Page 2

WHEREAS, the President and the Provost concur;

NOW THEREFORE, BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on February 11, 2015 pertaining to the proposed name change of the Department of Associate Studies in the College of Applied Science and Technology to the Department of Applied General and Technical Studies, be approved.

RESOLUTION 2-8-15: Curricular Changes

BE IT RESOLVED, that the recommendations presented by the Academic Issues & Student Success Committee on February 11, 2015 for the following curricular changes, as recommended by the Faculty Senate, be approved:

- A new interdisciplinary undergraduate certificate offered by the Center for the History of Psychology: Museum and Archive Studies
- A new undergraduate certificate from the College of Applied Science and Technology: Corrosion Technology
- A new undergraduate certificate from the College of Engineering: Professional Selling for Engineering Majors
- A new track option from the College of Applied Science and Technology for the Bachelor of Science in Computer Information Systems: Digital Forensics
- A new program from the College of Education: Bachelor of Science in Early Childhood Inclusive Teacher Preparation

RESOLUTION 2-9-15: Acceptance of the Office of Research Summary of Activity Report for July 1 through December 31, 2014

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on February 11, 2015, pertaining to the acceptance of the Office of Research Summary of Activity Report for July 1 through December 31, 2014, be approved.

RESOLUTION 2-10-15: 2015-2016 Board of Trustees Regular Meeting Schedule and Submission of Materials

BE IT RESOLVED, that the 2015-2016 regular meeting schedule for the Board of Trustees and its standing committees be approved as follows, with the understanding that additional Board and/or committee meetings may be scheduled throughout the period, as well as special or emergency meetings pursuant to Rules of the Board of Trustees:

COMMITTEE MEETINGS	BOARD OF TRUSTEES MEETING
Monday, August 3, 2015	Wednesday, August 12, 2015
Monday, October 5, 2015	Wednesday, October 14, 2015
Monday, November 30, 2015	Wednesday, December 9, 2015
Monday, February 1, 2016	Wednesday, February 10, 2016
Monday, April 4, 2016	Wednesday, April 13, 2016
Monday, June 6, 2016	Wednesday, June 15, 2016

APPENDIX B: RESOLUTIONS, Page 3

FURTHER, BE IT RESOLVED, that the Secretary and Assistant Secretary of the Board shall prepare and implement for each regular Board meeting a schedule with deadlines for the submission of materials and information for Board meetings to the Board office so that each Trustee shall be able to receive such materials and information no less than seven days prior to each regular Board meeting, and they shall enforce such deadlines unless directed otherwise by the Board Chair.

RESOLUTION 2-11-15: Acceptance of Purchase for More Than \$500,000

BE IT RESOLVED, that the following recommendation presented by the Finance & Administration Committee on February 11, 2015, be approved:

Award to Vivature, Inc. a five-year contract to become the University's third-party medical records, credentialing, billing, and collections provider for the Department of Athletics, in which remuneration to Vivature, Inc. will be 35 percent of collections

APPENDIX C: REPORT OF THE PRESIDENT

Dr. Scarborough provided an update on key priorities. He reported that his initial quarter in office was spent meeting people, getting to know the University and regional higher education market and examining the state of the University's finances. His second quarter was focused on working with all of the colleges to develop or update their strategic plans. The College of Business Administration's strategic plan was the first to be shared with the Board, and other college plans are nearing completion of their processes. Those deans will brief the Board at subsequent meetings.

Dr. Scarborough said those plans will inform two other important processes—the University's budget formation and revisiting the University's strategic plan, Vision 2020. To begin the latter effort, representatives from the University's significant constituency groups would assemble on the following Friday to consider if there is a need to update Vision 2020. That process will help to inform the preparation of the operating and capital budgets for the next fiscal year.

Dr. Scarborough said that another priority is hiring of key leaders to fill open positions currently being served by individuals in interim capacities. He said the Board's approval was being sought for the appointment of three top-level individuals with proven records of performance who will bring experience, diversity and an entrepreneurial spirit to the institution. During the previous few months, University search committees recruited and recommended individuals to fill the following positions.

- The Vice President for Advancement will be our brand champion—in charge of enrollment growth, fundraising, civic and governmental relations, marketing and communication, alumni and donor relations, and community and business partnerships. Dr. Scarborough recommended that Lawrence J. Burns be approved to join the University on April 20 as Vice President for Advancement. Dr. Scarborough said he has had the pleasure of working with Mr. Burns, who is in charge of marketing and communications initiatives for all University of Toledo campuses, the medical center and the athletics area. Mr. Burns also oversees UT's equity, diversity and community engagement activities, working closely with business leaders and political officials, and he is a consultant to industry and civic organizations on strategic planning, organizational marketing and business development. Dr. Scarborough added that, while Mr. Burns was with the Medical University of Ohio, he had overseen all of the fundraising and the foundation activities.
- The Chief Information Officer will be responsible for all of the University's information systems and aligning information technology to support teaching, learning, research and the administrative activities of the organization. Dr. Scarborough recommended Dr. Godfrey Ovwigho for appointment effective July 1 as the new Chief Information Officer. Dr. Ovwigho is Vice President for IT and Chief Information Officer at The University of Toledo. He is in charge of the IT enterprise for the university and the medical center, including business systems, network and telecommunications, information security services, healthcare informatics, and desktop engineering and administration. He manages the multi-purpose, multi-campus communications systems including audio, data, video, and Internet access technologies.

APPENDIX C: REPORT OF THE PRESIDENT, Page 2

- The Vice Provost and Executive Dean of the College of Applied Science and Technology (CAST) will lead the evolution of CAST, formerly Summit College, as a portal college for non-traditional students and will oversee the development of the University's satellite campuses and online education, among other duties. Dr. Scarborough recommended that Dr. Todd A. Rickel assume that position on March 1. He said that Dr. Rickel is a greatly respected leader in for-profit higher education, having held key roles in the University of Phoenix and having served as president of Herzing University, among other diverse experiences. Dr. Rickel has experience with student services, graduate employment and new student enrollment, and he has been instrumental in the financial growth and international recruitment and curriculum development for the entities that he has supervised.

Dr. Scarborough said that, as the University continues to move forward with the college and institutional strategic plans, a leadership team is being assembled that collectively will have the competencies to move the institution forward in ways from which the colleges and the faculty, staff and students all will benefit.

Dr. Scarborough closed his remarks by congratulating the women's basketball team on its 17-5 record and the men's team on its victory over Kent. He encouraged everyone who had enjoyed the men's game to try to attend the women's game against Buffalo that evening.

APPENDIX D: INTRODUCTIONS - FEATURED STUDENTS

SHARNAE SNOWDEN

Sharnae Snowden was born in 1991 in Cleveland, and raised by her mother Aneesa Snowden and grandparents Frank and Barbara Slaughter. She has two siblings – Niyah, age 14, and Mario, 26. She attended Cleveland Central Catholic High School.

Sharnae chose to follow in her brother’s footsteps and attend The University of Akron. She began her college career in 2009, majoring in Psychology. In her third year she decided to minor in Women’s Studies, a decision which she says changed her life completely.

She graduated from Akron last December with a Bachelor of Arts in Psychology degree, and she completed an internship in the Women’s Studies Department, where she currently has a teaching assistantship.

During her undergraduate career, Sharnae was an “access services student assistant and team leader” at Bierce Library. She also has extensive volunteer experience in the Akron area, giving more than 100 hours of service at the Haven of Rest, and over 200 hours of service to Stork Nest, which provides service to economically disadvantaged families and pregnant women.

PRAD GEORGES

Prad Georges is a third-year student in the School of Law and a candidate for the Master of Business Administration as a participant in the dual degree program. Prad is the second of seven children of Mina and Pradel Georges. He and his wife Andrea Regina Georges have four wonderful children: two girls—Aimee and Joy; and twin boys—Princeton and Preston.

Prad’s path to law is an untraditional one. He completed his undergraduate studies in Theology, Psychology, French and Spanish. He then completed a Master’s Degree in Marriage and Family Therapy and worked as a therapist and pastor with the English-, Spanish-, French- and Haitian-Creole communities in Florida and Georgia.

That work convinced him that a law and business degree were indispensable, thus, launching him into this new chapter of his professional life.

Here, Prad participates in a number of student initiatives. He is:

- President of the Black Law Student Association;
- Vice President of the International Law Society;
- Lieutenant Governor for the American Bar Association’s 6th Circuit Law Student Division; and
- A member of both Akron’s National Championship Trial Team, and Moot Court Honors Society.

Prad has volunteered with Community Legal Aid and the Volunteer Income Tax Preparer program. He also is a member of Northeast Ohio’s Student Venture Fund, which seeks to boost entrepreneurship in the Akron community.

APPENDIX E: REPORT OF THE PROVOST

It certainly goes without saying that this campus is very giving when it comes to supporting our community. As you know, on Tuesday we presented to the United Way of Summit County a check for \$197,865. But even more amazing, since Tuesday, this amount has increased already by \$6,200. Our faculty, staff and departments are continuing to find ways to give. Our total now is \$204,000, and gifts will continue to come in to further support our community. I think it's important to note that United Way focuses its resources in three areas: education, income and health, and it uses the collective-impact framework that verifies the use of funds does just that, has impact. In addition, faculty, staff and students can designate gifts through the United Way back to The University of Akron across a broad spectrum of fund categories, including scholarships, among others.

From a community engagement perspective, it is exciting to also recognize the campus as a whole having, once again, received the prestigious Community Engagement Classification from the Carnegie Foundation. We're one of 240 institutions so designated. Karla Mugler, who is in attendance today, among others, did all the work to develop this application that not only required us to say what we did but required us to document that it actually had an impact and influenced things in the community. Since 2009, we determined that there had been a 75-percent increase in the ability and access of our students to become engaged in the community through their curriculum and curricular offerings. We are the only public university in northeastern Ohio to have earned the Curricular Engagement and Outreach and Partnership classifications for Community Engagement¹.

Speaking of success and creating opportunities, the Division of Student Success supports students in many exemplary ways, and annually they are recognized for such accomplishments. I have asked Vice President and Vice Provost Candace Campbell Jackson to update us on some of these wonderful recognitions.

Ms. Campbell Jackson commented on national honors (see <http://www.uakron.edu/student-success/news.dot>).

I think those recognitions certainly contribute to the quality of the Akron Experience that we see at every Board meeting represented by the students we recognize.

As you know, the Higher Learning Commission visits February 16 and 17 for a focused visit. The meetings with those members of the committee are scheduled, and it should be noted that the Faculty Senate Executive Committee, the University Council Steering Committee and others helped to put together the response and preparation for this visit. I think we have made good progress on learning outcomes assessment and should be able to demonstrate that fact, as well as demonstrate that the approach we are using to implement learning outcomes assessment will reasonably and very closely complement our General Education reform.

¹ The two separate designations were earned in 2008. As of 2010 those separate classifications are no longer offered, according to the New England Resource Center for Higher Education, which now administers the Community Engagement Classification process for the Carnegie Foundation. See http://nerche.org/index.php?option=com_content&view=article&id=1477:community-engaged-campuses&catid=914:carnegie-foundation-classification.

APPENDIX E: REPORT OF THE PROVOST, Page 2

We have also made good progress on improved governance via collaboration with the Faculty Senate on resolving various academic issues and advancing academic programs, and with the University Council becoming increasingly engaged in substantive matters, particularly related to planning.

As I mentioned, we are undergoing General Education reform, and I want to let you know that, with the good work of Chair Rich through the Faculty Senate, the committees are formed and they are fully engaged in their work. Clearly, the outcome of their work will provide the framework for assuring learning in meaningful ways that will help to assure our graduates have the capability to be contributing citizens in an increasingly complex and global society. Excellence will be achieved in communications skills and information literacy, critical thinking and complex reasoning, arts, humanities, natural and social sciences, foundational knowledge and methods of inquiry, and complex systems affecting individuals and society. This, coupled with the opportunities for experiential learning and with the success of our focus on placement following completion, certainly will add value to an already valuable University of Akron degree.

THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES
Special Meeting Minutes
March 19, 2015
Hilton Akron/Fairlawn

Board Members Present:

Richard W. Pogue, Chair
Jonathan T. Pavloff, Vice Chair
Jennifer E. Blickle, Vice Chair

Alfred V. Ciraldo, M.D.
Olivia P. Demas
Ralph J. Palmisano
Warren L. Woolford

Student Trustees Present:

Garrett E. Dowd

Matthew R. Hull

Advisory Trustee Present:

Anthony J. Alexander

Staff Officers of the Board Present:

Ted A. Mallo, Secretary; Vice President and General Counsel
Paul A. Herold, Assistant Secretary; Special Assistant to the President

Administrative Officers Present:

Dr. Scott L. Scarborough, President

SPECIAL BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Pogue called the meeting and information session to order at 6 p.m. At 6:23 p.m. the Board adjourned into executive session on a 7-0 vote for the stated purposes of considering—pending legal matters pursuant to O.R.C. 121.22(G)(3) and collective bargaining pursuant to O.R.C. 121.22(G)(4). On a 7-0 vote, the meeting returned to public session at 8:33 p.m.

ACTION: Meeting adjourned by consensus at 8:33 p.m.

Richard W. Pogue
Chair, Board of Trustees

Ted A. Mallo
Secretary, Board of Trustees

April 15, 2015

THE UNIVERSITY OF AKRON

RESOLUTION 4- -15

Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of February 11, 2015 and Special Board Meeting of March 19, 2015, be approved, as amended.

Ted A. Mallo, Secretary
Board of Trustees

April 15, 2015

April 15, 2015
Board Meeting

Presiding:
Ralph J. Palmisano

1	Personnel Actions
2	*2015-2016 Holiday Schedule and 2015 Summer Hours
3	*College of Polymer Science and Polymer Engineering Quasi-endowment
4	*Cumulative Gift Income Report for July 2014 through February 2015
	Information Only:
5	Financial Report for February 2015
6	Purchases \$25,000 to \$500,000
7	Alumni Relations Report
8	Status Report on Capital Projects
*	CONSENT AGENDA: ITEMS 2, 3, 4

FINANCE & ADMINISTRATION COMMITTEE

TAB 1

PERSONNEL

FULL-TIME EMPLOYEE PERSONNEL ACTIONS
FULL-TIME EMPLOYEE PERSONNEL ACTIONS ADDENDUM
PART-TIME FACULTY TEACHING CREDIT COURSES
EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING
GRADUATE ASSISTANTS
UNCLASSIFIED CLASSIFICATION CHANGES
CLASSIFIED CLASSIFICATION CHANGES
NOTIFICATION OF REEMPLOYMENT
UAPD UNIFORM REPLACEMENT REPORT

In accordance with resolution 6-67, adopted July 12, 1967, routine personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.

Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.

APRIL 15, 2015

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
FULL-TIME EMPLOYEE PERSONNEL ACTIONS				
OFFICE OF THE PRESIDENT				
<u>Appointment/Reappointment</u>				
Campbell, Timothy	Director, Strength & Conditioning/Office of Athletics/Contract Professional	12/09/14	\$4,000.00 one time payment	Payment for working men's soccer camp
Chappel, Leonard	Assistant Men's Soccer Coach/Office of Athletics/Contract Professional	12/09/14	\$2,292.00 one time payment	Payment for winning MAC regular season championship
Ehinger, Kacie	Assistant Volleyball Coach/Office of Athletics/Contract Professional	02/20/15	\$38,000.00 12 mo	Appointment vice B. Plummer
Embick, Jared	Head Men's Soccer Coach/Office of Athletics/Contract Professional	12/09/14	\$2,500.00 one time payment	Payment for winning MAC regular season championship
Gonzalez, Orlando	Assistant Volleyball Coach/Office of Athletics/Contract Professional	02/23/15	\$32,000.00 12 mo	Appointment vice R. Green
Gramlich, David	Director, Men's and Women's Track Operations/Office of Athletics/Contract Professional	01/29/15	\$4,000.00 one time payment	Payment for working pole vault convention
McNees, Stephen	Director, Men's Basketball Operations/Office of Athletics/Contract Professional	12/31/14	\$4,000.00 one time payment	Payment for working men's basketball camps
Shaheen, Donald	Director, Men's Soccer Operations/Office of Athletics/Contract Professional	12/09/14	\$1,360.00 one time payment	Payment for winning MAC regular season championship
Slawson, Oliver	Assistant Men's Soccer Coach/Office of Athletics/Contract Professional	12/09/14	\$2,763.00 one time payment	Payment for winning MAC regular season championship
<u>Change</u>				
Chappel, Leonard	Assistant Men's Soccer Coach/Office of Athletics/Contract Professional	03/01/15	\$64,000.00 12 mo	Salary change from \$55,000.00/12 mo due to reorganization
Finnerty-Mergel, Meg	Assistant Women's Swim Coach/Office of Athletics/Contract Professional	03/09/15	\$40,000.00 12 mo	Salary change from \$32,640.00/12 mo due to employment offer from another college
Gramlich, David	Assistant Track Coach/Office of Athletics/Contract Professional	03/09/15 07/31/15	\$30,000.00 12 mo	Transfer due to reorganization vice J. Nelson; title change from Director, Men's and Women's Track Operations
Green, Rachel	Assistant Volleyball Coach/Office of Athletics/Contract Professional	01/11/15	\$29,705.00 12 mo	Resignation; change from non-renewal
Nelson, Jared	Director, Men's and Women's Track Operations/Office of Athletics/Contract Professional	03/09/15	\$35,700.00 12 mo	Transfer due to reorganization vice D. Gramlich; title change from Assistant Track Coach

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Peresie, Brian	Head Women's Swimming & Diving Coach/Office of Athletics/Contract Professional	04/01/15 04/07/20	\$85,000.00 12 mo	Extension of employment contract end date from 04/07/17; salary change from \$70,000.00/12 mo
Plummer, B. Jayme	Assistant Volleyball Coach/Office of Athletics/Contract Professional	02/13/15	\$40,038.00 12 mo	Resignation effective date changed from 02/19/15
Shaheen, Donald	Director, Men's Soccer Operations/Office of Athletics/Contract Professional	02/28/15	\$15,000.00 12 mo (stipend)	End temporary stipend for soccer camps
Slawson, Oliver	Director, Men's Soccer Operations/Office of Athletics/Contract Professional	03/01/15	\$39,940.00 12 mo	Salary change from \$66,300.00/12 mo due to reorganization; title change from Assistant Men's Soccer Coach

Separation

Shaheen, Donald	Director, Men's Soccer Operations/Office of Athletics/Contract Professional	02/28/15	\$32,640.00 12 mo	Resignation
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OFFICE OF ACADEMIC AFFAIRS

Appointment/Reappointment

Black, David	Assistant Director, International Programs Education Abroad/International Programs/Contract Professional	03/07/15 06/30/15	\$40,000.00 12 mo	Temporary reappointment
Hernandez, Roberto	Research Scientist/Office of Academic Affairs/Staff	07/01/15 06/30/16	\$2,307.69 BW	Temporary reappointment
Rosas Camacho, Omar	Research Scholar/Office of Academic Affairs/Staff	07/01/15 06/30/16	\$2,307.69 BW	Temporary reappointment

Change

Mugler, Karla	Dean Emeritus, University College/Office of Academic Affairs/Contract Professional	06/30/15		Title change; award of emeritus status
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Separation

Mugler, Karla	Associate Vice President, Integrated Student Success/Office of Academic Affairs/Contract Professional	06/30/15	\$147,959.00 12 mo	Retirement
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DIVISION OF STUDENT SUCCESS

Appointment/Reappointment

Parker, L. Michael	Educational Specialist AAP/Academic Achievement Programs/Contract Professional	03/09/15 08/31/15	\$32,988.00 12 mo	Temporary appointment
Perez, Reyna J.	Student Enrollment Technician/Registrar/Staff	03/16/15	\$12.23/H	Appointment vice L. Jenkins

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Roberts, Scott S.	Assistant Director, UA Adult Focus/UA Adult Contract Professional	03/16/15	\$52,000.00 12 mo	Appointment vice C. Kemp-Queener; successful internal applicant; title change from Academic Adviser II; salary change from \$44,688.00/12 mo; department change from Center, Academic Advising & Student Success
Turner, Kelly	Grant Project Coordinator/ Academic Achievement Programs/Staff	02/16/15 05/31/15	\$16.00/H	Temporary reappointment
Change				
Bigford, Latesha	Disability Specialist & Service Coordinator/Office of Accessibility/Contract Professional	01/14/15 05/12/15		Change dates of 100% leave without compensation from 1/5/15 - 2/28/15
Bird, David A.	Senior Business Systems Analyst-Registrar/University Registrar/Contract Professional	02/01/15	\$54,000.00 12 mo	Job reclassification via reorganization; title change from Business Systems Analyst-Registrar; salary change from \$45,900.00/12 mo; grade change from 121 to 122
East-Jenkins, Antoinette	Coordinator, Academic Achievement Programs/Academic Achievement Programs/Contract Professional	11/01/14 09/30/15	\$43,285.00 12 mo	Job reclassification via reorganization; title change from Academic Advisor-AAP; salary change from \$41,620.00/12 mo; grade change from 119 to 120
Felton, Carolyn	Assistant Program Director, Educational Talent Search/ Academic Achievement Programs/Contract Professional	11/01/14 08/31/15	\$50,508.00 12 mo	Job reclassification via reorganization; title change from Coordinator, Educational Talent Search; salary change from \$48,565.00/12 mo; grade change from 120 to 121
Gangel, James	Assistant Maintenance Repair Worker/Student Recreation & Wellness Services/Staff	12/29/14	\$17.44/H	Salary adjustment per bargaining agreement for completion of one year of Apprenticeship program; salary change from \$15.88/H
Motley, Linda	Assistant Program Director, Academic Achievement Programs/Academic Achievement Programs/Contract Professional	11/01/14	\$47,736.00 12 mo	Job reclassification via reorganization; title change from Coordinator, Academic Achievement Programs; salary change from \$45,900.00/12 mo; grade change from 120 to 121
Redford, John	Assistant Maintenance Repair Worker/Student Recreation & Wellness Services/Staff	12/29/14	\$17.44/H	Salary adjustment per bargaining agreement for completion of one year of Apprenticeship program; salary change from \$15.88/H
Stone, Deborah	Program Director, Strive Towards Excellence Program/ Academic Achievement Programs/Contract Professional	11/01/14	\$73,133.00 12 mo	Job reclassification via reorganization; title change from Coordinator, Academic Achievement Programs; salary change from \$67,716.00/12 mo; grade change from 120 to 122
Vesalo, John	Program Director, Upward Bound Math & Science/Academic Achievement Programs/Contract Professional	11/01/14 09/30/15	\$61,471.00 12 mo	Job reclassification via reorganization; title change from Coordinator, Academic Achievement Programs; Coordinator, Pre-Engineering Programs; salary change from \$53,584.00/12 mo; grade change from 120 to 122
		01/31/15	\$3,600.00 12 mo (stipend)	Relinquish temporary administrative stipend
Welday, Wendy	Associate University Registrar/ University Registrar/Contract Professional	02/01/15	\$63,700.00 12 mo	Job reclassification via reorganization; title change from Senior Assistant University Registrar; salary change from \$61,200.00/12 mo; grade change from 121 to 122

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<u>Separation</u>				
Ulupinar, Aysen	Coordinator, Residence Life/ Residence Life & Housing/ Contract Professional	07/15/15	\$33,961.00 12 mo	Resignation
Wheeler, Eloise	Academic Adviser II/Center for Academic Advising & Student Success/Contract Professional	05/31/15	\$40,064.00 12 mo	Retirement
Wright, Roger	Building Services Worker Certified/Residence Life & Housing/Staff	02/27/15	\$14.37/H	Resignation

OFFICE OF ENROLLMENT MANAGEMENT

Appointment/Reappointment

Short, Carrie L.	Associate Director, Student Financial Aid & Verification/ Student Financial Aid/Contract Professional	02/16/15	\$54,000.00 12 mo	Appointment vice T. Sawyer
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Separation

Ellis, Michelle	Executive Director, Student Financial Aid/Student Financial Aid/Contract Professional	05/31/15	\$90,000.00 12 mo	Resignation
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VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO

Appointment/Reappointment

Boll, Cynthia L.	Accountant Senior/Associate Vice President & Controller/ Contract Professional	02/16/15	\$53,500.00 12 mo	Appointment vice J. Kerekes; successful internal applicant; title change from Auxiliary Services Accountant/Assistant Compliance Officer; salary change from \$49,475.00/12 mo
Colo, Jean Paul	Dining Services Analyst/ University Dining Services/Staff	02/23/15	\$15.00/H	Appointment vice M. McCartt
Moore, Theresa	Office Assistant/Associate Vice President & Controller/Staff	03/04/15 06/30/15	\$13.31/H	Temporary appointment

Change

Bertmeyer, Kimberly N.	Food Service Worker/University Dining Services/Staff	02/23/15 08/31/15	\$13.21/H	Temporary job reclassification; salary change from \$12.71/H
Fouts, Jennifer N.	General Manager-Food Services/University Dining Service/Staff	02/23/15 08/31/15	\$1,765.38 BW	Temporary job reclassification; salary change from \$1,403.31/BW; title change from Manager-Food Service
Ryan, Eric E.	Supervisor, Printing Services/ Printing Services/Staff	02/02/15	\$14.51/H	Appointment vice J. Gonser; successful internal applicant; salary change from \$11.85/H; title change from Printing Office Support Specialist; grade change from 115 to 118
Stults, Timothy A.	Offset Production Specialist II/ Printing Services/Staff	01/12/15	\$18.77/H	Resignation; change from retirement as reported in the 2/11/15 Board of Trustees report

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<u>Separation</u>				
Fincham, Nicholas A.	Delivery Worker/Mailing Services/ Staff	01/16/15	\$10.73/H	Resignation
Karas, James	Manager, Tax; Manager, General Faculty/Associate Vice President & Controller/Contract Professional	02/28/15	\$67,662.00 12 mo	Retirement
OFFICE OF CAPITAL PLANNING & FACILITIES MANAGEMENT				
<u>Appointment/Reappointment</u>				
Haskell, James C.	Director, Campus Planning & Space Utilization/Vice President, Capital Planning & Facilities Management/Staff	05/01/15	\$2,741.71 BW	Extension of rehire in accordance with reemployment agreement for retirees
<u>Change</u>				
Coleman, Alan	Police Officer II/University Police Department/Staff	09/29/14	\$30.00/H	Salary adjustment per bargaining agreement for completion of service years and training; salary change from \$29.16/H
Fox, Forrest	Master Plumber Certified/Physical Facilities/Staff	01/26/15	\$21.31/H	Salary adjustment per bargaining agreement for completion of apprenticeship training program; salary change from \$19.89/H
Nelson, Chadwick	Master Mover/Physical Facilities/Staff	12/29/14	\$15.88/H	Job reclassification via job audit: salary change from \$15.11/H; title change from Mover; grade change from 04 to 05
OFFICE OF ADVANCEMENT				
<u>Change</u>				
LaGuardia, John A.	Vice President Emeritus, Institutional Advancement/Advancement/Contract Professional	04/20/15		Title change; award of emeritus status
	Executive Director, Community Relations & Planned Giving Specialist/Advancement/Contract Professional	04/20/15 06/30/15	\$194,378.00 12 mo	Title change from Vice President, Institutional Advancement in accordance with reemployment agreement for retirees
		07/01/15	\$145,784.00 12 mo	Salary reduction in accordance with reemployment agreement for retirees; salary change from \$194,378.00/12 mo; schedule change from 40 hours weekly to 30 hours weekly

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
OFFICE OF INFORMATION TECHNOLOGY SERVICES				
<u>Appointment/Reappointment</u>				
Draper, Richard	Director, Application Systems Services/Application Systems Services/Contract Professional	05/04/15 05/03/16	\$120,309.00 12 mo	Rehire in accordance with reemployment agreement for retirees
		07/04/15 05/03/16	\$96,247.00 12 mo	Salary reduction in accordance with reemployment agreement for retirees
<u>Separation</u>				
Draper, Richard	Director, Application Systems Services; Member, General Faculty/Application Systems Services/Contract Professional	04/30/15	\$120,309.00 12 mo	Retirement
OFFICE OF TALENT DEVELOPMENT & HUMAN RESOURCES				
<u>Appointment/Reappointment</u>				
Mealy, Janet	Coordinator, Human Resources Information Services Opera- tions/Talent Development & Human Resources/Contract Professional	02/01/15	\$37,000.00 12 mo	Appointment vice L. Gerber; successful internal applicant; title change from Human Resources Information Services Specialist; salary change from \$15.08/H; grade change from 117 to 120; job function change from staff
Selzer, Katherine	Senior Human Resources Information Services Specialist/ Talent Development & Human Resources/Staff	02/09/15	\$14.85/H	Job reclassification via reorganization; salary change from \$14.28/H; title change from Human Resources Information Services Specialist; grade change from 117 to 118
<u>Change</u>				
Prusky, Bethany	Labor Relations Specialist Senior; Deputy Title IX Coordi- nator; Deputy Appointing Authority/Contract Professional	03/16/15		Additional title of Deputy Appointing Authority
<u>Leave</u>				
Warstler, Jessica	Classification & Benefits Analyst/Talent Development & Human Resources/Contract Professional	02/01/15 06/30/15	\$37,482.00 12 mo	12.5% leave without compensation
VICE PRESIDENT FOR RESEARCH & DEAN GRADUATE SCHOOL				
<u>Separation</u>				
Tausig, Mark	Associate Dean, Graduate School; Professor, Sociology/ Graduate School Dean's Office/ Faculty	05/31/15	\$131,670.00 12 mo (base) \$2,591.00 12 mo (stipend)	Retirement

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
BUCHTEL COLLEGE OF ARTS & SCIENCES				
<u>Appointment/Reappointment</u>				
D'Alba, Liliana	Visiting Assistant Professor, Biology/Biology/Faculty	01/12/15 05/10/15	\$33,000.00 9 mo	Temporary reappointment
Dawadi, Mahesh B.	Postdoctoral Research Associate/Chemistry/Staff	03/09/15 03/09/17	\$1,115.38 BW	Temporary appointment
Kondeti, Vinay Kumar	Postdoctoral Research Associate/Chemistry/Staff	02/01/15 06/30/16	\$1,490.77 BW	Temporary reappointment; salary change from \$,1461.53/BW
Liszka, Kathy	Professor, Computer Science; Coordinator, Computer Science/Computer Science/ Faculty	08/25/14 05/17/15	\$2,000.00 9 mo (stipend)	Temporary title and administrative stipend for Coordinator duties; base salary is \$119,689.00/9 mo
Thayer, Amanda L.	Assistant Professor, Psychology/ Psychology/Faculty (BUF)	08/31/15	\$75,000.00 9 mo	Appointment; contingent upon receiving PhD by 8/31/15
<u>Change</u>				
Baker, Susan E.	Administrative Assistant/ Statistics/Staff	03/09/15	\$21.12/H	Appointment; successful internal applicant vice M. Tabatcher; department change from College of Applied Science & Technology Dean's Office
Gujrati, Purushottam	Professor Emeritus, Physics/ Physics/Faculty	01/31/15		Title change; award of emeritus status
Wainwright, A. Martin	Professor, History; Department Chair, History/History/Faculty	07/01/14 06/30/15	\$113,848.00 12 mo (base) \$7,968.00 12 mo (stipend)	Correction to salary and administrative stipend amounts previously approved; base salary change from \$113,818.00/12 mo; stipend change from \$7,998.00/12 mo
<u>Separation</u>				
Friberg, Laverne	Associate Professor, Geosciences/Geosciences/ Faculty (BUF)	05/31/15	\$83,134.00 9 mo	Retirement
Huff, Robert	Professor, Art; Director, Myers School of Art/Art/Faculty	06/30/15	\$106,974.00 12 mo	Retirement
Jacoway, Paul	Visiting College Lecturer/ Communication/Faculty	03/09/15	\$32,000.00 9 mo	Deceased
Lafferty, Laurie J.	Professor, Music/Music/Faculty (BUF)	05/31/15	\$79,245.00 9 mo	Retirement
Mutter III, Jay	Senior College Lecturer, Economics/Economics/Faculty	08/31/15	\$48,846.00 9 mo	Retirement
Piccorelli, Annalisa	Assistant Professor, Statistics/ Statistics/Faculty (BUF)	05/31/15	\$71,533.00 9 mo	Retirement
Quesada, Antonio R.	Professor, Mathematics/ Mathematics/Faculty (BUF)	05/31/15	\$109,622.00 12 mo	Retirement
Soppeland, Mark	Distinguished Professor, Art/ Art/Faculty (BUF)	07/31/15	\$108,956.00 9 mo	Retirement
Taschner, Michael J.	Professor, Chemistry/Chemistry/ Faculty (BUF)	05/31/15	\$120,016.00 9 mo	Retirement

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Witt, Susan	Professor, Family & Consumer Sciences/Family & Consumer Sciences/Faculty (BUF)	05/31/15	\$85,254.00 9 mo	Retirement

COLLEGE OF BUSINESS ADMINISTRATION

Separation

Deeb, Betty	Academic Adviser II/College of Business Administration Undergraduate Studies/Contract Professional	02/18/15	\$38,956.00 12 mo	Resignation
Jain, Naveen K.	Assistant Professor, Marketing & International Business/Marketing/Faculty (BUF)	05/17/15	\$99,177.00 9 mo	Resignation

COLLEGE OF EDUCATION

Appointment/Reappointment

Hergenrather, Diane M.	Coordinator, Projects/Curricular & Instructional Studies/Contract Professional	03/01/15 04/30/15	\$38,956.00 12 mo	Temporary reappointment
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COLLEGE OF ENGINEERING

Appointment/Reappointment

Aljuhani, Abdulwahab	Postdoctoral Research Associate/Chemical & Biomolecular Engineering/Staff	02/23/15 12/24/16	\$1,350.00 BW	Temporary reappointment
Biswas, Dipankar	Postdoctoral Research Associate/Mechanical Engineering/Staff	02/09/15 07/03/15	\$910.00 BW	Temporary appointment
Roberts, Owen S.	Instrument Technician/Chemical & Biomolecular Engineering/Staff	02/03/15 09/30/15	\$1,730.77 BW	Temporary appointment
Yogi, Theresa A.	Coordinator, Undergraduate Programs-College of Engineering/Engineering Dean's Office/Contract Professional	04/06/15	\$40,000.00 12 mo	Appointment

Change

Roke, David A.	Assistant Professor, Civil Engineering/Civil Engineering/Faculty (BUF)	08/27/16		One year extension of tenure probationary period from 8/31/15
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Separation

Castaneda-Lopez, Homero	Assistant Professor, Chemical & Biomolecular Engineering/Chemical & Biomolecular Engineering/Faculty (BUF)	02/28/15	\$86,229.00 9 mo	Resignation
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Kayello, Hamed M.	Postdoctoral Fellow/Chemical & Biomolecular Engineering/Staff	02/11/15	\$1,384.62 BW	Resignation
COLLEGE OF HEALTH PROFESSIONS				
<u>Separation</u>				
Conrad, Martha A.	Director, Interprofessional Simulation; Fellow, Institute for Life-Span Development & Gerontology/Health Professions Dean's Office/Contract Professional	06/30/15	\$71,745.00 12 mo	Retirement
Kreidler, Maryhelen	Professor, Nursing/School of Nursing/Faculty (BUF)	05/31/15	\$105,243.00 9 mo	Retirement
HONORS COLLEGE				
<u>Separation</u>				
Mugler, Dale H.	Dean, Honors College; Professor, Biomedical Engineering; Professor, Mathematics/Honors College Dean's Office/Faculty	06/30/15	\$149,888.00 12 mo	Retirement
SCHOOL OF LAW				
<u>Appointment/Reappointment</u>				
Gaughan, Patrick	Associate Professor, Law; Executive Director, Innovation Practice Center; Goodyear Chair, Intellectual Property; Fitz Institute Fellow, Entrepreneurship/Law-Instruction/Faculty	06/01/15 08/31/15	\$20,000.00 for the period	Temporary administrative stipend for Executive Director duties; base salary is \$150,000.00/9 mo
Vacca, Ryan	Associate Professor, Law/Law-Instruction/Faculty	08/25/14 05/10/15	\$2,000.00 9 mo (stipend)	Temporary administrative stipend for additional duties; base salary is \$107,866.00/9 mo
<u>Change</u>				
Banks, Ivy	Assistant Dean, Law Student Affairs/Law Dean's Office/Contract Professional	01/01/15	\$67,000.00 12 mo	Job reclassification via reorganization; salary change from \$61,200.00/12 mo; title change from Director, Student Services; grade change from 121 to 122
Colucci, Anthony	Assistant Director, Admissions-Law/Law Dean's Office/Contract Professional	01/01/15	\$50,000.00 12 mo	Job reclassification via reorganization; salary change from \$39,780.00/12 mo; title change from Assistant Director, Business Operations & Facilities
Dessin, Carolyn L.	Professor, Law/Law-Instruction/Faculty	03/01/15		Relinquish additional title of Associate Dean, Students
Lombardi, Robin	Assistant to the Dean-Law/Law Dean's Office/Staff	01/05/15	\$19.24/H	Job reclassification via reorganization; salary change from \$15.25/H; title change from Program Coordinator-Law School Centers

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Sahl, Joann M.	Associate Clinical Professor; Assistant Director, Legal Clinic; Director, Civil Litigation Clinic/ Law Instruction/Faculty	11/30/14	\$11,652.48 12 mo (stipend)	Relinquishing administrative stipend for grant administrative duties
Wascak, Elizabeth	Manager, Technology & Compliance/Law Dean's Office/Staff	02/23/15 06/30/15	\$2,136.00 BW	Job reclassification via reorganization; salary change from \$22.14/H; title change from Academic Office Specialist-Law; appointment basis change from part-time; grade change from 999 to 121
Weinzierl, Barbara	Assistant Dean, Strategic Initiatives & Admissions/Law Dean's Office/Contract Professional	01/01/15	\$88,740.00 12 mo (base)	Job reclassification via reorganization; title change from Assistant Dean, Strategic Initiatives
		01/01/15 12/31/15	\$7,000.00 12 mo (stipend)	Temporary administrative stipend for additional duties; base salary is \$88,740.00/12 mo

COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING

Appointment/Reappointment

Burai, Tarak N.	Visiting Research Associate/ Institute of Polymer Science/ Staff	02/01/15 07/31/15	\$1,269.23 BW	Temporary reappointment
Jacquet, Robin	Laboratory Manager/Institute of Polymer Science/Staff	02/02/15 03/15/15	\$2,550.25 BW	Temporary reappointment
Jia, Xiaofei	Postdoctoral Research Fellow/ Institute of Polymer Science/ Staff	01/10/15 01/09/16	\$1,269.23 BW	Temporary reappointment
Lohrasbi, Mehdi	Postdoctoral Fellow/Polymer Engineering/Staff	02/06/15 09/30/15	\$1,384.61 BW	Temporary appointment
Nagy, Zsuzsanna T.	Visiting Research Associate/ Institute of Polymer Science/ Staff	01/29/15 01/28/16	\$1,269.23 BW	Temporary reappointment
Randall, Jason	Director, Operations-Polymer Science Polymer Engineering/ Polymers Dean's Office/ Contract Professional	03/09/15	\$95,000.00 12 mo	Appointment vice M. Koehler
Volpe, Jonathan	Director, Finance-Polymer Science Polymer Engineering/ Polymers Dean's Office/ Contract Professional	03/09/15	\$97,000.00 12 mo	Appointment vice R. Marsden
Watt, Paula	Director, Outreach-Polymer Science Polymer Engineering/ Polymers Dean's Office/ Contract Professional	03/09/15	\$105,000.00 12 mo	Appointment
Xu, Zhijun	Senior Postdoctoral Research Associate/Institute of Polymer Science/Staff	02/17/15 02/16/16	\$1,865.38 BW	Temporary reappointment
Zhao, Chen	Postdoctoral Research Fellow/Institute Polymer Science/Staff	03/23/15 09/20/15	\$1,269.23 BW	Temporary reappointment
Zhou, Xianfeng	Postdoctoral Research Associate/Institute of Polymer Science	02/01/15 07/31/15	\$1,846.15 BW	Temporary reappointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<u>Change</u>				
Zhao, Jing	Postdoctoral Fellow/Polymer Engineering/Staff	02/09/15 11/30/15	\$1,615.38 BW	Job reclassification; appointment basis change from part time
<u>Separation</u>				
Lu, Xiaocun	Postdoctoral Research Associate/Institute of Polymer Science/Staff	02/26/15	\$1,230.76 BW	Resignation
Yin, Panchao	Postdoctoral Research Fellow/Institute of Polymer Science/Staff	02/13/15	\$1,403.85 BW	Resignation

COLLEGE OF APPLIED SCIENCE & TECHNOLOGY

Appointment/Reappointment

Carpenter, Wesley	Visiting Instructor, Engineering & Science Technology/ Engineering & Science Technology/Faculty (BUF)	01/12/15 05/10/15	\$6,000.00 9 mo (stipend)	Temporary administrative stipend for additional duties; base salary is \$50,000.00/9 mo
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Change

Arter, Roland	Professor, Mechanical Engineering Technology/ Engineering & Science Technology/Faculty (BUF)	12/20/14	\$6,000.00 9 mo (stipend)	Change end date of administrative stipend from 5/10/15
Chernikova, Irina	Professor, Technical Mathematics; Department Chair, Applied General & Technical Studies/Applied General & Technical Studies/Faculty	03/02/15		Title change from Professor, Technical Mathematics; Department Chair, Associate Studies to reflect department name change
Ramlo, Susan	Professor, General Technology/ Engineering & Science Technology/Faculty (BUF)	06/30/14	\$1,934.00 one time payment	Cancel one-time payment for work not completed because of OBOR issues

Separation

Besch, Thomas	Professor, Surveying & Mapping Technology/Program Director, Surveying & Mapping Technology/Faculty (BUF)	05/31/15	\$81,940.00 9 mo	Retirement
Gibson-Lee, Rebecca	Professor, Medical Assistant Technology; Director, School of Allied Health; Program Director, Medical Assisting Technology/ School of Allied Health/Faculty	06/30/15	\$92,273.00 12 mo	Retirement

UNIVERSITY LIBRARIES

Appointment/Reappointment

Bove, Frank	Associate Professor, Bibliography; Electronic Resources Librarian; Coordinator, Acquisitions Services/UL Electronic Services/Faculty	02/16/15 06/30/15	\$8,000.00 12 mo (stipend)	Temporary title and administrative stipend for Coordinator duties; base salary is \$65,295.00/12 mo
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Coley, Kristina	Library Specialist/UL Access Services/Staff	02/23/15	\$13.31/H	Appointment vice M. Nicholson
DeChambeau, Aimee	Associate Professor, Bibliography; Head, Electronic Services; Interim Head, Access Services/UL Electronic Services/ Faculty	02/16/15 06/30/15	\$10,000.00 12 mo (stipend)	Temporary title and administrative stipend for Interim Head duties; base salary is \$91,548.00/12 mo
Garewal, Kevin	Assistant Professor, Bibliography; Collection Management Librarian; Interim Head, Research & Learning/UL Research & Learning Services/ Faculty	02/16/15 06/30/15	\$10,000.00 12 mo (stipend)	Temporary title and administrative stipend for Interim Head duties; base salary is \$70,000.00/12 mo
Gersch, Beate	Assistant Professor, Bibliography; Undergraduate Outreach Librarian; Coordinator, Instruction Services/UL Research & Learning Services/Faculty	02/16/15 06/30/15	\$8,000.00 12 mo (stipend)	Temporary title and administrative stipend for Coordinator duties; base salary is \$60,000.00/12 mo
<u>Change</u>				
Beckham, John	Library Specialist; Coordinator, User Support Services/UL Research & Learning Services/Staff	02/23/15 06/30/15	\$19.25/H	Extension of temporary salary adjustment; salary change from \$18.62/H due to additional duties
Everett, Stephanie	Manager, Marketing & Communications/University Libraries Dean's Office/Contract Professional	02/06/15	\$26,918.00 12 mo	Voluntary reduction in work schedule; salary change from \$33,648.00/12 mo; schedule change from 40 hours weekly to 32 hours weekly
Hayes, Brittany	Library Cataloging Specialist/UL Electronic Services/Staff	02/12/15	\$13.31/H	Appointment vice R. Wisneski; successful internal applicant; appointment basis change from temporary
Mascaro, Michelle	Associate Professor, Bibliography; Special Collections Cataloger; Coordinator, Cataloging Services/UL Electronic Services/Faculty	02/16/15 06/30/15	\$8,000.00 12 mo (stipend)	Pay rate change to administrative stipend for additional duties from \$5,000.00/12 mo
WAYNE COLLEGE				
<u>Change</u>				
Deckler, Daniel	Interim Dean, Wayne College; Professor, Engineering/Wayne College Dean's Office/Faculty	07/01/14	\$127,500.00 12 mo	Salary change from \$125,000.00/12 mo for merit
Martin, Ann B.	Administrative Assistant Senior/Wayne College Dean's Office/Staff	03/02/15	\$16.75/H	Appointment; successful internal applicant vice P. Duncan; salary change from \$14.01/H; title change from Administrative Assistant; grade change from 116 to 118
Vierheller, Timothy	Professor, Physics/Wayne College-Physics/Faculty (BUF)	01/12/15	\$475.00 9 mo (stipend)	Cancel stipend due to class cancellation
<u>Separation</u>				
Horn, Susanna	Coordinator, Developmental Programs; Coordinator, Smucker Learning Center/Developmental Programs-Wayne/Faculty	06/30/15	\$60,928.00 12 mo	Retirement

<u>NAME</u>	<u>JOB/DEPT/ JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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**FULL-TIME EMPLOYEE PERSONNEL ACTIONS
ADDENDUM**

DIVISION OF STUDENT SUCCESS

Appointment/Reappointment

Cox, Nikki	Student Enrollment Counselor/ Registrar/Staff	04/13/15	\$13.31/H	Appointment vice S. Sir Louis
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Separation

Hall, Theron A.	Building Services Worker/ Residence Life & Housing/Staff	04/09/15	\$14.37/H	Resignation
Renner, Stacey L.	Coordinator, Housing Assignments & Contracts/ Residence Life & Housing/Staff	04/08/15	\$11.51/H	Resignation
Wagner, Leslie A.	Student Services Specialist/ Student Services Center/Staff	03/31/15	\$1,281.12 BW	Resignation

OFFICE OF ENROLLMENT MANAGEMENT

Separation

Cessna, Laura	Assistant Director, Career Center/Career Center/Contract Professional	04/10/15	\$45,900.00 12 mo	Resignation
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VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO

Separation

Cummins, David J.	Vice President, Finance & Administration/Chief Financial Officer/Contract Professional	04/05/15	\$241,638.00 12 mo	Resignation
Pratt, Mark E.	Delivery Worker/Mail Services/ Staff	03/10/15	\$18.11/H	Failure to return from leave
Seese, Aaron T.	Supervisor Surplus Property/ Central Stores/Staff	04/24/15	\$22.27/H	Resignation

OFFICE OF CAPITAL PLANNING & FACILITIES MANAGEMENT

Appointment/Reappointment

Muster, Gary W.E.	Laborer/Physical Facilities/Staff	04/06/15	\$13.95/H	Appointment
Ward, Austin J.	Assistant Groundkeeper/ Physical Facilities/Staff	04/07/15	\$14.65/H	Appointment vice J. Martorana

<u>NAME</u>	<u>JOB/DEPT/ JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
BUCHTEL COLLEGE OF ARTS & SCIENCES				
<u>Separation</u>				
Falcione, Dominic L.	3-D Technician/Art/Staff	04/09/15	\$17.35/H	Resignation
Webb, Donna S.	Professor, Art/Art/Faculty (BUF)	05/31/15	\$95,278.00 9 mo	Retirement
Young, Gerald W.	Professor, Mathematics/ Mathematics/Faculty (BUF)	05/31/15	\$143,061.00 9 mo	Retirement
Young, Susan M.	Senior College Lecturer, Mathematics/Mathematics/ Faculty (BUF)	05/31/15	\$49,500.00 9 mo	Retirement
COLLEGE OF BUSINESS ADMINISTRATION				
<u>Separation</u>				
Smith, Susan V.	Administrative Assistant/ Finance/Staff	03/27/15	\$12.47/H	Resignation
COLLEGE OF EDUCATION				
<u>Separation</u>				
Kerns, Elizabeth A.	Academic Adviser II/Education Dean's Office/Contract Professional	04/03/15	\$43,599.00 12 mo	Resignation
COLLEGE OF ENGINEERING				
<u>Appointment/Reappointment</u>				
Manigandan Kannan, Manigandan Kannan	Postdoctoral Research Assoc- iate/Mechanical Engineering/ Staff	03/12/15 12/31/16	\$1,538.46 BW	Appointment
Wain-Weiss, Esther R.	Coordinator, Graduate Programs-College of Engineering/Engineering Dean's Office/Contract Professional	06/01/15	\$43,000.00 12 mo	Appointment
<u>Separation</u>				
Omar, Abbas	Professor, Electrical & Computer Engineering/ Department Chair, Electrical & Computer Engineering/Electri- cal & Computer Engineering/ Faculty	03/31/15	\$166,650.00 12 mo (base) \$14,850.00 12 mo (stipend)	Resignation
COLLEGE OF HEALTH PROFESSIONS				
<u>Separation</u>				
Brautigam, Jessica	Nurse Practitioner, Nursing/ School of Nursing/Contract Professional	02/28/15	\$81,600.00 12 mo	Resignation

<u>NAME</u>	<u>JOB/DEPT/ JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING				
<u>Change</u>				
Weiss, Robert A.	Acting Associate Dean, Research; Professor, Polymer Engineering; Hezzleton E. Simmons Chair in Polymer Engineering/Polymers Dean's Office/Faculty	04/01/15 06/30/15	\$248,507.00 12 mo	Temporary appointment as Acting Associate Dean, Research; title change from Professor, Polymer Engineering; Department Chair, Polymer Engineering; Hezzleton E. Simmons Chair in Polymer Engineering; department change from Polymer Engineering; relinquish temporary administrative stipend of \$14,816.00/12 mo for Department Chair duties

SCHOOL OF LAW

Appointment/Reappointment

James, Jr., Nolan T.	Director, Admissions & Financial Aid/Law Dean's Office/Contract Professional	03/31/15	\$67,500.00 12 mo	Appointment vice A. Messner
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COLLEGE OF APPLIED SCIENCE & TECHNOLOGY

Appointment/Reappointment

Rossmeyssl, Lynn M.	Visiting Instructor, Manufac- turing Engineering Technology/ Engineering & Science Technology/Faculty	01/12/15 05/17/15	\$50,000.00 9 mo (base) \$5,250.00 9 mo (stipend)	Appointment; temporary administrative stipend for teaching 30-hour load
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<u>NAME</u>	<u>JOB/DEPT</u> <u>JOB FUNCTION</u>	<u>EFFECTIVE</u> <u>DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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**FULL-TIME EMPLOYEE PERSONNEL ACTIONS
EXECUTIVE SESSION**

OFFICE OF ADVANCEMENT

Change

Burns, Lawrence	Vice President for Advancement/Office of Advancement/Contract Professional	04/20/15	\$285,000.00 12 mo (base)	Change in car allowance stipend from \$12,000.00/12 mo; additional language added to page 2, item 3 of original offer letter to include 'can transition to adjunct professor position for remainder of term if no longer in an administrative position (unless terminated for cause)'. '.
			\$13,200.00 12 mo (stipend)	

THE UNIVERSITY OF AKRON

RESOLUTION 4- -15

Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Scott L. Scarborough, dated April 15, 2015, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

Ted A. Mallo, Secretary
Board of Trustees

April 15, 2015

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 1

PERSONNEL

PART-TIME TEACHING CREDIT COURSES FOR FALL 2014; SPRING 2015

Name	Title	Department	Amount	Term Rate	Action	Term
DIVISION OF STUDENT SUCCESS						
Buttermore,Daniel L	Assistant Lecturer	Developmental Programs	2662.00	665.50	REH	Spring
Cebula,Sharon M	Assistant Lecturer	Student Academic Success	6300.00	700.00	REH	Spring
Dalrymple,Lindsay M	Assistant Lecturer	Student Academic Success	2272.44	757.48	DTA	Spring
Eddy-Broadwater,Dontriette	Senior Lecturer	Developmental Programs	1697.44	848.72	REH	Spring
Fowler,Rachel M	Assistant Lecturer	Student Academic Success	2106.90	702.30	REH	Spring
Lanshe,John C	Senior Lecturer	Office of Student Success	1731.38	865.69	REH	Spring
Marcum,Deborah N	Senior Lecturer	Developmental Programs	1731.38	865.69	REH	Spring
*McNamara,Martha J	Senior Lecturer	Student Academic Success	4202.40	1050.60	REH	Spring
Mikolajczyk,Julia A	Assistant Lecturer	Student Academic Success	3041.88	760.47	REH	Spring
Moore,Michelle M	Senior Lecturer	Student Academic Success	1975.96	987.98	REH	Spring
Murphy,Robert A	Senior Lecturer	Developmental Programs	1863.66	931.83	REH	Spring
Nguyen,Tho Truong	Assistant Lecturer	Student Academic Success	6534.90	726.10	REH	Spring
Osterfeld Ottobre,Candice	Senior Lecturer	Student Academic Success	0.00	0.00	TER	Spring
Phillips,Perry M	Assistant Lecturer	Student Academic Success	5600.00	700.00	REH	Spring
*Pramuk,Kenneth J	Senior Lecturer	Student Academic Success	3925.92	981.48	REH	Spring
Romaker,Dana E	Assistant Lecturer	Student Academic Success	1442.00	721.00	REH	Spring
Stang,Jean M	Assistant Lecturer	Student Academic Success	2062.78	1031.39	REH	Spring
*Taylor,Donald G	Senior Lecturer	Student Academic Success	509.85	849.75	DTA	Spring
Thoenen,Heidi L	Assistant Lecturer	Student Academic Success	1400.00	700.00	REH	Spring
Torgler Jr,William E	Associate Lecturer	Office of Student Success	1502.36	751.18	REH	Spring
Tran,VanThu T	Senior Lecturer	Developmental Programs	1648.00	824.00	REH	Spring
Varonis,Maria E	Assistant Lecturer	Student Academic Success	4250.00	850.00	REH	Spring
Veon,Olympia Ann	Assistant Lecturer	Student Academic Success	6300.00	700.00	REH	Spring
Walker,Lester C	Senior Lecturer	Student Academic Success	8840.07	982.23	REH	Spring
Winkler,Pamela C	Assistant Lecturer	Developmental Programs	3376.20	844.05	REH	Spring
Zhou,Jie	Assistant Lecturer	Student Academic Success	2100.00	700.00	REH	Spring
BUCHTEL COLLEGE OF ARTS & SCIENCES						
Aaron,Jana M	Senior Lecturer	English	5973.30	995.55	REH	Spring
Akin,Timothy S	Senior Lecturer	Modern Languages	3986.52	996.63	REH	Spring
Alden,Jarred	Assistant Lecturer	Sociology	0.00	0.00	TER	Spring
Amodio,Bonnie S	Senior Lecturer	English	5986.26	997.71	REH	Spring
Austin,Gerald J	Assistant Lecturer	Political Science	2433.00	811.00	REH	Spring
Baker,David B	Professor	Psychology	3999.99	1333.33	REH	Spring
*Baker,Gary R	Senior Lecturer	English	2928.21	976.07	REH	Spring
Balla,Robert	Senior Lecturer	English	2688.00	896.00	REH	Spring
Barnes,Jeffrey J	Assistant Lecturer	History	3400.00	850.00	REH	Spring
Barrett,Robert P	Associate Lecturer	History	3607.08	901.77	REH	Spring
Barrett,Robert P	Senior Lecturer	Geosciences	2047.38	1023.69	REH	Spring
Bartone,Christopher M	Assistant Lecturer	History	3200.00	800.00	REH	Spring
Becks,Paul M	Associate Lecturer	Geosciences	2472.00	824.00	REH	Spring
Bell,Charles E	Associate Lecturer	History	3306.96	826.74	REH	Spring
Bergert,Christopher J	Assistant Lecturer	Art	3000.00	750.00	REH	Spring
Bernhardt,Abigail L	Assistant Lecturer	History	6400.00	800.00	DTA	Spring
Bigley II,James C	Assistant Lecturer	English	5100.00	850.00	REH	Spring
Bingham,Margaret M	Assistant Lecturer	Family & Cons Sciences	5302.36	757.48	REH	Spring
Bixby,Lois M	Senior Lecturer	English	1493.32	995.55	DTA	Spring
Blatch-Geib,Inda R	Associate Lecturer	Dance, Theatre & Arts Admin	2400.00	800.00	REH	Spring
Blazunas,Peter R	Assistant Lecturer	Economics	2100.00	700.00	REH	Spring
Bolois,Janet Lykes	Assistant Lecturer	Political Science	600.00	600.00	REH	Spring
Bowman,Christine L	Assistant Lecturer	History	4635.00	772.50	REH	Spring
Bragg,Todd A	Senior Lecturer	Economics	2781.00	927.00	REH	Spring
Brndiar,John J	Assistant Lecturer	Music	1600.00	800.00	REH	Spring
Brndiar,John J	Assistant Lecturer	Music	960.00	800.00	REH	Spring

PART-TIME TEACHING CREDIT COURSES FOR FALL 2014; SPRING 2015

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)						
Brodie,Angela D	Senior Lecturer	Communication	9064.00	1133.00	REH	Spring
Brown,Jessica J	Assistant Lecturer	English	2100.00	700.00	REH	Spring
Bullock,Deidre Ann	Senior Lecturer	History	5830.68	971.78	REH	Spring
Byron,Gary L	Senior Lecturer	Family & Cons Sciences	1066.36	1066.36	REH	Spring
Byron,Gary L	Senior Lecturer	Family & Cons Sciences	1066.36	1066.36	REH	Spring
Byron,Gary L	Senior Lecturer	Family & Cons Sciences	1066.36	1066.36	REH	Spring
Byron,Gary L	Senior Lecturer	Family & Cons Sciences	1066.36	1066.36	REH	Spring
Byron,Gary L	Senior Lecturer	Family & Cons Sciences	1066.36	1066.36	REH	Spring
Calderwood,Sofia	Associate Lecturer	Art	7618.16	952.27	REH	Spring
Cardarelli,Stephen Anthony	Assistant Lecturer	Mathematics	3000.00	750.00	REH	Spring
Case,Jennifer Ann	Senior Lecturer	English Language Institute	6592.00	824.00	REH	Spring
Chapelaine,Jiah C	Assistant Lecturer	Music	3240.00	900.00	HIR	Spring
Chapelaine,Jiah C	Assistant Lecturer	Music	900.00	900.00	HIR	Spring
Chapman,Elizabeth L	Senior Lecturer	History	6388.80	1064.80	REH	Spring
Collier,Jenniffer C	Senior Lecturer	Art	4000.00	1000.00	REH	Spring
*Collins,Christopher	Senior Lecturer	Communication	4532.00	1133.00	REH	Spring
Cranendonk,Terence	Associate Lecturer	Dance, Theatre & Arts Admin	5253.00	875.50	DTA	Spring
Curry,Telsha L	Assistant Lecturer	English	2100.00	700.00	REH	Spring
Dages,John J	Special Lecturer	Communication	4804.56	800.76	REH	Spring
Dalrymple,Lindsay M	Assistant Lecturer	English	2272.44	757.48	REH	Spring
Davis,Lee H	Assistant Lecturer	Political Science	1800.00	600.00	DTA	Spring
Davis,Lisa A	Associate Lecturer	Communication	5700.00	950.00	REH	Spring
Debose,Charles E	Senior Lecturer	English	3000.00	1000.00	REH	Spring
Deffenbaugh,L. Max	Senior Lecturer	English	6005.76	1000.96	REH	Spring
Denton,Robert	Senior Lecturer	Sociology	3278.25	1092.75	REH	Spring
Derhammer Jr,John D	Senior Lecturer	History	2060.36	1030.18	REH	Spring
DiLillo,Joan R	Senior Lecturer	Communication	5713.62	952.27	REH	Spring
Diefendorf,Tiffany C	Assistant Lecturer	English Language Institute	2540.00	635.00	HIR	Spring
Dillard,Christopher D	Assistant Lecturer	English	4200.00	700.00	REH	Spring
Dinkins,Cleotha A	Senior Lecturer	Mathematics	5752.50	958.75	REH	Spring
Domanski,John	Senior Lecturer	Mathematics	7416.00	927.00	REH	Spring
Dong,Dale Y	Assistant Lecturer	Art	2800.00	700.00	REH	Spring
Dudack,Matthew John	Senior Lecturer	Music	6620.01	848.72	DTA	Spring
Dyer,Stephen O	Senior Lecturer	English	2550.00	850.00	REH	Spring
Earley,Richard A	Assistant Lecturer	Dance, Theatre & Arts Admin	3607.08	901.77	REH	Spring
Easterling,Theodore Neil	Associate Lecturer	History	3563.80	890.95	REH	Spring
Edington,Melissa E	Special Lecturer	Dance, Theatre & Arts Admin	3200.00	800.00	REH	Spring
Edwards,Jason Allen	Special Lecturer	Art	3200.00	800.00	REH	Spring
Edwards,Karen Victoria	Senior Lecturer	Art	8656.96	1082.12	REH	Spring
Ehret,Sara R	Assistant Lecturer	English	2100.00	700.00	REH	Spring
Eichelberger,Nancy K	Senior Lecturer	Mathematics	2947.68	982.56	REH	Spring
Eichler,James P	Senior Lecturer	History	4302.52	1075.63	REH	Spring
Embree,Carolyn Ann	Senior Lecturer	English	3051.57	1017.19	REH	Spring
Evans,Kellie S	Assistant Lecturer	Communication	5600.00	800.00	REH	Spring
Fee,Stefani M	Assistant Lecturer	Communication	2400.00	800.00	DTA	Spring
Ferrell,Carla Jayne	Senior Lecturer	Mathematics	7416.00	927.00	REH	Spring
Ferris,David S	Assistant Lecturer	Communication	3296.00	824.00	REH	Spring
Finnen,Patrick J	Assistant Lecturer	History	4800.00	800.00	REH	Spring
Flynn,David R	Special Lecturer	Art	3462.76	865.69	REH	Spring
Foncellino,Laura Ann	Special Lecturer	English Language Institute	5067.60	633.45	REH	Spring
*Foos,Annabelle M	Senior Lecturer	Geosciences	1166.99	1166.99	REH	Spring
Foran,Anna N	Assistant Lecturer	English Language Institute	5200.00	650.00	REH	Spring
Frankovits,Nicholas D	Senior Lecturer	Geosciences	6233.04	1038.84	REH	Spring

PART-TIME TEACHING CREDIT COURSES FOR FALL 2014; SPRING 2015

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)						
Fraser,Robert W	Senior Lecturer	Music	1233.61	1028.01	REH	Spring
Fraser,Robert W	Senior Lecturer	Music	1028.01	1028.01	REH	Spring
Gains,Joseph	Senior Lecturer	Communication	4532.00	1133.00	REH	Spring
Giannone,Michael A	Assistant Lecturer	Communication	2759.40	919.80	REH	Spring
Gill-Kinast,Marcie B	Associate Lecturer	Art	3765.76	941.44	REH	Spring
Glitz,Carl E	Associate Lecturer	Sociology	5233.08	872.18	DTA	Spring
Gonder,Mark H	Special Lecturer	Music	3008.32	752.08	REH	Spring
Gonder,Mark H	Special Lecturer	Music	1504.16	752.08	REH	Spring
Gorogianni,Eugenia	Senior Lecturer	Anthropology & Classical St	8963.73	995.97	REH	Spring
Gotthardt,Linda S	Senior Lecturer	English Language Institute	7214.16	901.77	REH	Spring
Graning,Gary A	Senior Lecturer	Music	298.69	995.65	REH	Spring
Graning,Gary A	Senior Lecturer	Music	7795.93	995.65	REH	Spring
Griffith,Sarah B	Special Lecturer	English Language Institute	4920.00	615.00	REH	Spring
*Guegold,William K	Senior Lecturer	Music	8400.00	1200.00	REH	Spring
Guiler,Peter S	Senior Lecturer	History	7828.00	978.50	REH	Spring
Haag,Melissa A	Senior Lecturer	English	2688.00	896.00	REH	Spring
Hafner,Jonathan H	Associate Lecturer	Mathematics	3200.00	800.00	REH	Spring
Hall-Hiles,Natalie A	Associate Lecturer	History	5100.00	850.00	REH	Spring
Hammer,Levi R	Assistant Lecturer	Music	824.00	824.00	REH	Spring
Hansel,Mark C	Senior Lecturer	History	2047.38	1023.69	REH	Spring
Hawk,Jody Lynn	Associate Lecturer	Art	3543.40	885.85	REH	Spring
Heldenfels,Richard D	Assistant Lecturer	English	4326.00	721.00	REH	Spring
Hilles,Stefanie A	Assistant Lecturer	Art	5356.00	669.50	REH	Spring
Holcomb,Timothy A	Senior Lecturer	Music	3105.00	900.00	REH	Spring
Homitz,L. Sunday J	Special Lecturer	Dance, Theatre & Arts Admin	2056.02	1028.01	REH	Spring
Hopp,Lorie A	Senior Lecturer	Communication	5843.46	973.91	REH	Spring
Horn,Matthew Clive	Senior Lecturer	English	3000.00	1000.00	REH	Spring
Hunter,Susan M	Senior Lecturer	Communication	8800.00	1100.00	REH	Spring
Iken,Paula S	Assistant Lecturer	English	4200.00	700.00	REH	Spring
Jackson,Nathan E	Senior Lecturer	Philosophy	2700.00	900.00	REH	Spring
Janke,Adrienne L	Assistant Lecturer	Art	2800.00	700.00	REH	Spring
Jenkins,Rebecca L	Special Lecturer	English Language Institute	5652.96	706.62	REH	Spring
Johal,Kalwant S	Associate Lecturer	History	1700.00	850.00	REH	Spring
*Jolly,Tucker R	Senior Lecturer	Music	2040.00	1200.00	REH	Spring
*Kagafas,James G	Senior Lecturer	English	3015.87	1005.29	REH	Spring
Kaminicki,Heidi L	Senior Lecturer	Communication	3399.00	1133.00	REH	Spring
Kanakri,Aseel M	Assistant Lecturer	English Language Institute	5120.00	640.00	REH	Spring
Karriker,Kendra M	Assistant Lecturer	Music	1464.00	800.00	REH	Spring
Kazmier,Richard E	Assistant Lecturer	English Language Institute	5080.00	635.00	REH	Spring
Keener,Robert L	Senior Lecturer	History	3952.08	988.02	REH	Spring
Keister,Scott E	Associate Lecturer	Modern Languages	5495.00	785.00	DTA	Spring
Kellner,Kathleen	Senior Lecturer	History	1957.00	978.50	REH	Spring
Kenngott,Catherine L	Senior Lecturer	History	6401.82	1066.97	REH	Spring
Kepler,Christopher C	Special Lecturer	Communication	1731.38	865.69	REH	Spring
Kikuchi,Mayumi	Senior Lecturer	Music	6077.16	1125.40	REH	Spring
Kohn,Stanley B	Senior Lecturer	Art	8830.08	1103.76	REH	Spring
Kolaczewski-Ferris,Christine A	Senior Lecturer	Mathematics	4077.44	1019.36	REH	Spring
Kroll,Suzanne L	Assistant Lecturer	Family & Cons Sciences	2600.00	650.00	HIR	Spring
LaNasa,Patricia J	Senior Lecturer	Music	2700.00	900.00	DTA	Spring
Lange,Jesse M	Assistant Lecturer	Music	2008.50	669.50	REH	Spring
Lenzer,Constance Lee	Senior Lecturer	Communication	2266.00	1133.00	REH	Spring
Levin,Paula B	Associate Lecturer	History	5250.00	875.00	REH	Spring
Lindenberger,Beth E	Special Lecturer	Art	3008.32	752.08	REH	Spring

PART-TIME TEACHING CREDIT COURSES FOR FALL 2014; SPRING 2015

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)						
Lippisch,Alexander	Special Lecturer	Art	6492.72	811.59	REH	Spring
Livingston Taylor,Reanetta J	Assistant Lecturer	Communication	3354.60	838.65	REH	Spring
Lober,Christine D	Associate Lecturer	History	3679.20	919.80	REH	Spring
Lombardo,Mary Ann Kate	Senior Lecturer	Communication	6233.04	1038.84	REH	Spring
Lytton,Alec S	Special Lecturer	Dance, Theatre & Arts Admin	5760.00	800.00	REH	Spring
MacKinnon,Ian D	Senior Lecturer	Philosophy	10401.30	1155.70	REH	Spring
Machesky,Kevin L	Special Lecturer	Art	7618.16	952.27	REH	Spring
Maher,Laura	Assistant Lecturer	Family & Cons Sciences	2400.00	600.00	DTA	Spring
Malcolm,Kristina	Special Lecturer	Art	3200.00	800.00	HIR	Spring
Mancz,Elizabeth A	Senior Lecturer	Anthropology & Classical St	10333.17	1148.13	DTA	Spring
Manteghi,Debra L	Assistant Lecturer	Family & Cons Sciences	1523.38	761.69	REH	Spring
Manteghi,Debra L	Assistant Lecturer	Family & Cons Sciences	1523.38	761.69	REH	Spring
*Maples,John L	Senior Lecturer	History	2010.58	1005.29	REH	Spring
Marron,James E	Senior Lecturer	Music	7073.51	876.52	DTA	Spring
Martell,Mary M	Assistant Lecturer	Family & Cons Sciences	2280.00	760.00	REH	Spring
Matanick,Brenda M	Assistant Lecturer	English Language Institute	5200.00	650.00	REH	Spring
Matanick,Philip	Associate Lecturer	English Language Institute	5600.00	700.00	REH	Spring
Mathis,James E	Senior Lecturer	Anthropology & Classical St	6018.78	1003.13	REH	Spring
McGuire,James Paul	Senior Lecturer	Communication	5973.30	995.55	REH	Spring
Mejia,Rosa Y	Assistant Lecturer	Modern Languages	5200.00	650.00	REH	Spring
Mellinger,Dawn M	Assistant Lecturer	English	2100.00	700.00	REH	Spring
Merritt,Karen	Assistant Lecturer	Modern Languages	5200.00	650.00	REH	Spring
Merz,Jill Marie	Senior Lecturer	Family & Cons Sciences	5400.00	900.00	REH	Spring
Mezger,Roger J	Special Lecturer	Communication	6000.00	1000.00	REH	Spring
Mikita,Katherine D	Special Lecturer	English Language Institute	4944.00	618.00	REH	Spring
Milford,Gene F	Senior Lecturer	Music	8724.82	1026.45	REH	Spring
Miller,Diane B	Associate Lecturer	Mathematics	5499.36	916.56	REH	Spring
*Mills,Michele Denise	Senior Lecturer	Music	5100.00	1200.00	DTA	Spring
Minnich Young,Shannon L	Senior Lecturer	English	5194.14	865.69	REH	Spring
Minocchi,Joseph	Associate Lecturer	Music	2920.00	800.00	REH	Spring
Miracle,Kathy A	Special Lecturer	Communication	4774.08	795.68	REH	Spring
Mollis,James A	Senior Lecturer	Communication	6514.41	930.63	DTA	Spring
Morris,Alex J	Senior Lecturer	English	5100.00	850.00	REH	Spring
Morris,Eric M	Senior Lecturer	English	5374.08	895.68	REH	Spring
Morrison,Lisa Branicky	Senior Lecturer	Psychology	3972.21	917.37	DTA	Spring
Motz,Frank J	Senior Lecturer	Family & Cons Sciences	908.98	908.98	REH	Fall
Motz,Frank J	Senior Lecturer	Family & Cons Sciences	2726.94	908.98	REH	Spring
Mundie,Rachael L	Associate Lecturer	Art	6400.00	800.00	REH	Spring
Nagashima,Philip H	Assistant Lecturer	Music	3600.00	800.00	REH	Spring
Nauman,Sharon M	Special Lecturer	Music	5194.14	865.69	REH	Spring
Nawari,Fadwa O	Senior Lecturer	Economics	5515.68	919.28	REH	Spring
Newton,Dean A	Senior Lecturer	Music	1028.01	1028.01	REH	Spring
Newton,Dean A	Senior Lecturer	Music	6425.06	1028.01	DTA	Spring
Nmai,Rita Yaa	Senior Lecturer	Communication	6600.00	1100.00	REH	Spring
Novak,Julia P	Assistant Lecturer	English Language Institute	5560.00	695.00	REH	Spring
Noviks,Sarah M	Assistant Lecturer	Family & Cons Sciences	2348.40	782.80	REH	Spring
O'Bryan,Erin E	Senior Lecturer	Anthropology & Classical St	6600.00	1100.00	REH	Spring
Olszewski,Michael Frank	Assistant Lecturer	Communication	3462.76	865.69	REH	Spring
Osorio,Shannon D	Senior Lecturer	Modern Languages	7416.00	927.00	REH	Spring
Owen,Penelope L	Senior Lecturer	Anthropology & Classical St	6600.00	1100.00	REH	Spring
Pace,Lisa A	Senior Lecturer	History	8475.20	1059.40	REH	Spring
*Palacas,Arthur L	Senior Lecturer	English	3000.00	1000.00	REH	Spring
Pauley,Marsha M.	Assistant Lecturer	English Language Institute	5080.00	635.00	REH	Spring

PART-TIME TEACHING CREDIT COURSES FOR FALL 2014; SPRING 2015

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)						
Paull, Eric J	Assistant Lecturer	Political Science	2597.07	865.69	REH	Spring
Peacefull, Leonard G	Senior Lecturer	Geosciences	6168.66	1028.11	REH	Spring
Peirce, Edward	Senior Lecturer	Family & Cons Sciences	995.55	995.55	REH	Spring
Pickett, Victoria J	Assistant Lecturer	Art	3000.00	750.00	REH	Spring
Polanka, William	Senior Lecturer	Music	8180.80	1022.60	DTA	Spring
Pollock, Robert N	Assistant Lecturer	English Language Institute	5080.00	635.00	REH	Spring
Powell, Timothy W	Senior Lecturer	Music	2121.80	848.72	DTA	Spring
Powell, Timothy W	Senior Lecturer	Music	1697.44	848.72	REH	Spring
Purtz, Deborah L	Assistant Lecturer	Modern Languages	2400.00	600.00	HIR	Spring
Quinn, James A	Assistant Lecturer	English	4560.00	760.00	REH	Spring
Rabinowitz, Amanda M	Assistant Lecturer	Communication	2597.07	865.69	REH	Spring
Ramer, Ashley L	Associate Lecturer	Biology	3016.32	1005.44	REH	Spring
Rangel-Studer, Beatriz	Assistant Lecturer	English Language Institute	5200.00	650.00	REH	Spring
Reilly-Howe, Pauline P	Assistant Lecturer	Dance, Theatre & Arts Admin	2613.30	871.10	REH	Spring
Renna, Rossitza L	Senior Lecturer	Communication	6600.00	1100.00	REH	Spring
Reynolds, Lloyd J	Senior Lecturer	History	5992.74	998.79	REH	Spring
Richardson, Dionna D	Associate Lecturer	History	5400.00	900.00	REH	Spring
Rittenhouse, Joseph W	Special Lecturer	Dance, Theatre & Arts Admin	2613.30	871.10	REH	Spring
Robinson, Jay	Senior Lecturer	English	5276.76	879.46	REH	Spring
Rohrich, Jennifer R	Assistant Lecturer	English Language Institute	2600.00	650.00	REH	Spring
Rosen, Gary M	Senior Lecturer	Family & Cons Sciences	2694.48	898.16	REH	Spring
Rosenberger, Kimberly	Associate Lecturer	Communication	4727.70	787.95	REH	Spring
Rosser, Christina C	Assistant Lecturer	Music	2302.15	742.63	REH	Spring
Runeric, Ronald A	Senior Lecturer	Geosciences	9739.08	1082.12	REH	Spring
Russ, Jana R	Senior Lecturer	History	7886.48	985.81	REH	Spring
Salvadori, Donatella	Senior Lecturer	Modern Languages	6300.00	900.00	REH	Spring
Sanford-Burgoon, Kelli R	Senior Lecturer	Dance, Theatre & Arts Admin	1267.50	845.00	REH	Spring
Sarvis, Raymond W	Assistant Lecturer	English	2250.00	750.00	REH	Spring
Saternus, Julie A	Assistant Lecturer	English	4900.00	700.00	REH	Spring
Savery, Carol Anne	Associate Lecturer	Communication	2850.00	950.00	REH	Spring
Scarpa, Lauren A	Assistant Lecturer	English	4200.00	700.00	REH	Spring
Schullo, Julie M	Special Lecturer	Dance, Theatre & Arts Admin	3138.16	784.54	REH	Spring
Seifert, Robert E	Senior Lecturer	History	6466.74	1077.79	REH	Spring
Seifert, Roberta L	Senior Lecturer	History	6116.16	1019.36	REH	Spring
Shearer, Jon D	Assistant Lecturer	Mathematics	2813.52	703.38	REH	Spring
Sheppard, Katharine	Senior Lecturer	Economics	4897.12	1224.28	REH	Spring
Shuman, Kristen Elaine	Assistant Lecturer	English	5100.00	850.00	REH	Spring
Sigler, Yuki Fujiwara	Senior Lecturer	Modern Languages	5250.00	1050.00	REH	Spring
Silverman, Laura	Senior Lecturer	Music	4112.04	1028.01	DTA	Spring
Silvidi, Alan C	Assistant Lecturer	English	2250.00	750.00	REH	Spring
Simms, Marchelle M	Assistant Lecturer	Art	2800.00	700.00	REH	Spring
Singelyn, Benjamin Owen	Special Lecturer	English Language Institute	5000.00	625.00	REH	Spring
Skrant, James D	Assistant Lecturer	History	3182.72	795.68	REH	Spring
Smerglia, Virginia L	Senior Lecturer	Sociology	3246.36	1082.12	REH	Spring
Smith, Aaron M	Senior Lecturer	English	1816.83	807.48	REH	Spring
Smith, Aaron M	Senior Lecturer	English	2422.44	807.48	HIR	Spring
*Smith, Forrest	Senior Lecturer	Geosciences	3340.92	1113.64	REH	Spring
Smith, Willa Ann	Assistant Lecturer	Family & Cons Sciences	1800.00	600.00	REH	Spring
Snyder, Shana Lynn	Associate Lecturer	Modern Languages	2250.00	750.00	HIR	Spring
Spoerndle, Regenia E	Assistant Lecturer	Communication	6400.00	800.00	REH	Spring
Stanek, Jennifer M	Assistant Lecturer	Modern Languages	4725.00	675.00	REH	Spring
Stauffer, Mary B	Senior Lecturer	Art	3708.00	927.00	REH	Spring
Steeber, Dawson B	Senior Lecturer	English	5100.00	850.00	REH	Spring

PART-TIME TEACHING CREDIT COURSES FOR FALL 2014; SPRING 2015

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)						
Stein,Mary M	Assistant Lecturer	English	2400.00	800.00	REH	Spring
Steiner,Zachary D	Assistant Lecturer	Communication	2317.50	772.50	REH	Spring
Stevenson,Ellen H	Senior Lecturer	Mathematics	5400.00	900.00	REH	Spring
Stimson Clements,Annie E	Assistant Lecturer	Art	2678.00	669.50	REH	Spring
Stoll,David B	Special Lecturer	Art	3462.76	865.69	REH	Spring
Strodtbeck,Linda Irene	Senior Lecturer	English	5100.00	850.00	REH	Spring
Stypinski,Andrew B	Senior Lecturer	Philosophy	7706.82	1284.47	REH	Spring
Subich,Carl B	Senior Lecturer	Art	3592.64	898.16	REH	Spring
Szocs,Maria	Associate Lecturer	Modern Languages	3000.00	750.00	REH	Spring
Tabatcher,Patrick M	Assistant Lecturer	Art	3502.00	875.50	REH	Spring
Tabatcher,Patrick M	Assistant Lecturer	Dance, Theatre & Arts Admin	1313.25	875.50	REH	Spring
Tarr,Michael E	Senior Lecturer	Economics	2700.00	900.00	REH	Spring
Teeling,Michelle	Senior Lecturer	English	5376.00	896.00	REH	Spring
Thibodeaux,Lee A	Senior Lecturer	Geosciences	7791.28	973.91	REH	Spring
Thoenen,Heidi L	Assistant Lecturer	English	4200.00	700.00	REH	Spring
Thomas Jr,Melvin R	Special Lecturer	English Language Institute	5194.16	649.27	REH	Spring
Thomas,Kristin M	Associate Lecturer	Communication	2935.50	978.50	REH	Spring
Thorne,Sylvia E	Assistant Lecturer	English Language Institute	5400.00	675.00	REH	Spring
Thorson,Valerie D	Assistant Lecturer	Music	571.36	952.27	REH	Spring
Tian,Lianghu	Associate Lecturer	Computer Science	4400.00	1100.00	REH	Spring
*Tillett,John M	Senior Lecturer	History	6291.42	1048.57	REH	Spring
Tokos,Justin W	Special Lecturer	Art	3029.92	757.48	REH	Spring
Tomita,Kumiko	Senior Lecturer	Modern Languages	8000.00	1000.00	REH	Spring
Tomko,Carrie A	Senior Lecturer	Communication	2266.00	1133.00	REH	Spring
Torres-Alvarado,Aracelis	Senior Lecturer	Modern Languages	7029.75	1004.25	REH	Spring
*Tortoriello,Joanne	Senior Lecturer	Communication			RET	Spring
Triola,Amy Joy P	Senior Lecturer	English	5328.48	888.08	REH	Spring
Triola,Christian J	Associate Lecturer	English	3895.46	798.25	REH	Spring
Trotter,Barbara J	Senior Lecturer	Communication	6600.00	1100.00	REH	Spring
Turner,Jing Ya	Assistant Lecturer	Modern Languages	3900.00	650.00	HIR	Spring
*Vaill,William B	Special Lecturer	Communication	4090.36	1022.59	REH	Spring
*Vasbinder,Samuel Holmes	Senior Lecturer	English	5784.96	964.16	REH	Spring
Vitale,Michael S	Senior Lecturer	English	2550.00	850.00	REH	Spring
*Vollmer,John Lawrence	Senior Lecturer	Family & Cons Sciences	3900.00	1300.00	REH	Spring
Vopat,Mark C	Senior Lecturer	Philosophy	3596.94	1198.98	REH	Spring
Voss,Laila	Senior Lecturer	Art	8656.96	1082.12	DTA	Spring
Wain-Weiss,Esther R	Associate Lecturer	Mathematics	2475.00	825.00	REH	Spring
Wainwright,Christine Lorraine	Senior Lecturer	History	2040.88	1020.44	REH	Spring
Watkins,David L	Special Lecturer	Art	6103.12	762.89	REH	Spring
Watkins,Thomas W	Associate Lecturer	Political Science	3009.39	1003.13	REH	Spring
Watson,Margaret Kathleen	Associate Lecturer	Anthropology & Classical St	2100.00	700.00	HIR	Spring
Weaver,Mark R	Assistant Lecturer	Political Science	2535.42	845.14	REH	Spring
*Webb,Thomas D	Senior Lecturer	Art	1639.41	1092.94	REH	Spring
Wedge,Lucius G	Associate Lecturer	History	1750.00	875.00	REH	Spring
Wehrmann,Rock	Special Lecturer	Music	3008.32	752.08	REH	Spring
Wehrmann,Rock	Special Lecturer	Music	752.08	752.08	REH	Spring
Weiss,Matthew E	Special Lecturer	Art	6059.84	757.48	REH	Spring
Whitehurst,Michele J	Associate Lecturer	Family & Cons Sciences	2597.07	865.69	REH	Spring
Wiley,Lia Chervenak	Assistant Lecturer	Sociology	4800.00	800.00	REH	Spring
Williams,William Proctor	Senior Lecturer	English	3191.16	1063.72	REH	Spring
Winter,Elizabeth A	Senior Lecturer	Communication	6798.00	1133.00	REH	Spring
*Witt,David D	Senior Lecturer	Family & Cons Sciences	7800.00	1300.00	HIR	Spring
Wittman,Barbara K	Assistant Lecturer	History	3895.64	973.91	REH	Spring

PART-TIME TEACHING CREDIT COURSES FOR FALL 2014; SPRING 2015

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)						
Wolfe Sanches,Mishel Christine	Assistant Lecturer	English Language Institute	5200.00	650.00	REH	Spring
Woll,Andrea B	Associate Lecturer	English Language Institute	5916.32	739.54	REH	Spring
Yekel,Amy L	Senior Lecturer	Music	3337.20	927.00	DTA	Spring
Yelanjian,Sue Ann	Assistant Lecturer	Music	800.00	800.00	REH	Spring
Yelanjian,Sue Ann	Assistant Lecturer	Music	2800.00	800.00	DTA	Spring
Yu,Jin	Senior Lecturer	Music	4320.00	900.00	REH	Spring
Zavinski,Monique M	Senior Lecturer	Modern Languages	4376.08	1094.02	REH	Spring
COLLEGE OF BUSINESS ADMINISTRATION						
Baker,David L	Senior Lecturer	Marketing	3000.00	1000.00	REH	Spring
Bernat,Andrew William	Senior Lecturer	Accountancy	6180.00	1030.00	REH	Spring
Bible,Scott C	Assistant Lecturer	Management	2546.16	848.72	REH	Spring
Colella,Paul A	Associate Lecturer	Management	2802.00	934.00	HIR	Spring
Humphrey,Michael B	Assistant Lecturer	Accountancy	3000.00	1000.00	HIR	Spring
Jakab,Anthony J	Assistant Lecturer	Management	4800.00	800.00	REH	Spring
Judge,John W	Assistant Lecturer	Finance	2351.85	783.95	REH	Spring
Kaminsky,James	Assistant Lecturer	Marketing	2850.00	950.00	REH	Spring
*Kausch,Darlene R	Senior Lecturer	Accountancy	6000.00	1000.00	REH	Spring
Lang,David R	Assistant Lecturer	Management	2781.00	927.00	REH	Spring
Leiter,Rebecca B	Associate Lecturer	Finance	3000.00	1000.00	HIR	Spring
Leonard,James O	Assistant Lecturer	Management	2442.63	814.21	REH	Spring
Lowry,Susan B	Special Lecturer	Management	800.00	800.00	HIR	Spring
Mastrandrea,Mario	Special Lecturer	Finance	3000.00	1000.00	REH	Spring
Mazza,Megan E	Assistant Lecturer	Management	2805.00	935.00	REH	Spring
McKelvey,James D	Assistant Lecturer	Marketing	5871.00	978.50	REH	Spring
Pawlik,James D	Senior Lecturer	Finance	2550.00	850.00	REH	Spring
Pawlik,James D	Senior Lecturer	Finance	2550.00	850.00	HIR	Spring
Pluta,Ryan Edward	Associate Lecturer	Marketing	1500.00	1000.00	HIR	Spring
Robinson,Douglas B	Assistant Lecturer	Finance	2270.22	756.74	REH	Spring
Robinson,Douglas B	Assistant Lecturer	Finance	2270.22	756.74	HIR	Spring
Staats,Jeffrey M	Assistant Lecturer	Marketing	850.00	850.00	REH	Spring
Taneyhill,Timothy G	Assistant Lecturer	Accountancy	2550.00	850.00	HIR	Spring
Ure,Garrison W	Assistant Lecturer	Accountancy	5100.00	850.00	REH	Spring
Urse,Michael	Senior Lecturer	Accountancy	3244.50	1081.50	REH	Spring
Xu,JiaJia	Assistant Lecturer	Finance	2550.00	850.00	REH	Spring
Yoder,Ray A	Assistant Lecturer	Marketing	1000.00	1000.00	REH	Spring
Yoder,Ray A	Assistant Lecturer	Marketing	1000.00	1000.00	REH	Spring
Yoder,Ray A	Assistant Lecturer	Marketing	1000.00	1000.00	REH	Spring
COLLEGE OF EDUCATION						
Argenti Hobor,Gloria	Senior Lecturer	Curr & Instr Studies	3200.00	800.00	REH	Spring
Baldwin,Mary E	Assistant Lecturer	Supervising Teachers	475.86	721.00	REH	Spring
Beyer,Kimberly A	Senior Lecturer	Educ Found & Leadership	2472.00	824.00	REH	Spring
Brown,Gloria J	Associate Lecturer	Supervising Teachers	1848.00	700.00	REH	Spring
Capitena,Dianne M	Assistant Lecturer	Supervising Teachers	2940.81	742.63	REH	Spring
Capitena,Dianne M	Assistant Lecturer	Curr & Instr Studies	2884.00	721.00	REH	Spring
Carmola,Patricia A	Associate Lecturer	Supervising Teachers	1029.86	780.20	REH	Spring
Cheney,Deborah L	Assistant Lecturer	Supervising Teachers	462.00	700.00	REH	Spring
Childs,Sally J	Senior Lecturer	Supervising Teachers	1056.00	800.00	REH	Spring
Conrad,Rodney L	Assistant Lecturer	Supervising Teachers	2772.00	700.00	REH	Spring
Crane,Linda L	Associate Lecturer	Supervising Teachers	3604.52	780.20	REH	Spring
DiVencenzo,Alfred D	Assistant Lecturer	Supervising Teachers	924.00	700.00	REH	Spring
Donnelly,Diana L	Assistant Lecturer	Supervising Teachers	2379.30	721.00	REH	Spring
Evans,Leila	Associate Lecturer	Supervising Teachers	980.27	742.63	DTA	Spring

PART-TIME TEACHING CREDIT COURSES FOR FALL 2014; SPRING 2015

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF EDUCATION (Cont.)						
*Foster,Harold M	Senior Lecturer	Curr & Instr Studies	19776.00	2472.00	REH	Spring
Hanna,Janet E	Assistant Lecturer	Supervising Teachers	3178.00	700.00	DTA	Spring
Heinzer,Linda M	Associate Lecturer	Supervising Teachers	2353.98	891.66	REH	Spring
Henson,Cathy A	Assistant Lecturer	Supervising Teachers	951.72	721.00	REH	Spring
Houser,Shelley A	Assistant Lecturer	Curr & Instr Studies	3600.00	600.00	REH	Spring
Humphrey, Valerie A	Assistant Lecturer	Supervising Teachers	1848.00	700.00	REH	Spring
Jenkins,Ruth A	Senior Lecturer	Supervising Teachers	1087.68	824.00	REH	Spring
Kunkel,Cathy A	Assistant Lecturer	Supervising Teachers	2310.00	700.00	REH	Spring
Lampner, Wendy J	Assistant Lecturer	Educ Found & Leadership	1854.00	618.00	REH	Spring
Lassiter,Rosemary V	Associate Lecturer	Supervising Teachers	5149.32	780.20	DTA	Spring
Lijoi,Marianna	Assistant Lecturer	Supervising Teachers	2574.66	780.20	REH	Spring
Lorincz,Bruce A	Assistant Lecturer	Supervising Teachers	2310.00	700.00	REH	Spring
Markling,Matthew John	Senior Lecturer	Educ Found & Leadership	2840.58	946.86	REH	Spring
Martucci,Susan J	Assistant Lecturer	Curr & Instr Studies	2400.00	600.00	REH	Spring
Messina,John Anthony	Senior Lecturer	Educ Found & Leadership	2472.00	824.00	REH	Spring
Metcalf,Sharon K	Senior Lecturer	Supervising Teachers	528.00	800.00	REH	Spring
Milkovich,David M	Assistant Lecturer	Supervising Teachers	2422.17	917.49	REH	Spring
Naidu,Jenny	Senior Lecturer	Curr & Instr Studies	3200.00	800.00	REH	Spring
Naidu,Jenny	Senior Lecturer	Supervising Teachers	3696.00	800.00	REH	Spring
*Saltz,Jerrilyn J	Senior Lecturer	Supervising Teachers	5884.95	891.66	REH	Spring
Scozzaro,Phillip P	Senior Lecturer	Curr & Instr Studies	3747.16	936.79	REH	Spring
Sholtis,Stephanie A	Assistant Lecturer	Educ Found & Leadership	1800.00	600.00	REH	Spring
Simenc,Cynthia M	Associate Lecturer	Supervising Teachers	5149.32	780.20	REH	Spring
Skellely,Ronald L	Assistant Lecturer	Supervising Teachers	3089.59	780.20	REH	Spring
Smith,Leslie L	Assistant Lecturer	Supervising Teachers	3234.00	700.00	REH	Spring
Stallard,Catharina M	Assistant Lecturer	Supervising Teachers	514.93	780.20	REH	Spring
Stefanko,Mary E	Associate Lecturer	Supervising Teachers	3234.00	700.00	REH	Spring
Steyer,George J	Associate Lecturer	Supervising Teachers	1427.58	721.00	REH	Spring
Tirpak,Richard D	Senior Lecturer	Supervising Teachers	2353.98	891.66	REH	Spring
Venables Jr,Robert L	Assistant Lecturer	Supervising Teachers	4158.00	700.00	DTA	Spring
Wesson,Raymond M	Assistant Lecturer	Supervising Teachers	1029.86	780.20	REH	Spring
Wilfong,Judith Lynn	Assistant Lecturer	Supervising Teachers	2059.72	780.20	DTA	Spring
Zwick,Jennifer L	Assistant Lecturer	Supervising Teachers	3960.00	600.00	REH	Spring
COLLEGE OF ENGINEERING						
Acosta,Roberto J	Senior Lecturer	Mechanical Engineering	4500.00	1500.00	REH	Spring
Andrews,Robert J	Senior Lecturer	Civil Engineering	3571.14	1190.38	REH	Spring
Arnold,William Allen	Associate Lecturer	Civil Engineering	1591.35	1591.35	REH	Spring
Bunnell,Robert L	Senior Lecturer	Civil Engineering	3572.04	1190.68	REH	Spring
Channels,Delbert	Associate Lecturer	Civil Engineering	1500.00	1000.00	REH	Spring
Chuang,Yutang	Senior Lecturer	Mechanical Engineering	16500.00	1500.00	REH	Spring
Dorfi,Hans	Senior Lecturer	Mechanical Engineering	7416.00	1236.00	REH	Spring
Fleischman,Aaron J	Special Lecturer	Electrical & Computer Engr	12000.00	2000.00	HIR	Spring
Goldberg,Robert K	Associate Lecturer	Civil Engineering	4869.54	1623.18	REH	Spring
Gorla,Rama SR	Senior Lecturer	Mechanical Engineering	7500.00	1500.00	HIR	Spring
Goyzueta,Edwin C	Assistant Lecturer	Mechanical Engineering	3600.00	1200.00	REH	Spring
Jiang,Bing	Senior Lecturer	Mechanical Engineering	3450.00	1150.00	REH	Spring
Khalifa,Waseem U	Senior Lecturer	Civil Engineering	4326.00	1442.00	REH	Spring
Peterson,Brian David	Assistant Lecturer	Engineering Dean's Office	3090.00	1030.00	REH	Spring
Zhao,Julie Yuhua	Senior Lecturer	Electrical & Computer Engr	5600.00	1400.00	HIR	Spring

PART-TIME TEACHING CREDIT COURSES FOR FALL 2014; SPRING 2015

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF HEALTH PROFESSIONS						
Abbott, Donna M	Assistant Lecturer	Allied Health Technology	5092.32	848.72	REH	Spring
Abbott, Hope M	Associate Lecturer	Nursing	10712.96	1339.12	REH	Spring
Allen, Erica M	Assistant Lecturer	Counseling	3000.00	600.00	REH	Spring
Arrington, Brooke A	Special Lecturer	Nursing	8100.00	1012.50	REH	Spring
Baker, Rose A	Assistant Lecturer	Nursing	1442.00	1442.00	REH	Spring
Bartley, Alise G	Senior Lecturer	Counseling	2980.14	993.38	REH	Spring
Bays, Joan B	Special Lecturer	Sport Science & Wellness Educ	5400.00	900.00	REH	Spring
Begue, Laura Marie	Assistant Lecturer	Nursing	10712.96	1339.12	REH	Spring
Black, Wendy S	Special Lecturer	Allied Health Technology	6528.00	768.00	REH	Spring
Blewitt, Karrie A	Special Lecturer	Nursing	4050.00	900.00	HIR	Spring
Brewer, Jeffrey M	Assistant Lecturer	Sport Science & Wellness Educ	8550.00	950.00	DTA	Spring
*Brown, Keith A.	Special Lecturer	Sport Science & Wellness Educ	2996.00	749.00	REH	Spring
Bruno, Kathryn A	Special Lecturer	Nursing	4387.50	975.00	REH	Spring
Bruno, Teresa Ann	Associate Lecturer	Allied Health Technology	6798.00	849.75	REH	Spring
Burt, Joy A	Assistant Lecturer	Nursing	3480.00	1000.00	HIR	Spring
Campbell, Timothy R	Assistant Lecturer	Sport Science & Wellness Educ	1909.62	636.54	REH	Spring
Conner, James R	Special Lecturer	Sport Science & Wellness Educ	5733.44	716.68	REH	Spring
Crawford, Kelly L	Special Lecturer	Nursing	8100.00	1012.50	REH	Spring
Cuomo, Carrie A	Assistant Lecturer	Nursing	5092.32	1273.08	REH	Spring
Dame, Nancy Ann	Assistant Lecturer	Nutrition & Dietetics	1800.00	800.00	REH	Spring
DeBois, Kristen Cletzer	Assistant Lecturer	Nutrition & Dietetics	4320.00	720.00	REH	Spring
Dougall, Jennifer L	Senior Lecturer	Counseling	2448.00	816.00	REH	Spring
Duncan, Shelley L	Assistant Lecturer	Speech-Lang Path & Audiology	1000.00	1000.00	HIR	Spring
Egli, Rachel L	Special Lecturer	Nursing	4050.00	900.00	REH	Spring
Faciana, Christopher D	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Spring
Fairless, Brandon M	Senior Lecturer	Sport Science & Wellness Educ	1600.00	800.00	REH	Spring
Formica, Samantha Jo	Special Lecturer	Nursing	8100.00	1012.50	REH	Spring
Foster, Lisa J	Assistant Lecturer	Nursing	4944.00	1236.00	REH	Spring
Fratena, Christina	Assistant Lecturer	Nursing	9739.12	1217.39	REH	Spring
Gager, Angela M	Assistant Lecturer	Nursing	6300.00	1050.00	HIR	Spring
George, Mary C	Assistant Lecturer	Nursing	10712.96	1339.12	REH	Spring
Goodwin Jr, Paul G	Senior Lecturer	Counseling	4775.60	1193.90	REH	Spring
Green, Cheryl Ann	Special Lecturer	Nursing	4050.00	900.00	REH	Spring
Griggs, N. Michael	Assistant Lecturer	Sport Science & Wellness Educ	2800.00	700.00	REH	Spring
Hanes Reed, Georgia L	Associate Lecturer	Allied Health Technology	4508.85	901.77	REH	Spring
Hart, Joya	Senior Lecturer	Nutrition & Dietetics	8050.96	1006.37	DTA	Spring
Hartung PhD, Paul J	Senior Lecturer	Counseling	2824.02	941.34	REH	Spring
Hebebrand, Kathleen Ann	Assistant Lecturer	Nursing	10388.32	1298.54	REH	Spring
Heineman, Rose A	Assistant Lecturer	Nursing	4944.00	1236.00	REH	Spring
Heller, David E	Assistant Lecturer	Allied Health Technology	1600.00	800.00	REH	Spring
Heller, Heather	Assistant Lecturer	Allied Health Technology	6400.00	800.00	REH	Spring
Herberghs, Bryan J	Assistant Lecturer	Sport Science & Wellness Educ	3819.24	636.54	REH	Spring
Holbert, Joanne M	Senior Lecturer	Counseling	2472.00	824.00	REH	Spring
Hoon, Allan M	Assistant Lecturer	Sport Science & Wellness Educ	1947.81	649.27	REH	Spring
Howard, Leon Carver	Senior Lecturer	Counseling	6302.17	900.31	REH	Spring
Hoy, Tammy O	Special Lecturer	Nursing	4171.50	927.00	REH	Spring
Indermuhle, Patricia	Assistant Lecturer	Nursing	8793.04	1099.13	REH	Spring
Jesiolowski, Bernard Stephan	Senior Lecturer	Counseling	2851.41	950.47	REH	Spring
Juszli, Sharon M	Assistant Lecturer	Nursing	4200.00	1050.00	REH	Spring
Keck, Gregory	Senior Lecturer	Social Work	0.00	0.00	TER	Spring
Kerr, Linda J	Associate Lecturer	Nursing	4017.00	1339.00	REH	Spring
Kiefer, Patricia L	Assistant Lecturer	Nursing	4582.60	1145.65	REH	Spring

PART-TIME TEACHING CREDIT COURSES FOR FALL 2014; SPRING 2015

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF HEALTH PROFESSIONS (Cont.)						
LaRose, Vivienne Marie	Assistant Lecturer	Nursing	5092.32	1273.08	REH	Spring
Laign, Jennifer L	Assistant Lecturer	Nursing	4200.00	1050.00	REH	Spring
Lalani, Reza	Senior Lecturer	Allied Health Technology	5400.00	900.00	REH	Spring
Landenberger Jr, Dale E	Assistant Lecturer	Sport Science & Wellness Educ	1447.34	723.67	REH	Spring
Liles, Jamie D	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Spring
Little, Jody M	Special Lecturer	Nursing	8100.00	1012.50	REH	Spring
Loe, Cynthia H	Special Lecturer	Sport Science & Wellness Educ	2967.04	741.76	REH	Spring
Malcolm, Tedd J	Assistant Lecturer	Sport Science & Wellness Educ	4990.26	831.71	REH	Spring
McClish, Tammy A	Senior Lecturer	Allied Health Technology	7622.00	952.75	REH	Spring
McCollister, Melissa Kay	Assistant Lecturer	Social Work	2580.87	860.29	REH	Spring
McCrary, Natalie M	Special Lecturer	Nursing	7524.00	900.00	HIR	Spring
McDonald, Amy M	Assistant Lecturer	Nutrition & Dietetics	1200.00	800.00	REH	Spring
McIntosh, Moses A	Special Lecturer	Speech-Lang Path & Audiology	5820.00	970.00	REH	Spring
Mihalteanu, Adrian	Special Lecturer	Nursing	8100.00	900.00	HIR	Spring
Miller, Brian	Associate Lecturer	Sport Science & Wellness Educ	4200.00	700.00	REH	Spring
Miller, Ryan A	Assistant Lecturer	Social Work	2400.00	800.00	HIR	Spring
Moeller, Ruth Ann	Assistant Lecturer	Nursing	9000.00	1125.00	REH	Spring
Montgomery, Susan L	Assistant Lecturer	Nursing	10712.96	1339.12	REH	Spring
Morrison, Timothy M	Assistant Lecturer	Allied Health Technology	2472.00	824.00	REH	Spring
Mummey, Kathleen M	Assistant Lecturer	Sport Science & Wellness Educ	6271.92	783.99	REH	Spring
*Mumper, John	Senior Lecturer	Social Work	3090.00	1030.00	REH	Spring
Neal, Julia C	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Spring
Nibling, Marilyn Sue	Assistant Lecturer	Nursing	11124.00	1390.50	REH	Spring
Olesen, Thomas W	Special Lecturer	Allied Health Technology	6480.00	864.00	REH	Spring
Painter, Todd J	Special Lecturer	Nursing	8100.00	1012.50	REH	Spring
Palchick, Fred	Special Lecturer	Speech-Lang Path & Audiology	2775.00	925.00	REH	Spring
Palmer, Chad E	Assistant Lecturer	Sport Science & Wellness Educ	5100.00	850.00	REH	Spring
Pardee, Marcy Maureen	Assistant Lecturer	Allied Health Technology	3296.00	824.00	REH	Spring
Perriello-Mayer, Anna	Assistant Lecturer	Social Work	4774.08	795.68	REH	Spring
Petit, Jennifer Gayla	Senior Lecturer	Sport Science & Wellness Educ	7638.48	954.81	REH	Spring
Phipps, Chelsea A.C.	Assistant Lecturer	Sport Science & Wellness Educ	1200.00	600.00	REH	Spring
Pinkston, Penelope	Assistant Lecturer	Allied Health Technology	7200.00	800.00	REH	Spring
Potenzini, Nicholas T	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Spring
Powell, Michael D	Assistant Lecturer	Sport Science & Wellness Educ	3895.62	649.27	DTA	Spring
Pressman, Jackie M	Assistant Lecturer	Nursing	8765.20	1095.65	REH	Spring
Prunty, Pamela M	Assistant Lecturer	Nursing	4500.00	1000.00	REH	Spring
Redd, Michael J	Assistant Lecturer	Counseling	1800.00	600.00	REH	Spring
Reid, Pamela J	Assistant Lecturer	Social Work	7596.45	844.05	REH	Spring
Ricciardi, Briana Lillian	Special Lecturer	Nursing	4050.00	900.00	REH	Spring
Rich, Pamela K	Assistant Lecturer	Allied Health Technology	2597.07	865.69	REH	Spring
Richards, Catherine M	Associate Lecturer	Speech-Lang Path & Audiology	3084.03	1028.01	REH	Spring
Richards, Catherine M	Associate Lecturer	Speech-Lang Path & Audiology	4112.04	1028.01	REH	Spring
Rickenbacker, Brenda B	Special Lecturer	Nursing	8100.00	1012.50	REH	Spring
Ridella, Jerriene M	Assistant Lecturer	Social Work	4000.00	800.00	DTA	Spring
Ridella, Jerriene M	Assistant Lecturer	Social Work	1600.00	800.00	HIR	Spring
Riepenhoff, Maribeth	Special Lecturer	Nursing	4050.00	900.00	REH	Spring
Robinson, Christine M	Assistant Lecturer	Social Work	2400.00	800.00	HIR	Spring
Robinson, Meredith M	Special Lecturer	Nursing	8100.00	1012.50	REH	Spring
Rochester, Benjamin M	Assistant Lecturer	Sport Science & Wellness Educ	2434.77	811.59	REH	Spring
Rogers, Teresa M	Assistant Lecturer	Counseling	2400.00	600.00	REH	Spring
Rosso, Anthony J	Special Lecturer	Sport Science & Wellness Educ	1514.96	757.48	REH	Spring
Rudolph, Susan A	Associate Lecturer	Nutrition & Dietetics	450.70	682.89	REH	Spring
Rueckert, Terry B	Assistant Lecturer	Nursing	11686.88	1460.86	REH	Spring

PART-TIME TEACHING CREDIT COURSES FOR FALL 2014; SPRING 2015

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF HEALTH PROFESSIONS (Cont.)						
Rufener,Patrick S	Senior Lecturer	Sport Science & Wellness Educ	3090.00	1030.00	REH	Spring
Ruhlin,Susan	Associate Lecturer	Speech-Lang Path & Audiology	5031.85	1006.37	REH	Spring
Sabistina,Shelley J	Assistant Lecturer	Nursing	9000.00	1125.00	REH	Spring
Sette,Jennie E	Assistant Lecturer	Social Work	4800.00	800.00	REH	Spring
Shook,Allan J	Associate Lecturer	Sport Science & Wellness Educ	4326.00	721.00	REH	Spring
Siarkowski,Karen	Associate Lecturer	Nursing	9739.12	1217.39	REH	Spring
Sisson,Valerie L	Assistant Lecturer	Nursing	5194.16	1298.54	REH	Spring
Smith Sr,Marc	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Spring
Staiger,William	Special Lecturer	Sport Science & Wellness Educ	873.83	873.83	REH	Spring
Steinmetz,Janice E	Assistant Lecturer	Social Work	2499.69	833.23	REH	Spring
Stockton,LuAnne M	Senior Lecturer	Sport Science & Wellness Educ	7989.28	998.66	REH	Spring
Stotler,Theresa C	Associate Lecturer	Nursing	10712.96	1339.12	REH	Spring
Stutler,Kevin	Assistant Lecturer	Sport Science & Wellness Educ	6428.72	803.59	REH	Spring
Summers,Desiree	Assistant Lecturer	Counseling	3000.00	600.00	REH	Spring
Swast,Kim M	Special Lecturer	Nursing	8100.00	1012.50	REH	Spring
Taylor,Cynthia L	Special Lecturer	Nursing	4050.00	900.00	HIR	Spring
Terry,Robert P	Associate Lecturer	Social Work	2472.00	824.00	REH	Spring
Thacker,Sherrey A	Assistant Lecturer	Nutrition & Dietetics	2475.00	750.00	REH	Spring
Thomas,Becky L	Assistant Lecturer	Social Work	2400.00	800.00	REH	Spring
Tien,Xiao-Ying (Sharon)	Senior Lecturer	Allied Health Technology	5728.86	954.81	REH	Spring
Trockley,Lisa M	Assistant Lecturer	Nursing	4200.00	1050.00	REH	Spring
Tucker-See,Gretchen R	Assistant Lecturer	Counseling	1909.62	636.54	REH	Spring
Twiddy,Joshua M	Assistant Lecturer	Sport Science & Wellness Educ	4800.00	600.00	REH	Spring
VanNatten,Kelli R	Assistant Lecturer	Nursing	2000.00	1000.00	REH	Spring
Vassalotti,Joseph M	Associate Lecturer	Sport Science & Wellness Educ	2546.16	848.72	REH	Spring
Vipperman,Randolph	Associate Lecturer	Social Work	5713.62	952.27	REH	Spring
Volenik,Fiovdaliza	Assistant Lecturer	Nursing	8100.00	1012.50	REH	Spring
Wade,Aimee R	Assistant Lecturer	Social Work	2400.00	800.00	REH	Spring
Wagoner,Autumn A	Assistant Lecturer	Social Work	2400.00	800.00	REH	Spring
Wagoner,Autumn A	Assistant Lecturer	Social Work	2400.00	800.00	HIR	Spring
Waite,Katherine A	Assistant Lecturer	Nursing	6180.00	1030.00	REH	Spring
Watson,Christopher A	Senior Lecturer	Sport Science & Wellness Educ	3000.00	1000.00	REH	Spring
Weaver,Diane M	Special Lecturer	Sport Science & Wellness Educ	1273.08	636.54	REH	Spring
Weir,Geraldine R	Senior Lecturer	Social Work	900.00	900.00	HIR	Spring
Whaley-Shearer,Jennifer L	Associate Lecturer	Allied Health Technology	5098.50	849.75	REH	Spring
Whipple,David L	Senior Lecturer	Allied Health Technology	2921.73	973.91	REH	Spring
Wise,Shawn M	Assistant Lecturer	Sport Science & Wellness Educ	3819.24	636.54	REH	Spring
Woodson,Erin M	Assistant Lecturer	Social Work	4800.00	800.00	REH	Spring
Workman,Angela	Assistant Lecturer	Social Work	4000.00	800.00	REH	Spring
Workman,Nathan A	Special Lecturer	Nursing	4050.00	900.00	HIR	Spring
*Wray,Denise M	Senior Lecturer	Speech-Lang Path & Audiology	4800.00	1200.00	REH	Spring
*Wray,Denise M	Senior Lecturer	Speech-Lang Path & Audiology	5400.00	1800.00	REH	Spring
Wright,Paul J	Special Lecturer	Sport Science & Wellness Educ	5500.00	1100.00	REH	Spring
Wyrock,Laura Ann	Assistant Lecturer	Nursing	9165.20	1145.65	REH	Spring
Yeager,S. Kelci	Assistant Lecturer	Sport Science & Wellness Educ	1947.81	649.27	REH	Spring
HONORS COLLEGE						
Augustine,Joseph R	Senior Lecturer	Honors College Dean's Office	4202.40	1050.60	REH	Spring
Dunbar,Michael D	Associate Lecturer	Honors College Dean's Office	1442.00	721.00	REH	Spring
*Mostardi,Richard A	Senior Lecturer	Honors College Dean's Office	6197.10	1032.85	REH	Spring
Rosenthal,Harvey D	Senior Lecturer	Honors College Dean's Office	5212.04	1303.01	REH	Spring
Smilek,Stacia Marie	Associate Lecturer	Honors College Dean's Office	2800.00	700.00	REH	Spring
Tomko,Carrie A	Senior Lecturer	Honors College Dean's Office	4532.00	1133.00	REH	Spring
*Weidknecht,Marcia Elaine	Senior Lecturer	Honors College Dean's Office	2000.00	1000.00	HIR	Spring

PART-TIME TEACHING CREDIT COURSES FOR FALL 2014; SPRING 2015

Name	Title	Department	Amount	Term Rate	Action	Term
SCHOOL OF LAW						
Bailey,Kenneth William	Senior Lecturer	Law - Instruction	3051.57	1017.19	REH	Spring
Banks,Ivy K	Senior Lecturer	Law - Instruction	1792.20	896.10	REH	Spring
Caldwell,Jacqueline B	Senior Lecturer	Law - Instruction	1305.00	870.00	REH	Spring
Curtis,Dianne M	Senior Lecturer	Law - Instruction	1792.20	896.10	REH	Spring
Glessner,Daniel K	Senior Lecturer	Law - Instruction	2757.84	919.28	REH	Spring
Goff,Christopher V	Senior Lecturer	Law - Instruction	2610.00	870.00	REH	Spring
Hightower,Kani Harvey	Special Lecturer	Law - Instruction	1792.20	896.10	REH	Spring
Hornickel,John	Senior Lecturer	Law - Instruction	1047.71	1047.71	REH	Spring
Kahlr JD,Robert Conley	Senior Lecturer	Law - Instruction	15000.00	5000.00	REH	Spring
Maguire,Robert D	Senior Lecturer	Law - Instruction	2824.32	941.44	REH	Spring
Noffsinger,Stephen	Senior Lecturer	Law - Instruction	2056.02	1028.01	REH	Spring
Oldham,Scott M	Senior Lecturer	Law - Instruction	1305.00	870.00	HIR	Spring
Rockhill III,Alvin T	Senior Lecturer	Law - Instruction	3051.57	1017.19	REH	Spring
Schneider,Edward M	Senior Lecturer	Law - Instruction	1939.36	969.68	REH	Spring
Watts,Gregory W	Senior Lecturer	Law - Instruction	1305.00	870.00	REH	Spring
COLLEGE OF APPLIED SCIENCE & TECHNOLOGY						
Abdollahian,Hamid	Assistant Lecturer	Business & Info Technology	7200.00	900.00	REH	Spring
Abueteen,Nader S	Senior Lecturer	Engineering & Science Tech	3700.00	925.00	REH	Spring
Albright,Jeremy D	Assistant Lecturer	Engineering & Science Tech	4900.00	700.00	REH	Spring
Anderson,David L	Special Lecturer	Engineering & Science Tech	4146.64	1036.66	REH	Spring
Ardner,Larry J	Senior Lecturer	Business & Info Technology	4950.00	825.00	REH	Spring
Arrington Jr, Virgil E	Senior Lecturer	Public Service Technology	2550.00	850.00	REH	Spring
Artino,Kristina A	Assistant Lecturer	Business & Info Technology	2317.50	772.50	REH	Spring
Baron,Jeffrey A	Assistant Lecturer	Engineering & Science Tech	2343.25	721.00	REH	Spring
Belcher-Nelson,Lisa G	Senior Lecturer	Applied General & Tech Studies	2597.07	865.69	REH	Spring
Bernlohr,Mark W	Assistant Lecturer	Engineering & Science Tech	1470.84	735.42	REH	Spring
Besch,Ann M	Senior Lecturer	Engineering & Science Tech	6499.15	999.87	REH	Spring
Beyerle,Theresa S	Senior Lecturer	Business & Info Technology	3000.00	1000.00	HIR	Spring
Bibbee,Lucy M	Senior Lecturer	Business & Info Technology	5730.78	955.13	REH	Spring
Blaser,Cynthia Delores	Senior Lecturer	Engineering & Science Tech	3500.00	1000.00	REH	Spring
Boateng,Joseph	Senior Lecturer	Applied General & Tech Studies	1600.00	800.00	REH	Spring
Bradford,Tony L	Assistant Lecturer	Applied General & Tech Studies	2400.00	800.00	REH	Spring
Bragg Jr,Albert A	Assistant Lecturer	Public Service Technology	4500.00	750.00	REH	Spring
Brown,Fannie L	Senior Lecturer	Applied General & Tech Studies	3462.76	865.69	REH	Spring
Brown,Fannie L	Senior Lecturer	Applied General & Tech Studies	3462.76	865.69	REH	Spring
Brown,Janice S	Assistant Lecturer	Business & Info Technology	7200.00	800.00	REH	Spring
Bucholtz,Kenneth J	Special Lecturer	Business & Info Technology	5047.00	721.00	REH	Spring
Buehrle,John A	Senior Lecturer	Business & Info Technology	5759.04	959.84	REH	Spring
Bungard,Matthew R	Assistant Lecturer	Business & Info Technology	2250.00	750.00	REH	Spring
Burner,Kurt Anthony	Senior Lecturer	Engineering & Science Tech	3708.00	824.00	REH	Spring
*Chambers,Rodney	Senior Lecturer	Engineering & Science Tech	7650.00	1000.00	DTA	Spring
Channels,Delbert	Senior Lecturer	Engineering & Science Tech	3446.55	984.73	REH	Spring
Coleman,Joseph	Assistant Lecturer	Applied General & Tech Studies	871.38	871.38	REH	Spring
Collins,Pamela S	Senior Lecturer	Business & Info Technology	8100.63	900.07	REH	Spring
Costa,Wijeendra Mestrigee	Senior Lecturer	Engineering & Science Tech	5150.00	1030.00	REH	Spring
Craddock,Elizabeth L	Special Lecturer	Engineering & Science Tech	6300.00	700.00	REH	Spring
Croft,Caitlin E	Senior Lecturer	Business & Info Technology	2400.00	800.00	HIR	Spring
Dalton, Terrence B	Associate Lecturer	Public Service Technology	2458.98	819.66	REH	Spring
Dalton, Terrence B	Associate Lecturer	Business & Info Technology	2458.98	819.66	REH	Spring
*Davis III,Russell K	Senior Lecturer	Business & Info Technology	6492.72	1082.12	REH	Spring
Day,Melissa	Senior Lecturer	Public Service Technology	2550.00	850.00	REH	Spring
DeCamp,Clifford L	Senior Lecturer	Business & Info Technology	2988.72	996.24	REH	Spring
Denning,Lillian V	Assistant Lecturer	Business & Info Technology	4774.08	795.68	REH	Spring

PART-TIME TEACHING CREDIT COURSES FOR FALL 2014; SPRING 2015

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF APPLIED SCIENCE & TECHNOLOGY (Cont.)						
Devito,Gina	Assistant Lecturer	Public Service Technology	2400.00	800.00	REH	Spring
DiMartino,Heaven R	Associate Lecturer	Public Service Technology	2741.73	913.91	REH	Spring
Diederich,Kenneth D	Special Lecturer	Business & Info Technology	2800.00	700.00	REH	Spring
Dougherty,John D	Senior Lecturer	Engineering & Science Tech	7920.00	900.00	DTA	Spring
DuBose,Kathy D	Associate Lecturer	Business & Info Technology	2703.75	901.25	REH	Spring
Dudek,Thomas J	Senior Lecturer	Engineering & Science Tech	3500.00	1000.00	REH	Spring
Edmonds,Clarence D	Special Lecturer	Business & Info Technology	5681.10	757.48	REH	Spring
Evans II,William D	Senior Lecturer	Public Service Technology	2649.09	883.03	REH	Spring
Evele,Holger F	Senior Lecturer	Applied General & Tech Studies	3581.88	895.47	REH	Spring
Farrish,Ashley J	Assistant Lecturer	Public Service Technology	2800.00	700.00	REH	Spring
Ferguson,David Wayne	Senior Lecturer	Applied General & Tech Studies	5100.00	850.00	REH	Spring
Figler,Susan M	Senior Lecturer	Public Service Technology	4800.00	800.00	REH	Spring
Freeman,Bruce	Senior Lecturer	Applied General & Tech Studies	2850.00	950.00	REH	Spring
Gearhart,Otto A	Associate Lecturer	Applied General & Tech Studies	1400.00	700.00	REH	Spring
Gearhart,Otto A	Assistant Lecturer	Applied General & Tech Studies	2100.00	700.00	HIR	Spring
Gibbons,Timothy J	Senior Lecturer	Public Service Technology	6923.14	989.02	DTA	Spring
Goldstein,Innara T	Assistant Lecturer	Applied General & Tech Studies	2400.00	800.00	REH	Spring
Goldstein,Innara T	Assistant Lecturer	Business & Info Technology	2400.00	800.00	REH	Spring
Greenwald,Ronald M	Assistant Lecturer	Business & Info Technology	2627.82	875.94	REH	Spring
Gruic,Rachel E	Special Lecturer	Engineering & Science Tech	2600.00	650.00	REH	Spring
Gudaitis,Donald A	Assistant Lecturer	Engineering & Science Tech	4500.00	750.00	REH	Spring
Guran,M. Elizabeth	Senior Lecturer	Public Service Technology	3000.00	1000.00	HIR	Spring
Hamilton,Bart P	Associate Lecturer	Engineering & Science Tech	3279.88	937.11	REH	Spring
Hanna,Vickie K	Assistant Lecturer	Public Service Technology	3200.00	800.00	REH	Spring
Harris,Jo Ann	Senior Lecturer	Applied General & Tech Studies	1947.82	973.91	REH	Spring
Harris,Jo Ann	Senior Lecturer	Applied General & Tech Studies	2921.73	973.91	REH	Spring
Hazlett,William J	Senior Lecturer	Applied General & Tech Studies	3361.92	840.48	REH	Spring
Henry,Brenda J	Special Lecturer	Business & Info Technology	2250.00	750.00	REH	Spring
Holland Jr,William B	Assistant Lecturer	Public Service Technology	4544.88	757.48	REH	Spring
Holmes,Joseph M	Special Lecturer	Business & Info Technology	3000.00	750.00	REH	Spring
Hower,Walter H	Associate Lecturer	Public Service Technology	2700.00	900.00	REH	Spring
Huber,Douglas C	Associate Lecturer	Business & Info Technology	2674.98	891.66	REH	Spring
Hubert,Douglas G	Senior Lecturer	Business & Info Technology	8396.10	932.90	REH	Spring
Huffman,Donald J	Associate Lecturer	Business & Info Technology	2694.48	898.16	REH	Spring
Jester Jr,William Albert	Assistant Lecturer	Engineering & Science Tech	1568.75	825.66	DTA	Spring
Johnson,Richard K	Associate Lecturer	Applied General & Tech Studies	3590.04	897.51	REH	Spring
Jones,Lorans R	Associate Lecturer	Business & Info Technology	4800.00	800.00	REH	Spring
Julius,Gregory M	Senior Lecturer	Applied General & Tech Studies	5250.00	875.00	REH	Spring
Karickhoff,Christopher L	Assistant Lecturer	Engineering & Science Tech	937.50	750.00	REH	Spring
Kelley,Brian	Senior Lecturer	Public Service Technology	2400.00	800.00	REH	Spring
Komsa,Jack F	Senior Lecturer	Business & Info Technology	2700.00	900.00	REH	Spring
Kotran,Mona F	Assistant Lecturer	Applied General & Tech Studies	1442.00	721.00	REH	Spring
Kuehls,David A	Senior Lecturer	Applied General & Tech Studies	2741.85	913.95	REH	Spring
Lalani,Reza	Senior Lecturer	Engineering & Science Tech	1800.00	900.00	REH	Spring
Lester,Yvette L	Associate Lecturer	Applied General & Tech Studies	4500.00	750.00	REH	Spring
Lester,Yvette L	Associate Lecturer	Applied General & Tech Studies	1500.00	750.00	REH	Spring
Little,Dana M	Associate Lecturer	Public Service Technology	4800.00	800.00	REH	Spring
Little,Dana M	Associate Lecturer	Business & Info Technology	2550.00	850.00	REH	Spring
Lodge,Thomas	Senior Lecturer	Engineering & Science Tech	3995.16	998.79	REH	Spring
*Lukach,Thomas F	Senior Lecturer	Engineering & Science Tech	9000.00	1000.00	REH	Spring
Lukens,Scott D	Assistant Lecturer	Engineering & Science Tech	2250.00	750.00	REH	Spring
Macavei,Diana	Senior Lecturer	Applied General & Tech Studies	3500.00	875.00	HIR	Spring

PART-TIME TEACHING CREDIT COURSES FOR FALL 2014; SPRING 2015

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF APPLIED SCIENCE & TECHNOLOGY (Cont.)						
Maskil,James M	Assistant Lecturer	Engineering & Science Tech	2163.00	721.00	REH	Spring
Maskil,James M	Assistant Lecturer	Business & Info Technology	2400.00	800.00	REH	Spring
Mayer,Kevin A	Associate Lecturer	Public Service Technology	4890.00	815.00	DTA	Spring
Mayhew,William T	Special Lecturer	Engineering & Science Tech	2077.65	692.55	REH	Spring
McClintick,David T	Assistant Lecturer	Engineering & Science Tech	2499.00	714.00	REH	Spring
Mehok Jr,Richard Pete	Assistant Lecturer	Business & Info Technology	5194.14	865.69	REH	Spring
Metzler,Andrea S	Assistant Lecturer	Business & Info Technology	2325.00	775.00	REH	Spring
Minnick,Randi C	Special Lecturer	Engineering & Science Tech	2814.60	938.20	REH	Spring
Moore,Hope Michelle	Associate Lecturer	Applied General & Tech Studies	1442.00	721.00	REH	Spring
Morrison,Timothy M	Assistant Lecturer	Public Service Technology	2970.52	742.63	REH	Spring
Nathey,Joseph O	Associate Lecturer	Business & Info Technology	5590.38	931.73	REH	Spring
Neiman,Michelle Langsam	Senior Lecturer	Public Service Technology	2967.12	989.04	REH	Spring
Nwa,Willia L. L	Senior Lecturer	Applied General & Tech Studies	1803.54	901.77	REH	Spring
Nwa,Willia L. L	Senior Lecturer	Applied General & Tech Studies	3607.08	901.77	REH	Spring
Parry,David S	Associate Lecturer	Business & Info Technology	2570.88	856.96	REH	Spring
Peek Sr,Marvin E	Senior Lecturer	Applied General & Tech Studies	3975.32	993.83	REH	Spring
Perry,Alvin L	Assistant Lecturer	Engineering & Science Tech	6750.00	750.00	REH	Spring
Pinis,Georgia A	Senior Lecturer	Business & Info Technology	5562.00	927.00	REH	Spring
Poth,Christine M	Senior Lecturer	Applied General & Tech Studies	2995.95	998.65	REH	Spring
Poth,Christine M	Senior Lecturer	Applied General & Tech Studies	2995.95	998.65	REH	Spring
Poth,Christine M	Senior Lecturer	Applied General & Tech Studies	2995.95	998.65	REH	Spring
Reisdorf,Stephen R	Assistant Lecturer	Applied General & Tech Studies	4050.00	675.00	REH	Spring
Remark,Daniel J	Special Lecturer	Business & Info Technology	3029.92	757.48	REH	Spring
*Riccardi,Richard W	Special Lecturer	Engineering & Science Tech	5200.00	650.00	REH	Spring
Risaliti,Stephen E	Senior Lecturer	Business & Info Technology	5194.14	865.69	REH	Spring
Roberto,Carmen V	Senior Lecturer	Public Service Technology	5100.00	850.00	REH	Spring
Roop,Joel L	Assistant Lecturer	Engineering & Science Tech	2175.00	725.00	DTA	Spring
Ross-Lane,Tanya	Assistant Lecturer	Business & Info Technology	2400.00	800.00	REH	Spring
Rosmeissl,Lynn M	Associate Lecturer	Engineering & Science Tech	8100.00	900.00	REH	Spring
Sas,Timothy J	Assistant Lecturer	Engineering & Science Tech	2272.44	757.48	REH	Spring
Scalley,Brian R	Associate Lecturer	Engineering & Science Tech	2800.00	800.00	REH	Spring
Scott,Kathleen D	Senior Lecturer	Public Service Technology	2400.00	800.00	HIR	Spring
Scott,Theresa H	Special Lecturer	Engineering & Science Tech	2250.00	750.00	DTA	Spring
Seagren,Eric C	Assistant Lecturer	Business & Info Technology	4650.00	775.00	REH	Spring
Sears,David B	Assistant Lecturer	Engineering & Science Tech	6120.45	874.35	REH	Spring
Shabaya,Ronald	Assistant Lecturer	Business & Info Technology	4800.00	800.00	REH	Spring
Shaffer Jr,Harold W	Senior Lecturer	Business & Info Technology	6956.81	993.83	REH	Spring
Shane,Jeffrey S	Senior Lecturer	Engineering & Science Tech	4285.21	952.27	REH	Spring
Shell,Daniel J	Assistant Lecturer	Business & Info Technology	5768.00	824.00	REH	Spring
Shiller,Paul J	Senior Lecturer	Engineering & Science Tech	3150.00	900.00	REH	Spring
Shipley,Kip A	Assistant Lecturer	Engineering & Science Tech	4204.05	840.81	REH	Spring
Shuman,John N	Assistant Lecturer	Engineering & Science Tech	2800.00	700.00	REH	Spring
Singletary,Frank R	Associate Lecturer	Business & Info Technology	7230.60	803.40	DTA	Spring
Smith,James R	Special Lecturer	Engineering & Science Tech	2800.00	700.00	REH	Spring
Snyder,Gary E	Senior Lecturer	Business & Info Technology	8775.00	975.00	REH	Spring
Speck,Curt	Special Lecturer	Engineering & Science Tech	2990.96	747.74	REH	Spring
Spencer,Patricia A	Senior Lecturer	Business & Info Technology	8343.00	927.00	REH	Spring
Stang,Jean M	Senior Lecturer	Applied General & Tech Studies	2661.81	887.27	REH	Spring
Stang,Jean M	Senior Lecturer	Applied General & Tech Studies	0.00	0.00	TER	Spring
Stinson,Jelynn A	Senior Lecturer	Engineering & Science Tech	5525.00	850.00	REH	Spring
Stone,Cynthia Y	Associate Lecturer	Public Service Technology	4774.08	795.68	REH	Spring
Stone,Cynthia Y	Associate Lecturer	Public Service Technology	1591.36	795.68	REH	Spring
Sulak,Tamera H	Assistant Lecturer	Engineering & Science Tech	2599.20	742.63	REH	Spring

PART-TIME TEACHING CREDIT COURSES FOR FALL 2014; SPRING 2015

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF APPLIED SCIENCE & TECHNOLOGY (Cont.)						
Sweeney,Matthew F	Assistant Lecturer	Public Service Technology	4727.70	787.95	REH	Spring
Tiller,David E	Senior Lecturer	Public Service Technology	2721.21	907.07	REH	Spring
Tucker,Joseph J	Assistant Lecturer	Applied General & Tech Studies	3246.36	811.59	REH	Spring
Vanwinkle,Diana L	Associate Lecturer	Applied General & Tech Studies	6975.00	775.00	REH	Spring
Veon,Neal T	Special Lecturer	Engineering & Science Tech	2450.00	700.00	REH	Spring
Vogel,Susan B	Senior Lecturer	Applied General & Tech Studies	2434.77	811.59	REH	Spring
Wainwright,Christine Lorraine	Senior Lecturer	Applied General & Tech Studies	4033.64	1008.41	REH	Spring
Wainwright,Christine Lorraine	Senior Lecturer	Applied General & Tech Studies	2016.82	1008.41	REH	Spring
Welsh,Nicole M	Assistant Lecturer	Public Service Technology	2370.00	790.00	HIR	Spring
West,Myra Jane	Senior Lecturer	Engineering & Science Tech	4856.25	925.00	REH	Spring
Whitehurst,Michele J	Associate Lecturer	Public Service Technology	3029.91	865.69	REH	Spring
Williams,Charles R	Senior Lecturer	Applied General & Tech Studies	1854.00	927.00	REH	Spring
*Williams,Charles R	Senior Lecturer	Applied General & Tech Studies			RET	Spring
Williams,Charles R	Senior Lecturer	Applied General & Tech Studies	5562.00	927.00	REH	Spring
Witmer,Daniel B	Assistant Lecturer	Applied General & Tech Studies	2025.00	675.00	REH	Spring
Wood,Bertrice Yvonne	Senior Lecturer	Business & Info Technology	2700.00	900.00	REH	Spring
Wurster,James W	Senior Lecturer	Public Service Technology	5490.00	915.00	REH	Spring
Wynn,Susan E	Senior Lecturer	Applied General & Tech Studies	7714.48	964.31	REH	Spring
Young,Ronald S	Assistant Lecturer	Engineering & Science Tech	2623.05	874.35	REH	Spring
Yuhas,Stephanie M	Assistant Lecturer	Public Service Technology	2520.00	840.00	REH	Spring
WAYNE COLLEGE						
Adkins,Angela M	Senior Lecturer	Associate Studies-Wayne	1777.18	888.59	REH	Spring
Adkins,Angela M	Senior Lecturer	Sociology-Wayne	2665.77	888.59	HIR	Spring
Allen-Marshall,Lisa F	Senior Lecturer	English-Wayne	2683.56	894.52	REH	Spring
Allen-Marshall,Lisa F	Senior Lecturer	English-Wayne	5367.12	894.52	REH	Spring
Anderson,Devon P.E.	Associate Lecturer	Developmental Programs-Wayne	1605.78	802.89	REH	Spring
*Andes,Thomas E	Senior Lecturer	Business & Office Tech-Wayne	2704.41	901.47	REH	Spring
Babbitt,Dawn M	Special Lecturer	Business & Office Tech-Wayne	2072.52	690.84	HIR	Spring
Baird,Ellen M	Senior Lecturer	Sociology-Wayne	5360.94	893.49	DTA	Spring
Beck,Peggy M	Senior Lecturer	GS: Eff Oral Comm-Wayne	2689.74	896.58	REH	Spring
Beck,Peggy M	Senior Lecturer	GS: Eff Oral Comm-Wayne	2689.74	896.58	REH	Spring
Beebe,David H	Senior Lecturer	Chemistry-Wayne	3069.63	1023.21	REH	Spring
Bell,Charles E	Associate Lecturer	History-Wayne	1880.78	940.39	REH	Spring
Berg,Michael J	Assistant Lecturer	Business & Office Tech-Wayne	2066.91	688.97	REH	Spring
Blaine,Bryan L	Senior Lecturer	Mathematics-Wayne	5354.76	892.46	REH	Spring
Bohrer,Shari L	Senior Lecturer	GS: Eff Oral Comm-Wayne	9333.72	1037.08	REH	Spring
Bosela,Mary A	Senior Lecturer	English-Wayne	8006.58	889.62	REH	Spring
Bronder,Ellen C	Associate Lecturer	Psychology-Wayne	2453.49	817.83	REH	Spring
Bush,Gary S	Assistant Lecturer	Business & Office Tech-Wayne	2078.13	692.71	REH	Spring
Butts,Theresa A	Special Lecturer	Business & Office Tech-Wayne	745.02	745.02	REH	Spring
Butts,Theresa A	Special Lecturer	Business & Office Tech-Wayne	2235.06	745.02	REH	Spring
Carlin,Eric R	Associate Lecturer	GS: Eff Oral Comm-Wayne	2550.00	850.00	HIR	Spring
Carmichael,Stephen	Assistant Lecturer	Developmental Programs-Wayne	3430.80	857.70	REH	Spring
Carmichael,Stephen	Assistant Lecturer	Developmental Programs-Wayne	3430.80	857.70	HIR	Spring
Clark,John P	Senior Lecturer	Mathematics-Wayne	7734.88	966.86	REH	Spring
Clark,William	Senior Lecturer	Mathematics-Wayne	3113.34	1037.78	REH	Spring
Collins,Emory J	Senior Lecturer	Biology-Wayne	3995.19	887.82	HIR	Spring
Conklin,Michael W	Senior Lecturer	Geosciences-Wayne	888.08	888.08	REH	Spring
Conklin,Michael W	Senior Lecturer	Geosciences-Wayne	4440.40	888.08	REH	Spring
Conrad,Martha A	Associate Lecturer	Nursing - Wayne	1063.36	1063.36	REH	Spring
Conrad,Martha A	Associate Lecturer	Nursing - Wayne	1063.36	1063.36	REH	Spring
Crow,Timothy M	Senior Lecturer	History-Wayne	3578.08	894.52	REH	Spring
Curtis,Michael S	Special Lecturer	Sport Sci & Well Educ Wayne	800.00	800.00	REH	Spring

PART-TIME TEACHING CREDIT COURSES FOR FALL 2014; SPRING 2015

Name	Title	Department	Amount	Term Rate	Action	Term
WAYNE COLLEGE (Cont.)						
Davis,Ronald E	Assistant Lecturer	Social Work-Wayne	2472.00	824.00	HIR	Spring
Dodson,Kathryn K	Assistant Lecturer	Biology-Wayne	1033.45	688.97	REH	Spring
Dodson,Kathryn K	Assistant Lecturer	Chemistry-Wayne	1033.45	688.97	REH	Spring
Dogbey-Gakpetor,Jerry	Assistant Lecturer	Mathematics-Wayne	2785.80	696.45	REH	Spring
Dogbey-Gakpetor,Jerry	Assistant Lecturer	Mathematics-Wayne	2089.35	696.45	REH	Spring
Dominik,Erich G	Senior Lecturer	Business & Office Tech-Wayne	2837.58	945.86	REH	Spring
Dreher,Christine D	Senior Lecturer	Educational Foundations-Wayne	3010.74	1003.58	REH	Spring
Duke,Philip G	Assistant Lecturer	History-Wayne	3147.00	786.75	REH	Spring
Duke,Philip G	Assistant Lecturer	History-Wayne	3147.00	786.75	REH	Spring
Durbin,Michael R	Senior Lecturer	Philosophy-Wayne	5671.02	945.17	REH	Spring
Durbin,Michael R	Senior Lecturer	English-Wayne	2835.51	945.17	REH	Spring
Eichler,James P	Associate Lecturer	History-Wayne	4225.08	1056.27	REH	Spring
Ericksen,Julia A	Senior Lecturer	Psychology-Wayne	6237.72	1039.62	REH	Spring
Ericksen,Julia A	Senior Lecturer	Associate Studies-Wayne	3118.86	1039.62	REH	Spring
Farris,Kay F	Associate Lecturer	Modern Languages-Wayne	3237.16	809.29	REH	Spring
Felix,Gay L	Senior Lecturer	Developmental Programs-Wayne	8352.24	1044.03	REH	Spring
Fink,John	Assistant Lecturer	Developmental Programs-Wayne	1377.94	688.97	REH	Spring
Gallagher,Kathleen D	Senior Lecturer	English-Wayne	5660.40	943.40	REH	Spring
*Gilbert,Kathryn R	Senior Lecturer	GS: Eff Oral Comm-Wayne	5988.42	998.07	DTA	Spring
Gold,Scott D	Assistant Lecturer	Engineering Technology-Wayne	2411.39	688.97	REH	Spring
Gordon,Timothy L	Senior Lecturer	Psychology-Wayne	3067.08	1022.36	REH	Spring
Haren,Deborah	Senior Lecturer	Developmental Programs-Wayne	8263.44	1032.93	REH	Spring
Harper,Gary P	Senior Lecturer	Economics-Wayne	2664.24	888.08	REH	Spring
Hartman,Scott T	Senior Lecturer	Political Science-Wayne	3094.32	1031.44	REH	Spring
Harvey,Michael S	Assistant Lecturer	Developmental Programs-Wayne	2755.88	688.97	REH	Spring
Hepner,Seth R	Senior Lecturer	English-Wayne	7985.79	887.31	REH	Spring
Hillard-Hare,Donora A	Senior Lecturer	English-Wayne	5326.92	887.82	HIR	Spring
Hodgson,David B	Senior Lecturer	Geosciences-Wayne	3059.79	1019.93	REH	Spring
Hodgson,David B	Senior Lecturer	Geosciences-Wayne	3059.79	1019.93	REH	Spring
Horst,Leona E	Senior Lecturer	Biology-Wayne	3561.60	890.40	REH	Spring
Horst,Leona E	Senior Lecturer	Chemistry-Wayne	1335.60	890.40	REH	Spring
Jackson,Barbara L	Assistant Lecturer	Sport Sci & Well Educ Wayne	1457.78	728.89	REH	Spring
Jackson,Barbara L	Assistant Lecturer	Sport Sci & Well Educ Wayne	2186.67	728.89	REH	Spring
Jolly,Stephen W	Senior Lecturer	Chemistry-Wayne	3898.26	866.28	REH	Spring
Jones,Janet M	Senior Lecturer	Educational Foundations-Wayne	2827.32	942.44	REH	Spring
Jones,Janet M	Senior Lecturer	Educational Foundations-Wayne	2827.32	942.44	REH	Spring
Juersivich,Joyce A	Associate Lecturer	Business & Office Tech-Wayne	5406.36	901.06	REH	Spring
Kandiko,Charles T	Senior Lecturer	Mathematics-Wayne	4631.04	1157.76	REH	Spring
Knowlton,Ginny A	Senior Lecturer	Business & Office Tech-Wayne	1927.04	963.52	REH	Spring
Knowlton,Ginny A	Senior Lecturer	Business & Office Tech-Wayne	2890.56	963.52	REH	Spring
Konchan,Kenneth J	Senior Lecturer	History-Wayne	3684.36	921.09	REH	Spring
Lange,Werner	Senior Lecturer	Sociology-Wayne	2703.63	901.21	REH	Spring
Lange,Werner	Senior Lecturer	Sociology-Wayne	2703.63	901.21	REH	Spring
Laurene,Kimberly R	Senior Lecturer	Psychology-Wayne	2739.39	913.13	REH	Spring
Lehman,Joanne Fay	Associate Lecturer	English-Wayne	2376.66	792.22	REH	Spring
Lehman,Joanne Fay	Associate Lecturer	English-Wayne	2376.66	792.22	REH	Spring
Lehman,Joanne Fay	Associate Lecturer	English-Wayne	2376.66	792.22	REH	Spring
Long PhD,Scot E	Senior Lecturer	Associate Studies-Wayne	1906.24	953.12	REH	Spring
Long PhD,Scot E	Senior Lecturer	Sociology-Wayne	2859.36	953.12	REH	Spring
Long,Charles H	Senior Lecturer	Mathematics-Wayne	6212.92	887.56	REH	Spring
Long,Elizabeth A	Senior Lecturer	Psychology-Wayne	2663.46	887.82	HIR	Spring
Lutz,Daniel R	Senior Lecturer	Public Service Tech-Wayne	2657.28	885.76	HIR	Spring

PART-TIME TEACHING CREDIT COURSES FOR FALL 2014; SPRING 2015

Name	Title	Department	Amount	Term Rate	Action	Term
WAYNE COLLEGE (Cont.)						
Maroli,John A	Senior Lecturer	Mathematics-Wayne	4272.44	1068.11	REH	Spring
Matejczyk,David Michael	Senior Lecturer	Business & Office Tech-Wayne	2981.37	993.79	REH	Spring
Maurer,Mary E	Associate Lecturer	Business & Office Tech-Wayne	2368.80	789.60	REH	Spring
Maurer,Mary E	Associate Lecturer	Business & Office Tech-Wayne	3158.40	789.60	REH	Spring
McBride,Darcy N	Senior Lecturer	Educational Foundations-Wayne	2806.17	935.39	REH	Spring
McCail,Christopher Paul	Assistant Lecturer	Business & Office Tech-Wayne	4223.52	703.92	HIR	Spring
McCail,Christopher Paul	Assistant Lecturer	Economics-Wayne	2111.76	703.92	HIR	Spring
McConaghy,James L	Senior Lecturer	Chemistry-Wayne	3039.57	1013.19	REH	Spring
McConaghy,James L	Senior Lecturer	Chemistry-Wayne	4559.35	1013.19	REH	Spring
Milkovich,David M	Assistant Lecturer	History-Wayne	3669.96	917.49	REH	Spring
Miyashita,Monica Lee	Assistant Lecturer	History-Wayne	4765.44	794.24	REH	Spring
Moses,Lawrence L	Senior Lecturer	Geosciences-Wayne	1818.90	909.45	REH	Spring
Moses,Lawrence L	Senior Lecturer	Geosciences-Wayne	2728.35	909.45	REH	Spring
Mosley,Anthony T	Assistant Lecturer	Sport Sci & Well Educ Wayne	1381.68	690.84	REH	Spring
Moss Jr,Albert J	Assistant Lecturer	Sport Sci & Well Educ Wayne	688.97	688.97	REH	Spring
Muniak,William J	Senior Lecturer	Political Science-Wayne	3758.80	939.70	REH	Spring
Muniak,William J	Senior Lecturer	Business & Office Tech-Wayne	2819.10	939.70	REH	Spring
Norris,Holly S	Assistant Lecturer	Family & Consumer Sci-Wayne	3029.92	757.48	REH	Spring
Paris,Michael L	Senior Lecturer	Business & Office Tech-Wayne	4985.80	997.16	REH	Spring
Park,Sunjeong	Senior Lecturer	Chemistry-Wayne	1329.03	886.02	REH	Spring
Petry,Cynthia C	Senior Lecturer	Art-Wayne	3874.52	968.63	REH	Spring
Pfaff,Ellen M	Senior Lecturer	GS: Eff Oral Comm-Wayne	8006.58	889.62	REH	Spring
Piscitello,Charles	Assistant Lecturer	Associate Studies-Wayne	1788.52	894.26	HIR	Spring
Playl,Lauren A	Senior Lecturer	Biology-Wayne	5168.05	1033.61	REH	Spring
Powell,James R	Senior Lecturer	Mathematics-Wayne	2991.93	997.31	REH	Spring
Questel,Gloria A	Assistant Lecturer	Social Work-Wayne	4800.00	800.00	REH	Spring
Reinthal,William A	Senior Lecturer	Geosciences-Wayne	2904.54	968.18	REH	Spring
Reinthal,William A	Senior Lecturer	Geosciences-Wayne	3872.72	968.18	REH	Spring
Ruggaber,Nancy	Assistant Lecturer	Business & Office Tech-Wayne	2718.99	906.33	REH	Spring
San,Kyu Kyu	Assistant Lecturer	Biology-Wayne	2066.91	688.97	REH	Spring
San,Kyu Kyu	Assistant Lecturer	Business & Office Tech-Wayne	2066.91	688.97	REH	Spring
Sewell,James	Senior Lecturer	English-Wayne	6003.84	1000.64	REH	Spring
Shaw,Eric M	Senior Lecturer	Chemistry-Wayne	7153.65	1021.95	REH	Spring
Shaw,Eric M	Senior Lecturer	Physics-Wayne	1021.95	1021.95	REH	Spring
Sherry,Steven P	Senior Lecturer	Sport Sci & Well Educ Wayne	889.75	889.75	REH	Spring
Sherry,Steven P	Senior Lecturer	Biology-Wayne	1334.62	889.75	HIR	Spring
Simmons,Pamela K	Associate Lecturer	Business & Office Tech-Wayne	2415.06	805.02	REH	Spring
Simmons,Pamela K	Associate Lecturer	Business & Office Tech-Wayne	2415.06	805.02	REH	Spring
Simms,Gregory D	Assistant Lecturer	Business & Office Tech-Wayne	2072.52	690.84	HIR	Spring
Smith,Christopher L	Senior Lecturer	Business & Office Tech-Wayne	5314.56	885.76	REH	Spring
*Smith,Forrest	Senior Lecturer	Associate Studies-Wayne	3447.66	1149.22	REH	Spring
Speicher,David S	Assistant Lecturer	Sport Sci & Well Educ Wayne	2236.65	745.55	REH	Spring
Stephenson,Deborah K	Assistant Lecturer	Engineering Technology-Wayne	3442.50	765.00	HIR	Spring
Stevens,Jason W	Assistant Lecturer	Political Science-Wayne	2793.28	698.32	REH	Spring
Stevenson,Erica Lee	Senior Lecturer	Biology-Wayne	3550.24	887.56	REH	Spring
Stoffer,Deborah A	Assistant Lecturer	Mathematics-Wayne	3547.65	709.53	REH	Spring
Stultz,Steven	Associate Lecturer	Associate Studies-Wayne	2433.96	811.32	REH	Spring
Stultz,Steven	Associate Lecturer	English-Wayne	2433.96	811.32	REH	Spring
Swan,Sharon M.	Assistant Lecturer	Family & Consumer Sci-Wayne	4133.82	688.97	REH	Spring
Swan,Sharon M.	Assistant Lecturer	Family & Consumer Sci-Wayne	2066.91	688.97	REH	Spring
Tavallali,Lisa M	Assistant Lecturer	Business & Office Tech-Wayne	2414.82	804.94	REH	Spring
Teckman,Thomas E	Assistant Lecturer	English-Wayne	4257.84	709.64	REH	Spring
Thomas,MenYon	Associate Lecturer	GS: Eff Oral Comm-Wayne	2434.26	811.42	REH	Spring

PART-TIME TEACHING CREDIT COURSES FOR FALL 2014; SPRING 2015

Name	Title	Department	Amount	Term Rate	Action	Term
WAYNE COLLEGE (Cont.)						
Thompson,Rodney Lee	Associate Lecturer	Physics-Wayne	3246.36	811.59	REH	Spring
Tohill,Mary F	Senior Lecturer	English-Wayne	9857.07	1095.23	REH	Spring
Vander Ark,Georgia	Senior Lecturer	Business & Office Tech-Wayne	2063.62	1031.81	REH	Spring
Vansickle,Kenneth R	Senior Lecturer	Business & Office Tech-Wayne	2963.25	987.75	REH	Spring
Vansickle,Kenneth R	Senior Lecturer	Economics-Wayne	5926.50	987.75	REH	Spring
Wain,Ashley R	Senior Lecturer	Biology-Wayne	5323.80	887.30	HIR	Spring
*Warrick,John David	Senior Lecturer	Developmental Programs-Wayne	4419.88	1104.97	REH	Spring
*Warrick,John David	Senior Lecturer	Mathematics-Wayne	3314.91	1104.97	REH	Spring
Weckesser,Thomas S	Assistant Lecturer	Sport Sci & Well Educ Wayne	757.01	757.01	REH	Spring
Weckesser,Thomas S	Assistant Lecturer	Sport Sci & Well Educ Wayne	3028.04	757.01	REH	Spring
Weckesser,Thomas S	Assistant Lecturer	Sport Sci & Well Educ Wayne	757.01	757.01	REH	Spring
Weyls,John M.	Associate Lecturer	Philosophy-Wayne	2843.19	947.73	REH	Spring
Weyls,John M.	Associate Lecturer	Philosophy-Wayne	2843.19	947.73	HIR	Spring
Whitehead,Rebecca E	Associate Lecturer	Modern Languages-Wayne	6683.67	954.81	REH	Spring
Williams,Eric Scott	Senior Lecturer	History-Wayne	6180.18	1030.03	REH	Spring
Wilson,Alan L	Special Lecturer	Sport Sci & Well Educ Wayne	1377.94	688.97	HIR	Spring
Yurik,Michael J	Assistant Lecturer	Accounting-Wayne	2066.91	688.97	HIR	Spring
Zabka,Joseph A	Senior Lecturer	Mathematics-Wayne	2913.00	971.00	REH	Spring
Zabka,Joseph A	Senior Lecturer	Mathematics-Wayne	4369.50	971.00	REH	Spring
Zaccardelli,William	Senior Lecturer	Biology-Wayne	1369.96	913.31	REH	Spring
Zaccardelli,William	Senior Lecturer	Biology-Wayne	4109.89	913.31	REH	Spring
Zavodny,Nicole L.	Assistant Lecturer	GS: Eff Oral Comm-Wayne	2094.96	698.32	REH	Spring
Zavodny,Nicole L.	Assistant Lecturer	GS: Eff Oral Comm-Wayne	2094.96	698.32	REH	Spring
Zehnder,Priscilla	Senior Lecturer	Business & Office Tech-Wayne	3096.36	1032.12	REH	Spring

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SUMMER/FALL 2014;
SPRING/SUMMER 2015**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
OFFICE OF THE PRESIDENT								
Bowden,Hunter	Athletics Events Asst	Office of Athletics	STA	2/16/2015	6/30/2015	8.10	HIR	TMP
Clarhaut,Brian	Camp Worker	Office of Athletics	STA	1/23/2015	1/23/2015	400.00	HIR	1XP
Cottrill,Michael J	Athletics Events Asst	Office of Athletics	STA	1/11/2015	1/11/2015	44.63	HIR	1XP
Dobson,Stuart	Camp Manager	Office of Athletics	STA		2/1/2015	1538.46	TER	RES
Fields,Deborah D	Athletics Events Asst	Office of Athletics	STA	1/4/2015	1/4/2015	80.00	REH	1XP
Fields,Deborah D	Athletics Events Asst	Office of Athletics	STA	1/15/2015	1/15/2015	80.00	REH	1XP
Fields,Deborah D	Athletics Events Asst	Office of Athletics	STA	2/6/2015	2/6/2015	160.00	REH	1XP
Giffen IV,Joe Kerr	Athletics Events Asst	Office of Athletics	STA	1/17/2015	6/30/2015	10.00	HIR	TMP
Gribbin,Kory T	Athletics Events Asst	Office of Athletics	STA	3/2/2015	6/30/2015	8.10	HIR	TMP
Harvey,Todd A	Athletics Events Asst	Office of Athletics	STA	11/22/2014	1/9/2015	10.00	HIR	TMP
*Haydu,Robert P	Athletics Events Asst	Office of Athletics	STA	1/4/2015	1/4/2015	80.00	REH	1XP
*Haydu,Robert P	Athletics Events Asst	Office of Athletics	STA	1/15/2015	1/15/2015	80.00	REH	1XP
*Haydu,Robert P	Athletics Events Asst	Office of Athletics	STA	2/6/2015	2/6/2015	80.00	REH	1XP
Heffernan,Timothy	Athletics Events Asst	Office of Athletics	STA	1/11/2015	1/11/2015	44.63	HIR	1XP
Henderson Sr,Anthony	Dir Athletics Development	Office of Athletics	CP	11/22/2014	11/22/2014	150.00	REH	1XP
Huettmann,Bryan T	Dir Infocision Stadium	Office of Athletics	CP	11/18/2014	11/18/2014	300.00	REH	1XP
Huettmann,Bryan T	Dir Infocision Stadium	Office of Athletics	CP	12/19/2014	12/19/2014	150.00	REH	1XP
Huettmann,Bryan T	Dir Infocision Stadium	Office of Athletics	CP	1/31/2015	1/31/2015	200.00	REH	1XP
Hughes,John Roland	Athletics Events Asst	Office of Athletics	STA	3/4/2015	6/30/2015	8.10	HIR	TMP
Kolba Jr,Thomas Jon	Camp Worker	Office of Athletics	STA	1/24/2015	1/24/2015	400.00	REH	1XP
Kolba Jr,Thomas Jon	Volunteer Asst Coach	Office of Athletics	CP	2/3/2015	6/30/2015	0.00	HIR	TMP
Kolba Jr,Thomas Jon	Camp Manager	Office of Athletics	STA	2/16/2015		1346.15	HIR	SWV
McLellan,Eric M	Camp Worker	Office of Athletics	STA	1/11/2015	1/11/2015	20.00	HIR	1XP
McNees,Stephen W	Camp Worker	Office of Athletics	STA		1/1/2015	7.95	TER	TMP
Medved,Andrew James	Asst Athletics Trainer	Office of Athletics	CP	12/1/2014	12/1/2014	200.00	REH	1XP
Milkovich,David M	Athletics Events Asst	Office of Athletics	STA	2/6/2015	2/6/2015	160.00	REH	1XP
Palchick,Sean	Asst Dir Communications	Athletic Media Relations	CP	12/1/2014	4/30/2015	2500.00	HIR	TMP
Poe,Carter	Camp Worker	Office of Athletics	STA	1/25/2015	1/25/2015	375.00	REH	1XP
Ponder,Adam	Camp Worker	Office of Athletics	STA	1/24/2015	1/24/2015	400.00	REH	1XP
Rego,Emily V	Athletics Events Asst	Office of Athletics	STA	12/29/2014	6/15/2015	8.10	PAY	ADJ
Rinehart,Ronald Bruce	Athletics Events Asst	Office of Athletics	STA	1/11/2015	1/11/2015	44.63	HIR	1XP
Sarah,Samantha B	Athletics Events Asst	Office of Athletics	STA	1/11/2015	1/11/2015	44.63	HIR	1XP
Schadle,Fabian K	Athletics Events Asst	Office of Athletics	STA	1/4/2015	1/4/2015	125.00	REH	1XP
Schadle,Fabian K	Athletics Events Asst	Office of Athletics	STA	1/16/2015	1/16/2015	250.00	REH	1XP
Schadle,Fabian K	Athletics Events Asst	Office of Athletics	STA	2/6/2015	2/6/2015	250.00	REH	1XP
Stromack,Sarah Marie	Camp Worker	Office of Athletics	STA	2/1/2015	2/1/2015	100.00	REH	1XP
Thornberry,Jennifer J	Camp Worker	Office of Athletics	STA	2/1/2015	2/1/2015	500.00	HIR	1XP
Vorndran,Megan	Athletics Events Asst	Office of Athletics	STA		1/11/2015	10.00	TER	TMP
Williams,Dalton	Athletics Events Asst	Office of Athletics	STA	12/29/2014	5/8/2015	8.10	PAY	ADJ
Zilles,Sara	Camp Worker	Office of Athletics	STA	2/1/2015	2/1/2015	75.00	REH	1XP
OFFICE OF ACADEMIC AFFAIRS								
Booth,Stephane E	Spec Asst to OAA	Office of Academic Affairs	CP	12/22/2014	1/2/2015	40000.00	LOA	OTH
Booth,Stephane E	Spec Asst to OAA	Office of Academic Affairs	CP	1/2/2015	9/14/2015	40000.00	RFL	RFL
Castaneda-Lopez,Homero	Adjunct Asst Prof	Office of Academic Affairs	FAC	3/1/2015	2/29/2016	0.00	HIR	TMP
Fei,Xie	Visiting Scholar	Office of Academic Affairs	STA	3/2/2015	9/2/2015	0.00	HIR	TMP
Guo,Ming	Visiting Scholar	Office of Academic Affairs	STA	3/2/2015	9/2/2015	0.00	HIR	TMP
Jiang,Kuang	Visiting Scholar	Office of Academic Affairs	STA	3/2/2015	9/2/2015	0.00	HIR	TMP
OFFICE OF ENROLLMENT MANAGEMENT								
Hamilton,Matthew T	Adjunct Asst Prof	Military Science & Ldrshp	FAC	1/14/2015	6/30/2018	0.00	HIR	TMP
Hamilton,Matthew T	Adjunct Asst Prof	Military Science & Ldrshp	FAC	7/1/2015	6/30/2018	0.00	REA	TMP
Hamilton,Matthew T	Adjunct Asst Prof	Military Science & Ldrshp	FAC	7/1/2016	6/30/2018	0.00	REA	TMP
Hamilton,Matthew T	Adjunct Asst Prof	Military Science & Ldrshp	FAC	7/1/2017	6/30/2018	0.00	REA	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SUMMER/FALL 2014;
SPRING/SUMMER 2015**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
OFFICE OF ENROLLMENT MANAGEMENT (Cont.)								
Michaels,Terry P	Coord Operations	Military Science & Ldrshp	CP	7/1/2014	6/30/2017	0.00	REA	TMP
Michaels,Terry P	Coord Operations	Military Science & Ldrshp	CP	7/1/2015	6/30/2017	0.00	REA	TMP
Michaels,Terry P	Coord Operations	Military Science & Ldrshp	CP	7/1/2016	6/30/2017	0.00	REA	TMP
*Sederwall,John K	Interpreter	Transfer&Adult Stu Enroll Ct	STA	12/14/2014	12/14/2014	330.75	HIR	1XP
DIVISION OF STUDENT SUCCESS								
Bobola,Michele M	Lecturer	UA Solutions	FAC	11/30/2014	1/17/2015	910.00	REH	TMP
Horning,William	Academic Encourager	Office of Student Success	STA		12/31/2014	8.10	TER	NOR
Horton,Lori A	Testing Specialist	Counseling & Testing Center	STA	11/22/2014	11/22/2014	211.00	REH	1XP
Icardi,Laura B	Lecturer	UA Solutions	FAC	2/8/2015	3/21/2015	625.00	REH	TMP
Jagger,Brett	Academic Encourager	Office of Student Success	STA		12/31/2014	8.10	TER	NOR
Jones PhD,Premala Tara	Psychologist - Temp	Counseling & Testing Center	STA	3/2/2015	5/8/2015	50.00	REH	SWV
Mako-Robinson,Cynthia	Interim Asst to Dean	Office of Student Success	CP	2/1/2015	6/30/2015	40248.00	REA	TMP
Spangler,Robert	Lecturer	UA Solutions	FAC	11/30/2014	12/13/2014	288.00	REH	TMP
Stefan-Walgenbach,Karen	Academic Encourager	Office of Student Success	STA		12/31/2014	8.10	TER	NOR
Trowbridge,April E	Office Assistant	Student Academic Success	STA	1/7/2015	12/31/2015	12.23	HIR	SWV
Welch,Cheryl A	Lecturer	UA Solutions	FAC	2/1/2015	2/7/2015	455.00	REH	TMP
VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO								
Corsaro,Carla E	Payroll Clerk Sr	Assoc VP & Controller	STA	1/12/2015	2/28/2015	17.46	DTA	FTP
Phillips,Tennille	Team Coord Dining Srvs	University Dining Services	STA		2/10/2015	10.84	TER	RES
*Smith,Lois Marie	Accountant	Assoc VP & Controller	CP	12/24/2014	6/30/2015	36129.00	REA	TMP
Torok,Tammy	Food Utility Worker	University Dining Services	STA		1/30/2015	9.45	TER	RES
OFFICE OF ADVANCEMENT								
Mezger,Roger J	Public Relations Rep-PT	Univ Comm & Marketing	STA	2/1/2015	4/30/2015	25.00	REA	TMP
VICE PRESIDENT FOR RESEARCH & DEAN OF GRADUATE SCHOOL								
Burns,Carissa J	Adjunct Accountant-UARF	Technology Transfer,Off of	CP	1/1/2015	1/14/2015	0.00	REA	TMP
BUCHTEL COLLEGE OF ARTS & SCIENCES								
Augustine,Joseph R	Lecturer	Music	FAC	12/10/2014	12/10/2014	75.00	REH	1XP
Austin,Gerald J	Fellow	Bliss Institute	CP	1/1/2015	5/31/2015	5000.00	REA	TMP
Cajigas,Julie A	College Lecturer - Summer	Communication	FAC	6/9/2014	7/13/2014	1000.00	REH	TMP
Dawadi,Mahesh Babu	Postdoc Research Assoc	Chemistry	STA	1/10/2015	1/31/2015	910.00	PAY	OTH
Dawadi,Mahesh Babu	Postdoc Research Assoc	Chemistry	STA	2/1/2015	3/8/2015	910.00	REA	TMP
Denman,Megan A	Accompanist	Music	CP	1/12/2015	5/17/2015	8000.00	REH	TMP
Duan,Zhong-Hui	Professor	Computer Science	FAC	12/9/2014	12/9/2014	1250.00	HIR	1XP
Dugan,Dennis	Lecturer	Dance Institute	FAC	2/2/2015	2/14/2015	2000.00	REH	TMP
Henderson,Lisa A	Lecturer	Dance Institute	FAC	1/12/2015	5/16/2015	1020.34	REH	TMP
Katzenmeyer,Bryan C	Visiting Scholar	Chemistry	STA	2/22/2015	8/31/2017	0.00	HIR	TMP
Li,Joanne	Research Asst	Chemistry	STA	1/1/2015	3/31/2015	19.23	REA	TMP
Lin,Young Y	Professor	Communication	FAC	4/30/2015	4/30/2015	2000.00	REH	1XP
Lindenberger,Beth E	Special Lecturer	Art	FAC	2/14/2015	2/14/2015	1000.00	HIR	1XP
Londraville,Richard L	Professor	Biology	FAC	12/9/2014	12/9/2014	1250.00	HIR	1XP
Lytton,Alec S	Lecturer	Dance Institute	FAC	1/12/2015	5/16/2015	1662.57	REH	TMP
Lytton,Kathryn M	Lecturer	Dance Institute	FAC	1/12/2015	5/16/2015	1790.46	HIR	TMP
Qiao,Yuxue	Adjunct Lecturer	Modern Languages-Wayne	FAC		2/15/2015	0.00	TER	RES
Quick,Thomas J	Research Assoc Geosci	Geosciences	CP	1/3/2015	1/3/2015	1000.00	HIR	1XP
Reilly-Howe,Pauline P	Lecturer	Dance Institute	FAC	1/12/2015	5/16/2015	1998.37	REH	TMP
Rutkoski,Ashley M	Research Asst	Anthropology & Classical St	STA	1/20/2015	6/26/2015	10.00	HIR	SWV
Sanford-Burgoon,Kelli R	Lecturer	Dance Institute	FAC	2/9/2015	5/2/2015	381.10	REH	TMP
Schullo,Julie M	Lecturer	Dance Institute	FAC	1/12/2015	5/16/2015	1826.65	REH	TMP
Silverman,Laura	Accompanist	Music	CP	1/12/2015	5/17/2015	11200.00	REH	TMP
Stewart,Kara M	Director	Dance,Theatre & Arts Admin	FAC	1/12/2015	5/17/2015	807.00	REH	TMP
*Stratton,Richard W	Acting Dir, Data & Tech	A&S Dean's Office	FAC	1/12/2015	6/30/2015	20000.00	PAY	REM

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SUMMER/FALL 2014;
SPRING/SUMMER 2015**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
Toliver,Brooks A	Professor	Music	FAC	2/6/2015	2/6/2015	2250.00	REH	1XP
Wagner,Patrick Allen	Accompanist	Dance,Theatre & Arts Admin	STA	1/13/2015	6/30/2015	15.00	REH	TMP
Yasutake,Deborah M	Accompanist	Music	CP	1/12/2015	5/17/2015	13200.00	REH	TMP
Yasutake,Deborah M	Accompanist	Music	CP	1/12/2015	5/17/2015	14400.00	PAY	OTH
Yasutake,Deborah M	Accompanist	Music	CP	1/12/2015	5/17/2015	15000.00	PAY	OTH
Yasutake,Deborah M	Accompanist	Music	CP	12/4/2014	2/7/2015	75.00	REH	1XP
Yasutake,Deborah M	Accompanist	Music	CP	2/7/2015	2/7/2015	400.00	REH	1XP
Yu,Jin	Accompanist	Music	CP	1/12/2015	5/17/2015	9600.00	REH	TMP
COLLEGE OF BUSINESS ADMINISTRATION								
Austin,Cody A	Internship Fairs Spec	CBA Dean's Office	STA	2/16/2015	12/31/2015	15.86	HIR	TMP
James,Phillip C	Visiting Research Scholar	Accountancy	FAC	12/21/2014	3/31/2015	0.00	HIR	TMP
COLLEGE OF EDUCATION								
Holliday,Gary M	Asst Prof - Summer	Curr & Instr Studies	FAC	7/9/2014	7/30/2014	5418.63	REH	TMP
COLLEGE OF ENGINEERING								
Arthur,Godwin Addiah	Postdoc Research Assoc	Civil Engineering	STA	2/5/2015	5/15/2015	1500.00	HIR	SWV
Barnes,Jessica	Office Assistant	Engineering Dean's Office	STA	1/26/2015	7/31/2015	10.00	HIR	SWV
Collister,Elizabeth A	Postdoctoral Fellow	Chem & Biomolecular Engr	STA	12/23/2014	12/23/2014	1200.00	HIR	1XP
Cressman,Heidi E	Dir Women in Engr Progs	Engineering Dean's Office	CP	10/31/2014	10/31/2014	250.00	HIR	1XP
*Drummond,Jerry E	Instr, Mechanical Engr	Mechanical Engineering	FAC	1/12/2015	5/17/2015	22500.00	REH	REM
Du,Li	Postdoc Research Assoc	Mechanical Engineering	STA	12/14/2014	6/30/2015	1461.54	PAY	OTH
Du,Li	Postdoc Research Assoc	Mechanical Engineering	STA	12/14/2014	6/30/2015	1461.54	REA	TMP
Li,Haichao	Visiting Scholar	Civil Engineering	STA	3/10/2015	3/9/2016	0.00	HIR	TMP
Li,Yansong	Visiting Scholar	Civil Engineering	STA	2/10/2015	2/9/2016	0.00	HIR	TMP
Modjtahedi,SeyedAli	Research Asst	Mechanical Engineering	STA	2/10/2015	1/15/2016	18.00	HIR	SWV
Mu,Liwen	Research Asst	Chem & Biomolecular Engr	STA	3/9/2015	12/31/2015	15.63	JRC	JRC
Mu,Liwen	Research Asst	Chem & Biomolecular Engr	STA	3/9/2015	12/31/2015	15.63	PAY	OTH
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	12/13/2014	12/13/2014	198.75	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	1/17/2015	1/17/2015	150.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	1/21/2015	1/21/2015	213.75	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Biomedical Engineering	STA	11/29/2014	11/29/2014	270.00	REH	1XP
*Weidknecht,Marcia E	Research Asst	Chem & Biomolecular Engr	STA	1/12/2015	1/1/2016	16.83	DTA	TTL
*Weidknecht,Marcia E	Research Asst	Chem & Biomolecular Engr	STA	1/12/2015	1/1/2016	16.83	PAY	OTH
Yuan,Ruixia	Research Asst	Chem & Biomolecular Engr	STA	1/16/2015	1/15/2016	0.00	HIR	TMP
Zhang,Lan	Asst Prof - Summer	Civil Engineering	FAC	6/1/2014	6/30/2014	3436.00	REH	TMP
COLLEGE OF HEALTH PROFESSIONS								
Barton,Charles R	Assistant Director	Nursing	CP	1/1/2015	6/30/2015	6000.00	HIR	TMP
Cowger,Kimberly A	Special Lecturer	Nursing	FAC	1/27/2015	1/27/2015	450.00	REH	1XP
Draper,Brett A	Asst Athletics Trainer	Sport Sci & Wellness Educ	CP	12/1/2014	12/1/2014	200.00	REH	1XP
Droddy II,William Guy	Dir Sports Medicine	Sport Sci & Wellness Educ	CP	12/1/2014	12/1/2014	200.00	REH	1XP
Harding,Jamie Dawn	Clinical Instructor	Speech-Lang Path & Audio	FAC	3/16/2015	5/8/2015	22850.00	LOA	OTH
Lake,Mark J	Asst Athletics Trainer	Sport Sci & Wellness Educ	CP	12/1/2014	12/1/2014	200.00	REH	1XP
Leffler,Mark T	Asst Dir Sports Medicine	Sport Sci & Wellness Educ	CP	12/1/2014	12/1/2014	200.00	REH	1XP
Measley,Jamie	Asst Athletics Trainer	Sport Sci & Wellness Educ	CP	12/1/2014	12/1/2014	200.00	REH	1XP
Ross-Alaolmolki,Kathleen	Project/Grant Consultant	Nursing	CP	2/1/2015	7/31/2015	8000.00	HIR	TMP
*Sederwall,John K	Interpreter	Speech-Lang Path & Audio	STA	12/7/2014	2/26/2015	88.20	REH	1XP
Walters,John R	Asst Athletics Trainer	Sport Sci & Wellness Educ	CP	12/1/2014	12/1/2014	200.00	REH	1XP
Wan,Qin	Research Scholar	Sport Sci & Wellness Educ	STA	1/12/2015	1/11/2016	0.00	HIR	TMP
Zemba,Erin	Adjunct Clinical Instructor	Speech-Lang Path & Audio	FAC	2/1/2015	6/30/2020	0.00	HIR	TMP
Zemba,Erin	Adjunct Clinical Instructor	Speech-Lang Path & Audio	FAC	7/1/2015	6/30/2020	0.00	REA	TMP
Zemba,Erin	Adjunct Clinical Instructor	Speech-Lang Path & Audio	FAC	7/1/2016	6/30/2020	0.00	REA	TMP
Zemba,Erin	Adjunct Clinical Instructor	Speech-Lang Path & Audio	FAC	7/1/2017	6/30/2020	0.00	REA	TMP
Zemba,Erin	Adjunct Clinical Instructor	Speech-Lang Path & Audio	FAC	7/1/2018	6/30/2020	0.00	REA	TMP
Zemba,Erin	Adjunct Clinical Instructor	Speech-Lang Path & Audio	FAC	7/1/2019	6/30/2020	0.00	REA	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SUMMER/FALL 2014;
SPRING/SUMMER 2015**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
SCHOOL OF LAW								
Nichols,Russel Thomas	Senior Lecturer	Law - Instruction	FAC	11/1/2014	10/31/2015	17827.00	REA	TMP
Nichols,Russel Thomas	Senior Lecturer	Law - Instruction	FAC	11/1/2014	10/31/2015	19412.00	PAY	OTH
Walsh IV,Charles M	Senior Lecturer	Law - Instruction	FAC	2/2/2015	2/28/2015	1947.82	REH	TMP
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING								
*Seiple,Robert H	HIEI Facilities Coord	Institute, Polymer Science	CP	1/9/2015		73860.00	DTA	REM
Shyaa AL-Ali,Abdulsalam	Visiting Scientist	Institute, Polymer Science	STA	2/16/2015	6/30/2015	0.00	HIR	TMP
Yang,Yanhua	Visiting Scholar	Polymer Engineering	STA	1/16/2015	1/15/2016	0.00	HIR	TMP
Zhao,Jing	Postdoctoral Fellow	Polymer Engineering	STA	12/23/2014	11/30/2015	1615.38	HIR	SWV
Zhao,Meng	Visiting Scholar	Institute, Polymer Science	STA	2/9/2015	1/31/2016	0.00	HIR	TMP
COLLEGE OF APPLIED SCIENCE & TECHNOLOGY								
Aberth,David J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/26/2015	1/31/2015	120.00	REH	TMP
Ager,Brad E	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/10/2014	2/7/2015	450.00	REH	TMP
Anderson,Robert	Lecturer	CAST Dean's Office	FAC	11/2/2014	11/23/2014	390.00	REH	TMP
Anderson,Robert	Lecturer	CAST Dean's Office	FAC	1/26/2015	1/31/2015	52.00	REH	TMP
Armsey,Richard Scott	Lecturer	CAST Dean's Office	FAC	1/19/2015	1/31/2015	624.00	REH	TMP
Bader,Christopher M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/27/2014	11/15/2014	450.00	REH	TMP
Barnes,David W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/19/2015	1/24/2015	240.00	REH	TMP
Bechtel,Harvey	Lecturer	CAST Dean's Office	FAC	1/12/2015	1/31/2015	624.00	REH	TMP
Benson,Michael J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/19/2015	1/24/2015	120.00	REH	TMP
Black,Timothy M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/12/2015	1/31/2015	910.00	REH	TMP
Celinski,Paul	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/26/2015	1/31/2015	240.00	REH	TMP
Claflin,Matthew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	12/1/2014	12/7/2014	262.50	REH	TMP
Claflin,Matthew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/5/2015	1/31/2015	420.00	REH	TMP
Crawford,Sandie L	Asst to Dean CAST	CAST Dean's Office	CP	3/1/2015	3/1/2015	1324.00	HIR	1XP
Dobbins III,Arthur L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/24/2014	1/4/2015	240.00	REH	TMP
Dobbins III,Arthur L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/26/2015	2/7/2015	180.00	REH	TMP
Foust,Shawn M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	8/31/2014	11/15/2014	885.00	REH	TMP
Gemind,Tim M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/26/2015	1/31/2015	120.00	REH	TMP
George,Glen	Lecturer	CAST Dean's Office	FAC	1/19/2015	1/31/2015	208.00	REH	TMP
Hart,Todd C	Lecturer	CAST Dean's Office	FAC	1/12/2015	1/31/2015	624.00	REH	TMP
King,Kevin M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/26/2015	1/31/2015	120.00	REH	TMP
Lenk,Konrad W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/27/2014	11/22/2014	960.00	REH	TMP
Lenk,Konrad W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	9/1/2014	1/24/2015	450.00	HIR	TMP
Lindsey,John	Lecturer	CAST Dean's Office	FAC	11/3/2014	11/8/2014	416.00	REH	TMP
Mayer,Kevin A	Lecturer	CAST Dean's Office	FAC	1/12/2015	1/31/2015	546.00	HIR	TMP
Mc Curry,Timothy N	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/19/2015	1/31/2015	180.00	HIR	TMP
Michalec,Ronald A	Lecturer	CAST Dean's Office	FAC	11/16/2014	11/22/2014	78.00	REH	TMP
Myers,Mary E	Assoc Prof	CAST Dean's Office	FAC	11/16/2014	11/23/2014	52.00	REH	TMP
Myers,Mary E	Assoc Prof	CAST Dean's Office	FAC	1/26/2015	2/7/2015	312.00	REH	TMP
Nice,James D	Lecturer	CAST Dean's Office	FAC	1/12/2015	1/31/2015	260.00	REH	TMP
Nivens,Dann M	Lecturer	CAST Dean's Office	FAC	1/5/2015	1/24/2015	234.00	REH	TMP
Parsell,Shawn S	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/24/2014	11/29/2014	120.00	REH	TMP
Reedy,Brandon L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/12/2015	1/31/2015	358.75	REH	TMP
Ripley,Brian	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/12/2015	1/24/2015	480.00	REH	TMP
Saley,Barry M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/19/2015	1/24/2015	420.00	HIR	TMP
Schlatter,Patrick W	Lecturer	CAST Dean's Office	FAC	1/12/2015	1/24/2015	416.00	REH	TMP
Schuller,Gary A	Professor	Engineering & Science Tech	FAC	5/3/2015	5/3/2015	2000.00	REH	1XP
Shellenbarger,Anthony L	Lecturer	CAST Dean's Office	FAC	1/12/2015	1/24/2015	364.00	REH	TMP
Shepherd,John L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/12/2015	1/24/2015	240.00	HIR	TMP
Smith,Stanley H	Visiting Asst Prof	CAST Dean's Office	FAC	8/24/2014	11/23/2014	650.00	REH	TMP
Smith,Stanley H	Visiting Asst Prof	CAST Dean's Office	FAC	1/12/2015	1/17/2015	104.00	REH	TMP
Spraggins,David L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/12/2015	1/17/2015	72.00	REH	TMP
Stargell,Graylin	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/12/2015	1/24/2015	240.00	REH	TMP

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SPRING/SUMMER 2015**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
COLLEGE OF APPLIED SCIENCE & TECHNOLOGY (Cont.)								
Vaughan Jr,Roger	Lecturer	CAST Dean's Office	FAC	1/19/2015	1/24/2015	312.00	REH	TMP
Vober,Richard A	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/5/2015	2/7/2015	980.00	REH	TMP
White,Christopher M	Lecturer	CAST Dean's Office	FAC	1/12/2015	1/17/2015	156.00	REH	TMP
Zink,Carol S	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/24/2014	12/20/2014	2030.00	REH	TMP
UNIVERSITY LIBRARIES								
Fleischer,S. Victor	Assoc Prof	UL Archival Services	FAC	2/4/2015	2/4/2015	500.00	REH	1XP
Klesta,Kevin	Library Research Asst	UL Archival Services	STA		1/22/2015	14.28	TER	RES
Tosko,Michael P	Assoc Prof	UL Research & Learning Srvs	FAC	2/19/2015	2/19/2015	200.00	HIR	1XP
WAYNE COLLEGE								
Gallagher,Kathleen D	Tutor WC	Developmental Progs-WC	STA	1/20/2015	6/30/2015	14.75	HIR	TMP
Hartman,Scott T	Program Coordinator	Political Science-WC	FAC	1/12/2015	5/16/2015	1547.16	HIR	TMP
Hepner,Seth R	Tutor WC	Developmental Progs-WC	STA	1/15/2015	6/30/2015	14.75	HIR	TMP
Pritchard,Jeanne M	Golf Coach-WC	Student Services Adm-WC	CP	3/8/2015		5000.00	HIR	TMP
*Rogge,Betty J	Instr Tech Trainer/Spec	Academic Affairs - WC	STA	6/1/2015	5/31/2015	23.00	RE'T	REG
Whitehead,Rebecca E	Program Coordinator	Modern Languages-WC	FAC	1/12/2015	5/16/2015	1432.21	REH	TMP

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
OFFICE OF THE PRESIDENT								
Bayat,Michael C	GAI	Office of Athletics	1/12/2015	1/24/2015	175.00	B	HIR	SPL
Berestetska,Ksenia	GAI	Office of Athletics	1/26/2015	2/8/2015	60.00	B	HIR	SPL
Berestetska,Ksenia	GAI	Office of Athletics	2/20/2015	2/20/2015	60.00	D	REH	SPL
Berestetska,Ksenia	GAI	Office of Athletics	2/28/2015	2/28/2015	30.00	D	REH	SPL
Breyer,Daniel	GAI	Office of Athletics		1/26/2015	324.32	B	TER	RES
Breymier,Jessica L	GAI	Office of Athletics	12/1/2014	12/14/2014	160.00	B	REH	SPL
Breymier,Jessica L	GAI	Office of Athletics	12/29/2014	1/10/2015	113.40	B	REH	SPL
Brughenmke,Zane P	GAI	Office of Athletics		1/30/2015	384.62	B	TER	RES
Brughenmke,Zane P	GAI	Office of Athletics	1/14/2015	1/14/2015	40.00	D	REH	SPL
Brughenmke,Zane P	GAI	Office of Athletics	1/27/2015	1/27/2015	40.00	D	REH	SPL
Castleman,Jason W	GAI	Office of Athletics	12/13/2014	12/13/2014	40.00	D	REH	SPL
Castleman,Jason W	GAI	Office of Athletics	1/6/2015	1/6/2015	40.00	D	REH	SPL
Castleman,Jason W	GAI	Office of Athletics	1/17/2015	1/17/2015	160.00	D	REH	SPL
Castleman,Jason W	GAI	Office of Athletics	2/9/2015	2/21/2015	80.00	B	REH	SPL
Clapp,Matthew H	GAI	Office of Athletics	1/1/2015	5/23/2015	324.00	B	PAY	OTH
Day,Donald S	GAI	Office of Athletics	1/12/2015	5/8/2015	352.94	B	HIR	TMP
Divencenzo,Delaina M	GAI	Office of Athletics	1/12/2015	5/8/2015	352.94	B	HIR	TMP
Ekkens,Brett A	GAI	Office of Athletics	1/1/2015	5/19/2015	324.00	B	PAY	OTH
Johnson,Kate L	GAI	Office of Athletics	1/12/2015	5/8/2015	352.94	B	HIR	TMP
Kamer,Andrew	GAI	Office of Athletics	1/1/2015	5/23/2015	324.00	B	PAY	OTH
Neal,Tyler R	GAI	Office of Athletics	12/29/2014	1/10/2015	1000.00	B	REH	SPL
Pannucci,Elizabeth J	GAI	Office of Athletics	1/6/2015	1/6/2015	50.00	D	REH	SPL
Pannucci,Elizabeth J	GAI	Office of Athletics	1/14/2015	1/14/2015	50.00	D	REH	SPL
Pannucci,Elizabeth J	GAI	Office of Athletics	1/17/2015	1/17/2015	50.00	D	REH	SPL
Pannucci,Elizabeth J	GAI	Office of Athletics	1/27/2015	1/27/2015	50.00	D	REH	SPL
Pannucci,Elizabeth J	GAI	Office of Athletics	2/9/2015	2/22/2015	100.00	B	REH	SPL
Pannucci,Elizabeth J	GAI	Office of Athletics	2/28/2015	2/28/2015	50.00	D	REH	SPL
Pannucci,Elizabeth J	GAI	Office of Athletics	2/9/2015	2/21/2015	100.00	B	REH	SPL
Plescia,Rebecca A	GAA	Office of Athletics	1/12/2015	5/8/2015	352.94	B	HIR	TMP
Roane,Jared M	GAA	Office of Athletics	1/1/2015	8/25/2015	324.00	B	PAY	OTH
Showers,Parker J	GAI	Office of Athletics	1/1/2015	5/19/2015	324.00	B	PAY	OTH
Spencer,Erik N	GAI	Office of Athletics	1/17/2015	1/17/2015	40.00	D	REH	SPL
Spencer,Erik N	GAI	Office of Athletics	2/9/2015	2/21/2015	80.00	B	REH	SPL
Toth,Amanda A	GAI	Office of Athletics	1/26/2015	2/7/2015	1000.00	B	REH	SPL
OFFICE OF ACADEMIC AFFAIRS								
Kim,Soyeong	GAA	International Programs		1/11/2015	350.00	B	TER	RES
OFFICE OF ENROLLMENT MANAGEMENT								
Hampshire,Megan	GAI	Transfer & Adult Stu Enroll Ct		1/2/2015	420.00	B	TER	RES
DIVISION OF STUDENT SUCCESS								
Hall,Addie M	GAA	Multicultural Development	1/12/2015	8/22/2015	459.44	B	HIR	TMP
VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO								
Wang,Xiji	GAA	University Dining Services	1/12/2015	5/9/2015	344.00	B	REH	TMP
Wongprasert,Laddawan	GAA	University Dining Services	1/12/2015	5/9/2015	344.00	B	REH	TMP
OFFICE OF INFORMATION TECHNOLOGY SERVICES								
Edwards,Andrew	GAA	Application Systems Svs		1/11/2015	400.00	B	TER	RES
VICE PRESIDENT FOR RESEARCH & DEAN OF GRADUATE SCHOOL								
Boutros,Esther R	GAR	Graduate School	1/5/2015	1/6/2015	750.00	D	REH	SPL
Brubaker,Gabriella J	GAR	Graduate School	1/26/2015	6/30/2015	406.15	B	HIR	TMP
Flinta,Megan B	GAR	Graduate School	1/26/2015	6/30/2015	406.15	B	HIR	TMP
Moore,Amy Marie	GAR	Graduate School	1/12/2015	6/30/2015	406.15	B	PAY	OTH
Ogunseye,Moses O	GAI	Technology Transfer, Off of	1/12/2015	5/9/2015	564.70	B	HIR	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES								
Adams,James F	GAT	Music	1/12/2015	5/9/2015	378.38	B	PAY	OTH
Ahrens,Anna E	GAT	Music	1/12/2015	5/9/2015	378.38	B	HIR	TMP
Anim,George B	GAI	Statistics	1/12/2015	5/9/2015	367.46	B	PAY	OTH
Anyomi,Siegfried K	GAI	Statistics	1/12/2015	5/9/2015	367.46	B	PAY	OTH
Aparicio,Vanessa M	GAT	Biology	1/12/2015	5/9/2015	855.88	B	HIR	TMP
Balog,Brian M	GAT	Biology	1/12/2015	5/9/2015	1147.05	B	HIR	TMP
Banken,Laura	GAT	Biology		2/8/2015	1054.05	B	TER	RES
Bassett,Nathaniel J	GAT	History	1/12/2015	5/9/2015	647.05	B	REH	TMP
Bayane,El Mehdi	GAI	Geosciences	1/12/2015	5/9/2015	629.45	B	PAY	OTH
Berrios,Yurina	GAI	Music	1/12/2015	5/9/2015	189.19	B	HIR	TMP
Boyson,Sarah S	GAT	Music	1/12/2015	5/9/2015	189.19	B	HIR	TMP
Davis,Caroline M	GAF	Chemistry	4/20/2015	5/2/2015	500.00	B	REH	SPL
Devi Reddy,Sainath Reddy	GAI	Geosciences	1/12/2015	5/9/2015	524.55	B	PAY	OTH
Diarra,Kadiatou	GAI	Public Admin & Urban Studies	1/26/2015	5/9/2015	545.33	B	PAY	OTH
Ederer,Wiley F	GAT	Mathematics	1/12/2015	5/9/2015	764.70	B	HIR	TMP
Elghriany,Ahmed F	GAT	Geosciences	1/12/2015	5/9/2015	405.17	B	HIR	TMP
Gruesen,Michael G	GAR	Computer Science	1/12/2015	5/9/2015	875.00	B	REH	TMP
Haaland,Elisa G	GAT	Music	1/12/2015	5/9/2015	378.38	B	PAY	OTH
Haslam,Scott V	GAI	Family & Cons Sciences	5/3/2015	5/9/2015	411.76	B	REA	TMP
Hoekstra,William	GAT	Music	1/12/2015	5/9/2015	378.38	B	PAY	OTH
Hupp,Caroline	GAT	Communication		12/14/2014	367.57	B	TER	RES
Jackson,Daniel P	GAF	Chemistry	12/1/2014	12/14/2014	500.00	B	HIR	SPL
Jackson,Daniel P	GAF	Chemistry	4/20/2015	5/2/2015	500.00	B	REH	SPL
Jamonnak,Suphanut	GAR	Computer Science	1/12/2015	5/9/2015	400.00	B	REH	TMP
Johnson,Nicholas A	GAF	Chemistry	4/20/2015	5/2/2015	500.00	B	HIR	SPL
Kim,Soyeong	GAI	Psychology	1/12/2015	5/9/2015	647.05	B	HIR	TMP
Lanier,Robyn	GAT	Music		1/8/2015	378.38	B	TER	RES
Lu,Shan	GAR	Biology	4/25/2015	5/9/2015	900.38	B	REA	TMP
Makadia,Ronak J	GAI	Family & Cons Sciences	1/12/2015	5/9/2015	411.76	B	HIR	TMP
Marek,Christina	GAT	Communication		12/14/2014	367.57	B	TER	RES
Nikolla,Ermal	GAT	Music	1/12/2015	5/9/2015	378.38	B	PAY	OTH
Oduro Appiah,Joseph	GAT	Geosciences	1/12/2015	5/9/2015	655.68	B	PAY	OTH
Pant,Dharmendra P	GAI	Physics	1/12/2015	6/30/2015	555.21	B	HIR	TMP
Patri,Suma	GAT	Geosciences	1/12/2015	5/9/2015	655.68	B	PAY	OTH
Robinson,Sarah	GAT	Chemistry		5/9/2015	730.77	B	TER	RES
Samipour,Sabina	GAR	Psychology	12/29/2014	1/10/2015	1494.00	B	HIR	SPL
Siman,Kelly E	GAR	Biology	1/12/2015	12/31/2015	766.28	B	REH	TMP
Simmons,Christopher J	GAT	Music	1/12/2015	5/9/2015	378.38	B	PAY	OTH
Sitarik,Andrew J	GAT	Music	1/12/2015	5/9/2015	378.38	B	PAY	OTH
Steinman,Olivia	GAT	Music	1/12/2015	5/9/2015	378.38	B	PAY	OTH
Struck,Julie A	GAI	Family & Cons Sciences	1/12/2015	5/9/2015	411.76	B	REH	TMP
Swaminathan,Ganesh	GAR	Biology	4/26/2015	5/9/2015	750.00	B	REA	TMP
Thatavarti,Amit Kumar	GAT	Computer Science	1/12/2015	5/9/2015	400.00	B	REH	TMP
Thota,Sujith	GAI	Computer Science	1/12/2015	5/9/2015	240.00	B	HIR	TMP
Trimbath,Ryan J	GAR	Biology	1/1/2015	5/9/2015	1059.78	B	REH	TMP
Twum,Eric Antwi	GAT	Geosciences	1/12/2015	5/9/2015	655.68	B	PAY	OTH
Vorndran,Megan E	GAT	Communication	1/12/2015	5/9/2015	367.57	B	HIR	TMP
Woghiren,Brendon	GAI	Psychology	1/12/2015	5/9/2015	735.29	B	PAY	OTH
Yalamaddi,Nikhita	GAI	Computer Science	1/12/2015	5/9/2015	400.00	B	REH	TMP
Young,Lauren J	GAI	Family & Cons Sciences	1/12/2015	5/9/2015	205.88	B	HIR	TMP

GAA Grad Adm Asst
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GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF BUSINESS ADMINISTRATION								
Arriaga,Joseph	GAI	CBA Dean's Office		1/11/2015	167.03	B	TER	RES
Austin,Cody	GAI	CBA Dean's Office		2/14/2015	334.06	B	TER	RES
Brewer,Ian J	GAI	Marketing	1/12/2015	5/9/2015	363.53	B	HIR	TMP
Dandu,Praveen K	GAI	CBA Dean's Office	1/12/2015	5/9/2015	451.76	B	HIR	TMP
Devarakonda,Venkata A	GAI	CBA Dean's Office	1/12/2015	2/16/2015	451.76	B	HIR	TMP
Hall Jr,William E	GAI	Management	1/12/2015	5/9/2015	181.77	B	HIR	TMP
Hari,Venkata Sai	GAI	Management	12/14/2014	1/10/2015	800.00	B	REA	TMP
Hickman,Danielle T	GAI	CBA Dean's Office	1/24/2015	5/15/2015	234.37	B	HIR	TMP
Isaac,Ezechiel	GAI	Accountancy	1/12/2015	5/9/2015	181.77	B	HIR	TMP
Jackson,Lisa C	GAI	Accountancy	1/12/2015	5/9/2015	363.53	B	PAY	OTH
Konduri,Kiran Kumar	GAI	CBA Dean's Office	1/12/2015	5/9/2015	441.18	B	HIR	TMP
Mada,Anila	GAI	Management	1/12/2015	5/9/2015	181.77	B	HIR	TMP
Nadiminti,Pavan Kumar	GAI	CBA Dean's Office	1/12/2015	5/9/2015	489.41	B	HIR	TMP
Pabba,Hiran Kumar	GAI	CBA Dean's Office	1/12/2015	5/9/2015	752.94	B	HIR	TMP
Park,Sungryul	GAI	Accountancy	8/25/2014	12/12/2014	386.25	B	PAY	OTH
Rudramaina,Swapna	GAI	CBA Dean's Office	1/12/2015	5/9/2015	181.77	B	HIR	TMP
Shinko,Emily L	GAI	Accountancy	1/20/2015	5/9/2015	195.56	B	HIR	TMP
Suram,Kavya Reddy	GAI	CBA Dean's Office	1/12/2015	5/9/2015	218.11	B	PAY	OTH
Szijarto,Joseph L	GAI	Accountancy	1/12/2015	5/9/2015	363.53	B	PAY	OTH
Taylor,Jennifer L	GAI	CBA Dean's Office	1/12/2015	5/9/2015	181.77	B	REH	TMP
Unitt,John T	GAI	Accountancy	1/12/2015	5/9/2015	363.53	B	REH	TMP
Van Brunt Jr.,Frederick T	GAA	Management	1/5/2015	8/31/2015	400.00	B	REH	TMP
Velugandula,Ashwanth K	GAI	CBA Dean's Office	1/12/2015	5/9/2015	752.94	B	HIR	TMP
Walker,Marquis A	GAI	CBA Dean's Office	1/12/2015	5/9/2015	363.53	B	HIR	TMP
Wright,Sarah C	GAI	CBA Dean's Office	1/12/2015	5/9/2015	363.53	B	HIR	TMP
COLLEGE OF EDUCATION								
Baker,Courtney A	GAI	Ctr, Child Development	1/12/2015	5/29/2015	417.00	B	REH	TMP
Benyo,Victoria S	GAA	Curr & Instr Studies	1/12/2015	8/15/2015	417.56	B	HIR	TMP
Carson,Rachel E	GAI	Ctr, Child Development	1/12/2015	5/29/2015	425.00	B	REH	TMP
Luo,Yin	GAI	Ctr, Child Development	1/12/2015	5/29/2015	425.00	B	REH	TMP
White,Samantha L	GAI	Ctr, Child Development	1/12/2015	5/29/2015	425.00	B	REH	TMP
COLLEGE OF ENGINEERING								
Abewardanawijen,Chamith	GAR	Electrical & Computer Engr		12/12/2014	2941.00	B	TER	RES
Ahamed,Sheikh N	GAI	Mechanical Engineering	1/12/2015	5/2/2015	538.00	B	HIR	TMP
Ahmed,Wafaa H	GAI	Biomedical Engineering	1/1/2015	6/30/2015	576.92	B	HIR	TMP
Akula,Sridhar	GAI	Chemical & Biomolecular Engr	1/12/2015	6/30/2015	648.86	B	HIR	TMP
Alisary,Himani	GAI	Civil Engineering	1/12/2015	5/9/2015	290.00	B	HIR	TMP
Alizadeh,Ardalan	GAR	Electrical & Computer Engr	1/5/2015	12/31/2015	769.23	B	PAY	OTH
Amini Khoiy,Keyvan	GAI	Biomedical Engineering	1/1/2015	5/9/2015	576.92	B	REH	TMP
Arafat,Akm	GAR	Electrical & Computer Engr	5/10/2015	12/31/2015	679.20	B	REA	TMP
Asgari,Mohammadreza	GAR	Electrical & Computer Engr	12/30/2014	12/31/2014	692.31	B	REA	TMP
Asgari,Mohammadreza	GAR	Electrical & Computer Engr	1/1/2015	6/30/2015	692.00	B	REH	TMP
Atefi,Ehsan	GAR	Biomedical Engineering	12/15/2014	6/30/2015	884.61	B	REH	TMP
Blasdel,Nathaniel J	GAI	Chemical & Biomolecular Engr	12/12/2014	12/12/2014	500.00	D	REH	SPL
Bonthu,Sai Sudheer Reddy	GAR	Electrical & Computer Engr	1/1/2015	8/22/2015	702.70	B	REH	TMP
Callow,Nicholas V	GAI	Chemical & Biomolecular Engr	2/16/2015	2/16/2015	900.00	D	REH	1XP
Cao,Bin	GAR	Chemical & Biomolecular Engr	9/8/2014	11/29/2014	250.00	B	REH	SPL
Cheggoju,Shiva Prasad	GAR	Electrical & Computer Engr	1/1/2015	6/30/2015	615.00	B	HIR	TMP
Chen,Long	GAI	Chemical & Biomolecular Engr	12/12/2014	12/12/2014	500.00	D	HIR	SPL
Chen,Shuwen	GAR	Mechanical Engineering		12/31/2014	654.00	B	TER	RES
Chen,Yajie	GAR	Chemical & Biomolecular Engr	1/12/2015	6/30/2015	769.23	B	REH	TMP

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GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF ENGINEERING (Cont.)								
Cubides Gonzalez, Yenny P	GAR	Chemical & Biomolecular Engr	11/17/2014	11/30/2014	500.00	B	REH	SPL
Custer, Philip B	GAI	Civil Engineering	1/1/2015	5/9/2015	576.92	B	REH	TMP
Dhakal, Pashupati	GAR	Mechanical Engineering	2/18/2015	5/1/2015	525.00	B	PAY	OTH
Emon, Md. Omar Faruk	GAR	Mechanical Engineering	1/5/2015	6/30/2015	600.00	B	HIR	TMP
Esquivel, Javier	GAR	Chemical & Biomolecular Engr	1/1/2015	6/30/2015	711.00	B	PAY	OTH
Fox, Elijah D	GAR	Civil Engineering	1/1/2015	5/9/2015	576.92	B	REH	TMP
Frampton Tuesday, Caroline	GAA	Engineering Dean's Office	12/15/2014	5/9/2015	500.00	B	REH	TMP
Gallardo, Isaac J	GAI	Mechanical Engineering	1/12/2015	6/30/2015	538.00	B	HIR	TMP
Geng, Yan	GAR	Chemical & Biomolecular Engr	1/19/2015	6/30/2015	648.86	B	HIR	TMP
Han, Zipeng	GAI	Mechanical Engineering	1/19/2015	5/10/2015	840.12	B	PAY	OTH
Handagala, Suranga M	GAR	Electrical & Computer Engr	1/1/2015	12/31/2015	538.46	B	HIR	TMP
Haque, Moinul S	GAR	Electrical & Computer Engr	1/12/2015	12/31/2015	576.92	B	HIR	TMP
Hashemi, Seyyed Amirreza	GAR	Mechanical Engineering	1/5/2015	5/2/2015	250.00	B	HIR	SPL
Hedayat, Nader	GAR	Chemical & Biomolecular Engr	1/5/2015	5/9/2015	763.36	B	REH	TMP
Herbert, Joseph P	GAR	Electrical & Computer Engr	1/12/2015	8/22/2015	576.92	B	REH	TMP
Hoseini, Seied Zaniar	GAR	Electrical & Computer Engr	1/1/2015	12/31/2015	692.00	B	REH	TMP
Hou, Xiaoning	GAR	Mechanical Engineering	1/2/2015	6/30/2015	700.00	B	HIR	TMP
Hu, Jie	GAI	Civil Engineering	2/9/2015	8/29/2015	626.92	B	PAY	OTH
Hwang, Sang Youp	GAR	Chemical & Biomolecular Engr	1/1/2015	12/31/2015	763.36	B	REH	TMP
Imbulgoda Liyangah, Gihan	GAR	Electrical & Computer Engr	1/1/2015	12/31/2015	538.46	B	HIR	TMP
Islam, Md. Zakirul	GAR	Electrical & Computer Engr	7/1/2015	12/31/2015	576.92	B	REA	TMP
Jindal, Aditya	GAR	Chemical & Biomolecular Engr	1/1/2015	12/31/2015	846.15	B	REH	TMP
Joshi, Ramila	GAR	Biomedical Engineering	12/14/2014	12/31/2014	750.00	B	REA	TMP
Joshi, Ramila	GAR	Biomedical Engineering	1/1/2015	6/30/2015	750.00	B	REH	TMP
Kantor, Jozsef	GAR	Chemical & Biomolecular Engr	1/1/2015	12/31/2015	846.16	B	REH	TMP
Karayan, Ahmad I	GAR	Chemical & Biomolecular Engr	12/1/2014	6/15/2015	815.00	B	REH	TMP
Karayan, Ahmad I	GAI	Chemical & Biomolecular Engr	12/12/2014	12/12/2014	500.00	D	REH	SPL
Karimian, Kasra	GAI	Chemical & Biomolecular Engr	12/15/2014	6/30/2015	653.84	B	REH	TMP
Kennedy, Marla J	GAI	Civil Engineering	1/12/2015	5/9/2015	1045.50	B	PAY	OTH
Kondiseti, Dheeraj	GAI	Civil Engineering	1/12/2015	5/9/2015	290.00	B	HIR	TMP
Li, Cong	GAR	Chemical & Biomolecular Engr	1/1/2015	6/30/2015	769.23	B	REH	PRC
Li, Hang	GAR	Chemical & Biomolecular Engr	1/1/2015	5/9/2015	769.23	B	REH	TMP
Li, Qian	GAR	Chemical & Biomolecular Engr	1/11/2015	9/30/2015	769.23	B	REH	TMP
Li, Yixiang	GAI	Civil Engineering	1/12/2015	8/29/2015	576.92	B	HIR	TMP
Liu, Qingsheng	GAR	Chemical & Biomolecular Engr		1/11/2015	769.23	B	TER	RES
Liu, Qingsheng	GAI	Chemical & Biomolecular Engr	12/12/2014	12/12/2014	500.00	D	REH	SPL
Loman, Abdullah Al	GAR	Chemical & Biomolecular Engr	1/1/2015	6/30/2015	769.23	B	REH	TMP
Lu, Yanfeng	GAI	Mechanical Engineering	3/1/2015	6/30/2015	654.00	B	REH	TMP
Mahamadi, Abdelrhman A	GAR	Electrical & Computer Engr	1/12/2015	12/31/2015	692.31	B	REH	TMP
Mahmood, Kashif	GAI	Civil Engineering	1/12/2015	5/9/2015	290.00	B	HIR	TMP
Mathis, Allen T	GAR	Mechanical Engineering	1/12/2015	1/24/2015	1643.20	B	HIR	SPL
Maxwell, Ryan L	GAR	Mechanical Engineering	7/1/2015	12/31/2015	673.00	B	REH	TMP
Maya Visuet, Enrique	GAR	Chemical & Biomolecular Engr	5/31/2015	6/30/2015	713.00	B	REA	TMP
Moasherziad, Mohammad	GAR	Mechanical Engineering	1/1/2015	1/11/2015	324.00	B	PAY	OTH
Moasherziad, Mohammad	GAR	Mechanical Engineering	1/12/2015	6/30/2015	324.00	B	REH	TMP
Moasherziad, Mohammad	GAR	Mechanical Engineering	1/19/2015	5/10/2015	840.12	B	PAY	OTH
Mulay, Prajakatta	GAR	Chemical & Biomolecular Engr	6/16/2015	12/31/2015	675.00	B	REA	TMP
Owusu-Danquah, Josiah S	GAR	Civil Engineering	1/12/2015	5/10/2015	1362.60	B	PAY	OTH
Panakarajupally, Ragavendra	GAR	Mechanical Engineering	1/26/2015	3/21/2015	600.00	B	HIR	SPL
Parajuli, Bikash	GAR	Mechanical Engineering	1/26/2015	3/21/2015	600.00	B	REH	SPL
Pidaparthy, Hemanth	GAR	Electrical & Computer Engr		1/23/2015	576.93	B	TER	RES
Pulipati, Sravan Kumar	GAR	Electrical & Computer Engr	1/12/2015	5/5/2015	538.46	B	HIR	TMP

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Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF ENGINEERING (Cont.)								
Quang,Tri Tien	GAR	Biomedical Engineering	1/1/2015	5/9/2015	750.00	B	PAY	OTH
Randeny,Tharindu D	GAR	Electrical & Computer Engr	1/1/2015	5/8/2015	538.46	B	REH	TMP
Rezvanifar,Sayed Cyrus	GAI	Biomedical Engineering	1/1/2015	12/31/2015	750.00	B	HIR	TMP
Rodriguez,Alvaro A	GAR	Chemical & Biomolecular Engr	2/16/2015	2/16/2015	900.00	D	REH	SPL
Roth,Sarah	GAR	Chemical & Biomolecular Engr		12/31/2014	648.86	B	TER	RES
Sadek,Anwar	GAI	Chemical & Biomolecular Engr	1/12/2015	5/9/2015	648.86	B	HIR	TMP
Sajedi,Siavash	GAI	Civil Engineering	1/12/2015	5/9/2015	763.20	B	PAY	OTH
Samineni,Satwik	GAI	Civil Engineering	1/12/2015	5/9/2015	290.00	B	HIR	TMP
Seneviratne,Mawathage V	GAR	Electrical & Computer Engr	1/1/2015	12/31/2015	538.46	B	HIR	TMP
Shahi Thakuri,Pradip	GAR	Biomedical Engineering	1/1/2015	6/30/2015	576.92	B	HIR	TMP
Smith,Craig E	GAR	Mechanical Engineering	1/12/2015	5/31/2015	654.00	B	REH	TMP
Takaddus,Ahmed Tasnub	GAR	Mechanical Engineering	1/13/2015	12/31/2015	530.00	B	HIR	TMP
Tao,Hui	GAI	Civil Engineering	1/12/2015	2/8/2015	626.92	B	PAY	OTH
Tao,Hui	GAI	Civil Engineering	8/23/2015	8/29/2015	626.92	B	REA	TMP
Tekgun,Didem	GAR	Electrical & Computer Engr	1/12/2015	8/29/2015	346.15	B	HIR	TMP
Trowbridge,Peter J	GAI	Civil Engineering	1/12/2015	8/24/2015	576.92	B	HIR	TMP
Valencia,Violeta	GAR	Chemical & Biomolecular Engr	1/1/2015	7/15/2015	800.00	B	PAY	OTH
Valencia,Violeta	GAR	Chemical & Biomolecular Engr	7/16/2015	8/1/2015	800.00	B	REA	TMP
Valencia,Violeta	GAR	Chemical & Biomolecular Engr	12/1/2014	12/27/2014	825.00	B	HIR	SPL
VanKamamidi,Sriharsha	GAR	Electrical & Computer Engr	1/12/2015	5/30/2015	576.93	B	HIR	TMP
Vongpanish,Napaporn	GAR	Chemical & Biomolecular Engr	1/1/2015	6/30/2015	769.23	B	REH	TMP
Xu,Qianwen	GAR	Mechanical Engineering	1/12/2015	5/2/2015	200.00	B	REH	TMP
Yang,Shaoguang	GAR	Chemical & Biomolecular Engr		5/3/2015	653.84	B	TER	RES
Yang,Xi	GAI	Chemical & Biomolecular Engr	1/1/2015	6/30/2015	763.36	B	REH	TMP
Yang,Xi	GAI	Chemical & Biomolecular Engr	12/1/2014	12/13/2014	1000.00	B	REH	SPL
Yang,Xi	GAI	Chemical & Biomolecular Engr	12/12/2014	12/12/2014	500.00	D	REH	SPL
Yin,Lei	GAR	Electrical & Computer Engr		1/11/2015	692.31	B	TER	RES
Young,Paul S	GAR	Chemical & Biomolecular Engr	11/17/2014	11/29/2014	705.20	B	REH	SPL
Zhang,Xu	GAI	Chemical & Biomolecular Engr	12/12/2014	12/12/2014	500.00	D	HIR	SPL
Zhao,Jingyi	GAR	Mechanical Engineering	1/12/2015	1/11/2016	700.00	B	REH	TMP
COLLEGE OF HEALTH PROFESSIONS								
Chappelle,Noelle M	GAI	Counseling	1/12/2015	5/9/2015	584.59	B	REH	TMP
Kilgore,Brittany D	GAR	Sport Science & Wellness Educ	1/12/2015	5/30/2015	235.29	B	REH	TMP
Russo,Kathryn	GAR	Speech-Lang Path & Audiology		2/22/2015	270.16	B	TER	RES
Springmier,Jennifer	GAR	Speech-Lang Path & Audiology	1/12/2015	5/8/2015	423.53	B	REH	TMP
Urbanski,James J	GAI	Speech-Lang Path & Audiology	1/12/2015	5/9/2015	397.29	B	REH	TMP
HONORS COLLEGE								
Wilson,Bridget E	GAA	Honors College Dean's Office	12/14/2014	12/24/2014	405.40	B	REA	TMP
Wilson,Bridget E	GAA	Honors College Dean's Office	12/25/2014	1/11/2015	405.40	B	REA	TMP
SCHOOL OF LAW								
Garg,Aseem N.	GAA	Law - Instruction	1/12/2015	5/9/2015	325.00	B	HIR	TMP
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING								
Amrutkar,Ajay R	GAR	Polymer Science	2/22/2015	5/9/2015	846.15	B	PAY	OTH
Bass,Garrett F	GAR	Polymer Science	1/9/2015	8/29/2015	764.26	B	HIR	TMP
Bhagat,Vrushali D	GAR	Polymer Science	1/12/2015	5/9/2015	846.15	B	REH	TMP
Charif Rodriguez,Andrea	GAR	Polymer Science		1/15/2015	846.15	B	TER	RES
Deng,Guodong	GAR	Polymer Engineering	3/1/2015	6/30/2015	846.15	B	REH	TMP
Gao,Yaohua	GAR	Polymer Science	1/12/2015	5/9/2015	846.15	B	REH	TMP
Garley,Amanda E	GAR	Polymer Engineering	1/1/2015	4/3/2015	992.93	B	PAY	OTH
Huq,Abul	GAR	Polymer Engineering		1/31/2015	846.15	B	TER	RES
Jamil,Tariq	GAR	Polymer Engineering	1/1/2015	6/30/2015	324.00	B	PAY	OTH

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Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING (Cont.)								
Lee,Je Hoon	GAR	Polymer Engineering	3/1/2015	6/30/2015	846.15	B	PAY	OTH
Li,Jiaxi	GAR	Polymer Engineering	5/1/2015	5/9/2015	846.15	B	REH	TMP
Li,Xiaoxiao	GAR	Polymer Science	1/12/2015	5/8/2015	846.15	B	REH	TMP
Liang,Tian	GAR	Polymer Engineering	5/1/2015	5/9/2015	846.15	B	REH	TMP
Lin,Panpan	GAR	Polymer Science	1/12/2015	5/8/2015	846.15	B	REH	TMP
Liu,Gengxin	GAR	Polymer Science	1/12/2015	5/8/2015	846.15	B	REH	TMP
Mishra,Kaushik	GAR	Polymer Science	1/12/2015	5/9/2015	846.15	B	REH	TMP
Modi,Arvind	GAR	Polymer Engineering	12/31/2014	1/1/2015	846.15	B	REA	TMP
Rajgarhia,Stuti S	GAR	Polymer Engineering	1/1/2015	1/7/2015	846.15	B	PAY	OTH
Rajgarhia,Stuti S	GAR	Polymer Engineering	1/8/2015	12/31/2015	1136.64	B	PAY	OTH
Ramezani-Dakheel,Hadi	GAR	Polymer Engineering	1/1/2015	6/30/2015	1341.00	B	PAY	OTH
Raut,Prasad S	GAR	Polymer Engineering	3/1/2015	6/30/2015	846.15	B	REA	TMP
Raut,Prasad S	GAR	Polymer Engineering	7/1/2015	8/22/2015	846.15	B	REH	TMP
Samant,Saumil P	GAR	Polymer Engineering	12/31/2014	1/1/2015	846.15	B	REA	TMP
Samant,Saumil P	GAR	Polymer Engineering	1/1/2015	6/30/2015	846.15	B	REH	TMP
Silantyeva,Elena	GAR	Polymer Science	12/14/2014	1/1/2015	846.15	B	REH	TMP
Silantyeva,Elena	GAR	Polymer Science	1/12/2015	5/9/2015	846.15	B	REH	TMP
Sun,Shuangyi	GAR	Polymer Science	1/1/2015	1/31/2015	846.15	B	REH	TMP
Sun,Yan	GAR	Polymer Engineering	1/12/2015	5/1/2015	920.00	B	PAY	OTH
Sun,Yan	GAR	Polymer Engineering	5/2/2015	5/30/2015	846.15	B	PAY	OTH
Tangvijitsakul,Pattarasai	GAR	Polymer Engineering	4/1/2015	7/31/2015	846.15	B	REH	TMP
Yang,Kun	GAR	Polymer Science	1/12/2015	5/9/2015	846.15	B	REH	TMP
Yang,Ming-Hang	GAR	Polymer Science	1/12/2015	5/9/2015	846.15	B	REH	TMP
Yuan,Shichen	GAR	Polymer Science	1/12/2015	5/9/2015	846.16	B	REH	TMP
Zhang,Baofang	GAR	Polymer Science	1/12/2015	5/9/2015	990.00	B	REH	TMP
Zhang,Huan	GAR	Polymer Engineering	2/1/2015	6/30/2015	846.15	B	REH	TMP
Zheng,Jukuan	GAR	Polymer Science	1/12/2015	5/9/2015	846.15	B	REH	TMP
Zhou,Yang	GAR	Polymer Science	9/30/2014	5/8/2015	846.15	B	REH	TMP

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THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff
Classification changes are noted as follows:

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
126	24505	Assoc VP Stu Engmt & Suc & Dean of Stu	Exempt	X	3/17/2015
121	25115	Dir Energy Operations	Exempt		10/25/2010
124	25126	Dir, Engr, Energy & Sust	Exempt	X	3/17/2015
120	27122	Asst Dir Int'l Admissions	Exempt		1/16/2014
999	27130	Asst Provost Online Learning	Exempt	X	3/17/2015
125	27306	Dir Stu Fin Aid	Exempt		2/21/2015
122	27406	Assoc Univ Registrar Oper	Exempt	X	3/17/2015
122	27410	Sr Bus Systems Anly Registrar	Exempt		2/1/2015
121	27426	Mgr Technology & Compliance	Exempt		2/17/2015
121	27504	Asst Dir Stu Cond & Comm Stds	Exempt		10/22/2014
119	27523	Coord Events & Scheduling	Exempt		11/2/2014
888	27547	Buchtelite Adviser	Exempt	X	3/17/2015
120	27618	Mgr Community Relations	Exempt	X	3/17/2015
121	27620	Asst Dir Admissions & Fin Aid	Exempt	X	3/17/2015
123	27626	Spec Asst to Pres Enroll Mgmt	Exempt	X	3/17/2015
120	27663	Asst Dir Admissions Law	Exempt		1/1/2015
119	27703	Asst Dir Car Center	Exempt	X	3/17/2015
121	27709	Assoc Dir Career Placement	Exempt		1/1/2015
124	27724	Dir Career Center	Exempt		1/1/2015
119	27732	Asst Dir Career Employment CCM	Exempt	X	3/17/2015
121	27733	Sr Assoc Dir Multicultural Dev	Exempt		2/3/2014
120	27747	Sr Asst Dir Career Services	Exempt	X	3/17/2015
122	27838	Assoc Athl Dir Development	Exempt	X	3/17/2015
122	28113	Assoc Dean External Progs-Law	Exempt	X	3/17/2015
119	28118	Asst Dir New Stu Orientation	Exempt		5/1/2014
122	28123	Asst Dean Law Student Affairs	Exempt		1/1/2015
124	28128	Dir UA Solutions	Exempt		1/1/2015
119	28135	Coord Workforce Dev & Cont Educ	Exempt	X	3/17/2015
119	28158	Mgr Marketing & Comm-UL	Exempt		6/1/2013
119	28215	Family Services Specialist	Exempt	X	3/17/2015
120	28324	Dir CBA Career Ctr	Exempt	X	3/17/2015
121	28327	Coord Student Teaching	Exempt		1/1/2015
121	28405	Coord Learning Res Ctr Nursing	Exempt		2/11/2013
121	28742	Dir Cont Educ & Wkf Dev-WC	Exempt	X	3/17/2015
120	28790	Clinical Audiologist-PT	Non-exempt		1/27/2015
122	28791	Prog Dir Upward Bound Math & Sci	Exempt		11/1/2014
122	28792	Prog Dir STEP Program	Exempt		11/1/2014

121	28793	Asst Prog Dir Educ Talent Srch	Exempt	11/1/2014
121	28794	Asst Prog Dir Acad Achieve Prog	Exempt	11/1/2014
999	29126	Vice Provost & Exec Dean CAST	Exempt	2/1/2015
999	29810	Web Design Asst	Non-exempt	2/1/2015
999	29956	Psychologist Temp	Non-exempt	2/9/2015

THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-06, the following recommendations for Classified Staff
Classification changes are noted as follows:

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
119	41333	Coord Business & Opns CAST	Non-exempt		3/6/2015
118	44173	Sr HRIS Specialist	Non-exempt		2/9/2015

**REEMPLOYMENT NOTIFICATION
THE UNIVERSITY OF AKRON**

In accordance with rule 3359-11-15, the following recommendations for retirement and re-employed are noted as follows:

Lisa Wray	Residence Life & Housing Office	Residence Life Program Specialist
Paul Herold	Office of the Board of Trustees	Assistant Secretary, Board of Trustees; Member, General Faculty; Special Assistant to the President

**The University of Akron - Police Department
Spring 2015 Uniform Replacement Report**

Name	Vendor ID	Employee ID	Amount
Callahan, Paul	16409	1514020	\$275.00
Lax, Jay		1528293	\$275.00
Mason, Gregory		1447548	\$275.00
Clue, Jerry		2814880	\$275.00
Adams, Johanna	7802	2299132	\$550.00
Barath, William	5959	1448598	\$550.00
Bartley, Daniel		1141861	\$550.00
Barton, Jeff		1384802	\$550.00
Burnette, Aaron	5123	7603	\$550.00
Butina, George		2726934	\$550.00
Carroll, John		14483	\$550.00
Claytor, Darrell		1160280	\$550.00
Coleman, Alan	54282	1226389	\$550.00
Cunningham, Chad	4742	18222	\$550.00
Gedeon, Thomas	61781	1198266	\$550.00
Gilbride, James	54278	1298260	\$550.00
Gooding, Dale	5130	1134678	\$550.00
Grad, Alan	5131	14019	\$550.00
Gray, Nicholas	1804	1256202	\$550.00
Helmick, Pamela	5132	19920	\$550.00
Hill, Jason		2719859	\$550.00
Hough, Todd	54280	1306569	\$550.00
Jackson, Kerry	54279	2299365	\$550.00
Jones, Brian	5134	1239295	\$550.00
Kabellar, Kevin	54281	2300773	\$550.00
Kouri, Lawrence	40364	1134675	\$550.00
Krantz, Jodi	29904	1181477	\$550.00
Lohrum, Ben	15297	1308505	\$550.00
Mayes, Ralph	7777	1419030	\$550.00
McKinley, Jamie	26792	1304965	\$550.00
Moore, Brian	5139	19883	\$550.00
Myers, Todd		1699770	\$550.00
Paonesa, Angela		1367154	\$550.00
Pierson, Kevin		1180212	\$550.00
Rayl, Ken	5141	18264	\$550.00
Renner, Brian	13247	23186	\$550.00
Samaco, Jeffery	57787	2439092	\$550.00
Stephanoff, Ronald	4766	21757	\$550.00
Taylor, Bryan	5145	23823	\$550.00
Wayner, Thomas	5147	8211	\$550.00
Weber, James	1277	4380	\$550.00
Westbrook, Gregory	39854	2038912	\$550.00
Wright, Curtis	5148	23821	\$550.00
Wykoff, Thomas	5149	18276	\$550.00

Guide to Terminology Used in Personnel Reports

Term	Definition/Explanation
Adjunct Appointment	Appointment to a full-time or part-time position, normally without pay. Individuals in this category are affiliated with the University for a specific purpose usually involving academic research/teaching. Appointment provides the individual with access to University systems/services as determined by the department/college.
Appointment	New hire of an individual to an approved Faculty, Contract Professional or Staff position. The appointment can be full-time or part-time, temporary or regular.
Department/School Chair	Faculty member appointed to provide leadership to an academic department or school within a college. Department/School Chair appointments normally cover the entire academic year (12-month appointment). A Faculty member's salary will be converted from 9-month to 12-month status using an approved formula to reflect the additional time worked. A stipend (currently calculated as 1/11 th of the converted salary) is awarded for assuming the additional responsibilities of a Department/School Chair. 1/10 th of the stipend is converted to base each year that the individual serves as a Department/School Chair.
Discharge	Involuntary termination of appointment.
Job Audit/Reclassification	Under University Rule 3359-25-10 the University may initiate audits and reviews of positions and classifications within the approved University Classified (3359-25-06) and Unclassified (3359-25-07) classification plans. In addition, employees may submit a request to determine if their current position is appropriately classified. The employee submits a Position Description Audit Questionnaire (PDAQ) to their immediate supervisor to initiate the job audit process. The immediate supervisor and second level supervisor are required to review and approve the information submitted on the PDAQ. Once the PDAQ is approved, it is submitted to the Classification Unit in Talent Development & Human Resources. The Classification Unit will review the PDAQ and determine if the position is appropriately classified or not. If the Classification Unit determines that the position is not classified correctly, it will provide a recommendation to change the classification. The recommendation will be reviewed and approved by the employee's management up to and including the appropriate Vice President. The approved recommendation will then be submitted to the University's Board of Trustees for approval.

Leave Without Compensation	If an employee is unable to work due to a documented medical condition or for other approved reasons and they have exhausted all accrued sick leave, vacation leave and compensatory time that they are entitled to use, the employee may continue their approved absence from work without pay and will retain status as a University employee.
Market Increase	The Classification unit in Talent Development & Human Resources will, upon request from a dean or vice president, conduct a market evaluation of a position or positions to determine if the University is providing an appropriate level of compensation. If it is determined that the current level of compensation is below the established market, a recommendation will be made to adjust the current level of compensation.
Merit Increase	Increase in pay granted for meeting established performance criteria.
Non-Renewal	Separation of employment of a Contract Professional employee without cause in accordance with the requirements established in University Rule 3359-22-01. The University is required to provide notice in writing to the affected Contract Professional employee. If the individual has two years or less service with the University, they will receive three months' notice. If the individual has more than two years of service, six months' notice is required.
Offline Salary Adjustment	Increase in salary that occurs outside of annual salary review process. Recommendations for offline salary adjustments are submitted by the appropriate Vice President to Talent Development & Human Resources for review and approval. Offline salary adjustments are normally recommended when specific market (internal or external) or equity (internal) issues exist with an individual's salary. Offline increases may also be recommended as a result of a reorganization involving a change in responsibilities.
Probationary Removal	Classified civil service employees are required to serve and successfully complete a probationary period following any initial appointment into a classified civil service position. If an employee's service is found to be unsatisfactory, the employee may be removed from the position at any time during the probationary period. The length of the probationary period is 120 days for classified civil service employees/CWA bargaining-unit employees and one year for Police Officers in the FOP bargaining unit. A probationary classified civil service employee duly removed for unsatisfactory service does not have the right to appeal the removal to the State Personnel Board of Review. A probationary bargaining unit employee is not permitted to appeal the removal decision under the terms of the collective bargaining agreements.

Promotion	The movement of an employee from one position to another budgeted position at a higher classification and pay range; or a higher salary where a pay range does not exist. The former position becomes vacant.
Resignation	A voluntary termination of employment.
Salary Basis Change	A change in appointment status for an employee, 12-month to 9-month or vice-versa.
Status Change	A change in pay group, job family or job function.
Stipend	Contract Professional and non-bargaining unit staff employees may receive a temporary stipend for substantial increases in responsibility for activities outside of the normal scope of the employee's assigned classification (University Rule 3359-11-12.1). Full-time Faculty may receive a stipend for primarily administrative functions requiring substantial increases in responsibility and for activities not included in the ordinary load of teaching, research, and professional service for full-time faculty (University Rule 3359-11-12).
Supplemental	Additional compensation provided for completion of assigned job responsibilities.
Temporary Appointment	An appointment for a limited period of time with a specific beginning and ending date.
Tenure Change	A change to the date for tenure eligibility for a full-time faculty member in a tenure-track position.
Title Change	An employee remains in their budgeted position, but the title changes and there may be an increase in salary. No vacancy is created by the move.
Transfer	Lateral move of an employee from one department to another department, where the employee stays in the same classification.
Training/Apprenticeship	The Collective Bargaining Agreement between the University and the Communication Workers of America contains language in Addendum A that authorizes the Office of Talent Development & Human Resources to develop and administer a Job Enrichment and Apprenticeship Program for CWA bargaining-unit employees. Employees selected to participate in the program are given an opportunity to expand their knowledge and skills. In return, these employees are provided with an increase in pay to reflect the expanded knowledge/skill set that they have developed. All increases in pay are awarded in accordance with approved Wage Progression Schedule.

FINANCE & ADMINISTRATION COMMITTEE

TAB 2

**2015-2016 HOLIDAY SCHEDULE AND
2015 SUMMER HOURS**



April 15, 2015

TO: Dr. Mike Sherman
Senior Vice President, Provost and Chief Operating Officer

FROM: Nathan J. Mortimer, CPA
Associate Chief Financial Officer

SUBJECT: 2015-2016 Holiday Schedule and 2015 Summer Hours

2015-2016 HOLIDAY SCHEDULE

The Board of Trustees is asked to approve the following holiday schedule for the fiscal year 2015-2016 at their regular meeting, Wednesday, April 15, 2015.

- Friday, July 3, 2015 Independence Day
- Monday, September 7, 2015 Labor Day
- Wednesday, November 11, 2015 Veterans' Day (Staff holiday, but classes held)
- Thursday, November 26, 2015 Thanksgiving Day
- Friday, November 27, 2015 In honor and in lieu of Columbus Day (Monday, October 12, 2015)
- Thursday, December 24, 2015 In honor and in lieu of Presidents' Day (Monday, February 15, 2016)
- Friday, December 25, 2015 Christmas Day
- Friday, January 1, 2016 New Year's Day
- Monday, January 18, 2016 Martin Luther King, Jr. Day
- Monday, May 30, 2016 Memorial Day

2015 SUMMER HOURS

Summer hours are scheduled for Monday, May 11 through Friday, August 21, 2015. This schedule includes a work day from 8:00 a.m. to 4:30 p.m. with a 30-minute lunch.

THE UNIVERSITY OF AKRON

RESOLUTION 4- -15

Pertaining to Approval of the 2015-2016 Holiday Schedule and 2015 Summer Hours

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on April 15, 2015 to accept the 2015-2016 Holiday Schedule and 2015 Summer Hours, be approved.

Ted A. Mallo, Secretary
Board of Trustees

April 15, 2015

FINANCE & ADMINISTRATION COMMITTEE

TAB 3

**COLLEGE OF POLYMER SCIENCE AND
POLYMER ENGINEERING QUASI-ENDOWMENT**



March 23, 2015

TO: Dr. Mike Sherman
Senior Vice President, Provost and Chief Operating Officer

FROM: Nathan J. Mortimer, CPA
Associate Chief Financial Officer

SUBJECT: College of Polymer Science and Polymer Engineering Quasi-endowment

BACKGROUND

In June 2012, the University of Akron Research Foundation (UARF), with the agreement of the College of Polymer Science and Polymer Engineering (CPSPE), moved \$1.7 million from the CPSPE accounts at UARF to the University of Akron Foundation (UAF) to create a quasi-endowment (\$1.5M) and to establish a spending account (\$225K) to support a supplemental graduate-assistant-stipend program.

The quasi-endowment and spending account have since increased in value to approximately \$2.3 million by growth and additional transfers. The original balance resulted from the multi-party agreement with ExxonMobil and SABIC to help establish the High Institute for Elastomer Industries (HIEI) in the Kingdom of Saudi Arabia, for which the UARF and The University of Akron (University) provide the education and training components of the project. Specifically, the proceeds resulted from curriculum development services, fees and indirect costs obligated for CPSPE, but temporarily maintained within UARF.

I, and others, believe the \$2.3 million appropriately belongs under the control and governance of the University. Therefore, with the approval of the University Foundation Executive Committee, I am moving the current balances that reside within UAF into the University. Further, the CPSPE dean and I desire to create a quasi-endowment that will fulfill the original intent for which these funds were designated when originally directed to UAF.

RECOMMENDATION

I seek approval to create a quasi-endowment within the University, the purpose of which will be to provide annual merit-based, supplemental stipends (up to 20 percent of college-level stipends) for selected students for up to four years. (For FY2015, for example, 20 percent equates to approximately \$5,000 per selected student.) Targeted supplemental stipends of these types and

amounts are common at programs that challenge CPSPE in the competition for high-quality domestic and international graduate students. The operational details will be developed by the college and approved by me and appropriate others within the University administration.

With your concurrence, I recommend that a proposal for the establishment of a quasi-endowment for the purpose memorialized be submitted for review and approval by the Finance & Administration Committee at its meeting on April 6, 2015, and then placed on the Board's consent agenda.

clh

attachment

c: Eric Amis
Timothy DuFore
Brian Davis
Kimberly Winter
Sarah Chapman

THE UNIVERSITY OF AKRON

RESOLUTION 4- -15

Pertaining to Approval of the CPSPE Quasi-endowment

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on April 15, 2015 to create a quasi-endowment and to establish a spending account to support a supplemental graduate assistant stipend program in the approximate amount of \$2.3 million, be approved.

Ted A. Mallo, Secretary
Board of Trustees

April 15, 2015

FINANCE & ADMINISTRATION COMMITTEE

TAB 4

GIFTS

FOR JULY 2014-FEBRUARY 2015

REPORT TO THE UNIVERSITY OF AKRON BOARD OF TRUSTEES

Department of Development
April 15, 2015

The University of Akron recorded total giving of \$39,028,110 for July 2014-February 2015. That total compares to \$38,060,588 for July 2013-February 2014 (an increase of 3 percent) and a year-to-date average of \$34,015,866 for the previous five years (an increase of 15 percent). During July 2014-February 2015, 17,442 gifts were received, as compared with 16,655 for the same period in the last fiscal year (an increase of 5 percent).

Comparable Fiscal Year-to-Date Totals for February 2015

Fiscal Year	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
Total Giving	\$25,737,729	\$24,609,724	\$43,075,153	\$38,596,138	\$38,060,588	\$39,028,110
Total Gifts	14,957	15,167	16,444	15,751	16,655	17,442

Note: Totals reflected in this report include only in-hand gifts; pledges are not included.

THE UNIVERSITY OF AKRON

RESOLUTION 4- -15

Acceptance of the Gift Income Report for July 1, 2014 through February 28, 2015

BE IT RESOLVED, that the recommendation of the Finance & Administration Committee on April 15, 2015, pertaining to acceptance of the Gift Income Report for July 1, 2014 through February 28, 2015, be approved.

Ted A. Mallo, Secretary
Board of Trustees

April 15, 2015

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 4

GIFTS

FOR JULY 2014-FEBRUARY 2015

REPORT TO THE UNIVERSITY OF AKRON BOARD OF TRUSTEES

DEPARTMENT OF DEVELOPMENT

April 15, 2015

February 2015 FYTD

Contributions by Gift Amounts – **Exhibit 1**

Cumulative Gift Income Report – **Exhibit 2**

Program Centered Private Support FYTD – **Exhibit 3**

Program Centered Private Support – **Exhibit 4**

CAMPAIGN REPORTS

Annual Giving – 5 years - FYTD – **Exhibit 5**

Bequest Report – Monthly-FYTD - December, January, February - Quarterly – **Exhibit 6**

Bequest Report – 5 years – FYTD – **Exhibit 7**

School of Law Building Campaign - \$14 M Goal- Phase I– **Exhibit 8**

College of Engineering Building Campaign - \$10M Goal – **COMPLETE**

Soccer Stadium Campaign - \$5M Goal – **COMPLETE**

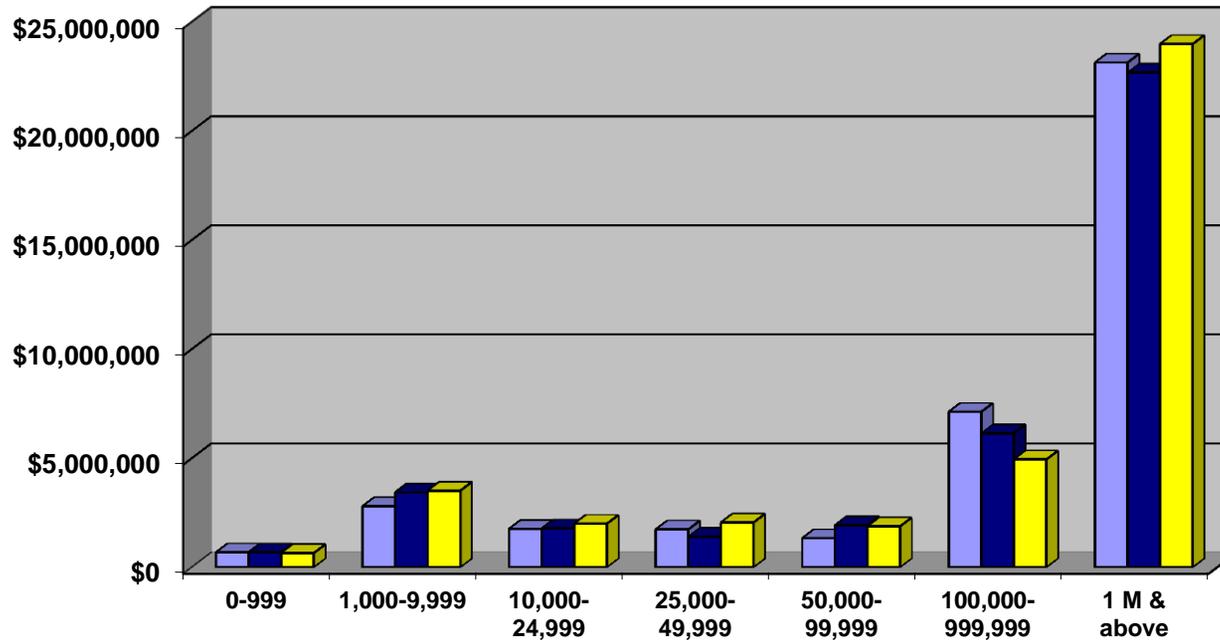
Bequest Campaign, FY2014 – \$75M Goal – **Exhibit 9**

**Center for Gift and Estate Planning Campaign*

Family Campaign Report – 10 years - \$20M Goal – **Exhibit 10**

The University of Akron
Size of Gift Comparison
Comparison, July 1 - February 28 - - FY 2013, FY 2014, FY 2015

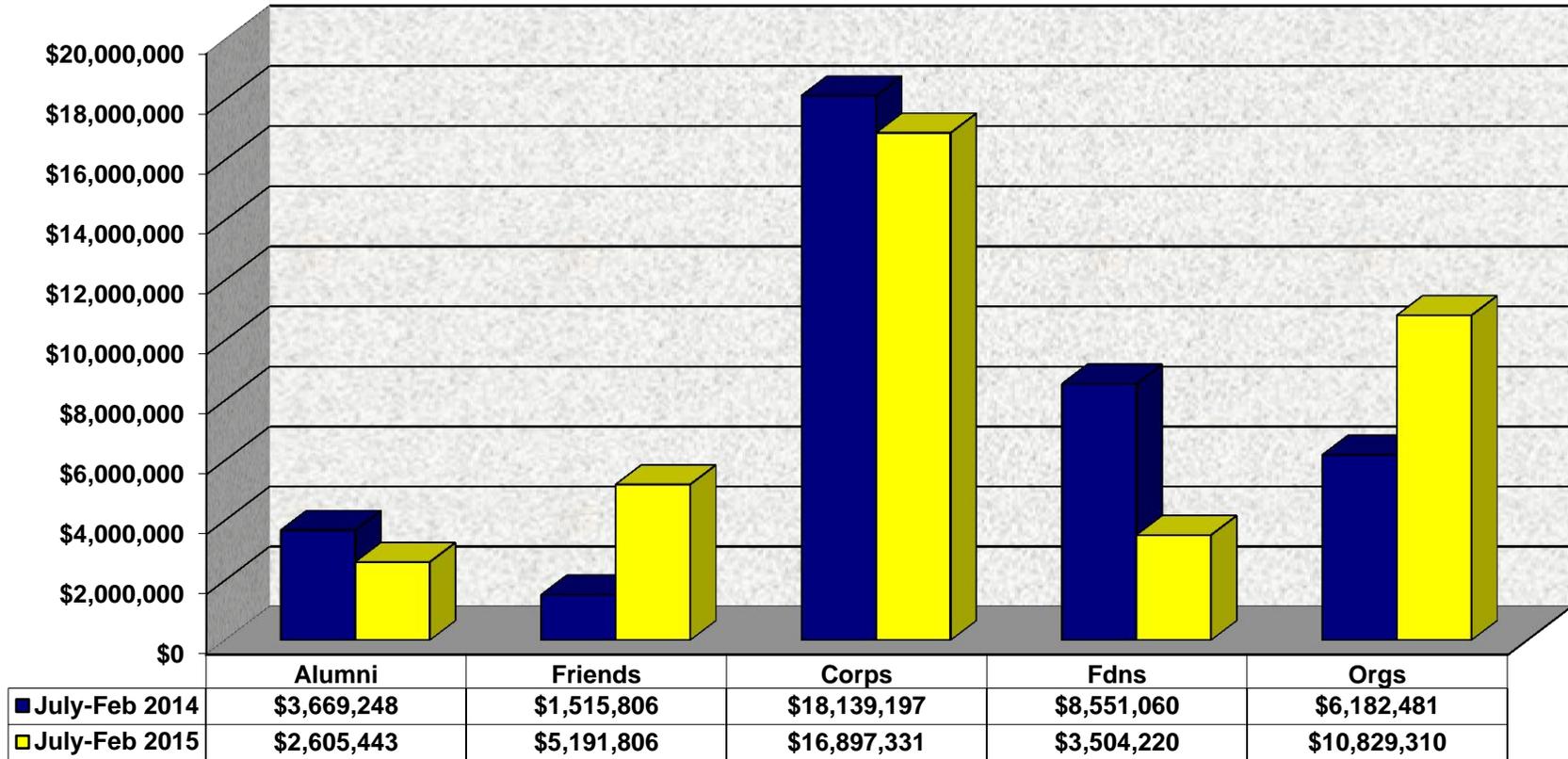
Exhibit 1



								TOTAL
■ July - February 2013	\$685,099	\$2,799,735	\$1,763,785	\$1,737,928	\$1,337,850	\$7,130,414	\$23,141,327	\$38,596,138
	1,361	1,126	121	53	20	34	7	15,751
■ July - February 2014	\$684,717	\$3,436,532	\$1,781,498	\$1,410,428	\$1,924,421	\$6,145,194	\$22,677,798	\$38,060,588
	15,131	1,292	128	42	29	27	6	16,655
■ July - February 2015	\$651,306	\$3,513,794	\$1,999,272	\$2,053,361	\$1,877,596	\$4,945,713	\$23,987,068	\$39,028,110
	651,306	1,291	146	60	29	22	6	17,442

The University of Akron
Cumulative Gift Income Report
Comparison, July 1 - February 28 -- FY 2013-2014, FY 2014-2015

Exhibit 2



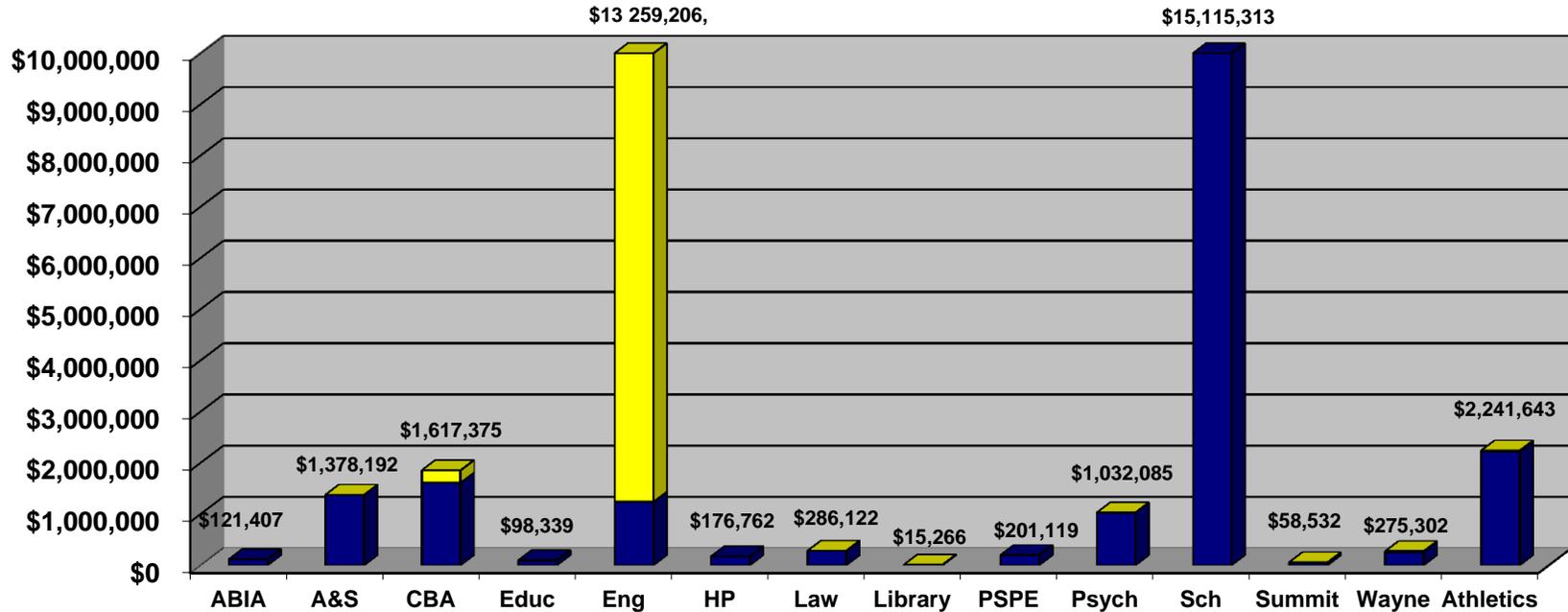
Alumni: graduates and former students of UA
Friends: individuals who are not alumni
Corporations: private, for-profit entities

Foundations: non-profit entities whose sole purpose is charitable work
Organizations: all other entities; neither corporation or foundation

Note: Totals reflected in this report include only in-hand gifts; pledges are not included.

The University of Akron
Program Centered Private Support
Fiscal Year 2014-2015
July 1, 2013 - February 28, 2015

Exhibit 3



ABIA: Austen Biolnnovation Institute
A&S: Buchtel College of Arts and Sciences
CBA: College of Business Administration
Educ: College of Education
Eng: College of Engineering

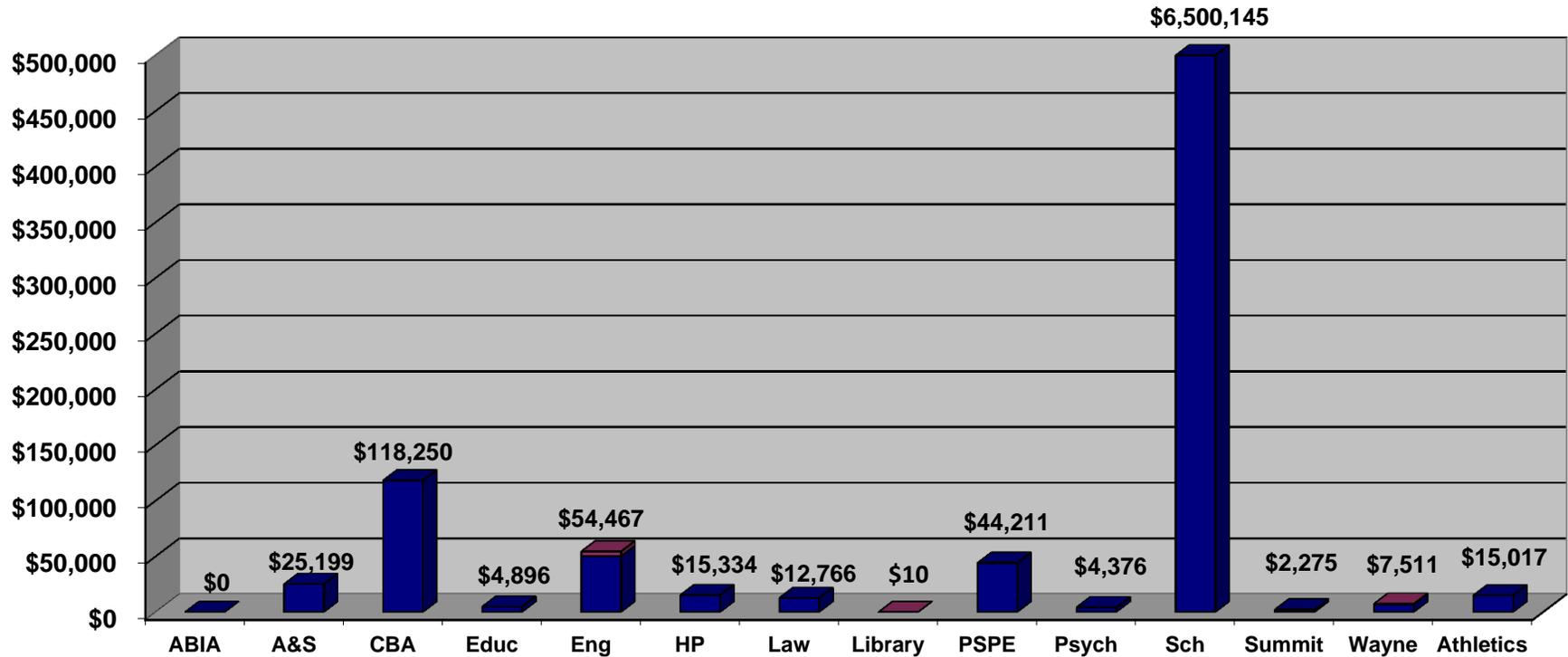
HP: Health Professions
Law: School of Law
Library: University Libraries
Psych: Psychology Archives
PSPE: College of Polymer Science and Polymer Engineering

Sch: General Scholarships
Summit: Summit College
Wayne: Wayne College
Athletics: Zips Athletics Scholarship Fund (Z-Fund)

Note: Totals reflected in this report include in-hand cash gifts; pledges are not included. Yellow indicates Gift-in-Kind contributions.

Exhibit 4

**The University of Akron
Program Centered Private Support
Fiscal Year 2014-2015
February 1 - February 28, 2015**



ABIA: Austen BioInnovation Institute
A&S: Buchtel College of Arts and Sciences
CBA: College of Business Administration
Educ: College of Education
Eng: College of Engineering

HP: Health Professions
Law: School of Law
Library: University Libraries
Nurs: College of Nursing
Psych: Psychology Archives
PSPE: College of Polymer Science and Polymer Engineering
Sch: General Scholarships

Summit: Summit College
Wayne: Wayne College
Athletics: Zips Athletics Scholarship Fund (Z-Fund)

Note: Totals reflected in this report include in-hand cash gifts; pledges are not included. Burgundy indicates Gift-in-Kind contributions.

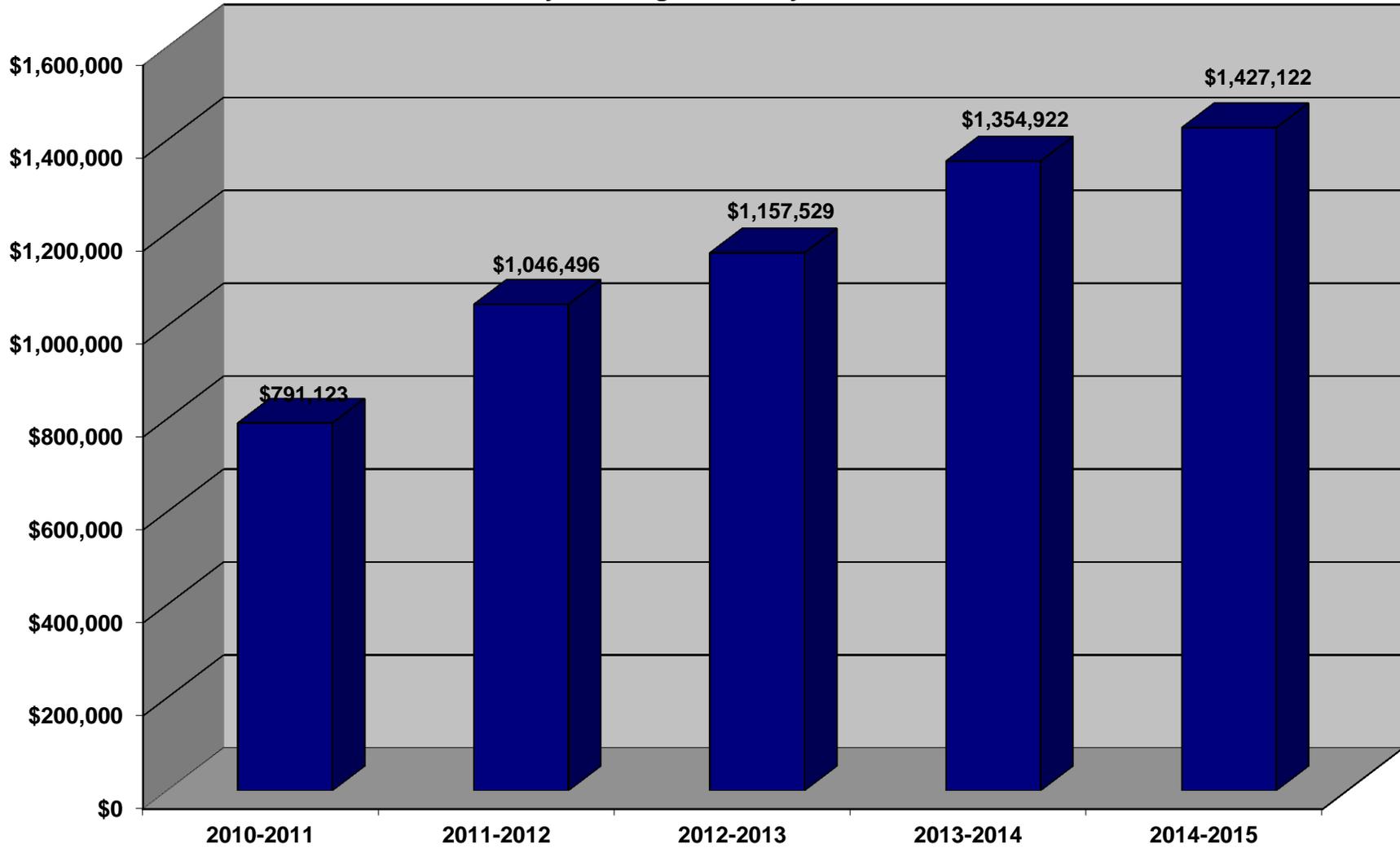
THE UNIVERSITY OF AKRON

UA Annual Giving

FY2010-2011, FY 2011-2012, FY 2012-2013, FY 2013-2014, FY 2014-2015

July 1 through February 28, 2015 FYTD

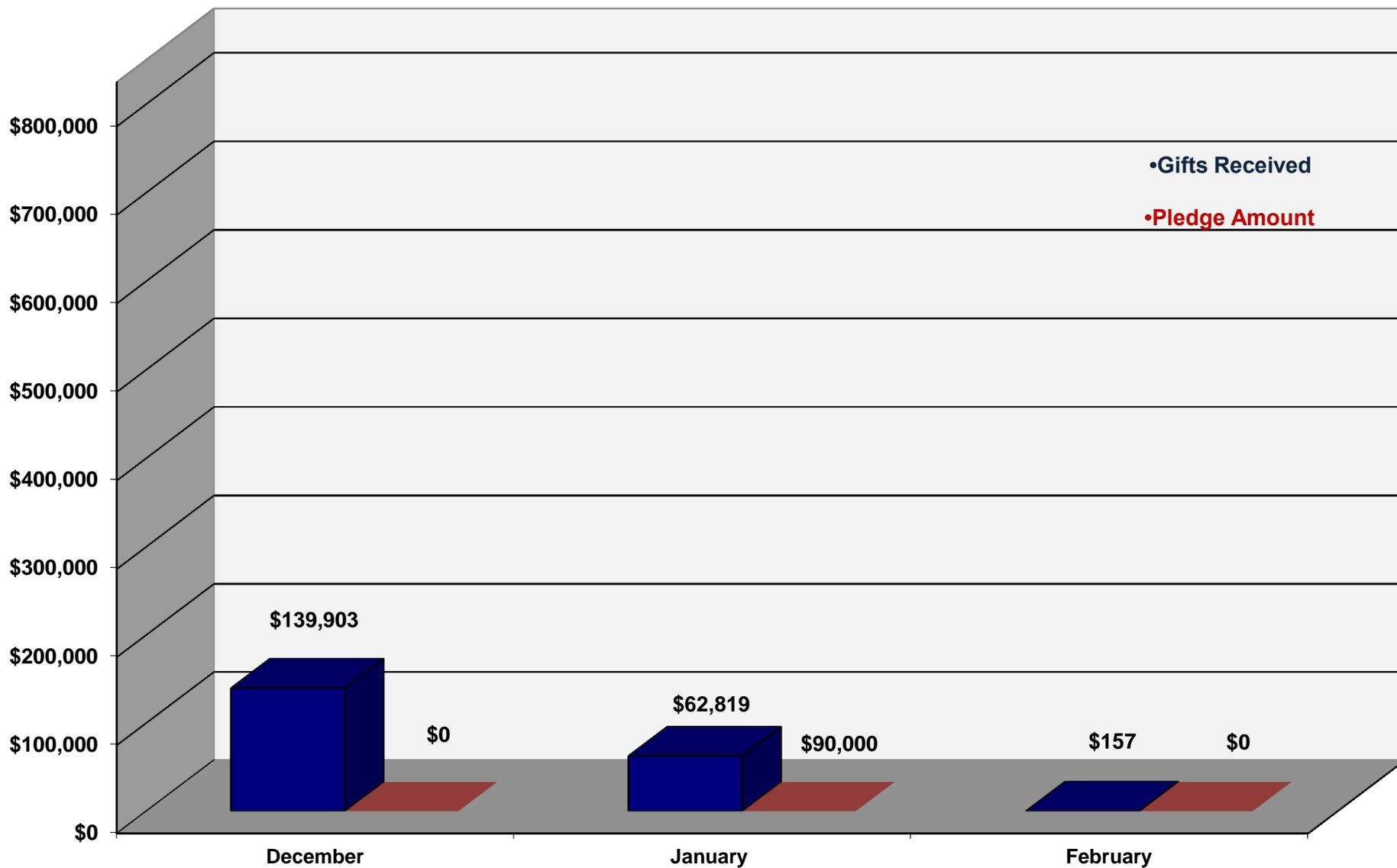
Exhibit 5



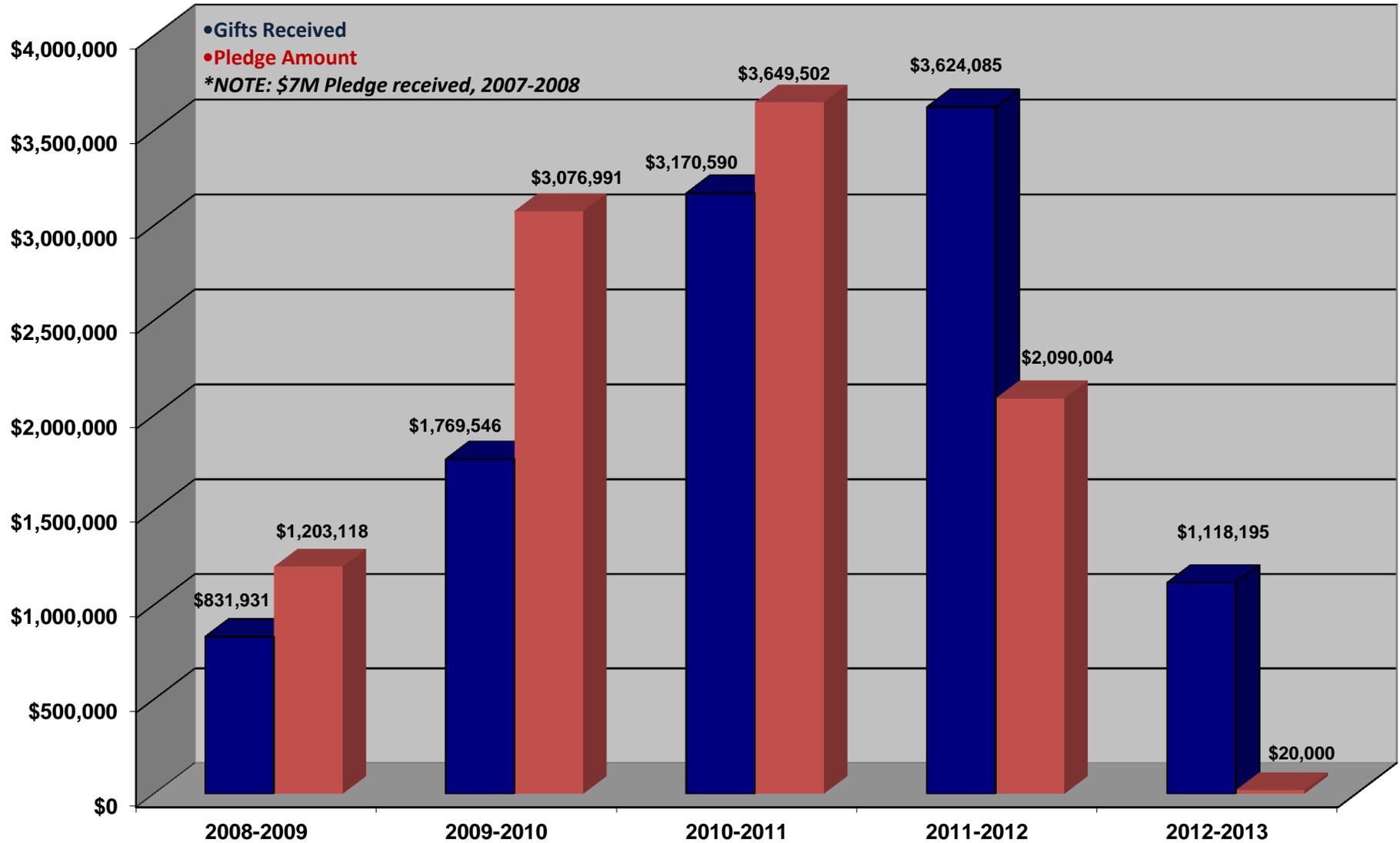
*UA Annual Giving is primarily direct mail and telemarketing only.

THE UNIVERSITY OF AKRON
Bequests Campaign Report
Monthly Totals
December-January-February FY 2014-2015

Exhibit 6

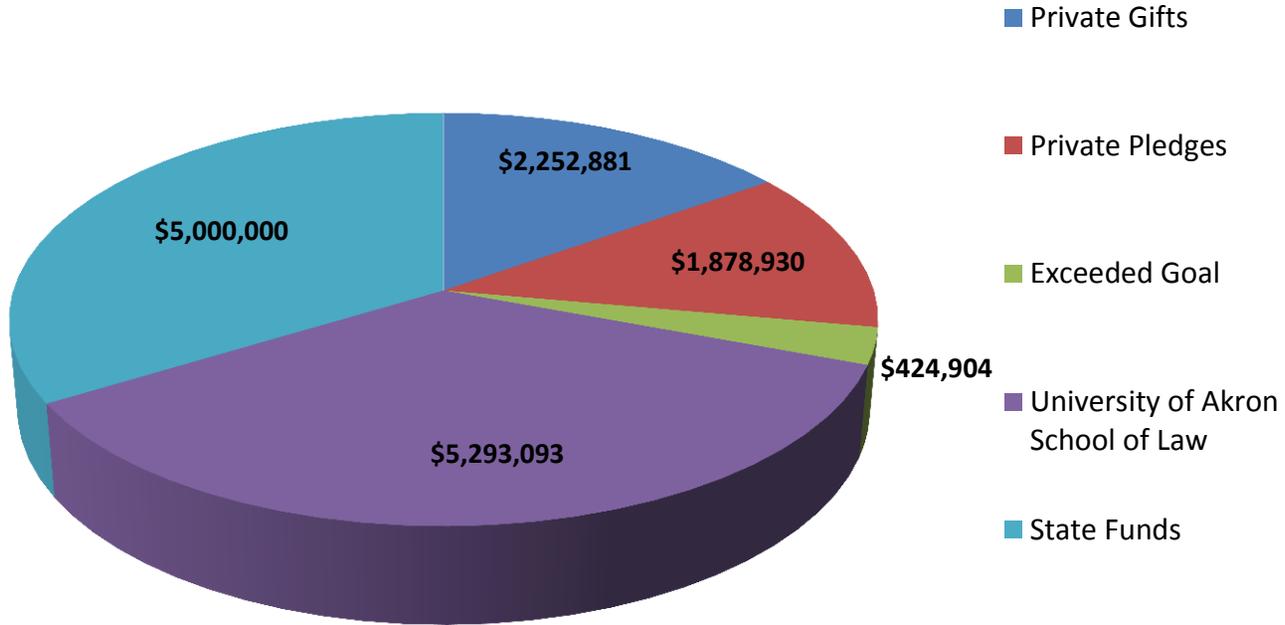


THE UNIVERSITY OF AKRON
 Bequest Report
 FY2009-2010, FY2010-2011, FY2011-2011, FY 2012-2013, FY 2014-2015
 February 28, 2015, FYTD



The University of Akron
School of Law Building Campaign- \$14 M Goal
February 28, 2015 FYTD

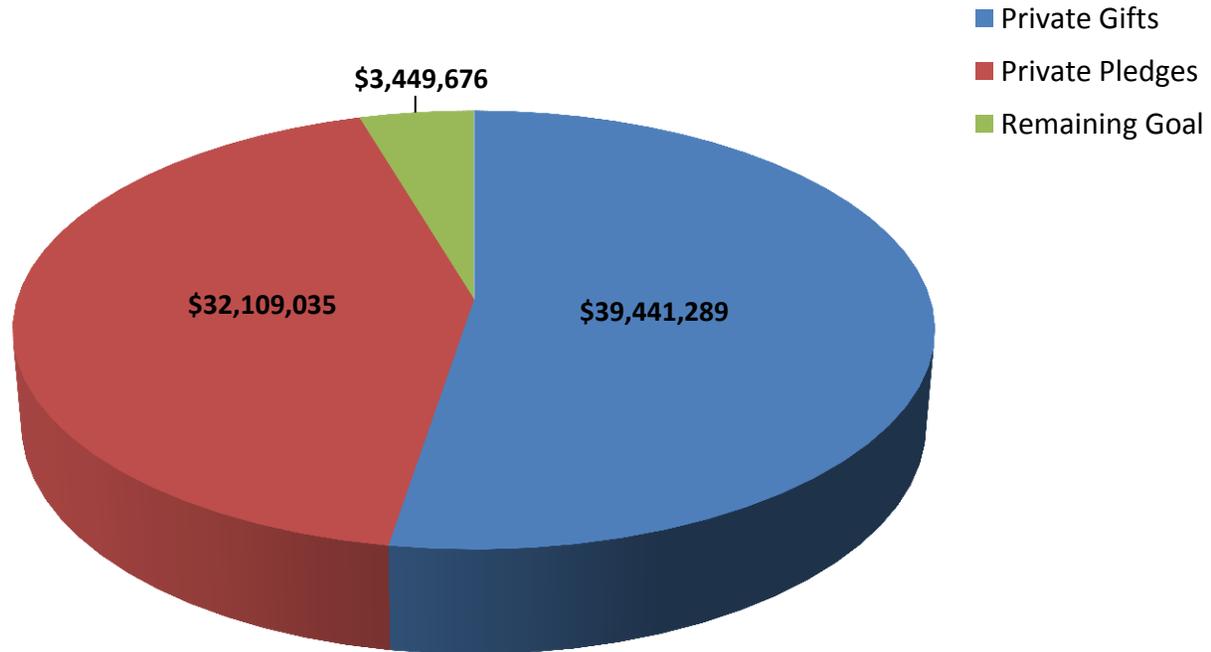
Exhibit 8
Phase I



PHASE II

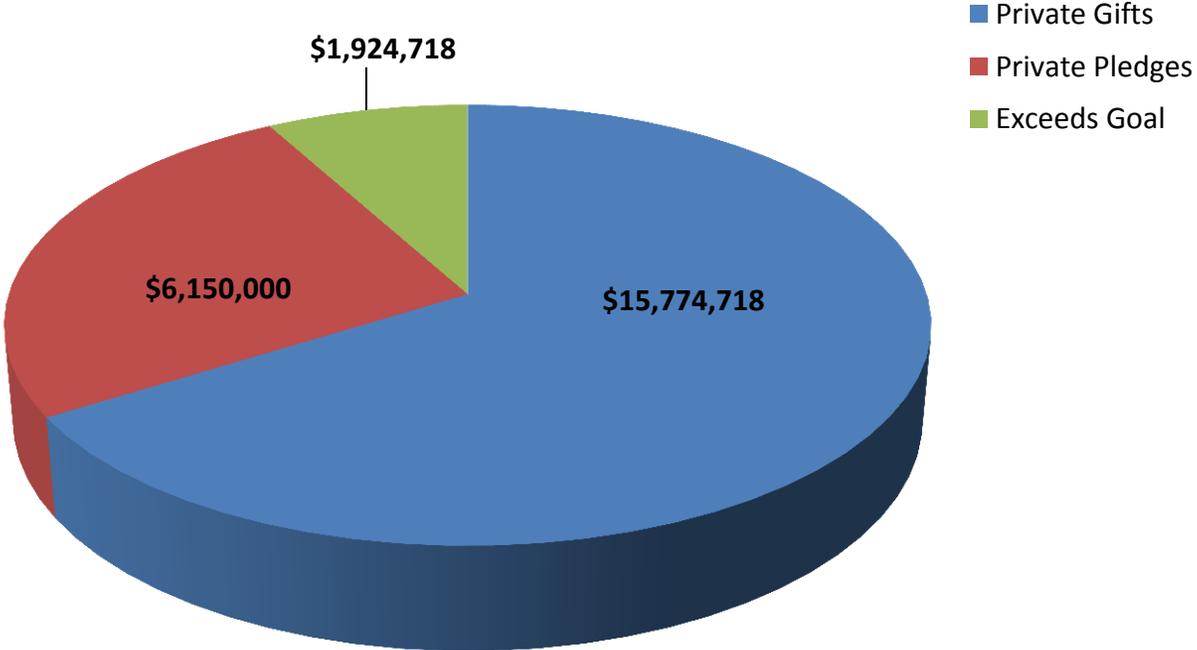
The University of Akron
Bequest Campaign - \$75M Goal
**Center for Gift and Estate Planning*
February 28, 2015, FYTD

Exhibit 9



**The University of Akron
Family Campaign - \$20M Goal
February 28, 2015 FYTD**

Exhibit 10



FINANCE & ADMINISTRATION COMMITTEE

TAB 5

FINANCIAL REPORT

FEBRUARY 2015



Financial Summary
For July 1, 2014 through February 28, 2015
(Prepared March 24, 2015)

UNRESTRICTED CURRENT FUND

AKRON CAMPUS

Revenues

- **Tuition and Fees** of nearly \$250 million reflect both fall and spring semesters. That amount exceeded the annual budget estimate by \$2.4 million. The University's budget was based on a projected enrollment decline of 4 percent. Actual enrollment results for both fall and spring are better than the projection, thus a positive variance resulted.
- **State Appropriations** of \$63.3 million tracked even with projections, which is expected to continue through the remainder of the fiscal year.
- **Other Sources** of \$13.8 million lagged projections by \$0.525 million. There were both positive and negative variations within the expenditure categories, but the principal fluctuations occurred within Departmental Sales & Services and Earnings on Investments, which varied from budget by -\$1.5 million and \$1.1 million, respectively.
- **Overall** total revenues exceeded budget projections by nearly \$2 million.

Expenditures by Account Pool

- **Wages and Benefits** of \$146.9 million reflect a budget overage of \$7.2 million, primarily driven by the self-insured health care program.

The University experienced a number of large individual claims, which accounts for most of the overage. Claims activity is expected to taper off as the new benefit year began January 1.

- **Non-Personnel** expenditures of \$87.4 million trailed the annualized budget by \$1.1 million.

There were both positive and negative variations within the functions. Significant fluctuations occurred within Supplies & Services, \$5.6 million; Utilities, -\$1 million; and Indirect Costs and Overhead, \$1.9 million. The Reductions to be Determined remain and are annualized at \$3.9 million.

The Supplies & Services category reflects underspending by \$5.6 million or nearly 16 percent of the annualized budget.

Utility costs of \$6.3 million trended higher than expected by \$1.1 million through the first eight months of the fiscal year, which included extreme winter weather. The University negotiated a new electricity contract in late fall, essentially “locking in” much better rates, which will be realized over the remainder of the fiscal year.

The Indirect Costs and Overhead category reflects an excess of approximating \$1.9 million. The primary source of this “credit” against expenses is derived from overhead assessed to the University’s various auxiliary enterprises and Wayne College for centrally incurred costs.

Other Financing Sources (Uses)

- **Other Financing Sources:** This category represents the combination of transfers (in) from prior year balances and transfers (out) primarily made in support of Intercollegiate Athletics and debt payments.

Overall Summary

The University posted a positive balance of \$66.3 million but trailed the overall budget by approximately \$2 million.

UNRESTRICTED CURRENT FUND

WAYNE COLLEGE

Revenues

- **Tuition and Fees** of \$7.7 million reflect both fall and spring collections. This amount is less than budget by \$0.84 million. The Wayne budget was based on a projected enrollment decline of 4 percent, while the actual enrollment decline approximated 10 percent.
- **State Appropriations** of \$2.6 million tracked even with projections, which is expected to continue through the remainder of the fiscal year.
- **Overall** revenues reflect a \$0.8 million shortfall at February’s close compared to budget estimates.

Expenditures by Account Pool

- **Wages and Benefits** of \$5.1 million reflect a positive budget variance of \$1.3 million.
- **Non-Personnel** expenditures of \$2.2 million tracked to budget.

Other Financing Sources (Uses) represents a minor amount of \$.083 million. This small amount represents the funding set aside for various purchase orders initiated in 2014 with payment scheduled in 2015.

Overall Summary

Wayne College posted a positive balance of \$3 million, which exceeded the overall budget by \$0.5 million.

AUXILIARY ENTERPRISES
RESTRICTED CURRENT FUND ACTIVITY
PLANT FUND ACTIVITY
INVESTMENT ACTIVITY

Quarterly reports of these categories through March 31, 2015 will be submitted to the Board of Trustees in June. There is nothing unusual to report since the last quarterly reports.

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 5

FINANCIAL REPORT

FEBRUARY 2015

THE UNIVERSITY OF AKRON - Akron Campus
Statement of Unrestricted Current Fund - BY EXPENSE POOL (\$'s in thousands)
For the Eight Months Ended 2/28/15

	FY 2014-15 Budget		Feb. 2015 Actual	YTD Variance		Feb. 2014 Actual
	Annual Budget	Feb. 2015 8 Month				
REVENUES						
Tuition and Fees:						
Undergraduate Tuition & Fees	\$ 167,961.7	\$ 168,129.7	\$ 169,122.4	\$ 992.7		\$ 171,891.1
Graduate Tuition & Fees	42,203.5	42,119.1	42,177.0	57.8		43,285.0
Non-resident Surcharge	12,603.1	12,640.9	13,837.1	1,196.2		12,934.5
Other Student Fees	24,799.8	24,675.8	24,860.4	184.6		24,212.7
Total Tuition and Fees	\$ 247,568.2	\$ 247,565.6	\$ 249,996.9	\$ 2,431.3	1.0%	\$ 252,323.3
State Appropriations	\$ 94,911.1	\$ 63,274.1	\$ 63,300.4	\$ 26.3	0.0%	\$ 61,006.4
Other Sources:						
Earnings on Investments	\$ 3,209.0	\$ 2,139.3	\$ 3,231.1	\$ 1,091.7		\$ 3,127.6
Departmental Sales & Services	11,439.8	8,019.3	6,469.8	(1,549.5)		7,178.6
Recovered Indirect Cost	4,575.0	2,699.3	3,085.1	385.9		3,194.6
Miscellaneous	2,110.7	1,481.7	1,028.8	(452.9)		1,144.1
Total Other Sources	\$ 21,334.5	\$ 14,339.6	\$ 13,814.7	\$ (524.9)	-3.7%	\$ 14,644.9
Distributions from Endowment	\$ 220.0	\$ 110.0	\$ 127.3	\$ 17.3	15.7%	\$ 119.4
TOTAL REVENUES	\$ 364,033.8	\$ 325,289.2	\$ 327,239.3	\$ 1,950.1	0.6%	\$ 328,094.0
EXPENDITURES BY ACCOUNT POOL						
Wages and Benefits						
Payroll	\$ 156,059.4	\$ 105,340.1	\$ 107,139.0	\$ (1,798.9)	-1.7%	\$ 110,223.2
Fringe Benefits	52,526.5	34,352.3	39,795.4	(5,443.1)	-15.8%	34,402.8
Subtotal Wages and Benefits	\$ 208,585.9	\$ 139,692.4	\$ 146,934.4	\$ (7,242.0)	-5.2%	\$ 144,626.0
Non-Personnel						
Student assistants	\$ 3,337.3	\$ 1,975.7	\$ 2,038.3	\$ (62.7)		\$ 2,169.6
Supplies & services	53,638.2	35,758.8	30,145.8	5,613.0		26,300.4
Utilities	9,751.5	5,275.6	6,331.2	(1,055.6)		5,706.8
Communications	1,623.1	1,157.3	1,688.1	(530.8)		1,741.0
Travel	2,450.4	1,507.0	2,020.3	(513.3)		2,487.5
Student aid	49,659.1	49,659.1	49,715.8	(56.7)		46,612.6
Chargeback	(8,161.9)	(5,441.3)	(7,122.6)	1,681.3		(4,625.1)
Reductions to be Determined	(5,894.0)	(3,929.3)	0.0	(3,929.3)		0.0
Indirect cost and Overhead	(1,485.8)	(990.6)	(2,879.6)	1,889.1		(3,576.9)
Other (equip, library books, etc)	5,301.0	3,534.0	5,509.0	(1,975.1)		7,428.8
Subtotal Non-Personnel	\$ 110,218.8	\$ 88,506.2	\$ 87,446.3	\$ 1,059.9	1.2%	\$ 84,244.7
TOTAL EXPENDITURES	\$ 318,804.7	\$ 228,198.7	\$ 234,380.7	\$ (6,182.0)	-2.7%	\$ 228,870.7
Excess of Revenues Over (Under) Expenditures	\$ 45,229.0	\$ 97,090.5	\$ 92,858.6	\$ (4,232.0)		\$ 99,223.3
Other Financing Sources (Uses)						
Transfers In	\$ 3,200.0	\$ 3,133.3	\$ 6,825.2	\$ 3,691.8		\$ 2,783.8
Transfers Out-Mandatory	(12,373.6)	(8,249.1)	(8,249.1)	0.0		(5,120.1)
Transfers Out-Nonmandatory	(36,055.4)	(23,762.8)	(25,046.2)	(1,283.4)		(24,892.4)
Total Other Sources (Uses)	\$ (45,229.0)	\$ (28,878.6)	\$ (26,470.1)	\$ 2,408.4		\$ (27,228.7)
Excess of Revenues and Other Financing Sources Over (Under) Expenditures and Other Financial (Uses)	\$ 0.0	\$ 68,212.0	\$ 66,388.4	\$ (1,823.5)		\$ 71,994.6

THE UNIVERSITY OF AKRON - Akron Campus
Statement of Unrestricted Current Fund
Transfers In and Transfers Out

	FY 2014-15 Budget		Feb. 2015 Actual	YTD Variance	Feb. 2014 Actual
	Annual Budget	Feb. 2015 8 Month			
TRANSFER DETAIL					
<u>TRANSFERS IN</u>					
<u>Carryovers from prior years</u>					
Reserve for Encumbrances	\$ 0.0	\$ 0.0	\$ 3,643.7	\$ 3,643.7	\$ 2,438.9
Departmental Sales	0.0	0.0	181.5	181.5	73.9
<u>Budgeted Transfers-In:</u>					
Debt Service Refunded Savings	\$ 0.0	\$ 0.0	\$ 0.0	\$ 0.0	\$ 271.0
From Reserves	3,000.0	3,000.0	3,000.0	0.0	0.0
From UARF	200.0	133.3	0.0	(133.3)	0.0
Total Transfers-In	\$ <u>3,200.0</u>	\$ <u>3,133.3</u>	\$ <u>6,825.2</u>	\$ <u>3,691.8</u>	117.8%
<u>TRANSFERS OUT</u>					
Auxiliary Enterprises	\$ 33,561.5	\$ 22,212.0	\$ 22,212.0	\$ 0.0	\$ 22,495.6
Plant Funds	1,000.0	1,000.0	1,000.0	0.0	666.7
Additional Plant Projects	826.2	550.8	590.9	(40.1)	1,184.2
Bonded Debt Repayment	7,325.4	4,883.6	4,883.6	(0.0)	5,120.1
Cap Comp/Line of Credit	667.7	0.0	0.0	0.0	545.9
Performance Contract	5,048.2	3,365.5	3,365.5	(0.0)	0.0
Interfund transfer	0.0	0.0	1,243.3	(1,243.3)	0.0
Total Transfers-Out	\$ <u>48,429.0</u>	\$ <u>32,011.9</u>	\$ <u>33,295.3</u>	\$ <u>(1,283.4)</u>	-4.0%

THE UNIVERSITY OF AKRON-Wayne College
Statement of Unrestricted Current Fund - BY EXPENSE POOL (\$'s in thousands)
For the Eight Months Ended 2/28/15

	FY2014-15 Budget		February 2015 Actual	YTD Variance		February 2014 Actual
	Annual Budget	February 2015 Budget				
REVENUES						
Tuition and Fees:						
Undergraduate Tuition & Fees	\$ 7,872.9	\$ 7,776.8	\$ 7,063.8	\$ (713.0)		\$ 8,186.1
Non-resident Surcharge	44.8	45.3	37.8	(7.5)		46.7
Other Fees	733.6	685.9	561.9	(124.0)		668.6
Total Tuition and Fees	\$ 8,651.3	\$ 8,508.1	\$ 7,663.6	\$ (844.5)	-10%	\$ 8,901.4
State Appropriations	\$ 3,846.6	\$ 2,564.4	\$ 2,586.1	\$ 21.7	1%	\$ 2,437.2
Other Sources:						
Workforce Dev./Cont. Ed.	\$ 0.0	\$ 0.0	\$ 0.0	\$ 0.0		\$ 160.1
Departmental Sales & Services	7.5	2.4	7.5	5.0		2.8
Miscellaneous	0.9	0.0	1.0	0.9		1.0
Total Other Sources	\$ 8.4	\$ 2.5	\$ 8.4	\$ 6.0	42%	\$ 163.9
TOTAL REVENUES	\$ 12,506.3	\$ 11,075.0	\$ 10,258.1	\$ (817.0)	-7%	\$ 11,502.5
EXPENDITURES BY ACCOUNT POOL						
Wages and Benefits						
Payroll	\$ 7,278.1	\$ 5,004.4	\$ 3,906.3	\$ 1,098.2		\$ 4,159.8
Fringe Benefits	2,102.4	1,411.2	1,213.7	197.5		1,387.5
Subtotal Wages and Benefits	\$ 9,380.6	\$ 6,415.6	\$ 5,119.9	\$ 1,295.6	20.2%	\$ 5,547.3
Non-Personnel						
Student Assistants	\$ 137.1	\$ 80.0	\$ 112.5	\$ (32.5)		\$ 96.1
Supplies & Services	1,175.9	800.0	680.0	120.0		776.6
Utilities	355.6	227.0	190.6	36.4		225.9
Communications	79.9	53.3	40.9	12.5		52.3
Travel	88.2	54.5	42.4	12.1		53.3
Student Aid	1,072.2	714.8	850.0	(135.2)		933.2
Other	466.9	216.6	258.7	(42.1)		976.0
Subtotal Non-Personnel	\$ 3,375.8	\$ 2,146.2	\$ 2,175.1	\$ (28.8)	-1.3%	\$ 3,113.4
TOTAL EXPENDITURES	\$ 12,756.3	\$ 8,561.8	\$ 7,295.1	\$ 1,266.9	14.8%	\$ 8,660.7
Excess of Revenues Over (Under) Expenditures	\$ (250.0)	\$ 2,513.1	\$ 2,963.0	\$ 449.9		\$ 2,841.8
Other Financing Sources (Uses)						
Transfers In	\$ 250.0	\$ 0.0	\$ 83.8	\$ 81.4		\$ 65.5
Transfers Out	0.0	0.0	0.0	0.0		0.0
Total Other Sources (Uses)	\$ 250.0	\$ 0.0	\$ 83.8	\$ 81.4		\$ 65.5
Excess of Other Revenues and Other Financing Sources Over (Under) Expenditures and Other Financial (Uses)	\$ 0.0	\$ 2,513.1	\$ 3,046.8	\$ 531.2		\$ 2,907.3

THE UNIVERSITY OF AKRON-Wayne College
 Statement of Unrestricted Current Fund - BY EXPENSE POOL (\$'s in thousands)
 For the Eight Months Ended 2/28/15

	FY2014-15 Budget		February 2015	YTD	February 2014
	Annual Budget	February 2015 Budget	Actual	Variance	Actual
Transfers In and Transfers Out					
<u>TRANSFERS IN</u>					
Change in Enrollment	\$ 250.0	0.0	\$ 0.0	\$ 0.0	\$ 0.0
Departmental Sales	0.0	0.0	2.4	0.0	0.0
Reserve for Encumbrances	0.0	0.0	81.4	81.4	65.5
	<u>\$ 250.0</u>	<u>\$ 0.0</u>	<u>\$ 83.8</u>	<u>\$ 81.4</u>	<u>\$ 65.5</u>
				0.0%	

TRANSFERS OUT (NONE)

FINANCE & ADMINISTRATION COMMITTEE

TAB 6

**PURCHASES \$25,000 TO \$500,000
FOR JANUARY-FEBRUARY 2015**



April 15, 2015

**SUBJECT: Contracts between \$25,000 and \$500,000 for January and February 2015
(information only)**

REPORT SUMMARY

For January 2015, there were 9 contracts in this category totaling \$553,373. The information below provides a summary of purchases by funding source. The account numbers indicate the funding source.

- The Dept/Fund numbers beginning with 2 are General Fund. Total General Fund is \$203,840.
- The Dept/Fund numbers beginning with 3 are Auxiliaries. Total Auxiliaries is \$62,051.
- The Dept/Fund numbers beginning with 5 or 6 are Grants/Restricted Funds. Total Grants/Restricted is \$287,482.

For February 2015, there were 9 contracts in this category totaling \$662,728. The information below provides a summary of purchases by funding source. The account numbers indicate the funding source.

- The Dept/Fund numbers beginning with 2 are General Fund. Total General Fund is \$361,558.
- The Dept/Fund numbers beginning with 3 are Auxiliaries. Total Auxiliaries is \$251,171.
- The Dept/Fund numbers beginning with 5 or 6 are Grants/Restricted Funds. Total Grants/Restricted is \$49,999.

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 6

PURCHASES \$25,000 TO \$500,000 FOR JANUARY-FEBRUARY 2015

THE UNIVERSITY OF AKRON
DEPARTMENT OF PURCHASING

THE FOLLOWING CONTRACTS, ALL OF WHICH WERE ENTERED INTO FOLLOWING UNIVERSITY POLICY, WERE MADE SUBSEQUENT TO THE LAST MEETING OF THE BOARD OF TRUSTEES. THESE CONTRACTS HAVE A VALUE BETWEEN \$25,000 AND \$500,000.

THIS LIST OF **JANUARY** CONTRACTS IS SUBMITTED FOR THE BOARD'S INFORMATION.

VENDOR DEPT/FUND/SPEEDTYPE	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
General Fund				
1. Garage Creative Studios A4773001/10000/200550	0000085899	1/30/2015	Distinguished Grads TV & Web Commercials University Advertising	\$27,200
2. MSDN Academic Alliance A4753003/10000/200281	0000085910	1/16/2015	MS Premier Support Service for 2015-2016 Enterprise Software	\$65,500
3. National Supply Contractors A4757001/10000/200270	0000086011	1/28/2015	Surveillance Software Upgrades & Support University Police Department	\$32,389
4. Ornamental Product Tool & Supply A4253006/10000/201209	0000085889	1/12/2015	Lathe & Accessories for ASEC Info Tech Fee-Coll of Eng.	\$31,572
5. Summa Health System A0620107/10000/240375 A3802000/32002/540375* A3802000/32005/540893*	0000085972	1/20/2015	Research Study - Swine Wound Healing CS-Leipzig1000002203ODOD Research Study - Swine Wound Healing Leipzig 1000002627UofA	\$39,361
6. Traverse Bay Strategy Group A4773001/10000/200550	0000085810	1/22/2015	Marketing Research Services University Advertising	\$37,500
*Net Adjustment				(-\$29,682)
General Fund Total				\$203,840

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
Auxiliary Fund				
7. Contract Source Inc A6100026/20200/302720	0000085952	1/16/2015	Dining Furniture-Zee's Grille Renovation Dining Services Contingency	\$27,051
8. North American Comm.Resource I A4749004/20900/309604	B1578307	1/27/2015	Blanket PO-Telephone Switch Equipment Voice System Equip Replacemnt	\$35,000
Auxiliary Fund Total				\$62,051
Grant/Restricted Fund				
9. TC Architects Inc. A4723000/72799/772799	0000085842	1/7/2015	Architectural Services- ASEC State Proj-Local Control	\$257,800
*Net Adjustment				\$29,682
Grant/Restricted Fund Total				\$287,482
TOTAL OF ALL FUNDS				\$553,373

*The Grant/Restricted Fund total includes \$29,682 from Item# 5 which is partially charged to the General Fund and the remainder to the Grant/Restricted Fund.

THE UNIVERSITY OF AKRON - DEPARTMENT OF PURCHASING

THE FOLLOWING CONTRACTS, ALL OF WHICH WERE ENTERED INTO FOLLOWING UNIVERSITY POLICY, WERE MADE SUBSEQUENT TO THE LAST MEETING OF THE BOARD OF TRUSTEES. THESE CONTRACTS HAVE A VALUE BETWEEN \$25,000 AND \$500,000. THIS LIST OF **FEBRUARY** CONTRACTS IS SUBMITTED FOR THE BOARD'S INFORMATION.

VENDOR DEPT/FUND/SPEEDTYPE	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
General Fund				
1. Blackbaud Inc. A4764005/10000/200505	0000085858	2/4/2015	Online Marketing and Fundraising Solutions Development - General	\$178,088
2. Children's Hospital Medical Center A4630001/10000/200670	0000086165	2/16/2015	Prof. Medical Svcs. June 2014-Dec. 2014 Health Services	\$32,696
3. Gartner Inc. A4751002/10000/200701	0000086208	2/18/2015	Renewal of Gartner Higher Ed. Svcs. FY 15 Student Info Tech Fee	\$43,575
4. Huron Consulting Services LLC A4752001/10000/200265	0000086268	2/26/2015	Support and Maintenance for ECRT Software Academic Software	\$30,697
5. McCrone Microscopes & Accessories A1210017/10000/204888	0000086101	2/23/2015	Controlled Tensile Testing Stage System IDC Distr-Polymer Eng	\$26,002
6. Qualtrics LLC A4752001/10000/200265	0000086269	2/26/2015	Qualtrics License Renewal Academic Software	\$25,000
7. Koorsen Fire & Security Inc. A6100002/20200/302701 A6100004/20205/302706 A6100007/20200/302709 A6100026/20200/302720 A6100046/20205/302722 A6100033/20200/302800 A6100044/20205/302806 A6100045/20205/302807 A6720001/20201/303801 A6723003/20205/303803 A6723004/20201/303808 A6100029/20205/303813	BR1557629	2/16/2015	Blanket PO-Routine Fire Suppression Checks Robertson Dining Hall Zippy Express Summit Bistro Dining Services Contingency The Creamery Trackside Grill The Pie Factory at Quaker Schumacher Room University Catering Zee's Convenience Store Union Market Place Dairy Queen	\$25,500
General Fund Total				\$361,558

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
Auxiliary Fund				
8. Avaya Inc. A4749001/20900/309601	0000086226	2/27/2015	Maint. on Avaya System Calendar 2015 Telecomm Services	\$251,171
Auxiliary Fund Total				\$251,171
Grant/Restricted Fund				
9. Aerospace Technologies Assoc. LLC A4253000/32001/535030	0000086075	2/6/2015	Expand NCERCAMP for State-Wide Initiative ERDC-CERL W9132T-11-C-0035	\$49,999
Grant/Restricted Fund Total				\$49,999
TOTAL OF ALL FUNDS				\$662,728

FINANCE & ADMINISTRATION COMMITTEE

TAB 7

ALUMNI ASSOCIATION

**Office of the Alumni Association Strategy Report to
The University of Akron's Board of Trustees
April 15, 2015**

Upcoming Alumni Meeting and Events

- April 7: **Distinguished Education Alumni Awards Dinner**, ICS 5th floor, 5:30 pm
April 17: **Simonetti Breakfast**, Student Union Ballroom, 7 am
April 22: **Engineering Distinguished Alumni Awards Dinner**, Quaker Station, 5:30 pm
April 24: **Honors Distinguished Alumni Awards Breakfast**, ICS 5th floor, 7:30 am
April 27: **National Alumni Board meeting**, ICS 203, 5:30 pm
May 1: **Founders Day**, ICS 5th floor, 11:30 am
May 14: **Alumni Day Gala**, Quaker Station, 5:30 pm

Recent Alumni Events

- February 21: **State Legislator Reception and Basketball Game**, JAR Arena (25 guests)
March 4: **Ohio Birthday Party** at the Library of Congress in Washington, DC. (400+ guests)
March 11: **Distinguished Nursing Alumni Awards Dinner**, ICS 5th floor (100 guests)
March 19: **An Evening with author and alumnus David Giffels**, STUN (40 guests)

Roo Crew Initiative

As of March 23, 2015 there were 1,443 Roo Crew members. Throughout the spring semester, Roo Crew members have volunteered for two Senior Day visits, a prospective student email campaign, the Career Center's Etiquette Dinner, a workshop on Best Practices for Conducting an Education Job Search, speaking to student organizations, and the Spring Career Fair.

Communications

Akron Magazine and E-newsletter: Print magazine mailing to nearly 43,000 alumni (ages 60 and older) and E-newsletter distribution to 70,000 email addresses are scheduled for late April/early May.

Birthday Cards: More than 350 hand-addressed, signed birthday cards are sent to alumni donors each month.

Social Media Update as of March 23, 2015

Facebook: The University of Akron Alumni Association has 11,671 likes, with an average of 5,960 actively engaged alumni from mid-January to mid-March. Features Then and Now, ThrowBack Thursday, and Future Zip Fridays continue to generate increased website activity and users.

LinkedIn: The University of Akron Alumni Association has 11,634 members.

Twitter: There are 839 UA Twitter followers.

FINANCE & ADMINISTRATION COMMITTEE

TAB 8

CAPITAL PROJECTS



INTEROFFICE CORRESPONDENCE
Capital Planning and Facilities Management
EXT - 8316 FAX - 5838

TO: Dr. Mike Sherman, Sr. V.P. & Provost & COO

FROM: Dr. Ted Curtis, AIA, NCARB 
Vice President, Capital Planning and Facilities Management

DATE: March 23, 2015

SUBJECT: Capital Planning and Facilities Management Board Report

The report contains the following sections:

I. INFORMATION ITEMS

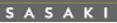
- A. Status of Projects and Planning Issues
- B. Projects Below \$500,000.00 – For Information Only
- C. State Capital Request Prioritization (2015-2020)
- D. Status of Selected Projects
- E. Change Order Report
- F. Summary of Contingency Funds

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Administrative Services Building Fire Sprinkler System Replacement	UAK130015		Replacement of fire sprinkler mains and heads in all areas of the Administrative Services Building.		Design in progress. <i>Advertise for bids projected 04/2015.</i>
Administrative Services Building Phase III	UAK07007		Exterior masonry re-staining remains.		Contractor in bankruptcy. Project on hold until legal issues are resolved.
Akron Engineering Research Center Laboratory and Office Renovations	UAK150018		<i>Build out labs and office space for NCERCAMP and Engineering.</i>		<i>Design in progress.</i>
ASEC College of Engineering Career Center	150016		<i>Renovate space adjacent to auditorium in atrium to enhance cooperative education program.</i>		<i>Interviews for design services in progress.</i>
ASEC Exterior Façade and Lower Roof Replacement	UAK150004		Restore deteriorating masonry facades and remove/replace past service roof membranes at lower roof.		TC Architects, Inc. selected for design services. Design in progress.

- SASAKI**
-  Project pending recommendation of Campus Guide Plan Update.
 -  Project delayed or over budget.
 -  Project in budget and on schedule
 -  Project substantially complete.

THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
(As of March 23, 2015)

SECTION A

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
ASEC Northwest Stair Tower Repairs	140009		Structural repairs on concrete and masonry. Glaze existing window openings; install new door at grade level. Repaint all painted surfaces. Install local heating and ventilation system. Replace electrical fixtures including exit lights.		Construction complete. Closeout in progress.
Boiler #2 Replacement	UAK150006		Demolition of existing boiler; installation of standby/temporary boiler; removal of temporary boiler; installation of permanent boiler (Simoneau). <u>Construction schedule: 09/2014 through 06/2015.</u>		Running campus on temporary boiler. Replacement boiler in manufacturing. Delivery projected 06/2015.
Buchtel Field Tennis Facility - Phase I	130028		Relocate tennis courts from Lee Jackson Field to Buchtel Field.		Closeout in progress.
Campus Guide Plan Update	110025		Update to the Campus Development Guide Plan completed by Sasaki Associates in 1999 for the future development of campus.		Update presented June 2012 meeting.
Center for the History of Psychology Renovation Phase II	150003		Renovation of the first and second floors of the Roadway Building.		Design in progress.

-  Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
-  Project in budget and on schedule
-  Project substantially complete.

THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
(As of March 23, 2015)

SECTION A

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Chilled Water System Cooling Tower #1 and #3 Improvements	UAK130012		Phase I: Cooling Tower #1 Rebuild (new fill, hot water basins, cold water basins & miscellaneous parts, coating, etc.) Phase II: Piping replacements for Cooling Towers #1 & #3.		Phase I - Work complete 09/2013. Phase II - In design.
Exchange Street Parking Deck Repairs	140008		Repair deteriorated concrete, expansion joints, steel connections and storm drainage.		Closeout in progress.
Exchange Street Zee's Grill Renovation	140021		Project involves adding new dining area to the current Zee's Grille by taking over and connecting to the adjacent University owned tenant space and constructing new patron restrooms.		Construction bids due 04/2015.
Fire Alarm Replacement Phase 5	UAK130007		Replace antiquated fire alarm system in Center for Child Development, Olson Research Center and Ocasek Natatorium.		Scheeser Buckley Mayfield LLC selected for design services.
General Lab Renovation	UAK150011		Cosmetic repair / upgrades to laboratories with performance contracting coordination.		Request for Qualifications issued.

-  Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
-  Project in budget and on schedule
-  Project substantially complete.

THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
 (As of March 23, 2015)

SECTION A

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
General Purpose Classroom Technology and Furniture Upgrade Phase II	130033		Replace tablet arm chairs with tables and chairs.		Programming underway.
James A. Rhodes Arena Feasibility Study	110028		Study for improved sight lines, revisions to seating configuration, improved concessions, novelty and ticketing as well as team and offices facilities.		Internal concept in progress.
JAR 26 Hydrotherapy Console	140014		Permanent and more efficient hot and cold whirlpool baths for rehabilitation of athletes.		Closeout in progress.
Law School Renovation	UAK100008		Complete renovation of the Law School.		Braun & Steidl selected for professional design services. Design in progress.
Lee Jackson Practice Field Artificial Turf Replacement	150003		Replacement of existing artificial turf.		Bids received 03/20/2015.

- SASAKI**
-  Project pending recommendation of Campus Guide Plan Update.
 -  Project delayed or over budget.
 -  Project in budget and on schedule
 -  Project substantially complete.

THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
(As of March 23, 2015)

SECTION A

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Research Lab Renovations	UAK140011		Renovate Auburn Science and Engineering Center and Olson Research Center for new research programs. <u>Schedule: 03/2015 through 11/2015.</u>		<i>Olson and Auburn bids received. Olson construction in progress. Vivarium bids advertised 03/28/2015.</i>
Student Union Career Center	130036		Renovations to 106, 140A and 307.		<i>Closeout in progress. Signage changes remain in Student Union, Simmons Hall and Schrank Hall South. To be bid.</i>
Title V Boiler Compliance	UAK130004		To meet Environment Protection Agency standards, new low NOx burners and related modifications need to be added to each of the three High Temp Hot Water boilers in UA's main plant.		<i>Project complete. Closeout in progress.</i>
Water-Energy Conservation Performance Contract	130030		Approximately \$60 million in campus wide mechanical, electrical, & plumbing improvements and associated energy savings. <u>Construction schedule: Fall 2013 through Fall 2016.</u>		<i>Construction 67% complete.</i>
Wayne College Boiler Replacement	UAK150007		Replacement of "D" and "F" wing gas fired boilers and associated piping. <u>Construction Schedule: 03/2015 through 05/2015.</u>		<i>Bids received 01/27/2015. Construction notice to proceed 03/09/2015. Anticipated completion 05/2015.</i>

- SASAKI** Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
 -  Project in budget and on schedule
 -  Project substantially complete.

THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
(As of March 23, 2015)

SECTION A

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Wayne Roof Wing A and Library Renovation	UAK150009		Renovate / Repair Roof.		<i>eS Architecture and Development selected for design services.</i>
Wayne Door and Window Replacement	UAK150010		Replace select windows (approximately 100) and bring main entrance up to current ADA standards which will include automatic operators and access card readers.		Request for Qualifications underway.
Wolf Ledges Engineering Building (The University of Akron Engineering Research Center)	UAK100002		New research building.		Construction complete. Closeout in progress.
Zook Hall Renovation	UAK120015		Total renovation of Zook Hall. Selected areas of Central Hower to be used as swing space. <u>Schedule: 06/2014 through 04/2016.</u>		Phase 1A, 1B & 1C (Central Hower) - Closeout underway. Phase 2A (Zook Hall) - Abatement and Demolition Closeout underway. <i>Phase 2B (Zook Hall) - Construction complete 28%.</i> <i>Phase 2C (Zook Hall) - FF&E Design Review complete. Bid Documents underway.</i>

- SASAKI** Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
 -  Project in budget and on schedule
 -  Project substantially complete.

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 8

CAPITAL PROJECTS

PROJECTS BELOW \$500,000.00 FOR INFORMATION ONLY - APRIL 15, 2015**1. Lee Jackson Practice Field Turf Replacement**

- Bids on 03/20/2015
- Construction Budget \$325,000 (local funds)
- Description: The artificial turf at Lee Jackson practice field has lasted well past its anticipated life expectancy and is no longer safe for its designed and intended use. This project will remove the existing artificial turf, infill, and underlying pad, inspect and repair the current stone base and drainage system, and install new, premium, FIFA recommended artificial turf for use by Soccer, band, intramurals, and others.

Construction Budget	Recommended Award	Difference from Budget	% Diff. From Budget
\$325,000.00	\$296,802.00	-\$28,198	-8.68%

2. Research Lab Renovations – Auburn Science Center and Engineering

- Bids on 02/23/2015
- Description: Renovate Student Office 251 and Research Labs 304, 373, 473 & 562 for new research programs and faculty

General Trades	\$102,900.00
Mechanical/HVAC/Plumbing (Emergency Eyewash/Shower)	\$204,888.00
Electrical	\$158,480.00
Lab Equipment	\$119,800.00

3. Wayne Campus Boiler Replacement

- Bids on 01/27/2015
- Construction Budget \$130,000 (state funds)
- Description: Replacement of “D” and “F” wing gas fired boilers and associated piping, etc.

Construction Budget	Recommended Award	Difference from Budget	% Diff. From Budget
\$130,000.00	\$117,902.00	-\$12,098.00	-9.31%

4. Wayne Roof Wing A and Library Renovation

- SF-330's on 12/16/2014
- Proposed Architect Fee and Reimbursables \$39,850.00 (state funds)
- Description: Renovation of Wayne College Wing “A” roof and Library roof.
- Interviews on 01/21/2015 and eS Architecture and Development, Inc. recommended from Dublin, Ohio.

The University of Akron

Capital Projects 2015-2020

Main Campus	State Funding	Local/Other Funding	Total
First Biennium Projects 2015-2016			
Electrical Infrastructure - Loops	\$ 2,500,000	\$ -	\$ 2,500,000
Auburn Science and Engineering Center Exterior Façade and Lower Roofs Replacement	\$ 3,300,000	\$ -	\$ 3,300,000
Research Lab Renovations	\$ 2,500,000	\$ -	\$ 2,500,000
General Lab Renovations	\$ 4,000,000	\$ -	\$ 4,000,000
Central Hower Infrastructure	\$ 1,200,000	\$ -	\$ 1,200,000
Law School Renovation	\$ 5,000,000	\$ 15,000,000	\$ 20,000,000
EJ Thomas Hall Renovation	\$ 1,000,000	\$ -	\$ 1,000,000
Sub-Total First Biennium	\$ 19,500,000	\$ 15,000,000	\$ 34,500,000
Second Biennium Projects 2017-2018			
Buchtel Commons Underground Infrastructure (Mech)	\$ 2,500,000	\$ -	\$ 2,500,000
UA Engineering Research Center Build Out	\$ 2,300,000	\$ -	\$ 2,300,000
EJ Thomas Hall Renovation	\$ 2,000,000	\$ -	\$ 2,000,000
Polsky Building Exterior Restoration	\$ 1,200,000	\$ -	\$ 1,200,000
Crouse Hall Rehabilitation	\$ 16,000,000	\$ -	\$ 16,000,000
Auburn Science and Engineering Center Co-op, Recruiting and Machine Shop Renovations	\$ 1,250,000	\$ -	\$ 1,250,000
Bierce Library Façade Expansion	\$ 2,000,000	\$ -	\$ 2,000,000
Sub-Total Second Biennium	\$ 27,250,000	\$ -	\$ 27,250,000
Third Biennium Projects 2019-2020			
Ayer Hall Rehabilitation	\$ 20,000,000	\$ -	\$ 20,000,000
Buchtel Commons Restoration	\$ 2,500,000	\$ -	\$ 2,500,000
Sub-Total Third Biennium	\$ 22,500,000	\$ -	\$ 22,500,000
Wayne Campus			
First Biennium Projects 2015-2016			
Basic Renovations	\$ 800,000	\$ -	\$ 800,000
Sub-Total First Biennium	\$ 800,000	\$ -	\$ 800,000
Second Biennium Projects 2017-2018			
Basic Renovations	\$ 800,000	\$ -	\$ 800,000
Sub-Total Second Biennium	\$ 800,000	\$ -	\$ 800,000
Third Biennium Projects 2019-2020			
Basic Renovations	\$ 800,000	\$ -	\$ 800,000
Sub-Total Third Biennium	\$ 800,000	\$ -	\$ 800,000
Total (Capital Projects)	\$ 71,650,000	\$ 15,000,000	\$ 86,650,000

Capital Planning and Facilities Management July 3, 2014

STATUS OF SELECTED PROJECTS

Page 1 ASEC College of Engineering Career Center

Pages 2-3 Boiler #2 Replacement

Page 4 Center for the History of Psychology Renovation Phase II

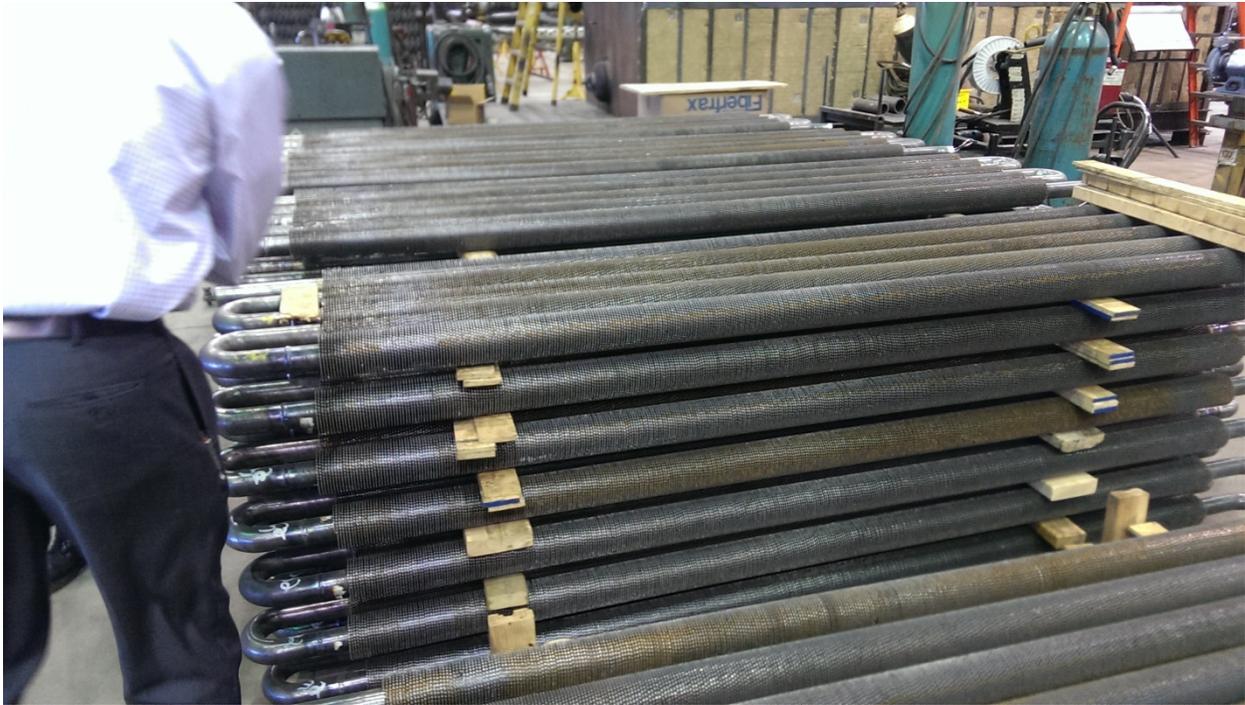
Pages 5-9 Law School Renovation

Pages 10-11 Zook Hall Renovation

ASEC College of Engineering Career Center – Lobby Rendering



Boiler #2 Replacement - Economizer - Finned Tubes



Boiler #2 Replacement - Economizer - Finned Tubes (close up)



Boiler #2 Replacement – Front Elevation with Burner Hole



Boiler #2 Replacement – Isometric View



Center for the History of Psychology Renovation Phase II – Stair Tower Sketch



STAIR TOWER SKETCH

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Drs. Nicholas and Dorothy Cummings
CENTER
FOR THE
HISTORY
OF
PSYCHOLOGY
AT THE UNIVERSITY OF AKRON

PHASE 2 GALLERY, ARCHIVE AND OFFICE EXPANSION
73 SOUTH COLLEGE STREET AKRON, OHIO 44308

03-09-15

2850 S. Arlington Rd.
Suite 200
Akron, Ohio 44312
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14-033

Law School Renovation



Law School Renovation



Law School Renovation



Law School Renovation



Law School Renovation



Law School Renovation



Law School Renovation



Law School Renovation



Law School Renovation



Law School Renovation



Zook Hall Renovation – Elevator Pit



Zook Hall Renovation – New Stair Foundation



Zook Hall Renovation – New Wall Studs



Zook Hall Renovation – Drywall



CHANGE ORDER REPORT AS OF MARCH 23, 2015

The following change orders were processed subsequent to the last meeting of the Board of Trustees:

WOLF LEDGES ENGINEERING BUILDING (PROJECT# UAK100002)**Prout Boiler Heating & Welding, Inc.**

211-11	Credit for humidity sensors	(434.81)
		(434.81)

ZOOK HALL RENOVATION (PROJECT# UAK120015)**Eslich Wrecking Company**

024-2A-01	Modifications to the north wall, floor and mechanical wall, walkway, steps, planters and existing steps	41,462.67
034-2A-01	Modifications to the abatement items in the auditorium	17,299.30
035-2A-01	Modifications for removal of a total of five trees on the north end of Zook Hall	0.00
041-2A-01	Modifications are related to the allowance reconciliation for Phase 2A	(272.95)

R. T. Hampton Plumbing & Heating, Inc.

036-2B-02	Modifications to delete Alternate P-1 for the (2) floor additional shell space	(13,920.00)
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S. A. Comunale Company, Inc.

036-2B-03	Changes/modifications to delete Alternate F-1 & Alternate H-1 for the (2) floor additional shell space	(43,400.00)
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Speelman Electric, Inc.

018-1B-04	Modifications to the relocation and installation of UA radio club antennae from Zook to ASEC	14,324.03
023-1B-04	Modifications related to UA Networking requesting an additional chassis switch	4,329.80
025-1B-04	Modifications to installation of power & data wiring to tables in Computer Lab #312 in Central Hower	4,318.90
026-1B-04	Modifications to relocation of a combination motor starter from room #314B to room #312A in Central Hower	918.65
027-1B-04	Modifications to re-feed light fixtures in rooms #322, #322A, #326, #326B & #326C in Central Hower	2,002.08
028-1B-04	Modifications to locating & hanging a flat screen monitor & installing a power outlet on 3rd fl in Central Hower	739.97
029-1B-04	Modifications are related to replacing an existing exit light that had stopped working in Central Hower	305.79
030-1B-04	Modifications to replace (3) existing duplex outlets that were filled with drywall compound in Central Hower	342.70
031-1B-04	Modifications to refeeding existing outlets in room #305 that were lost during the demolition in Central Hower	1,156.01
032-1B-04	Modifications to having to rebuild (5) existing light fixtures and re-lamp (10) down lights in Central Hower	694.66
033-1B-04	Modifications to relocate power and data wiring for (3) motorized screens in Central Hower	3,448.36
039-1B-04	Modifications are related to UA Networking requesting an additional chassis switch	(600.17)
		33,149.80

Total All Change Orders

32,714.99

Summary of Contingency Funds for Projects listed on the Board of Trustees Report
as of March 23, 2015

PROJECT NUMBER	PROJECT NAME	ORIGINAL BUDGET	ACTUAL BUDGET	STATE FUNDS	LOCAL FUNDS	BOND FUNDS	DESIGN FEE	REIMBUR-SABLES	CM FEE	SAO FEE/ LOCAL AD FEE	% FOR ART	CONSTRUCTION CONTRACTS	STILL TO BE BID/ OTHER USES	FF&E	BUDGETED CONTINGENCY	CONTINGENCY USED TO DATE CHANGE ORDERS	CONTINGENCY USED TO DATE MISC CHARGES	REMAINING CONTINGENCY	% CONTINGENCY USED TO DATE	% PROJECT COMPLETION
UAK130015	Administrative Services Building Fire Sprinkler System Replacement	\$ 110,000	\$ 110,000	\$ 110,000	\$ -	\$ -														
UAK07007	Administrative Services Building Phase III	\$ 1,344,536	\$ 1,344,536	\$ 1,344,536	\$ -	\$ -	\$ 108,950	\$ 9,125	\$ -	\$ 20,879	\$ -	\$ 1,038,060	\$ -	\$ -	\$ 167,522	\$ 160,970	\$ -	\$ 6,552	96.09%	99.90%
UAK150018	Akron Engineering Research Center Laboratory and Office Renovations	\$ 2,700,000	\$ 2,700,000	\$ 2,415,000	\$ 285,000	\$ -														
150016	ASEC College of Engineering Career Center	\$ 1,300,000		\$ -	\$ -	\$ -														
UAK130004	ASEC Exterior Façade and Lower Roof Replacement	\$ 3,300,000	\$ 3,300,000	\$ 3,300,000	\$ -	\$ -	\$ 227,800	\$ 30,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -						
140009	ASEC Northwest Stair Tower Repairs	\$ 190,000	\$ 120,000	\$ -	\$ 120,000	\$ -	\$ 14,600	\$ 3,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 102,400	\$ -	\$ 101,037	\$ 1,363	98.67%	99.90%
UAK150006	Boiler #2 Replacement	\$ 1,200,000	\$ 1,274,755	\$ 743,140	\$ 531,615	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 743,140	\$ 240,000	\$ -	\$ 291,615	\$ -	\$ 284,200	\$ 7,415	97.46%	99.90%
130028	Buchtel Field Tennis Facility - Phase I	\$ 1,000,000	\$ 1,056,500	\$ -	\$ 56,500	\$ 1,000,000	\$ 64,000	\$ 10,000	\$ -	\$ -	\$ -	\$ 819,127	\$ -	\$ -	\$ 163,373	\$ 98,234	\$ 44,194	\$ 20,945	87.18%	99.90%
110025	Campus Guide Plan Update	\$ 660,800	\$ 600,000	\$ -	\$ 600,000	\$ -	\$ 600,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
150003	Center for the History of Psychology Renovation Phase II	\$ 2,500,000	\$ 2,500,000	\$ -	\$ 2,500,000	\$ -	\$ 174,080	\$ 28,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -						
UAK130012	Chilled Water System Cooling Tower #1 and #3 Improvements Ph II	\$ 207,050	\$ 207,050	\$ 207,050	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -						
140008	Exchange Street Parking Deck Repairs	\$ 685,230	\$ 685,230	\$ -	\$ 685,230	\$ -	\$ 45,000	\$ 7,000	\$ -	\$ -	\$ -	\$ 528,238	\$ -	\$ -	\$ 104,992	\$ 35,673	\$ 835	\$ 68,484	34.77%	99.90%
140021	Exchange Street Zee's Grill Renovation	\$ 290,000	\$ 290,000	\$ -	\$ 290,000	\$ -	\$ 22,660	\$ 3,600	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -						
UAK130007	Fire Alarm Replacement Phase V	\$ 237,000	\$ 237,000	\$ 237,000	\$ -	\$ -														
UAK150011	General Lab Renovations	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000	\$ -	\$ -														
130033	General Purpose Classroom Technology and Furniture Upgrade Ph II																			
110028	James A. Rhodes Arena Feasibility Study	\$ 50,000	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 48,000	\$ 9,019	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (7,019)	\$ -	\$ 316	\$ (7,335)	-4.51%	99.90%
140014	JAR 26 Hydrotherapy Console	\$ 106,673	\$ 106,673	\$ -	\$ 106,673	\$ -	\$ 5,400	\$ 2,000	\$ -	\$ -	\$ -	\$ 48,492	\$ -	\$ 51,663	\$ (881)	\$ -	\$ -	\$ (881)	0.00%	99.90%
100008	Law School Renovation	\$ 20,000,000	\$ 21,000,000	\$ 5,000,000	\$ 16,000,000	\$ -	\$ 772,850	\$ 189,050	\$ 146,532	\$ -	\$ 50,000	\$ -	\$ 70,977	\$ -						
150003	Lee Jackson Practice Field Turf Replacement	\$ 400,000	\$ 359,893	\$ -	\$ 359,893	\$ -	\$ -	\$ -	\$ -	\$ 4,452	\$ -	\$ 296,802	\$ -	\$ -	\$ 58,639	\$ -	\$ 452	\$ 58,187	0.77%	0.00%
UAK140011	Research Lab Renovations	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ -	\$ -	\$ 147,763	\$ -	\$ -	\$ 31,664	\$ -	\$ 1,020,903	\$ 1,063,650	\$ 26,350	\$ 209,671	\$ -	\$ -	\$ 209,671	0.00%	0.00%
130036	Student Union Career Center	\$ 450,000	\$ 450,000	\$ -	\$ 450,000	\$ -	\$ 13,300	\$ 1,448	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 435,252	\$ -	\$ 212,836	\$ 222,416	48.90%	99.90%
UAK130004	Title V Boiler Compliance	\$ 750,000	\$ 1,250,000	\$ 1,250,000	\$ -	\$ -	\$ 55,250	\$ 5,200	\$ -	\$ 15,968	\$ -	\$ 1,064,508	\$ -	\$ -	\$ 109,074	\$ 76,341	\$ -	\$ 32,733	69.99%	99.90%
130030	Water Energy Conservation Performance Contract	\$ 58,982,756	\$ 58,982,756	\$ -	\$ -	\$ 58,982,756														67.00%
UAK150007	Wayne College Boiler Replacement	\$ 160,000	\$ 160,000	\$ 160,000	\$ -	\$ -	\$ 14,000	\$ -	\$ -	\$ 1,769	\$ -	\$ 117,902	\$ -	\$ -	\$ 26,329	\$ -	\$ -	\$ 26,329	0.00%	0.00%
UAK150009	Wayne Roof Wing A and Library Renovation	\$ 460,000	\$ 460,000	\$ 460,000	\$ -	\$ -	\$ 33,300	\$ 6,550	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -						
UAK150010	Wayne Door and Window Replacement	\$ 725,000	\$ 725,000	\$ 382,297	\$ 342,703	\$ -														
UAK100002	Wolf Ledges Engineering Building	\$ 4,000,000	\$ 14,168,457	\$ 294,211	\$ 7,717,772	\$ 6,156,474	\$ 919,248	\$ 660,924	\$ 278,811	\$ -	\$ -	\$ 5,819,404	\$ -	\$ 363,315	\$ 6,126,754	\$ 6,015,122	\$ 173,990	\$ (62,357)	101.02%	99.90%
UAK120015	Zook Hall Renovation	\$ 18,150,000	\$ 15,783,393	\$ 13,585,000	\$ -	\$ 2,198,393	\$ 1,017,151	\$ 1,271,830	\$ 413,341	\$ 161,234	\$ 160,000	\$ 10,748,951	\$ 750,000	\$ 125,690	\$ 1,135,196	\$ 188,163	\$ 51,895	\$ 895,138	21.15%	28.00%
Grand Total		\$ 126,459,045	\$ 134,421,243	\$ 35,988,234	\$ 30,095,386	\$ 68,337,624	\$ 4,283,352	\$ 2,236,746	\$ 838,684	\$ 235,966	\$ 210,000	\$ 22,245,527	\$ 2,124,627	\$ 567,018	\$ 8,922,917	\$ 6,574,503	\$ 869,756	\$ 1,478,659	46.53%	72.93%

Notes (changed October 6, 2010 BOT Report):
Contingency Report = 50 projects
Board Report = 48 Projects

Difference:	BOT	Contingency
Demo of Acquired Properties	48	48
Mixed Use Development	(1)	not on Contingency
Multi-Plex Football Stadium	(1)	not on Contingency
Multi-Plex Football Stadium Academic Development		(1) not on BOT
Total Projects	46	(1) not on BOT

Items removed from Contingency entirely:
Computer Center Fire Alarm
Wayne College Expansion and Renovation
Campus Implementation-Coleman Commons
College of Nursing Programming and Feasibility Study
Computer Center Access Floor Replacement
Mary Gladwin Hall Simulation Space
Polsky Criminal Justice Forensic Lab
Polsky Office Reconfiguration School of Speech/Language
Quaker Square Fire Alarm System

April 15, 2015
Board Meeting

Presiding:
Warren L. Woolford

	Report of the Sr. Vice President, Provost and Chief Operating Officer
	Presentation
1	*Tentative Graduation List and Statistics for Spring 2015
2	*Proposed Curricular Changes
3	*Proposed Course Calendar
	For Information Only:
4	Information Technology Report
5	Student Success Report
6	Office of Academic Affairs Report
*	CONSENT AGENDA: ITEMS 1, 2, 3

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 1

**TENTATIVE GRADUATION LIST AND
STATISTICS FOR SPRING 2015**

Please note that this summary may include degree candidates who will not complete academic degree requirements and/or reconcile all financial obligations to The University of Akron.

Juris Doctor		114	
Master of Laws		8	
	School of Law		122
			Law Degree Candidates 122
Doctor of Philosophy		10	
	Buchtel College of Arts and Sciences		10
Doctor of Philosophy		27	
	College of Engineering		27
Doctor of Philosophy		4	
	College of Education		4
Doctor of Philosophy		15	
	College of Polymer Science and Polymer Engineering		15
Doctor of Philosophy		3	
	College of Health Professions		3
			Doctoral Degree Candidates 59
Master of Applied Politics		10	
Master of Arts		36	
Master of Arts in Family and Consumer Sciences		1	
Master of Arts in Political Science		10	
Master of Fine Arts in Creative Writing		7	
Master of Music		19	
Master of Public Administration		9	
Master of Science		73	
	Buchtel College of Arts and Sciences		165
Master of Science in Chemical Engineering		6	
Master of Science in Civil Engineering		10	
Master of Science in Electrical Engineering		7	
Master of Science in Engineering		4	
Master of Science in Mechanical Engineering		5	
	College of Engineering		32
Master of Arts in Education		58	
Master of Science in Curriculum and Instruction		26	
Master of Science in Education		11	
Master of Science in Teaching and Training Technical Professionals		5	
	College of Education		100
Master of Business Administration		32	
Master of Science in Accountancy		20	
Master of Science in Management		9	
Master of Taxation		15	
	College of Business Administration		76
Master of Science		35	
Master of Science in Polymer Engineering		20	

College of Polymer Science and Polymer Engineering		55
Master of Arts in Child Life Specialist	3	
Master of Arts in Education	19	
Master of Arts in Speech - Language Pathology	33	
Master of Public Health	1	
Master of Science in Education	49	
Master of Science in Nursing	67	
Master of Social Work	62	
College of Health Professions		234
Masters Degree Candidates		662
Bachelor of Arts	222	
Bachelor of Arts in Business and Organizational Communication	8	
Bachelor of Arts in Family and Child Development	25	
Bachelor of Arts in Fashion Merchandising	7	
Bachelor of Arts in Interdisciplinary Anthropology	8	
Bachelor of Arts in Interdisciplinary Studies	3	
Bachelor of Arts in Interior Design	10	
Bachelor of Arts in Interpersonal and Public Communication	1	
Bachelor of Arts in Mass Media - Communication	2	
Bachelor of Arts in Theatre Arts	1	
Bachelor of Fine Arts	50	
Bachelor of Music	13	
Bachelor of Science	96	
Bachelor of Science in Computer Science	27	
Bachelor of Science in Geography - Geographic Information Sciences	3	
Bachelor of Science in Labor Economics	1	
Bachelor of Science in Political Science/Criminal Justice	31	
Buchtel College of Arts and Sciences		508
Bachelor of Science in Aerospace Systems Engineering	2	
Bachelor of Science in Biomedical Engineering	56	
Bachelor of Science in Chemical Engineering	44	
Bachelor of Science in Civil Engineering	37	
Bachelor of Science in Computer Engineering	28	
Bachelor of Science in Corrosion Engineering	11	
Bachelor of Science in Electrical Engineering	36	
Bachelor of Science in Mechanical Engineering	107	
Bachelor of Science in Mechanical Polymer Engineering	2	
College of Engineering		323
Bachelor of Arts in Education	40	
Bachelor of Science in Education	97	
Bachelor of Science in Teaching and Training Technical Professionals	4	
College of Education		141
Bachelor of Business Administration	164	
Bachelor of Science in Accounting	49	
College of Business Administration		213
Bachelor of Arts	24	
Bachelor of Arts in Child Life Specialist	6	
Bachelor of Arts in Speech - Language Pathology and Audiology	24	
Bachelor of Arts/Social Work	39	

Bachelor of Science in Athletic Training	11	
Bachelor of Science in Dietetics	28	
Bachelor of Science in Education	95	
Bachelor of Science in Food and Environmental Nutrition	11	
Bachelor of Science in Nursing	192	
Bachelor of Science in Respiratory Therapy Technology	18	
College of Health Professions		448
Bachelor of Science in Automated Manufacturing Engineering Technology	5	
Bachelor of Science in Computer Information Systems	28	
Bachelor of Science in Construction Engineering Technology	16	
Bachelor of Science in Electronic Engineering Technology	8	
Bachelor of Science in Emergency Management and Homeland Security	21	
Bachelor of Science in Mechanical Engineering Technology	42	
Bachelor of Science in Organizational Supervision	73	
Bachelor of Science in Surveying and Mapping	7	
College of Applied Science and Technology		200
Baccalaureate Degree Candidates		1833
Associate of Applied Science in Community Services Technology	2	
Associate of Applied Science in Medical Assisting Technology	18	
Associate of Applied Science in Radiologic Technology	27	
Associate of Applied Science in Surgical Technology	1	
College of Health Professions		48
Associate of Applied Business in Business Management Technology	8	
Associate of Applied Business in Computer Information Systems	50	
Associate of Applied Business in Hospitality Management	9	
Associate of Applied Business in Marketing and Sales Technology	3	
Associate of Applied Science in Community Services Technology	14	
Associate of Applied Science in Construction Engineering Technology	18	
Associate of Applied Science in Criminal Justice Technology	33	
Associate of Applied Science in Drafting and Computer Drafting Technology	6	
Associate of Applied Science in Early Childhood Development	3	
Associate of Applied Science in Electronic Engineering Technology	10	
Associate of Applied Science in Emergency Medical Services Technology	1	
Associate of Applied Science in Fire Protection Technology	8	
Associate of Applied Science in Land Surveying	3	
Associate of Applied Science in Manufacturing Engineering Technology	7	
Associate of Applied Science in Mechanical Engineering Technology	30	
Associate of Applied Science in Paralegal Studies	9	
Associate of Arts	94	
Associate of Science	19	
Associate of Technical Study	2	
College of Applied Science and Technology		327
Associate of Applied Business in Business Management Technology	1	
Associate of Applied Business in Health Care Office Management	5	
Associate of Applied Science in Exercise Science Technology	8	
Associate of Applied Science in Paraprofessional Education	3	
Associate of Arts	3	
Associate of Science	7	

Wayne College	27
Associate Degree Candidates	402

3,078 Total Degrees

Term	Undergraduate		Graduate		Law		Total Degrees
	Associate	Baccalaureate	Master's	Doctoral	Master's	Doctoral	
Total Degrees Awarded through Spring 2009							145,540
Summer 2009	145	349	270	37			801
Fall 2009	117	678	206	29	0	25	1,055
Spring 2010	188	1,416	521	21	1	110	2,257
Academic Year 2009-2010	450	2,443	997	87	1	135	4,113
Summer 2010	149	481	357	46			1,033
Fall 2010	147	796	255	19	2	21	1,240
Spring 2011	271	1,569	551	30	2	95	2,518
Academic Year 2010-2011	567	2,846	1,163	95	4	116	4,791
Summer 2011	128	485	330	39			982
Fall 2011	113	785	251	29	0	14	1,192
Spring 2012	319	1,577	557	38	3	125	2,619
Academic Year 2011-2012	560	2,847	1,138	106	3	139	4,793
Summer 2012	141	475	314	43			973
Fall 2012	197	888	233	28	2	36	1,384
Spring 2013	389	1,631	562	39	7	130	2,758
Academic Year 2012-2013	727	2,994	1,109	110	9	166	5,115
Summer 2013	265	490	300	53			1,108
Fall 2013	186	829	254	47	2	28	1,346
Spring 2014	383	1,712	603	26	12	98	2,834
Academic Year 2013-2014	834	3,031	1,157	126	14	126	5,288
Summer 2014	123	468	270	53			914
Fall 2014	216	842	245	36	3	32	1,374
Total Degrees Awarded through Fall 2014							171,928

THE UNIVERSITY OF AKRON

RESOLUTION 4- -15

Proposed Degree Recipients for Spring 2015

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on April 15, 2015, pertaining to the Proposed List of Degree Recipients for The University of Akron Spring Commencement 2015, contingent upon candidates' fulfillment of requirements, be approved.

Ted A. Mallo, Secretary
Board of Trustees

April 15, 2015

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

APPENDIX 1

**TENTATIVE GRADUATION LIST AND
STATISTICS FOR SPRING 2015**

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring**

Following are the names of prospective degree candidates who have applied by Saturday, March 28, 2015. This list may include degree candidates who will not complete academic degree requirements and/or reconcile all financial obligations to The University of Akron.

In the event of extenuating circumstances where a student applies late or has been inadvertently omitted from this list, authority is hereby granted to the Senior Vice President and Provost to cause such student to be added to this list upon the recommendation of the respective faculty, appropriate dean and/or graduate dean.

Law Degree Candidates

School of Law

Juris Doctor

Rebecca M. Advent
Asad Ahmad
George O. Aljoe
Molly W. Anglin
Gregory J. Anslow
Michaela M. Bailey
Andrea C. Bartos
Alecia N. Bencze
Daniel J. Boyer
Amanda Bridenstine
Andrew P. Brower
Dann M. Bruno
Jenna S. Bucklew
Justin M. Burns
Christopher R. Butler
Jacqueline C. Cabonor
Caitlin A. Carney
Kendra J. Carpenter
C Adam Carro
Amanda M. Casalnuovo
John S. Cetor
Nancy R. Chawla
Marc N. Chenowith
Jessica L. Cheyney
Hillary V. Conidi
Kallen L. Dearnbarger
Monica L. Dobson
Anthony Domenico

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring**

David J. Eidam
Rachel-Alia Elbaz
Elizabeth R. Emanuel
Terence J. Fike
Dakota J. Fox
Jessica H. Fross
Anthony J. Fusco
David J. Garnier
Scott R. Gladden
Bradley J. Gorman
Lauren A. Gribble
Amber Groghan
Kristen L. Guappone
Gregory P. Hayden
Brian P. Hennessy
Kayla E. Hershner
Katherine A. Higgins
Lucy Higgins
Justin L. Hines
Zachary T. Hostetler
Thomas S. Kamenitsa
Erin E. Karski
Leanne Kasburg
Rachel J. Kennedy
Bryan C. Kessler
Jordan E. Knabb
Seneca Konturas
James A. Kutchel
Keith D. Larew
Lyndsey L. Lee
Ellen P. Linz
Yizhou Liu
Katie S. Lott
Joseph R. McAleese
Douglas W. McAlister
Bryan E. Meek
Stephanie M. Mehle
Amanda M. Miller
Matthew A. Mooney
Rod A. Moore
Catherine E. Nagy
David F. Neilsen
Christopher P. Orrin
Lisa D. Owings
Igor Ozeruga
Caitlin A. Patrick
Latoya L. Peterson
Silas M. Pisani
Daniel P. Porembski
Marcus H. Pryor

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring**

Bailey A. Rennecker
Jessica F. Replogle
Christopher D. Rice
Rachel Robertson
Daniel V. Ross
Sharon G. Ross
Elayna Saad
Vincent E. Sawyer
Steven W. Scavuzzo
Peter A. Schwan
Brian R. Simmons
Rachel L. Smick
Jeanetta Smith
Kristen T. Snyder
Joshua R. Staton
Tabitha B. Stearns
Jennifer L. Tanaka
Beau P. Thompson
Laureen M. Tilson
Michael A. Tipton
Taylor V. Trout
Nathaniel D. Tucker
Deanna L. Tuttle
Brittany B. Unruh
Courtney L. Verardi
Ashley C. Wakefield
Yueyue Wang
Travis J. Watson
Timothy P. Weimer
Sarah E. Whiteman
Matthew T. Widner
Justin R. Workman
Darnay D. Wright
Michael B. Wright
Jarrett E. Wyatt
Benjamin W. Zushin

Master of Laws

Caitlin A. Carney
Kendra J. Carpenter
Monica L. Dobson
Jessica H. Fross
Jason S. Harless
Lisa D. Owings
Jason H. Woodruff
Jarrett E. Wyatt

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring

Doctoral Degree Candidates

Buchtel College of Arts and Sciences

Doctor of Philosophy

Ahlam A. Alalwiat
Jessi A. Baughman
Andrea M. Ferraro
Kelsey C. Herb
Daniel P. Jackson
Hope M. Moore
Nikki K. Robishaw
Lara D. Roketenetz
Apassanun Silapapiphat
Ashley R. Wain

College of Engineering

Doctor of Philosophy

Pirapat Arunyanart
Samita S. Athawale
Felix C. Blebo
Adam R. Brink
Nicholas V. Callow
Bin Cao
Yajie Chen
Mustafa U. Culcuoglu
Amirhossein Gandomi
Nader Hedayat
Mehdei Kafaeikivi
Ahmad I. Karayan
Farid Khalil Arya
Ibrahim H. Khlifefat
Craig A. Laukiavich
Bo Li
Hang Li
Jonathan A. Mackey
Enrique Maya Visuet
Abdisa Mohammed Musa
James C. Natale
Abbas Rahimi
Mohammad Reza Rahimi
Muhammad S. Shohel
Soroosh Soltani Dashtbozorg
Hui Wang
Wenda Zhou

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring

College of Education

Doctor of Philosophy

Roland K. Arter
Teresa A. Gilmore-Mason
Lance D. Nelson
Monica S. Womack

College of Polymer Science and Polymer Engineering

Doctor of Philosophy

Teng Chang
Andrea C. Charif Rodriguez
Zhouying He
Youlee Hong
Keyuan Huang
Mingjun Huang
Abul F. Huq
Nishant C. Kumar
Priyanka P. Nalawade
Hadi Ramezani-Dakheel
Siamak Shams Es-Haghi
Andrew P. Shinko
Shuangyi Sun
Sergey Vorontsov
Jukuan Zheng

College of Health Professions

Doctor of Philosophy

Megan L. Miranda
James R. Pontau
Teresa M. Rogers

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring

Masters Degree Candidates

Buchtel College of Arts and Sciences

Master of Applied Politics

Kelsie N. Carson
Rachel L. Jackson
Marilyn S. Johnson
Sarah M. Kufta
Michael P. Martin
Audrey O. Nyarko
Lee R. Potts
Erin J. Rodabaugh
Ian P. Schwarber
Michael E. Shepherd

Master of Arts

Thurayya H. Aliyu UmBayemake
Ali M. Alnawaiseh
Alisa L. Andrews
Emmanuel Anim-Koranteng
Keith Aukeman
Firas N. Awadallah
Thomas B. Barefoot
Christopher M. Bizub
Courtney R. Blue
Abigail M. Brickler
Kimberly A. Brundage
Eric R. Carlin
Jennifer L. Clark
Sarah E. Conner
Andrea L. Dale
Heaven R. DiMartino
Elizabeth B. Doss
Michelle L. Holzworth
Heather M. Kindel
Jason A. Kinsel
Colin F. Marshall
William J. McSuley
Katherine R. Mertel
Lee Marc Molnar
Edwin D. Monaghan
Joshua L. Morgan
Marcella L. Mulhollem
Laura M. Niehaus
Brianna J. Pernod
Kelly M. Ruskiewicz
Fellicia Smith

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring

Zhaobang Song
Alexander J. Swiger
Angela Terranova
Kiersten D. Troutman
Britni M. Williams

Master of Arts in Family and Consumer Sciences

Alicia N. Fabrizi

Master of Arts in Political Science

Stewart G. Blessing
Charles J. Dupre
Laura King
Michael E. Kohler
Stacy S. Leiter
Rifat B. Lutful
Francis Nwiah
Joshua J. Peterson
Lindsay M. Powley
Dylan J. Tracy

Master of Fine Arts in Creative Writing

Sarah E. Dravec
Jacob S. Euteneuer
Jaclyn L. Geier
Nathan C. Kemp
Katelyn M. Mertz
Nicholas J. Reali
Damien M. Thomas

Master of Music

James F. Adams
Emily R. Bartell
Jessica A. Bell
Patrick A. Curry
Vandi L. Enzor Terrill
Thomas P. Guarino
William Hoekstra
Tanya Karamanos
Adam C. Keeler
Finley A. Lanier
Philip E. Logan
Kathleen A. Moreland
Ermal Nikolla
Dhvanit R. Poduval
Zachary A. Richards

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring

Zachary A. Richards
Eryn E. Stark
Josephine Polim Suwanpoh
Alexander Verbree

Master of Public Administration

Hassan A. Aljohani
Fahad A. Alshlwi
Evelyn K. Burkhart
Brooke D. Carstarphen
Jeffrey S. Evans
Bernadette McElroy
Naomi Sarpong
Whitney N. Spencer
Maxwell J. Zugay

Master of Science

Sai Harish Addanki
Megan L. Agosti
Audry M. Alabiso
Nosayba Z. Al-Azzam
Dubayyan Aldubayyan
Khaled M. Alqahtani
Hassan R. Alsuhabi
Eidah G. Alzahrani
Emmanuel K. Amoako
Bharani Kumar Anne
Nitya Anugu
Chinta M. Aryal
Ramakrishna Bandameedi
Heather M. Benya
Sanjukta Bera
Joel D. Bingham
Christopher J. Biro
Hari Krishna Bodicharla
Bharath Bogadamidi
John E. Burwick
Bo Cai
Kritsakorn Chaumpanich
Rishi Reddy Cheruku
Srinivas Kumar Cherukuru
Lydia R. Cool
Laura A. Crandall
Yi Diao
Praveen Chander Doli
Ahmed F. Elghriany
Nagarjun Reddy Gaddam
Farai C. Gombedza

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring**

Thomas I. Hill
He Huang
Joseph D. Johnson
Megan J. Kaliszewski
Sai Sabarish Kankanvar
Jagruthi Kappala
Shruthi Krishna
David A. Kuhajda
Vasudha Lankireddy
Andrew M. Leitholf
Sushma Mamilla
Andrew R. Marmaduke
Carl P. Medvid
Karyna Mezentseva
Whitney V. Milec
Amirhossein Molavi Tabrizi
Shruthi Munagala
Silvana P. Nicolas
Raghavendra Nimishakavi
Craig A. Nine
Praneeth Paladugula
Lakshmana Ponneganti
Sri Sindhu Prasanna Potluri
Alison K. Raser
Sai Nareen Chand Reddy
Daniel J. Rhoads
Sarah M. Robinson
Pallavi Saxena
Siamak Shams Es-Haghi
Xiaojun Shi
Charles A. Spurr
Christopher A. Stoll
Nan Wang
Peng Wang
Qiuqing Wang
Cyril Z. Wesner
Stacie N. Wyles
Jing Xie
Xiao Xu
Hari Babu Yarapathineni
Pradeep Thomas Yerramothu
Ethan C. York

College of Engineering

Master of Science in Chemical Engineering

Javier Esquivel
Jacob Kohl
Prajakatta Mulay

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring**

Oluyomi Sodunke
Violeta Valencia
Paul S. Young

Master of Science in Civil Engineering

David A. DiCesare
Mohamed I. Habouh
Anthony M. Lelli
Edward J. Machek
Srikanth Marchetty
Brian W. McGannon
Hafeez Mohammed
Brent R. Prazer
Shaghayegh Sorouri
Josh M. Weaver

Master of Science in Electrical Engineering

Hari Prasad Ambaripeta
Sai Sudheer Reddy Bonthu
Bo Liu
Hemanth Pidaparthi
Hao Wang
Randeel W. Wimalagunaratne
Guanglei Zhang

Master of Science in Engineering

Esra Cipa
Natalie Fountas-Davis
Megan E. Jeffords
Dimitria V. Kontoveros

Master of Science in Mechanical Engineering

Venkata Rama Lakshmi Preethi Bahadursha
Varun Anthony Davies
Revanth Kumar Reddy Gandhari
Zachary D. Toom
Vishal Bhimrao Zade

College of Education

Master of Arts in Education

Sarah H. Adams
Mohammed A. Aljaffal
Salman G. Almalki
Suliman S. Al Musaiter

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring**

Maryam A. Alomair
Abdullah Munahi H Alqahtani
Nadia A. Alrefaie
Amani A. Alshaikhmubarak
Shelly A. Anderson
Michael J. Appleman
Reem T. Babkeer
Corey A. Bell
Jodie L. Bush
Kelly Dine
Brittany M. Fajt
Sarah M. Flohr
Misty D. Franklin
Christina R. Friedl
Alexander S. Garey
Joelle K. Grimsley
Wenwen Guo
Jennifer Hall
Michael A. Harkness
Christopher R. Haynes
Paige C. Hollingsworth
Eric J. Homa
Jennifer H. Hoversten
Stacey A. Hromco
Ran Huo
Brian R. Jackson
Felisha M. Jackson
Celeste O. Johnson
Janel M. Koellner
Katelyn P. Koppelberger
Georgia Kouvas-Lilly
Jay Lietzow
Meredith J. Lowry
Susan M. Martin
Molly May
Sandra J. Minor
Ashley L. Murphy
Janette Newton
Adam D. O'Connell
Stacey C. Pavlik
Corey R. Pound
Heather C. Rigby
Breanna N. Spoonemore
Zachariah J. Swope
Ashley N. Taylor
Todd M. Tederous
Vicente Velazquez
Shan L. Wambach
Ning-Yang Wang
Towanda M. Warren

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring

Sarah M. Weinberg
Ivy G. Wheeler
Jessica A. York
Matthew W. York

Master of Science in Curriculum and Instruction

Daniel J. Bee
Dawn M. Bobinski
Andrew T. Brunn
Allison M. Dennison
Thomas R. DeSalvo
Erica B. Fletcher
Nicholas S. Gerber
Erica M. Guthrie
Emily L. Kennedy
Lindsey E. Komora
Ibrahim K. Konate
Christopher G. Kuzas
Anne E. Lackney
Chelsea M. Luli
Elisa R. Malinovitz
Travis C. McCown
Kathryn A. Milligan
August S. Montz
Nicholas B. Nussen
Angelalyn K. Pelfrey
David S. Rudick
Angela R. Saniat
Matthew V. Siciliano
Emily E. Suciu
Kari K. Weber
Nichole K. Wise

Master of Science in Education

Amani S. Alghamdi
Naseebah A. Alsuhaibani
Avis Brown
Katherine H. Creamer
Nadine G. Crocker
Megan A. Csiszar
Christine E. Culbertson
Brandon Ferguson
Caroline E. Frampton Tuesday
Perry D. Owens
Paul R. Print

Master of Science in Teaching and Training Technical Professionals

Tanya J. Daniluk
Lisa A. Heyd
Yasser D. Jahami
Jill C. Kohler
Megan J. McCreight

College of Business Administration

Master of Business Administration

Cody A. Austin
Ryan J. Balko
Edward J. Baus
Dheeraj Bheemidi
Jessica L. Breymier
Humayoon Chakhansuri
Ryan Crocker
Nathan J. Flaker
Kristina M. Floyd
Jarred L. Gable
Huirui Gao
Tatiana V. Granger
Rachel K. Hampu
Alexandria L. Hannay
Michael R. Heade
Bradley A. Jones
Kevin S. Jones
Thomas S. Kamenitsa
Katherine L. Korenz
Jingyan Li
Aodong Liu
Kyra M. Lobbins
Brian M. Quinn
Ethan E. Shajiei
Adam C. Shega
Megan D. Simone
Michelle J. Slansky
Michelle M. Smith
Senthilram Subramanian
Khalila D. Thomas
Napaporn Vongpanish
Jeffrey T. Weyand

Master of Science in Accountancy

Susan Beke
Nicole C. Benden
Kara N. Dolansky
Thomas J. Gill
Ryan N. Golen
Tirzah R. Harper
Elysia M. Horstman
Matthew J. Hylton

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring

Lisa C. Jackson
Chaz-Elliott Jordan
Luke C. Lehar
Thomas N. Masters
Kyle A. Muckley
Breanna L. Patz
Zachary T. Powers
James K. Predmore
Taylor M. Smith
John E. Southam
Joseph L. Szijarto
Gregory T. Warnick

Master of Science in Management

Hanan A. Aljabri
Ashok Bandi
Janakiraman Gunta Ranganathan
Venkata Sai Gopi Krishna Hari
Akshara Reddy Kadire
Kiran Kumar Konduri
Rui Liu
Kiran Kumar Goud K. Pabbu
Tyler L. Shaffer

Master of Taxation

David R. Charles
Angela M. Cooper
Matthew S. Esber
William M. Fugate
Ryan A. Kalain
Jacob P. Kurkul
Keith D. Larew
Joseph C. Mikolay
Blake J. Norton
Jaclyn T. Roznik
Kristopher P. Shuty
Samuel D. Smith
Michael D. Sovacool
Nathaniel D. Tucker
Yanrui Yin

College of Polymer Science and Polymer Engineering

Master of Science

Hao Chen
Jiaxue Chen
Junyi Chen

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring

Xi Chen
Xiaoyi Chen
Xinyue Chen
Jiazhi He
Yang Hong
Hailiang Jin
Yutian Ke
Donghui Li
Jingyi Li
Manshi Li
Qiyao Li
Jianning Liu
Qianhui Liu
Tong Liu
Xiaoran Liu
Jiancheng Luo
Yuanyuan Luo
Jiaqi Ou
Lin Pan
Fan Pu
Jingjun Shi
Huifeng Wang
Mengchen Wang
Yiwen Wang
Jiayingzi Wu
Xuesong Yan
Zitian Yu
Ci Zhang
Mengru Zhang
Zheng Zhang
Yihong Zhao
Xiaowen Zhu

Master of Science in Polymer Engineering

Yuxuan Chen
Hui Dong
Xuewei Fu
Yupeng Hu
Weize Jin
Jingyu Li
Tong Li
Chang Liu
Tianyu Meng
Jialin Qiu
Dihui Ruan
Liyang Shen
Kangli Tang
Junyan Wang
Jiawei Wu

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring

Lihua Xu
Chi Zhang
Linkun Zhang
Zhan Zhang
Weijie Zhong

College of Health Professions

Master of Arts in Speech - Language Pathology

Jeannine E. Abel
Jessica M. Blakeman
Nicole M. Brenza
Alyssa J. Currey
Courtney L. Forsythe
Mary C. Frank
Lauren M. Grebenc
Emily C. Heller
Calli N. Herold
Krista J. Hibinger
Ryan L. Holmes
Joseph J. Holodnak
Abigail J. Koch
Amanda C. Lashley
Kristine L. Lego
Suzanne M. Lozano
Delaney R. Malley
Melissa B. Marblestone
Johnathan R. Merwin
Shyla E. Miller
Paige C. O'Donnell
Kara M. Pickering
Gail A. Pierson
Julianne Rowles
Paul M. Sabo
Kaylee C. Schuster
Rebecca L. Serafini
Lauren T. Shivak
Kristin N. Siders
Teal D. Simmons
Amanda L. Smith
Mitchell C. Warmbein
Meredith A. Winfield

Master of Arts in Child Life Specialist

Katrina R. Hall
Amanda L. Meade
Kayla L. Sadowski

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring

Master of Arts in Education

Esther R. Boutros
Amanda J. Bowling
Jazzmon B. Britton
Tonia P. Campobenedetto
Natalie A. Flickinger
Shelli D. Fullum
Lauren E. Goodlet
Meghan N. Holden
Courtney E. Hout
Kathleen M. Humbel
Theodore L. Lilley
Leah M. Lindenbaum
Sharon R. Mc Millan
Rachel N. Mergo
Jacob A. Moauro
Baylee S. Ralls
Monica A. Ruzic
Darla J. Scott
Marcia A. Szente-McCarthy

Master of Public Health

Frances M. Nicholson

Master of Science in Education

Brian C. Armelli
Zane P. Brugenhemke
Price B. Burton
Maria L. Capretta
Caitlin L. Castle
Morgan C. Cerveny
Sara R. Cicchinelli
Miles H. Coats
Autum R. Conley
Kassandra M. Corsi
Chelsey M. Detwiler
Bryan T. Dowdell
Devon L. Frieson
Cassie E. Gleisner
Megan E. Gochneur
Michael M. Golemo
John C. Graves
Megan E. Hampshire
Jacob A. Harper
Emily C. Herold
Matthew D. Hutchison
Scott T. Jamieson

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring**

Donald M. Jensen II
Kyle D. Joseph
Tiffany M. Kintz
Heather L. Kohler
Roseanne G. Kuncel
Linda M. Lairson
Scott T. Long
Kelly A. McGroarty
Maria A. McMillan
Tyler S. Miller
Kiersten M. Myer
Stacie Nagirnyak
Tyler R. Neal
Kaitlyn E. Osborne
Elizabeth J. Pannucci
Angela M. Paonessa
Nolan F. Procter
Sheneeka C. Rodgers
James E. Rosenberger
Guilherme S. Salvatti Moreira
Christine A. Schaffer
Brian P. Solitario
Brady M. Stewart
Zachary W. Tilley
Amanda A. Toth
Joseph E. Trocchio
Jennifer L. Yates

Master of Science in Nursing

Holly M. Anderson
Sara A. Bania
Srijana Baral
Jennifer L. Barrett
Joanne K. Bickerton
Rhonda Birckbichler
Leah A. Bork
Raymond J. Coonce
Jessica E. Crimaldi
Brittany D'Alesio
Jason W. Darmstadt
Kristen L. Drake
Kristi M. Drake
Misti K. Drope
Lynnette S. Duge
Jecika C. Ellison
Amanda C. Ewing
Stephanie L. Falk
Michelle D. Garrett
Jenna L. Green

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring**

Susan C. Gutlove
Gary P. Hanz
Anna L. Hauenstein
Michelle M. Hido
Elizabeth A. Hight
Tamara Howard
Elena M. Irizarry
Kimberly A. Itayem
Jessica A. Jenkins
Ashley E. Joreski
Sarah R. Kalbus
Dana M. Kassay
Amy M. Laktash
Reanna C. Leverett
Jennifer A. Maley
Jill C. Markle
Alexa Matsui
Ryan P. McBeth
Tara L. McClintock
Lindsay M. McCrone
Nilda M. Mercado
Amanda K. Mergy
Ashley B. Morris
Jennifer T. Morway
Michelle L. Neff
Ellen E. Oldfield
Julia E. Peterson
Amy A. Picolo
Christina L. Piks
Kamila Praslova
Meredith L. Pressnell
Simmonette C. Reyes
Maribeth Riepenhoff
Quyen T. Roth
Ashley R. Rumer
Alexis N. Santangelo
Michelle L. Sedar
Laura H. Sprague
Ebony D. Steens
Ashley N. Summers
Lisa M. Toth
Jennifer A. Tucholski
Marva Y. Walker
Erika L. Webber
Elizabeth M. Wechter
Cynthia L. Weible
Andrea L. Wooddell

Master of Social Work

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring

Kristen L. Anderson
Necole M. Beitzel
Heather N. Buckner
Katalin M. Buehrle
Kaiana N. Burchett
Walter H. Byers
Elyse C. Carman
Rosalind D. Caro
Mary W. Chester
William D. Christian
Sarah G. Cochran
Kate L. Conochan
Liesa K. Conversino
Cameo L. Cook
Anna L. Copeland
Dawn T. Cortez-McKee
Charde C. Deans
Amy M. Dillon Cody
Resheta Eggleston
Janina A. Fortune
Marion J. Foster
Elizabeth A. Fowler
Lori L. Frase
Alisa A. Grass
Corry Hawkins
Christine D. Henderson
Emily M. Hudak
Kendra L. James
Erica B. Jewell
Emily P. Jones
Courtney M. Koeth
Elizabeth Kratsas
Rhonda K. Kraus
Christopher P. Leonard
Ronak J. Makadia
Kimberly M. Meacham
Brenna A. Michel
Emma Miller
Robin A. Miller
Damita R. Mitchell
Margaret H. Munley
Brittany M. Nidy
Susan L. Novak
Allison D. Ontko
Iriel D. Patterson
Ruthann K. Paulus-Bland
Brian T. Pavelko
Ariel C. Perusek
Molly R. Rehak
Jessica A. Robb

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring**

Laura R. Ronk
Kelli M. Rose
Miguel A. Sanchez
Latasha R. Sipp
Amber M. Smith
Tiffany S. Speegle
Kelly L. Strickland
Lisa Vana
Melanie J. Vaughan
Tessa C. Wilson
Dayna A. Yanus
Rachel M. Younkins

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring

Baccalaureate Degree Candidates

Buchtel College of Arts and Sciences

Bachelor of Arts

Tyler M. Adams
Justin A. Alley
Clarisa J. Ames
Turner G. Anderson
Leah R. Anthony
Russell D. Armstrong
Rebecca F. Aronhalt
Conor S. Atkins
Sartaj S. Aujla
Jeananne M. Ayoub
Erica A. Backer
Karina M. Barahona-Reminskaya
Mary M. Baranack
Johanna E. Beachy
Spencer D. Beatty
Katelynn A. Bell
Kaela A. Betta
Jordan A. Bickley
Miranda K. Bisutti
Alexis P. Blaner
Katherine E. Blubaugh
Rachel A. Bodenschatz
Rachel A. Bodenschatz
Genevieve M. Bohnak
James M. Bokesch
Lamar J. Booker
Lauren E. Bosley
Kaitlyn N. Bowe
Christopher C. Boylan
Meghen R. Broman
Michael R. Calabris
Rhys S. Campbell
Bradford M. Chapman
Kevin P. Chase
Hae Nim Cho
Cara R. Coleman
Robert L. Coon
Carly A. Corio
Kirkwood K. Cottman
Hannah E. Croft
Katherine I. Cunningham
Derek J. Daily
Renee K. Dalton
Jennifer Danczak

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring**

Bruce J. Davis
Michael A. Davis
Gina K. DeJacimo
Donald J. Dill
Brianna K. DiMichele
Jennifer K. Dixon
Matthew T. Dixon
Mary P. Donel
William E. Drockton
Forrest R. Dukes
Ashley E. Dunnerstick
Amanda N. Eddie
Devin T. Fairchild
Nimmer R. Faris
Alicia K. Finch
Melanie J. Fitch
Dylan E. Fonner
Lauren N. Fowkes
Lauren N. Fowkes
Robert T. Frase
Alexandra L. Frawley
Sarah M. French
Tessa M. Gaffney
Chelsey N. Garland
Dillon M. Garofolo
Valerie R. Gentner
Laurel M. Glaze
Derek E. Goodin
Rebecca M. Hajek
Kayla A. Hardy-Butler
Stephanie M. Harford
Matthew S. Harp
Jacob R. Hart
Olivia C. Hartjen
Kelly L. Hartleib
Daisha N. Haynesworth
Ramon P. Hemerlein
Kara E. Hemphill
Anthony J. Hennel
Michael D. Hesson
Jenna Hete
Salvatore A. Hildebrand
Christy M. Hlavaty
Deanna L. Hoagland
Marissa E. Hoffman
Leigha D. Howard
Christopher S. Howell
Jay L. Jackman
Christina M. James
Alexander S. Jimenez

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring**

Jane I. Jubara
Emily L. Jumper
Jwayyed S. Jwayyed
Alexander P. Kacik
Kevin J. Karas
Brian C. Keith
Mallory A. Kennedy
Bricey L. Kepnes
Melanie K. Kerns
Katherine E. Koch
Jillian E. Koesling
Daniel Kopinsky
Jelena Krco
Deena L. Kunstler
Kelly M. Kunze
Sarah J. Kurtz
Aislinn K. Landis
Kimberly A. Landreth
John J. Lauzon
Christine M. Lee
Arica A. Leonard
Josiah E. Ley
Brett W. Lindemer
Gino E. Locascio
Melissa A. Lozano
Christine M. Martin
Sydney A. Martis
Hillary B. Martter
Brittney A. Maughan
Heather C. McAmis
Jean M. McBride
Keiko M. McCullough
Amanda M. McLaughlin
Craig A. Mellinger
Mary C. Menzemer
Francis J. Meyo
Crystal N. Miramontez
Ellen J. Mitchell
Kathleen M. Mitchell
Jessica Mohan
Frank M. Monachino
Ariel Moncada Guerrero
Deanna L. Moore
Alexandra M. Morris
Hannah J. Mothersbaugh
Devan S. Murphy
Jamila D. Naader
Chelsea R. Nason
Hannah B. Neverman
Alyssa A. Nichols

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring**

Marcus D. Nicholson
Braden C. Oltman
LaToya D. Parks
Jeremy W. Pawlak
Jenna M. Payne
Jonathan N. Platten
Justin C. Politi
Steven N. Porter
Rickey J. Post
Melissa K. Powell
Megan N. Powley
Colin K. Quinn
Britney A. Raies
Matthew R. Ray
Hilary M. Redman
Angel Rees
Ryan J. Reinsel
Rachil L. Reynolds
Silina D. Rivera
Ryan C. Robinson
Michael Rosen
Christopher A. Rossi
Molly E. Royer
Amanda L. Rucker
Joseph D. Rumble
Sian Russell
Samantha R. Sabitsch
Michael R. Sabo
Angela M. Sage
Michael P. Sandy
Lauren M. Schneider
James H. Schreck
Katherine L. Schultz
Alexandra N. Schwartz
Emily M. Scofield
Christopher M. Serio
Aaron M. Shaum
Jeffrey M. Shearl
Nicole L. Skufca
Lindsey M. Smith
Megan M. Smith
Shelby A. Smith
Valerie A. Spies
Kareesha B. Springer
Elena M. Stamm
Tim J. Stephens
Melissa M. Stump
John T. Sulik
John T. Sulik
Amy C. Thielke

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring**

Vanessa S. Thomas
Nalee Vang
Andrew E. Volio
Eiaonge Vue
Alyssa N. Waite
Kate L. Weinberg
Samantha M. Weisend
Danielle M. Welton
Kyle C. Weyer
Lauren M. White
Harry G. Whittle
Katherine L. Wilder
Janae N. Williams
Rachel L. Williams
Rachia T. Williams
Natalie C. Wilson
Kimberly L. Wise
Valerie R. Wise
Jason X. Wolfe
Neal I. Woods
Evan C. Woolsteen
Amber R. Yeater
Anne E. Yoder
Jordan A. Young
Lashawn M. Young
Joshua T. Zabel
Benjamin R. Zehner
Anna E. Zeller

**Bachelor of Arts in Business and Organizational
Communication**

Chayne M. Hershberger
Brett R. Laube
Juleah M. Parker
Avery N. Roper
Michael D. Shackelford
John E. Stitt
Amanda K. White
Thomas E. Williams

Bachelor of Arts in Family and Child Development

Belinda D. Bagyina
Genevieve M. Boja
Kelly A. Dawson
Lindsey J. DeMarco
Jessica M. DiMassa
Kaylee M. Fox
Haley M. Gaines

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring

Michelle M. Glady
Halle F. Kelly
Ashley M. Klonaris
Alexandrea N. Koger
Kristyn N. Marimon
Carolyn S. Queen
Kara Schlegel
Kelly A. Shane
Kara M. Sidebotham
Samantha M. Skur
June E. Stephens
Shelby E. Taylor
Mark D. Turner
Alicia R. Vacha
Caitlin E. Wewer
Kayla L. Whitlow
Delina N. Wilson
Kristia M. Zingale

Bachelor of Arts in Fashion Merchandising

Shannon L. Barrett
Allison M. Coates
Tara E. Critean
Kelsey M. Eberly
Kelli K. Mehlberg
Andrea L. Swartzentruber
Luisanna Tejada

Bachelor of Arts in Interdisciplinary Anthropology

Jillian L. Bryson
Emily S. Cavalier
Edward L. Conrad
Sarah C. Eshun
Valen R. Jackson
Kate A. Lewis
Shannon M. Pramik
Brandon M. Rhone Peterson

Bachelor of Arts in Interdisciplinary Studies

Samantha R. Bailey
Linda S. Hale
Harrison M. Heller

Bachelor of Arts in Interior Design

Danielle C. Dostall
Arghavan Ebrahimi

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring

Timothy J. Frankhouser
Brittany M. Green
Mark H. Huebner
Carolyn B. Joyce
John M. McNerney
Emily L. Reamer
Andria F. Sinclair
Gabriela Szkolnicka

**Bachelor of Arts in Interpersonal and Public
Communication**

Rena M. Wells

Bachelor of Arts in Mass Media - Communication

Taylor A. Jonsen
Tyler W. Warner

Bachelor of Arts in Theatre Arts

Alyssa M. Whiddon

Bachelor of Fine Arts

Delaney Baronwright
Brian P. Barr
Justin P. Bastock
Bailey M. Bixler
Kayla M. Bologna
Jeni P. Brechbill
Jean M. Ciolek
Caitlin J. Dennis
Virginia M. Floom
Jordan E. Friedrich
Robert L. Hagmeier
Angela R. Harris
Yana P. Hartzler
Bridget D. Hoosic
Kathleen A. Horrell
Kayla M. Hull
James R. Ingram
Michael A. Kovach
Melissa G. Kreider
Andrew M. Krigline
Danielle L. Lowery
Derrick C. McClendon
Erin A. McNicholas
Derek M. Myers
Desiree A. Nuss

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring

Alyssa L. Otto
Christian Palencar
Ling Pan
Samantha K. Pasa
Richard F. Peterson
Evan A. Pickard
Jason L. Politanont
Amanda Puleo
Adam S. Rufener
Michael J. Schwartz
Katie A. Slider
Alexander M. Somoskey
Darrell R. Stout
Michael K. Swaisgood
Lisa M. Teeple
Jacob I. Thompson
Olivia I. Urban
Martha Vang
Gary J. Varvaro
Christopher R. Wallenhorst
Sarah C. Williams
Sean D. Williams
Amy R. Willoughby
Edgar E. Woolley
Selig B. Yost

Bachelor of Music

Tyler R. Bokman
Kimberly A. Brenstuhl
Matthew D. Garrett
Kevin D. Graham
Sally L. Haldi
Sean P. Kennedy
Sean P. Kennedy
Charles J. Klein
Kevin G. Klemm
Melina T. LoPresti
Stephen D. Neal
Stephen D. Neal
James J. Parsons

Bachelor of Science

Sultan Altawil
Vibhatsu Amin
Derek A. Arnold
Jessica M. Balishin
Nicholas T. Benekos
Joseph D. Benes

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring**

Elizabeth J. Berlin
Jhoanne E. Cana
Amy L. Cartwright
Nathanael J. Channels
Roma P. Chokshi
Shaun M. Christie
Nicholas A. Cimino
Christian W. Combs
Krista M. Cope
Alexandria C. Defabio
Aarondeep S. Deol
Erica L. Detate
Alex B. Ellenberger
Joseph N. Fahmy
Megan E. Fisher
Margaux S. Flaherty
Kristin N. Forkapa
Kristen J. Forshey
Antonio S. Ganios
Kimberly Gosciak
Elise K. Grasse
Maggie Hamilton
Mason A. Hartzler
Mason S. Hoying
Robert J. Huff
Lauren K. Hunt
Shakib W. Islam
Joseph D. Johnson
Joseph M. Jose
Christopher J. Kanters
Prajeet Kaza
Janean D. Kazimir
Aiman M. Khan
Sarah F. Khan
Kyle A. Kirkpatrick
Samuel F. Klassen
Louis J. Konstan
Kristrun H. Kristinsdottir
Yelena C. Larkins-Jones
Ethan B. Link
Amy E. Maffit
Daniel D. Maksuta
Stephanie M. Malinak
Natalie B. Maloy
Anthony J. Marino
Andrew R. Marmaduke
Katelyn E. McClenahan
Kay L. Miller
Chance W. Mitan
Bahar Moftakhar

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring**

Jacob T. Morris
Joshua R. Morris
Kahlilah R. Napper
Lokranj Narayanan
Gabriel C. Nkemeh
Ryan A. Nuttall
Jean M. Pannikottu
Claire M. Pappa
Patricia L. Pappas
Sonali Paul
Vincent J. Petrecca
Alexandra M. Petrus
Alissa A. Phillips
Casey S. Pritchard
Kenny W. Pung
Camryn J. Rabourn
Luis D. Ramirez
Akhinav J. Raval
Matthew L. Reed
Rachelle A. Reitzel
Kurt T. Richards
Alexandra E. Sankovic
Amber D. Seyerle
Daniel V. Shaffer
Khooshali M. Shah
Omar Shwaiki
Ziad M. Shwaiki
Michael J. Simmons
Savannah R. Snyder
Matthew A. Snyderman
Katelyn B. Sondereker
Garrett N. Sonntag
Jeffrey T. Swensen
Daniel Vicarel
Stephanie A. Wancho
James F. Williams
Travis M. Williams
Stacie N. Wyles
Keval B. Yerigeri
Ethan C. York

**Bachelor of Science in Geography - Geographic
Information Sciences**

Matthew A. McGuire
Emmanuel C. Ong
William J. Renzelman

Bachelor of Science in Labor Economics

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring

Aaron S. Dodds

Bachelor of Science in Political Science/Criminal Justice

Kyle D. Auckland
Jimmie L. Bennett
William B. Blessing
Taylor M. Bolf
David A. Bolger
Michael R. Briach
Alexandra M. Carter
Erin R. Cornell
David J. Crews
Paul T. DeLucia
Jeneva J. Edwards
Erin E. Fagan
Jenna M. Holt
Tae D. Hullum
Kaitlyn B. Lab
Khalila A. Lomax
Samone K. Long
Cameron D. Malave
Daniel Marjanovic
Marisa J. Mastrangelo
Emily N. Mayfield
Jeffrey A. McEndree
Jason C. Meeks
Joshua E. Montgomery
Cody M. Ortolani
John R. Puntel
Angela N. Rocco
Rachel M. Sando
Hayden A. Searcy
Christopher L. Seitler
Kenneth J. Shiverdecker

Bachelor of Science in Computer Science

Alexander L. Addy
James P. Barber
Aaron M. Battershell
Cory J. Boveington
Samuel M. Brown
John A. Chester
Michael J. Crabtree
Vivek Gondalia
Jason N. Heid
Timothy R. Jasany
Fred L. Johnson

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring**

Steven P. Lutikoff
Ryan O. McCafferty
Maria J. Miller
Braden L. Obrzut
Thomas M. O'Neill
Kush P. Patel
Ravi A. Patel
Zachary A. Pierce
Adam N. Reese
Rakin Rouf
Jason E. Stephens
Cory J. Sutyak
Jordan M. Weber
Christopher D. Wilson
Esteban D. Woodring
Waid W. Wrege

College of Engineering

Bachelor of Science in Aerospace Systems Engineering

Matthew T. Estock
Kenneth W. Smith

Bachelor of Science in Biomedical Engineering

Jessica C. Augustynovich
Samantha L. Ballash
Calia A. Battista
Alexandra L. Bruck
Frandy Cadot
Douglas C. Crowder
Matthew R. Dailey
Landon Davis
Katherine R. DeLozier
Justin M. Dewitt
Samuel M. Dockery
Jennifer L. Drombetta
Nadia N. Gaskins
Cody E. George
Ashley E. Green
Jason N. Green
Tyler Grubb
Erica L. Grutkowski
Collin M. Haben
James C. Hanreck
Paul J. Hanus
Joseph T. Havrilak
Katharine J. Hodgson
Renee M. Horn

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring**

Gregory P. Howard
Allison M. Hubbell
Michael J. Kelly
Kimberly F. King
Vivian V. Kontoveros
Phaethon D. Kotantoulas
Katherine N. Kreager
Leah J. Krichbaum
Kayleigh M. Kushner
Kyle J. Kvasnicka
Brandon K. Lab
Andrew F. Lang
David P. Lemmer
Brandon J. Lloyd
Johnathon R. Long
Michael J. Majcher
Ryan J. Manges
Andrew T. McClain
Brandon M. Mixon
Lauren E. Monsanty
Vrushti J. Patel
Arianna D. Popovics
Joseph D. Ritz
Kyle L. Rohrig
Elizabeth M. Rondinelli
Angela R. Sanelli
Michael J. Simmons
Sarah M. Snyder
Victoria F. Swejk
James R. Triner
Lauren A. Wickert
Chase C. Zonfa

Bachelor of Science in Chemical Engineering

Lindsay M. Aichinger
Christopher J. Alcorn
Brittany R. Apone
Evan M. Arnold
Tyler J. Begun
Corey A. Boldon
KiAsia B. Chambers
Sarah R. Coblentz
Tristan J. DiPietro
Max D. Duckworth
Katie C. Emmert
Aaron J. Etzler
Jacob A. Gardner
Joseph D. Gorczyca
Hamza A. Haji

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring**

Daniel J. Hannan
Gregory M. Harris
Kevin P. Houser
Rebecca L. Howdysshell
Gregory T. Hussey
Johnathon N. Jankowski
Andrew M. Koenig
Zachary D. Kohler
James P. Kraley
Lauren R. Kukwa
Kin W. Kwok
Andrew W. Marton
Carlee C. McCowin
Matthew T. Mileusnich
Cari E. Molnar
Matthew S. Obrzut
Amanda K. Palenik
Ariel C. Paynter
Michael G. Perkowski
Daniel G. Peters
Zachary J. Richmond
Jessica Y. Ripple
Jonathan W. Russell
Benjamin C. Sauer
Kevin R. Slepecky
Victoria L. Smith
Brian C. Struchen
Abigail M. Tanner
Helen C. Terrill

Bachelor of Science in Civil Engineering

Ali J. Alherimi
Hussain J. Almuslim
Nicholas T. Barr
Jamara E. Beard
Lauren N. Buser
Brian G. Carlton
Lin Feng Chen
Kenneth R. Crisp
Brien M. Croff
Alex B. Darkow
Lauren E. Decker
Christopher D. Domer
Andrew Z. Farmer
Nathan W. Gilkerson
Teresa L. Giralt
Benjamin M. Habig
Charles D. Hetman
Michael Julius

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring

Mackenzie A. Kaser
Kiswendsida Jules Kere
Paul J. Kickel
Joseph T. Lanni
Lily S. Lenarduzzi
Matthew A. Luyster
Jon-Michael G. Masters
John E. Miller
Brandon R. Orr
Andrew J. Pelfrey
Andrew M. Perdue
Matthew J. Pitzer
Benjamin M. Romine
Nicholas F. Roth
Chad M. Stima
Derrick W. Wengerd
Kyle L. Wheeler
Corey R. Wingerter
Ashley R. Wisberger

Bachelor of Science in Computer Engineering

Judith S. Abeyesekera
Janelle C. Archer
Jacob Barb
Michael J. Bolin
Spencer P. Christie
Jacob R. Demian
Eric D. Fleming
George A. Fries
Jonathan M. Getz
Andrew S. Hopwood
Sonya Istocka
Jordan K. Koppelberger
Mathew T. Leising
Brandon S. Linhart
David M. Malone
Patrick J. Morley
Jordan G. Paul
Joseph A. Pease
Kyle A. Preiksa
Torrey A. Price
Zachary Puster
Benjamin J. Riggs
Patrick G. Ryan
Noah M. Sanor
Canaan J. Spencer
Evan E. Steinkerchner
Jeffrey J. Syme
Caleb S. Thomas

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring

Bachelor of Science in Corrosion Engineering

Stephen M. Ball
Stephen V. Callow
Ian A. Coleman
Derrick J. Coy
David K. Dahlstein
Zackary S. Lerch
Kyle A. Platt
Timothy A. Robertson
Donald R. Shump
Jacob G. Sines
David R. Waligorski

Bachelor of Science in Electrical Engineering

Michael S. Alflen
Abdulaziz B. Aljohani
Alexander L. Aubihl
Jeffrey T. Blair
Pele O. Cameron
Lawrence T. Chiavaroli
Kyle W. Drachenberg
Justin W. Fiser
Andrew J. Forchione
Shane M. Gamble
Thomas E. Garabedian
Joshua J. Garretson
Melissa M. Haver
Robert D. Haver
Brian M. Haynes
Jared A. Haynes
Stephen J. Heagy
Kevin W. Koch
Dylan H. Kretch
Thomas G. Kuenzig
David W. Laubli
Joseph W. Lincoln
Daniel P. Madden
Robert L. Medina
Wesley A. Miller
Zachary M. Morehead
Justin D. Outland
Nikheel C. Patel
Kellen C. Reusser
Mark L. Roberts
Edward N. Robertson
Adam C. Spray
Frederick L. Tandoc
Christian A. Wallenfelsz

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring

Sean T. Waples
Zaid M. Zawahri

Bachelor of Science in Mechanical Engineering

Chady S. Abouabdallah
Fahad H. Alqahtani
Fahad Waleed F. Alshauibi
Tyler L. Anderson
Jesse S. Batko
Justin R. Beausoleil
Eric W. Beery
Brandon J. Bell
Daniel E. Beltran
Philip A. Bennett
Nicholas L. Bracken
David M. Bulgrin
Robert S. Calmer
Angelo D. Caruso
Benjamin F. Ciesielczyk
Cameron W. Clarke
Isaac M. Clay
Kyle M. Cooper
Ross A. Crocker
Spencer I. Cullen
Ashley N. Cuthbert
Jeffery M. Davis
Kyle W. DeHoff
Matthew G. Dougherty
Garrett E. Dowd
Patrick J. Dwyer
Samuel W. Endrizzi
Mitchell S. Eppich
Steven L. Farmer
Evan T. Foreman
Michael R. Foss
Spencer L. Fulmer
Nicholas D. Galbincea
Adam M. Ghannoum
Adam R. Gillespie
Steven J. Greenbank
Casey D. Hale
Matthew P. Halley
Justin M. Harbison
Dalton J. Hayes
James G. Hayes
Evan D. Henrich
Stephen J. Herrington
Timothy A. Hess
Timothy G. Hettenbaugh

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring**

David M. Hirt
Chelsea R. Hommel
Andrew J. Iannini
Michael W. Indermuhle
Rachael L. Innocenzi
Dylan T. Irvine
Brendan T. Jones
Andrew P. Killmeyer
Michael W. Kosmo
Kurt A. Kupchella
Nicholas D. Lach
Jeffrey S. LaMarre
Scott M. Lanz
Matthew Q. Lawrence
Zachary C. Lax
Matthew J. Massaro
Michael J. Massaro
Garrett R. McHugh
Logan C. Micham
Seth S. Misenko
Samuel M. Moats
Patrick R. Moga
Kevin M. Musial
Islam M. Najjar
Amanda M. Nauman
Kyle R. Nelson
Brandon L. Null
Eric J. Obloy
Jacob J. Palmer
Bradford J. Paskert
Eric T. Payne
Heather N. Perod
Joseph P. Pietrzyk
Michael J. Presby
Jeffrey J. Quartermaine
Fariya Rahman
Christopher B. Remington
Andrew C. Rodaitis
Francis Rogers
Kevin J. Rolik
Anthony V. Romito
Richard R. Rubio
Michel N. Sahlani
Mustafa A. Samargandi
Anthony R. Savko
Ryan M. Schaeffer
Marisa A. Seeley
Daniel R. Slattery
Marianna R. Smith
Jared A. Soster

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring

Jacob M. Stein
Zachary R. Steiner
Neil J. Stoller
Drew T. Tekulve
Ryan W. Timura
Nick J. Tsangeos
Christopher L. Welch
Robert T. Wiese
Joshua R. Wolfe
Justin E. Yager
Richard P. Zavracky
Christopher B. Zoelle

Bachelor of Science in Mechanical Polymer Engineering

Martha M. Brundage
Vishal K. Chaurasia

College of Education

Bachelor of Arts in Education

Dominic Barbera
Sarah M. Burgett
Kaitlyn M. Carlier
Kyle L. Collins
Bryan R. Conyers
Angelia R. Court
Andrea N. Davis
Shaun D. Duniver
Kaylei L. Edwards
Emily M. Frantz
Lucas M. Gagne
Elliot E. Georgiadis
Cory D. Glasser
Samuel I. Haake
Zachary C. Hawkins
Hayley L. Hendrix
Trenton H. Herrnstein
Danielle S. Hillman
Jake W. Hiltner
Natalie M. Holland
Vesna Jankovic
Emily A. Kiess
Riley P. Kilroy
Chelsi L. King
Alex D. Kuzmik
David C. Lang
Rebecca E. Laux
Todd A. Martin

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring

Bradley S. Michael
Justin S. Morris
Yasmin Nizzer-Bates
Nicholas P. Page
Alissa A. Phillips
Jesica M. Rudolph
Emily A. Rydzinski
Brian D. Schwall
Christopher M. Serio
Joshua A. Soto
Amanda L. Uhrig
Joseph R. Zazo

Bachelor of Science in Education

Rachel N. Albaugh
Kyle R. Archer
Alan D. Blakley
Marie S. Bowman
Ryan M. Bradley
Brian A. Burge
Christopher S. Busch
Christine M. Byers
Cecelia N. Cameron
Brenda I. Castro
Brenda I. Castro
Rebekah M. Chaney
Ashley N. Comodeca
Marie E. Corrigan
Sarah M. Crawford
Sarah M. Crawford
Elizabeth M. D'Apolito
Ashley A. Davenport
Traci L. DeBerte
Mary P. Donel
Kayla J. Duncan
Kayla J. Duncan
Kevin J. Edwards
Elise R. Gregory
Katelyn I. Grenfell
Jennifer N. Grimes
Taylor M. Habegger
Amber M. Hamilton
Katrina N. Hannay
Ashley L. Hastings
Melanie A. Hawker
Lacey S. Hines
Jennifer Hoerger
Jennifer Hoerger
Crystal A. Hrabak

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring**

Brittany A. Hromiak
Julianna N. Huckriede
Rachael L. Jandziszak
Jessica E. Johnson
Pamela Johnson
Lyndsey A. Kirk
Amanda E. Kirkpatrick
Karissa J. Knuth
Amelia R. Kopinsky
Ken E. Lane
Shelly P. Levitsky
Brittany N. Lewis
Joseph C. Lingenfield
Patricia A. Logsdon
Kristina M. Marshall
David A. Maurer
Heather C. McAmis
Emily E. Miller
Shannon R. Miller
Samantha N. Mocilnikar
Christine M. Nelson
Melissa M. Ordogh
Melissa M. Ordogh
Nicole L. Pappas
Nicholas W. Pastore
Alexandra Patterson
Alyssa N. Petsche
Amanda O. Poracky
Kayla M. Puz
Kayla M. Puz
Mikayla M. Raff
Amanda L. Rager
Devon N. Reighard
Taylin D. Reynolds
Lauren L. Riemenschneider
Katelyn N. Ryan
Megan E. Schiller
Zachary Sefcik
Gabrielle L. Siegenthaler
Richard A. Skoczen
Danielle L. Smelko
Angel L. Smith
Olivia A. Smith
Sara E. Smith
Sarah J. Staszak
Timothy A. Stults
Kaylah J. Tandy
Alyssa T. Thorpe
Kaitlyn A. Virden
Samantha W. Vonderheide

The University of Akron
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Prospective Degree Candidates for 2015 Spring

Katherine J. Walsh
Joshua D. Weyrick
Melissa A. White
Melissa A. White
Robert C. Winebrenner
Maria J. Withrow
Maria J. Withrow
Kathryn M. Witmer
Sarah N. Witner
Jasmine M. Wriston
Renee A. Yonker
Jordan V. Young

Bachelor of Science in Teaching and Training Technical Professionals

Benjamin S. Bartl
Amanda K. Riley
Jamal M. Uddin
Maria W. Williams

College of Business Administration

Bachelor of Business Administration

Melanie M. Adamescu
Temitope M. Adepoju
Matthew S. Amos
Juan D. Arenas
Nina R. Barnett
Grant E. Bilinovich
Kevin A. Braun
Reinaldo Brenes
Shelley V. Brown
Amanda M. Cain
Elycia M. Caldwell
Todd N. Chaky
Ashwin N. Chawla
Alexander M. Christopher
Monica J. Click
Stephanie A. Coia
Holly M. Columber
Tim A. Constable
Ashley B. Costello
Sarah N. Cox
Paige M. Cremeans
Shannon A. Crocker
Jonathon D. Cundiff
Jacob S. Cunningham
John G. Dahlstrand

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring**

Ellyn M. Dalton
Walter N. Dannemiller
Ashley M. Davis
Amanda J. Dombrowski
Hannah J. Donze
Megan F. Dornisch
Cherie L. Edmunds
Cherie L. Edmunds
Matthew S. Edwards
Rhys A. Edwards
Brittany N. Erdos
Andrew S. Fanning
Nicholas G. Ferguson
Roberta J. Fernandez
Tyler D. Fett
Melissa R. Foster
Nicholas M. Gabel
Logan E. Galberach
Mackenzie A. Gamary
William T. Gandert
Tyler M. Ganzer
Meghann R. Geiger
Daniel M. Gelet
Audra R. Giancarli
Nicholas K. Giannakos
Olivia D. Gregory
Barry S. Haas
Gabrielle L. Hall
Amanda J. Haren
Paul-Michael Haught
Adam B. Hayes
Derek M. Hill
Edwina A. Holling
John W. Houk
Roger L. Hubbard
Zachary W. Hurst
Shaun I. Irland
Leila Ismael
Kayla M. John
Rodney D. Johnson
Andrew P. Joseph
Matthew H. Kennedy
Justin C. Kerntz
Jasdeep S. Khaira
Samuel J. King
Neil A. Klinger
Emily J. Kosuda
Leah M. Krause
Emily A. Krumlauf
Amanda J. Lafferty

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring**

Katie R. Lamson
Griffin R. Landwehr
Jeffrey C. Laughlin
Jerrod L. Lawson
Ethan H. Lee
Kyle T. Lewis
Taoguang Li
Madison A. Littlejohn
Shelby E. Long
Claire T. Lucas
Lindsey A. Maiani
Brelynne Y. Majeed
Chelsi Mann
Kaitlin R. Margroff
John S. Markel
Gabriella Mattson
Bruce A. Maximovich
Allen M. McGaughey
Jordan H. McKnight
Andrew J. Meyer
Bryan S. Midlik
Derek A. Miller
Ali T. Milush
Jonathan L. Mitchen
Danielle R. Molyet
Corey W. Mullins
Kaitlin N. Munyon
Thomas R. Murphy
Michelle M. Murrow
Andrew B. Nguyen
Stephanie M. Noble
Andrew N. Olivier
Meghan M. O'Neill
Brittany M. Parker
Eric L. Patterson
Branden J. Pelle
Joshua G. Pember
Tyler R. Pennington
Tyler R. Pennington
Kendra N. Polefrone
Kyle G. Ptacek
Heather N. Pulley
Emma G. Raabe
Napolson Rama
Sarah M. Robertson
Jeremy R. Robinson
Tyler M. Ross
Emma L. Salzbrenner
Steven A. Scally
Steven A. Scally

**The University of Akron
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Prospective Degree Candidates for 2015 Spring**

Nicole A. Schillero
Brandon M. Schnittke
Gregory M. Schoenewald
John B. Senter
Benjamin D. Shaw
Erika E. Sherer
Ryan C. Shermis
Dylan M. Simon
Hannah M. Smeller
Andrew J. Sotak
Samantha P. Spradling
Ryan J. Stanley
Kyle R. Staton
Amber L. Stoneman
Elizabeth A. Szczukowski
Justin R. Terrill
Rafael X. Torres
Benedicte L. Torstensen
Kristi R. Trompower
Michael B. Tudor
Tina M. Turndick
Alexander P. Turner
Jessica J. Turner
Joshua C. Van Riper
Michael A. Vaughan
Matthew J. Venier
Stephan O. Wagner
Kathryn E. Walker
Rufus Walls
Darius J. Washington
Lauren N. Weber
Emilie E. Wetzell
Kenneth J. White
Jonathan D. Wickham
Cory J. Wigley
Andrew J. Williams
Ellen M. Wood
Jourdan M. Woodrich
Jacob J. Zarzour

Bachelor of Science in Accounting

Jay R. Abel
Keith T. Armstrong
Senwei Chen
Wendy K. Conn
Marissa A. Crawford
George J. Edminister
Ashley M. Elliott
Robert J. Emery

The University of Akron
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Scott S. Ezzo
Alex J. Fulop
Michael J. Gartner
Christina R. Gentile
Stacey M. Good
Danielle T. Hickman
Christopher R. Humbel
Anthony J. Jakubowski
Jack R. Jennemann
Rachel L. Jones
Ian J. Kandray
Jordan M. Karson
Kaley P. Kringeta
Jordon M. Marsh
Thomas N. Masters
Keri L. Matushevski
Jared M. May
Amber R. McLaughlin
Lillian M. McMillan
Sarah K. Miksit
Allison R. Miller
Annie L. Nanez
Sheryl Plath
Keli N. Presley
Jacob A. Saks
Daniel R. Sanchez
Robert K. Saucier
Benjamin J. Savage
Ashley N. Schake
Bryan C. Schrade
Emily L. Shinko
Matthew T. Simari
Taylor L. Smoley
Kathryn T. Spalding
Jared T. Strasser
Joseph L. Szijarto
Thomas P. Vinkovich
Elliot A. Visco
Mathew J. Wharmby
Erin L. Whitmyer
Tara N. Wyatt

College of Health Professions

Bachelor of Arts

Chelsi M. Andreff
Lauren A. Brown
Rebecca A. Brown
Carly M. Conklin

**The University of Akron
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Prospective Degree Candidates for 2015 Spring**

Madison R. Corrigan Alda
Taylor B. Cunningham
Shannon M. Francis
Taylor M. Gershom
Nicole M. Harbert
Stephen A. Harrington
Crystal L. Henry
Lynn Layfield
Rebecca M. Marsich
Ashley N. McBurney
Megan N. Mong
Michael E. Newsom
Alexandra J. Pagano
Christina M. Pierko
Kaylee E. Purdy
Rachel A. Reyna
Courtney M. Ross
Nicole M. Schonauer
Shalise S. Weigand
Lauren A. Wurm

Bachelor of Arts in Child Life Specialist

Michelina A. Bacisin
Akaicia D. Gerken
Laura A. Manocchio
Lindsay A. Matolyak
Nancy R. Robb
Anina M. Sansonetti

**Bachelor of Arts in Speech - Language Pathology and
Audiology**

Kristen M. Anaszewicz
Jessica A. Artzner
Julianne L. Augustin
Kaitlin E. Conner
Anna M. Debevec
Zerina Dervisic
Amanda N. Detweiler
Lauren J. Dougherty
Ashley M. Fox
Edreana L. Gillison
Alicia M. Hamas
Molly M. Hohman
Danielle A. Hower
Destiny L. Huggins
Melissa K. Johnson
Monica T. Langmeyer
Kellie M. Noe

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Prospective Degree Candidates for 2015 Spring

Terra J. Novacoski
Danielle E. Reymann
Michelle D. Rickey
Nicole L. Schmidt
Anna M. Shull
Amy K. Turek-Hull
Emily N. Vickers

Bachelor of Arts/Social Work

Grace E. Andrews
Kelly A. Balogh
Sarah E. Belair
Gregory J. Berezne
Caitlin D. Boettler
JoAnn M. Borer
Sirran S. Broomfield
Justin R. Brown
Julissa J. Coblentz
Kristina M. Drummer
Tessa E. Elliott
Kateri Ewing
Jessica J. Garretson
Kirbie M. Gray
Samantha N. Grimmett
Janie E. Grosjean
Bobby L. Hamlet
Jonathon E. Henry
James C. King
Jennifer L. Knickerbocker
Lauren N. Lefkovitz
Jalisa A. McCleskey
Laura J. McKee
Maria A. Meduri
Rebecca R. Miller
Shelley M. Miller
Chantal M. Monet
Cheryl L. Mullet
Karla Nussbaum
Carmen M. Ozbolt
Dana L. Price
Mariah C. Ruiz
Carl R. Slaton
Candice L. Sobczak
Jessica S. Stevens
Christine L. Varnes
Keith A. Waggoner
Alisha K. Wiles
Rachel L. Woodard

The University of Akron
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Prospective Degree Candidates for 2015 Spring

Bachelor of Science in Dietetics

Kelly L. Barco
Michael Bird
Jaime R. Blake
Taylor N. Blaydes
Joseph M. Bruening
Heather A. Davies
Deborah J. Derr
Elizabeth M. Eisenberg
Matthew E. Frantz
Annalise M. Friend
Katerina Gjorgievska
Carissa N. Hohider
Charity A. Marmol
Andrew T. Mendez
Rachel A. Merkle
Krista Paglisotti
Alyssa R. Regula
Meghan K. Rice
Elizabeth M. Sain
Jenna M. Samsa
Evan L. Schmidt
James D. Smith
Amber L. Sommer
Rachel L. Suba
Taylor A. Vaughn
Kendra L. Weekley
Michelle C. Yurick
Ellen M. Zegarelli

Bachelor of Science in Food and Environmental Nutrition

Kacie M. Blank
Ashley M. Giovinazzo
Hannah R. Griffith
Emily A. Imlay
Jasmine M. Leach
Kristen A. Mikulec
Anne E. Nelson
Cortney A. Reed
Megan D. Shaffer
Kyle A. Taft
Sarah E. Yakubik

Bachelor of Science in Respiratory Therapy Technology

Duaa H. Almahd
Caroline N. Bialke
Reniesha M. Bolding

**The University of Akron
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Prospective Degree Candidates for 2015 Spring**

Andrew J. Bryant
Paige K. Bushman
Danielle E. Casserman
Hillary N. Fairchild
Emily M. Gryniewicz
Jennifer Hosey
Ashley M. Lalko
Mackenzie C. Langan
Jamie Lumley
Stephen S. McCrary
Christopher B. Nelson
Izebokun Okoh
Hannah K. Oyster
Brandy R. Skaggs
Scott T. Valatka

Bachelor of Science in Athletic Training

Antonio M. Allman
Rashaun R. Bailey
Samantha L. Brown
Karissa M. Eckinger
Zakary M. Knettel
Kayla J. Kozar
Mandi M. Martin
Sarah R. Moore
Stephen M. Navarra
Todd A. Snyder
Michael P. White

Bachelor of Science in Education

Roger J. Allen
Samuel J. Antonacci
Aaron W. Bardelang
Anthony N. Baumann
Mariah J. Bloom
Stacey M. Brehm
Samantha L. Brown
Dylan T. Brumbaugh
Jeffrey M. Campano
Melissa R. Carrabine
John B. Cavanaugh
Kristie A. Chabra
Kyle Collins
Sean M. Corradi
Julia R. DAgostino
Adrian L. Daley
Spencer R. Davies
Michael C. Davis

**The University of Akron
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Prospective Degree Candidates for 2015 Spring**

Clarissa M. Douglas
Cory N. Egli
Christian R. Eyman
Kelsey M. Ferrante
Kelsey A. Finocchi
Kelly E. Flood
Irene C. Frangos
Evan T. Gannon
Lizabeth R. Gaut
Taylor M. Graham
Gavin C. Hackett
Nathan J. Hamill
Michael S. Hardman
Eric D. Harper
Samantha N. Harrigal
Jonathan R. Hartman
Jacob M. Heiligenberg
Keontae L. Hollis
Michelle E. Hudson
Bryce J. Huprich
Brianna S. Kanz
Ashley N. Kendro
Zachary A. King
Joseph A. Kitchen
Allen R. Krych
Kailey A. Kyser
Gabrielle M. Lopez
Danielle L. Lynch
Andrew P. Martin
Gina M. Massoli
Jay L. McClain
Laura E. McEwan
Krislyn P. McFarland
Shannon M. McMillan
Daniel G. McQuillen
James M. Mercer
Laura L. Murray
Kevin M. Nakonieczny
Michael J. Nanchoff
Ashley A. Norman
Brian P. Ohm
Andrew P. Oravec
Ryan J. Parker
Alissa C. Parsons
Andrew V. Paul
Zachary J. Piersol
Carli E. Pimm
Kyle R. Pohl
Matthew R. Poyle
Sarah A. Price

The University of Akron
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Prospective Degree Candidates for 2015 Spring

Ashley N. Roberts
Johnny M. Robinson
Nick D. Rossi
Jenna E. Rowan
Tyler J. Saffle
Jillian M. Sammon
Philip D. Schill
Isaac E. Seevers
Olga Shkundina
Joshua A. Shoup
Brian D. Smith
Kristen L. Smith
Justin M. Spicer
Rachel N. Steinberger
Travis B. Switzer
Gregory N. Tarvin
Kylie C. Thompson
Ayla M. Uhl
Jonathan E. Vichosky
Gregory T. Vojvodich
Shawn R. Walker
Sean L. Weems
Chelsea R. Wildey
Bruce E. Wright
Max R. Yoder
Nicholas A. Zaratsian
Alex M. Zazac

Bachelor of Science in Nursing

Heather D. Ables
Stephanie Adams
Sereen N. Ahmad
Kaitlin Amicone
Jacob E. Ashe
Jessica A. Ashe
Emily A. Askew
Natalee R. Auckerman
Miranda L. Ayers
Meagan L. Balogh
Taylor L. Barcus
Ryan Elizabeth Barrett
Katherine E. Bartolotta
Shannon E. Bauch
Joshua Beall
Robert S. Beers
Brittany M. Bielak
Nicole M. Bisesi
Sheri-Lynn Boggs
Chris P. Boutton

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring**

April L. Boycik
Devin M. Bremke
Dennis T. Bruce
Sherri G. Brunsdon
Jill R. Cappabianca
Amanda L. Carpenter
Julia G. Caverly
Amanda L. Cherney
Kimberly A. Clark
Nicole L. Clark
Sherita D. Cody
Dakota A. Costanzo
Amber N. Cottrell
Ashley M. Curtis
Tera M. Dannemiller
Johnathon M. Deaton
Matthew J. Demancsik
Jordan M. Diana
Jennifer M. Dietz
Rachael A. Dozanti
Andrea Drotar
Maggie C. Eadeh
Zachary J. Emrock
Andrea M. Faurot
Claudia M. Fetzer
Aaron C. Fischer
Tessa L. Forsythe
Brooke A. Fowler
Audra L. Fredenburg
Joy N. Frye
James N. Galantis
Elizabeth M. Gale
Tammy S. Galvin
Jean K. Gash
Catherine G. Genet
Joseph F. George
Aimee E. Gibbons
Brent E. Gibson
Brittany D. Gibson
Ashley M. Gill
Juliana F. Gill
Jennifer K. Gould
Chelsea L. Groves
Mary K. Halligan
Stephen E. Hardesty
Aubrey Hartle
Emily A. Hartman
Kathleen N. Hartzell
Jasmine J. Harvey
Kaylin M. Hauler

**The University of Akron
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Prospective Degree Candidates for 2015 Spring**

William L. Heidenreich
Allison M. Heimbürger
Kimberly L. Hein
Evan Heiner
Molly R. Herman
Kathryn L. Hiney
Laura L. Hoffman
Rebecca L. Holliday
Rachel A. Holtzapfle
Haley C. Huff
Sarah J. Hunt
Kirsten L. Huntsman
John W. Hupp
Cori A. Indermuhle
Warren C. Isernia
Mark S. Jarjisian
Karen E. Jenkins
Xiaolei Jiang
Nicole M. Johns
Krysten N. Johnson
Raelyne M. Jones
Sheila M. Jones
Sherry L. Jones
Lisa K. Kaufman
Arielle K. Kenyon
Jessica L. Kesterson
Rebecca J. Khoury
Christopher A. King
Anzhelika V. Kirilenko
Nicole M. Klejka
Cameron M. Klempay
Deanna F. Klettlinger
Carrie E. Knight
London C. Knighten
Molly L. Kohler
Dana Kozyk
Svitlana Larkin
Deserae D. Legg
Jennifer A. Levandofsky
Kathrine M. Lockemer
Alexandria Luevano-Harden
Ronald J. Lux
Kathryn M. Lynn
Laura J. Lyons
Donald P. Maggard
Stephanie A. Malachin
Dajana Markovic
Mallory K. Martha
Kerry L. McGuffin
Emma M. McIe

**The University of Akron
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Prospective Degree Candidates for 2015 Spring**

Jacqueline Melendez
Derek J. Meyer
Gwendolyn A. Miller
Rachel M. Miller
Taryn M. Mills
Marlea A. Milone
Jonathan D. Misener
Kimberly J. Montgomery
Karlee M. Morrison
Mackenzie L. Mosley
Maria A. Mottice
Jessica L. Murphy
Kaitlyn M. Nakoneczny
Gloria N. Naploszek
Alex J. Nickison
Leah J. Oldfield
Olateju F. Olowe
Melissa A. Owens
Lisa Padro-Baire
Millie Pejnovic
Nicholas A. Powell
Tack Rassavong
Jessica A. Reagle
Emily M. Resor
Kimberly R. Reynolds
Sheila M. Richardson
October L. Riggerbach
Vanessa A. Sabelli
Michael R. Sabo
Courtney R. Sanders
Natalie K. Schindler
Mikenzie M. Schreiber
Jennifer Sepulveda
Amelia M. Shaw
Hallie G. Shorts
Melissa E. Sibley
Robin L. Sim
Sara D. Skidmore
Marshall B. Skulski
Jackie R. Smeltzer
Jerrica M. Smith
Ashley M. Spanower
Nicole L. Staples
Tiffany N. Steele
Megan M. Stein
Jennifer M. Stevens
Amanda L. Stripe
Kristen N. Tankovich
Ashley M. Tannhof
Jasmine A. Taylor

**The University of Akron
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Prospective Degree Candidates for 2015 Spring**

Ralph-Isaac I. Testa
Courtney A. Thompson
Joseph R. Tkach
Alex J. Tomcany
David J. Triner
Michelle M. Trunk
Ellen A. Vierheller
Rebecca J. Walker
Holly L. Walton
Autumn C. Warren
Amber M. Wearsch
Nicole C. West
Jennifer S. Williams
Christan D. Winner
Lynn A. Wirfel
Michelle L. Wolf
Julie N. Wolfe
Alexandra I. Woods
Yong V. Yang
Daniel J. Zaidman
Meredith L. Zelnar
Emily L. Ziehm

College of Applied Science and Technology

**Bachelor of Science in Automated Manufacturing
Engineering Technology**

Yousif M. Albaqshi
Charles C. Blair
Jamie L. Boling
Brian A. Brandenburg
Scott W. DiLuciano

Bachelor of Science in Computer Information Systems

Nicholas A. Albertone
Mustafa F. Al Shaikhli
Christopher A. Barber
Samuel R. Basch
Seth A. Burkholder
Jeffrey V. Caranna
Joseph J. Conley
Brian N. Dudash
Leko B. Ford
Timothy D. Fuhry
Jordan R. Green
Andrew J. Haren
Jaime Juarez
Joshua A. Lawton

**The University of Akron
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Prospective Degree Candidates for 2015 Spring**

Joseph M. Lentine
David J. Luscre
Alexander N. Lux
Mickey M. Malka
Malek A. Matar
Deven P. Mohan
Timothy R. Owen
Christopher M. Pierce
Carl J. Sansavera
Nicholas P. Sattler
Robert A. Sebille
Nathaniel E. Simpson
Bret J. Surdock
Michael S. Walend

**Bachelor of Science in Construction Engineering
Technology**

Jeremy W. Cairns
Stephen T. Csonka
Donald A. Decoy
Bryan S. Dudiwka
Alexander J. Ewing
Jeremiah L. Forbes
Jeffrey J. Fuchs
Justin M. Johnson
Joseph A. Kenworthy
Bradley J. Lyle
Kevin M. Memmer
James M. Nichols
Joseph E. Parker
Colin R. Wantz
Jacob R. White
Michael D. Zrelak

Bachelor of Science in Electronic Engineering Technology

Andrew D. Cannon
Inderpreet S. Dhanoa
Ethan B. Fleming
Alex W. Forsch
Cody S. Henry
Lan D. Le
Brian P. Randazzo
Jason D. Wobbecke

**Bachelor of Science in Emergency Management and Homeland
Security**

Hamad S. Al Jadeedi

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring**

Brent A. Boyko
Michael S. Buemi
David L. Chapple
Heather N. Dixon
Benjamin V. Edwards
Mandy L. Graham
Steven T. Hamski
Tristian A. Hooten
Paul J. Kidder
Jeremy V. Lawson
Kelly D. Mitchell
Socorro D. Morgan
Darshanae B. Mumford
Katlyn M. Porter
Chad A. Rapier
Michael A. Rice
Mark A. Spehar
Thomas C. Werner
Brian J. Woods Jr.
Abdullah F. Yousef

Bachelor of Science in Mechanical Engineering Technology

Anthony T. Ackerman
Ryan C. Anderson
Craig S. Bauman
Keith A. Blake
Jacob T. Chatelain
David A. Collica
James A. Commings
Geoffrey A. Crego
Derek J. Deacon
Matthew A. DeLuca
Jeremy J. Duncan
Paul D. Eastbourn
Joshua P. Fabri
Steven P. Gabele
Cody G. Goodman
Kyle S. Goodrich
Aaron L. Haidet
Adam M. Henderson
Erich E. Jacobsen
Bryan D. Johnson
Christopher J. Kaufmann
William J. King
Brice M. Knick-Koppenhofer
Stephen J. Lapinski
Nicholas S. Libertore
Cory W. Lucia
Lindy Metz

**The University of Akron
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Prospective Degree Candidates for 2015 Spring**

Joseph G. Mitchell
Vlad A. Muresan
James M. Myers
Peter H. Naujoks
Alexander B. Payne
Grace A. Proben
William A. Reiser
Michael D. Rosenbury
Andrew D. Schiraldi
William T. Uhl
Stephen T. Ulery
Peter D. Varga
Ryan D. Walker
Jeffrey M. Willett
Bradley A. Withrich

Bachelor of Science in Organizational Supervision

Amy E. Adams
Stacy M. Allen
David W. Anderson
Samantha A. Blasio
Rainy R. Boucher
Brittany N. Breitenstine
Luke D. Broome
Demetrius A. Brown
Nordly Capi
Matthew N. Casto
Matthew C. Celek
Jordan L. Cooper
Erin K. Curran
Kenya B. Curry
Saia S. Curtan
Shian S. Dancy
Tobias L. Duvall
Marquita M. Epps
William L. Evans
Michael A. Flanders
Jeremy J. Gans
Simone A. Garcia
Leigh C. Guitar
Tara L. Hern
George Hill
Iyeshia L. Hood
Timothy S. Hostetler
Megan F. Hughes
Russell E. Ilg
Ashley M. Jarvis
Brian T. Johnson
Kristen J. Jurewicz

The University of Akron
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Prospective Degree Candidates for 2015 Spring

Teresa R. Kendall
Bibi K. Khalil
Kathryn L. Kline
Jeremy C. Kowalczyk
Stephanie L. Krska
Jerome S. Lewis
Christopher A. Lynch
Christopher M. Maag
Myka V. Matthews
Johnathan L. Morrow
Holly M. Mynk
Cody M. New
Keith T. Nezbeth
Sarah M. Nicewander
Yaw Ofosu - Somuah
Nmesoma O. Okafor
Amanda L. Patterson
Kevin M. Pratt
Lakendra S. Reese
Eric R. Robison
Angela S. Sanders
David T. Shaw
Justin M. Sheeter
Douglas J. Smith
Kyle R. Spence
Bree Stahl Guard
Dawn M. Talentinow
Mary Alice Toocheck
Vasilios Tsardoulis
Uy N. Tu
Sue L. Tully
Brittney J. Turner
Nancy M. Vanhecke
Jeff Walker
Michael I. Walton
Scott E. Wamsley
Julie A. Williams
Michael P. Wilson
Debra D. Wood
Kyle M. Yates
Melissa S. Zagurskie

Bachelor of Science in Surveying and Mapping

Adam D. Beichler
Michael E. Eccleston
Michael P. Kobilarcsik
Joseph M. Pirri
Brandon M. Roach
Jessica L. Schultz

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring

Brian Siebenthal

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring

Associate Degree Candidates

College of Health Professions

Associate of Applied Science in Community Services
Technology

Gail D. Clayton-Hardy
Dale R. Nye

Associate of Applied Science in Medical Assisting
Technology

Kerrilyn M. Aumont
Kristen N. Barnett
Megan E. Beck
Tasheena L. Broadnax
Lashonda E. Disler
Kayla M. Ewing
Rachel L. Gentile
Carson S. Hollar
Tabitha F. Hunter
Ekrema Lilic
Lacee M. Miller
Emily A. Mills
Sage J. Paxson
Dianna A. Piltz
Jeneen A. Sawalma
Caitlyn M. Sprain
Karen L. Winston
Sarah Yates

Associate of Applied Science in Radiologic Technology

Derek L. Barnstable
Sarah E. Bauman
Jennifer N. Brumbaugh
Natalie M. Collier
Marcy M. Devitt
Hannah N. Dobbins
Elizabeth K. Estes
Heather D. Foy
Phil W. Gaeckle
Lauren R. Gorman
Melissa D. Hale
Carly A. Hauser
Julia A. Hege
Kara R. Horn
Abigail L. Krockner
Themelina M. Malysa

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring**

Angela D. Marks
Carolyn S. Miller
Shannon T. Prescott
Patricia-Margaret F. Rounds
Elizabeth R. Schweitzer
Lohit K. Sharma
Matthew L. Spencer
Jennifer B. Tomic
Heather D. Vacha
Leah Ward
Caitlin E. Welsh

Associate of Applied Science in Surgical Technology

Christina J. Yount

College of Applied Science and Technology

**Associate of Applied Business in Business Management
Technology**

George J. Balas
Jamie M. Light
Benjamin R. Murray
Robert M. Novicki
Jennifer R. Redford
Travis C. Reish
Branden E. Rodgers
Darnell E. Williams

**Associate of Applied Business in Computer Information
Systems**

Paul B. Ballow
Donald J. Bitter
Darren O. Boadi
Zachary A. Boehm
Patricia S. Colwell
Christopher M. Cummings
Jonathan M. Cyphert
Courtney A. Driscoll
William C. Elfrink
Craig A. Frase
Zachary L. Garber
Alex T. Gingrich
Jake A. Goodman
Hampton Hill
Sean W. Kapsandy
Nicholas D. Karb
Timothy J. Karpen

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring**

Timothy J. Karpen
Joshua K. Kuser
Jessica A. Langston
Alex L. Lowers
Kevin M. Lucas
David J. Luscre
David I. Margush
Jacob A. Marlow
Lavert Martin
Malek A. Matar
Michael D. Materna
Ian M. Mattox
Karl McCumbers
Kyle S. McHugh
John L. Montgomery
Jennifer Nguyen
Derek O. Nietfeld
Yaw Ofosu - Somuah
James A. Panico
Faareess Parham
Sean P. Paris
Michael A. Poorman
Brandon J. Robinson
Richard M. Sanford
Mallory E. Schroeder
Nicholas J. Smelko
Brandon D. Sullivan
Jennifer L. Szymanski
Adrian J. Taylor
Trevor G. Thomas
Andrew P. Thornton
Uy N. Tu
Kristi M. Wise

Associate of Applied Business in Hospitality Management

Josette M. Aquino
Maria A. East
Jordan L. Frazier
Tori N. Kellar
Krishawna M. Lee
Amber N. Peterson
Alex K. Tackett
Linda M. Wilson
Eric J. Wright

**Associate of Applied Business in Marketing and Sales
Technology**

Ryan M. Hall

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring

Amir A. Hawkins
La'monica A. Turneur

**Associate of Applied Science in Community Services
Technology**

Tanzel C. Ayers
Dawn R. Davidson
Chiffawn A. Dawkins
Brittany S. Dixon
Mariah N. Duncan
Samantha A. Hanna
Tyrel A. Horsley
Saunja N. Mayfield
Rebecca M. Patten
Christie L. Rush
Jasmine V. Smith
Xiomara N. Valentin
Raymond Vincent
Morris L. Willis

**Associate of Applied Science in Construction Engineering
Technology**

Kenneth L. Barker
Donald D. Carey
Stephen T. Csonka
Donald A. Decoy
Alexander L. Grossman
Ryan C. Guillod
Sean M. Herman
Tyler D. Higgins
Joseph A. Kenworthy
Nelson R. Kiesecker
Kevin M. Memmer
James M. Nichols
Adam B. Schoch
Zachary P. Steve
Diana L. Stimson
Bradley E. Thompson
Colin R. Wantz
Jacob R. White

**Associate of Applied Science in Criminal Justice
Technology**

Alexander S. Bunch
Kristen A. Caler
Kendal L. Conley
Dylan R. Delaney

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring**

Therany A. Dunnigan
Logan M. Embly
Nicholas E. Film
Angelique R. Gonzalez
Keith A. Hall
Nicholas S. Harsar
DeMetris M. Hazly-Ward
David B. Jatich
David P. LaBuda
Maya L. Latson
Ryan P. McElroy
Megan M. McMahon
April Minen
Michelle R. Nicholson
Sheri T. Osborne
Jasmin Pintol
Kaycee S. Pirogowicz
Tiana M. Ragland
Latonya Rogers
Corey D. Sanders
Christine M. Scott
Kyle J. Shaffer
Grant G. Smith
Matthew W. Thomas
Johnathan P. Walker
Duane A. Wimbush
Jamell J. Wimbush
Edward J. Wonner
Jerome P. Woods

**Associate of Applied Science in Drafting and Computer
Drafting Technology**

Chari L. Chambers
Tiffany L. Hitz
Justin W. Sandrock
Brandon T. Stimens
Ryan D. Wilging
Eric V. Wohlgamuth

**Associate of Applied Science in Early Childhood
Development**

Kelsey C. Finegan
Kelly M. Scheuerman
Kara Schlegel

**Associate of Applied Science in Electronic Engineering
Technology**

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring

Joseph M. Conley
Inderpreet S. Dhanoa
Justin W. Finley
Robert R. Hannan
Cody S. Henry
Allen W. Hoyt
Patrick T. Mason
Brian P. Randazzo
Zachariah C. Rowley
Douglas Stafford

Associate of Applied Science in Emergency Medical Services Technology

Peter Y. Lewis

Associate of Applied Science in Fire Protection Technology

Cody E. Collins
Tristan J. Dent
Davone R. Green
Paul W. Knight
Anthony M. LaMancusa
Mark A. Spehar
Casey A. Vari
Timothy J. Wade

Associate of Applied Science in Land Surveying

Thomas J. Barker
John P. Long
Brandon M. Roach

Associate of Applied Science in Manufacturing Engineering Technology

Robert G. Fletcher
Ryan L. Holland
Christopher J. Kaufmann
Randy P. Manrique
William A. Reiser
Michael Tecca
Alexis C. Zeitler

Associate of Applied Science in Mechanical Engineering Technology

Faris A. Alsaadoon
Bakr A. Awad

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring**

Troy M. Brady
Aaron A. Buehler
Ginneth C. Caro
Eider A. Chingvad
James A. Commings
Gabriel P. Crow
Jessica B. Dalton
Derek J. Deacon
Eric A. Exton
Kyle A. Hamad
Timothy R. Hill
Michael A. Lewis
Michael D. Markle
Michael D. Morrison
Ronald L. Morrow
Michael J. Mueller
Vlad A. Muresan
Gregory J. Raber
Michael A. Ream
Travis A. Sammons
Andrew D. Schiraldi
Shayne D. Schreiber
Adam P. Sera
Kyle P. Stair
Stephen T. Ulery
Peter D. Varga
Ryan D. Walker
Jordan G. Yoerger

Associate of Applied Science in Paralegal Studies

Conner A. Barton
Robert J. Batsch
Ryan M. Dell
Brittanie R. Mackey
Nisworo D. Palupi
Cody S. Riblett
Bethany S. Roebuck
Heather A. Ryan
Kevin R. Veverka

Associate of Arts

Victor O. Akinditan
Darryl L. Anderson
Lydia N. Appleton
Richard A. Banis
Johanna N. Barnowski
Michael R. Beck
Victoria M. Bergey

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring**

Sameera E. Bowles
Dayna C. Bozeman
Samantha R. Bradshaw
Aniquke L. Brinson
Courtney L. Brown
Hugh D. Cade
Michael S. Carillon
Moriah L. Carson
Arianna N. Casey
Matthew C. Celek
Chari L. Chambers
Nicholas R. Clements
Kaytryne N. Collier
Shyleen S. Connalley
Ashley S. Conyer
Anthony D. Cornejo
Colin J. Crawford
London L. Curry
Bejonnah S. Davis
Sabreigha Dixon
Brittney A. Douglas
Geriece D. Drone
Robert J. Ellis
Marquita M. Epps
Kimberly A. Flight
Dillon M. Garofolo
Megan G. Gibson
Donald C. Green
DeAirre T. Haines
Desiree' T. Hall
Daisha N. Haynesworth
Kathryn S. Hight
Elissa M. Hines
Lucille A. Humphrey
Russell E. Ilg
Harvey S. Jeter
Brian T. Johnson
Kashanett K. Johnson
Kevin M. Keeney
Stephanie L. Krska
Ronell J. Lawson
Samone K. Long
Sarah A. Looman
Christopher A. Lynch
Kenny C. Mason
Kevin R. McKenzie
Haley S. McMillan
Shannon N. Meredith - McMenemy
Samuel A. Mellow
Rebecca J. Mize

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring

Cherese Motley
Julie Nguyen
Michael L. Nguyen
Shelley K. Norman
Tracie A. Pickett
Julia K. Pierce
Joshua S. Pless
Calvin J. Poznik
Chad A. Rapier
Lakendra S. Reese
Robert J. Richardson
Aniya J. Robinson
KaShay S. Sadler
Khari A. Saia
Taylor L. Samels
Mark S. Schoenbaechler
David Shahata
Kea A. Shaw
Justin M. Sheeter
Jacob W. Sigler
Kimberly L. Simms
Joseph E. Slusarski
Brandon L. Spinner
Caleb D. Steiner
Christopher E. Stump
Michael D. Swain-Smith
Cheryl A. Tona
Ethelyn V. Tran
Sue L. Tully
Song T. Vo
Akasha C. Walker
Joshua F. Wetherwax
Tatiana L. Whatley
Victoria P. White
Alexander D. Wilkinson
Devon L. Woods
Ta'nisha Zanders

Associate of Science

Dalal H. Almahd
Caroline N. Bialke
Armani C. Butler
Caitlin B. Carney
Chari L. Chambers
Sean A. Domonkos
Jillian P. Filip
Emily M. Gryniewicz
Mariah M. Kahwaji
Suroor S. Khaleq

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring

Olivia H. Kirven
Ashley M. Lalko
Claire A. Lushbaugh
Jenny T. Nguyen
Mackenzie L. Puzakulics
Lakendra S. Reese
Tyler M. Richardson
Julian S. Scates-Nash
Miljan Terzic

Associate of Technical Study

Angela M. Paonessa
Dennis M. Parham

Wayne College

**Associate of Applied Business in Business Management
Technology**

Thomas E. Rinner

**Associate of Applied Business in Health Care Office
Management**

Kathryn B. Mitchell
April Ross
Ashley N. Snell
Christina M. White
Kelli K. Wilson

**Associate of Applied Science in Exercise Science
Technology**

Brianne R. Adcock
Shannon M. Brown
Whitney A. Browne
Lindsey M. Cox
Elizabeth A. Kelch
Brittany R. Lemmon
Tolan Shane
Chelsie D. Swartzentruber

**Associate of Applied Science in Paraprofessional
Education**

Sarah M. Alto
Casey A. Conkle
Shannon L. Murphy

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2015 Spring

Associate of Arts

Charity Hargrave
Makenzie M. Logan
Julie Mellor

Associate of Science

Ewen K. Albright
Laureen A. Gruber
Kelsey D. Lavy
Ian W. Maibach
Samantha Mellor
Jonathan C. Posey
Kim Schuerger

3,078 Total Degrees

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 2

CURRICULAR CHANGES

The Board of Trustees will be asked to consider the following proposed curricular changes at its meeting on April 15, 2015:

Establish Bachelor/Master of Arts Program:

New Accelerated BA/MA 5-Year Program in Economics from the Buchtel College of Arts & Sciences, proposal #14-11565

The Accelerated BA/MA 5-Year Program in Economics offers students the opportunity to complete both a Bachelor and a Master of Arts degree in Economics with only one additional year of training.

Establish Three Undergraduate Certificates:

New Certificate in Public Policy Analysis from the Buchtel College of Arts and Sciences, proposal #14-9408

This undergraduate certificate, to be offered by the Department of Public Administration and Urban Studies, is an 18-credit-hour program. The certificate provides documentation of classes taken to acquire specialized knowledge in this area beyond the completed major.

New Certificate in Public Management from the Buchtel College of Arts and Sciences, proposal #14-9409

This undergraduate certificate, to be offered by the Department of Public Administration and Urban Studies, consists of 18 credit hours of coursework in the history, organization and management of government. The certificate provides documentation of classes taken to acquire specialized knowledge in this area beyond the completed major.

New Certificate in Non-Profit Management from the Buchtel College of Arts and Sciences, proposal #14-9410

This 18-credit-hour program, to be offered by the Department of Public Administration and Urban Studies, offers coursework in the history, organization and management of non-profit organizations and allows students to concentrate electives in the areas of citizen participation, community organizing and local government. This certificate program provides undergraduate education in critical thinking, management and policy evaluation —skills that are directly related to civic involvement. Students will gain knowledge and understanding of the environment and management of non-profit organizations and agencies and learn the theory, skills and environment of non-profit involvement in public-sector support, volunteer activities and career opportunities.

Delete Master of Arts Program:

Master of Arts: Food Science offered by the College of Health Professions, School of Nutrition and Dietetics, proposal #14-11036

This program has not been operational for six years, and the curriculum is no longer offered. There is a lack of resources to prepare students adequately, and no students are currently enrolled.

Delete Three Graduate Certificates:

Electronic Business, proposal #14-12257; Healthcare Management, proposal #14-12260; and Supply Chain Management, proposal #14-12270

All three certificates, offered by the College of Business Administration, Department of Management, were created expecting demand; however, there is no student interest.

Delete Two Bachelor of Arts Programs:

Bachelor of Arts: Fashion Merchandising-Business/Retailing, proposal #14-11087

This is a "step-up" program, offered by the Buchtel College of Arts and Sciences, School of Family and Consumer Sciences, that is based on the student first completing an associate degree in Marketing & Sales Technology – Retailing from the College of Applied Science and Technology (CAST). The Retailing program in CAST was suspended last spring and is slated to be deleted, so this program that is linked to it should be deleted as well.

Bachelor of Arts: Fashion Merchandising, proposal #14-11080

This general program, offered by the Buchtel College of Arts and Sciences, School of Family and Consumer Sciences, is no longer offered without a specialization. Now students must select one of three Fashion Merchandising track options: Apparel, Fiber Arts, or Home Furnishings.

Delete Three Minors of Study:

Clinical Nutrition, proposal #14-11038; Community Nutrition, proposal #14-11039; and Food Science, proposal #14-11207

These programs, offered by the College of Health Professions, School of Nutrition and Dietetics, have not been operational for six years, and the curriculum is no longer offered. There is a lack of resources to prepare students adequately, and no students are currently enrolled.

Delete Undergraduate Certificate:

Information System Project Management, proposal #14-12273

This certificate, offered by the College of Business Administration, Department of Management, was created expecting demand; however, there is no student interest.

THE UNIVERSITY OF AKRON

RESOLUTION 4- -15

Curricular Changes

BE IT RESOLVED, that the recommendations presented by the Academic Issues & Student Success Committee on April 15, 2015 for the following curricular changes, as recommended by the Faculty Senate, be approved.

- Establish a new accelerated Bachelor/Master of Arts program in the Buchtel College of Arts and Sciences: an accelerated BA/MA 5-Year Program in Economics
- Establish three new undergraduate certificates in the Buchtel College of Arts and Sciences: Public Policy Analysis, Public Management, and Non-Profit Management, offered by the Department of Public Administration and Urban Studies
- Delete Master of Arts: Food Science from the College of Health Professions, School of Nutrition and Dietetics
- Delete three graduate certificates in the College of Business Administration: Electronic Business, Healthcare Management and Supply Chain Management, offered by the Department of Management
- Delete Bachelor of Arts program in the Buchtel College of Arts and Sciences: Fashion Merchandising-Business/Retailing, offered by the School of Family and Consumer Sciences
- Delete Bachelor of Arts program in the Buchtel College of Arts and Sciences: Fashion Merchandising, offered by the School of Family and Consumer Sciences
- Delete three minors of study in the College of Health Professions: Clinical Nutrition, Community Nutrition and Food Science, offered by the School of Nutrition and Dietetics
- Delete undergraduate certificate in the College of Business Administration: Information System Project Management, offered by the Department of Management

Ted A. Mallo, Secretary
Board of Trustees

April 15, 2015

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 3

COURSE CALENDAR

University of Akron Course Calendar

	2015-2016		2016-2017
			Proposed
FALL SEMESTER	2015	FALL SEMESTER	2016
Day and Evening Classes Begin	Mon., August 31	Day and Evening Classes Begin	Mon., August 29
Labor Day *	Mon., September 7	Labor Day *	Mon., September 5
Thanksgiving Break **	Thurs.-Sun., November 26-29	Thanksgiving Break **	Thurs.-Sun., November 24-27
Final Instructional Day	Sun., December 13	Final Instructional Day	Sun., December 11
Final Examination Period	Mon.-Sun., December 14-20	Final Examination Period	Mon.-Sun., December 12-18
Commencement	Fri.-Sat., December 18-19	Commencement	Fri.-Sat., December 16-17
Fall Semester Grades Due	Tues., December 22	Fall Semester Grades Due	Tues., December 20
SPRING SEMESTER	2016	SPRING SEMESTER	2017
Day and Evening Classes Begin	Tues., January 19	Day and Evening Classes Begin	Tues., January 17
Martin Luther King Jr. Day*	Mon., January 18	Martin Luther King Jr. Day*	Mon., January 16
President's Day Observance * (Law School classes held)	Tues., February 16	President's Day Observance * (Law School classes)	Tues., February 21
Spring Recess *	Mon.-Sun., March 21-27	Spring Recess *	Mon.-Sun., March 27-April 2
Final Instructional Day	Sun., May 8	Final Instructional Day	Sun., May 7
Final Examination Period	Mon.-Sun., May 9-15	Final Examination Period	Mon.-Sun., May 8-14
Commencement	Fri.-Sun., May 13-15	Commencement	Fri.-Sun., May 12-14
Spring Semester Grades Due	Tues., May 17	Spring Semester Grades Due	Tues., May 16
Law School Commencement	Sun., May 22	Law School Commencement	TBD
SUMMER SESSION	2016	SUMMER SESSION	2017
Classes Begin for Summer Intersession - 3-week	Mon., May 23	Classes Begin: Intersession 3-week & 8-week I	Mon., May 22
Memorial Day *	Mon., May 30	Memorial Day *	Mon., May 29
Final Instructional Day for 3-week Intersession	Sun., June 12	Final Instructional Day: 3-week Intersession	Sun., June 11
Classes Begin for Summer I (5-week) & II (8-week)	Mon., June 13	Classes Begin: 5-week I & 8-week II	Mon., June 12
Independence Day Observance *	Mon., July 4	Independence Day Observance *	Tues., July 4
Final Instructional Day for Summer I First 5-week	Sun., July 17	Final Instructional Day: 5-week I & 8-week I	Sun., July 16
Day and Evening Classes Begin for Summer III - 5-	Mon., July 18	Day and Evening Classes Begin: 5-week II	Mon., July 17
Final Instructional Day for Summer II - 8-week	Sun., August 7	Final Instructional Day: 8-week II	Sun., August 6
Commencement	Sat., August 20	Commencement	Sat., August 19
Final Instructional Day for Summer III - 5-week	Sun., August 21	Final Instructional Day: 5-week II	Sun., August 20
Summer Grades Due	Tues., August 23	Summer Grades Due	Tues., August 22

* Holiday

**UA closes at 5pm on Wednesday prior to Thanksgiving

THE UNIVERSITY OF AKRON

RESOLUTION 4- -15

Proposed 2016-2017 Course Calendar

BE IT RESOLVED, that the recommendation for the proposed 2016–2017 Course Calendar presented by the Academic Issues & Student Success Committee on April 15, 2015, after consultation with the Faculty Senate Executive Committee and the Executive Committee of the Akron-AAUP, be approved.

Ted A. Mallo, Secretary
Board of Trustees

April 15, 2015

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 4

INFORMATION TECHNOLOGY



To: W. Michael Sherman, Sr. Vice President, Provost & COO
FM: Nathan Mortimer, Assoc. Chief Financial Officer/Interim Chief
Technology Officer
Subject: ITS Informational Report for the Board of Trustees
Date: March 18, 2015

With your concurrence, please include this cover letter and the accompanying IT Informational Report within the April 2015 Board Report. The accompanying report includes updates for:

- Projects & Activities
- Completed Projects & Activities
- Planned Projects & Activities
- Tabled Projects & Activities

Information Technology Services

Informational Report for the Board of Trustees

April 15, 2015

Prepared effective March 18, 2015



Information Technology Services

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UPDATE ON PROJECTS & ACTIVITIES

- Office 365

Start date: January 2015

Milestones:

- Exchange Online Migration by August 2015

Targeted completion: August 2015

Notes: Office 365 provides accessibility to Exchange and other Microsoft products from any location where internet connectivity is available. Additionally, this product will be available on most mobile devices and cell phones.

There is no fee for students, faculty or staff.

- The University of Akron PeopleSoft Split and Upgrades

Start date: May 2014

Milestones:

- PeopleSoft Portal Upgrade
STATUS: Completed October 2014
- PeopleSoft Financials
STATUS: Completed November 2014
- HCM/CS Split
STATUS: Completed November 2014
- PeopleSoft Human Capital Management (HCM) 9.2 Upgrade
STATUS: Started January 2015; target completion August 2015

Targeted completion: August 2015

Notes: Work on a "Fit/Gap" review for HCM of delivered functionality has started. The setup for the first test instance is nearly complete, which will allow testing to begin.

- LCCC PeopleSoft Split and Upgrades



Milestones:

- PeopleSoft Portal V9.1 R3 Upgrade
STATUS: Started September 2014; target completion April 2015
- PeopleSoft CS/HCM Split
STATUS: Started August 2014; target completion April 2015
- PeopleSoft Financials V9.2 Upgrade
STATUS: Started October 2014; target completion June 2015
- HCM V9.2 Upgrade
STATUS: Not started; target completion TBD

Targeted completion: TBD

Notes: UA continues to provide limited database and upgrade support for LCCC's CS/HCM Split. Projected implementation was March 2015, but a delay to April 2015 is anticipated due to interference with the online registration period and the "go live" date.

LCCC has hired database and upgrade consultants to work as technical support for Financials V9.2 upgrade. UA provided support to create the architectural environment. Because UA already resides on V9.2, some functional configuration support has been provided to LCCC.

LCCC is working on the latest PeopleTools release, V8.54.

UA continues to work with data warehouse consultants hired by LCCC to enable secure access to the PeopleSoft production environment, which is hosted at UA.

<ul style="list-style-type: none"> Wired and Wireless Network 	<p>Start date: July 2014</p> <p>Milestones:</p> <ul style="list-style-type: none"> Phase I: Student Union, Bierce Library STATUS: Completed August 2014 Coleman Common STATUS: In process Final deployment of the Coleman Common outdoor network is weather dependent and will be scheduled accordingly. Expanded Improvements STATUS: TBD <p>Targeted completion: June 2016</p> <p>Notes: Additional network improvements will follow completion of the Coleman Common outdoor network.</p>
<ul style="list-style-type: none"> DARwin Replacement 	<p>Start date: November 2015</p> <p>Milestones:</p> <ul style="list-style-type: none"> Review and initial Setup for degree audits STATUS: Completed December 2014 Transfer setup, configuration and testing STATUS: In process; targeted completion July 2015 <p>Targeted completion: August 2015</p> <p>Notes: The overall implementation of the Academic Advisement module will provide an integrated application and business process for supporting degree audits and degree confirmation.</p> <p>In addition, implementation of the Academic Advisement module will result in savings of approximating \$25,000 annually as the DARwin license will be terminated.</p> <p>The Registrar’s office plans to parallel the PeopleSoft Academic Advising functionality with DARwin for degree verification in the fall 2015 term. At this point, the target is to go live with PeopleSoft Academic Advising in January, 2016.</p>

-
- Distributed Antenna System

Start date: December 2014

Milestones:

- January 2015 contract signed by UA
- Contractors to begin project installation March 2015
- Polsky: start March 2015; complete April 2015
- Spicer Phase 1: start March 2015; complete April 2015
- Simmons: start April 2015; complete May 2015
- Student Union: start April 2015; complete May 2015
- Bierce Library: start May 2015; complete June 2015
- EJ Thomas: start May 2015; complete June 2015
- Bulger: start June 2015; complete June 2015
- SWRC: start June 2015; complete July 2015
- Spicer Phase 2: start June 2015; complete June 2015
- Rhodes: start July 2015; complete July 2015
- Goodyear: start July 2015; complete July 2015

Targeted completion: September 2015

Notes: Verizon identified cellular coverage issues on the main campus as well as within certain University buildings. The University and Verizon developed a contract for Verizon, at its own cost or limited remuneration to the University, to connect its downtown fiber to the University. Verizon will access the University's fiber and install roughly 400 distributed antennas within and among select buildings and outdoor spaces.

-
- Voice Mail System

Start date: July 2014

Milestones:

- New voicemail system deployment was completed February 2015.
- Staff training for integrated voicemail option to allow voicemail to be accessed via email is scheduled for March 2015.
- Integrated voicemail option tentatively will be available to campus community April 2015.

Targeted completion: August 2014

Revised completion: April 2015

Notes: The University's current voice mail system has existed since 1999 without major improvements. The new voice mail system, AVAYA Aura Messaging, will provide improved stability as well as additional features and capabilities.

COMPLETED PROJECTS & ACTIVITIES

- NONE

PLANNED PROJECTS & ACTIVITIES

- Online Marketing and Fundraising

Anticipated start date: April 2015

Milestones:

- Demos by RFP respondents were completed in January 2015.
- An award was made to Blackbaud's response to the RFP in early February 2015.
- Contract was signed and executed in February 2015.

Targeted completion: June 2015

Notes: Blackbaud's Luminare product was selected through competitive bidding. An agreement has been completed and signed with Blackbaud. Work on the implementation will begin by April with "go live" for the system tentatively scheduled summer 2015.

TABLED PROJECTS & ACTIVITIES

- NONE

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 5

STUDENT SUCCESS



Overview

The Division of Student Success (SS) supports the Akron Experience by engaging students in educational, academic support programming and activities to meet the developmental needs of students throughout their college experience. The Division’s strategic priorities for FY2015 include improving student satisfaction with the Akron Experience, increasing retention and graduation, and developing an effective organizational structure to deliver sustainable results. SS offers a broad range of services, co-curricular activities, programs, and events that are consistent with The University of Akron’s strategic priorities. SS is comprised of the following 19 departments:

- Academic Achievement Programs
- Adult Focus
- Akron Experience
- Center for Academic Advising and Student Success
- Choose Ohio First
- Counseling and Testing Center
- Developmental Programs
- New Student Orientation
- Office of Accessibility
- Office of Multi-Cultural Development
- Office of Student Academic Support Services
- Off-Campus Student Services
- Registrar
- Residence Life and Housing
- Student Health Services
- Student Conduct and Community Standards
- Student Life
- Student Recreation and Wellness Center
- Student Services Center

Operationally in FY2014, SS had expenditures of \$46 million and approximately 1,300 employees. Specifically the breakdown is as follows:

	2013-14 Actual Expenditures
General Fund	\$8,352,547
Auxiliary	\$33,654,934
Grant Dollars	\$1,433,800
Other	<u>\$2,610,886</u>
Total	<u>\$46,052,167</u>

Employees 2014	
Full time	257
Part time	<u>82</u>
Total Employees	339

Student Employees 2014	
Graduate Assistants	45
Student Assistants	<u>914</u>
Total Student Employees	959



The University of Akron

Division of Student Success

**The University of Akron
Division of Student Success
Report to the Board of Trustees
April 15, 2015**

Learning Communities

Executive Summary

This report provides an overview of Learning Communities within the Division of Student Success and the impact they have on retention. The University of Akron offers both academic learning communities as well as living-learning communities. This report will focus primarily on the academic learning communities, which reside in the Division's Student Success Center and are directed by Fedearia A. Nicholson, Assistant Vice President for Student Success.

The higher education community has been called to “intentionally develop learning communities that promote and maximize student learning” (Price, 2005). Four key, basic categories exist for learning communities—curricular, classroom, residential, and student-type—and offer the benefits of “higher academic achievement, better retention rates, greater satisfaction with college life, improved quality of thinking and communicating, a better understanding of self and others, and a greater ability to bridge the gap between academics and social worlds” (Price, 2005).

A Learning Community (LC) is a group of students that takes two to four classes together. These communities provide opportunities for students to meet other students, study in groups, interact with their professors and instructors, and learn ways to be active participants in the classroom. In addition to the academic LCs, which are primarily non-residential in focus, there are also Living-Learning Communities (LLCs), and such communities promote student academic success that is supported through residential experiences.

- For the fall 2014 semester, UA offered 30 academic LCs with 615 student participants. This report will provide information and data to support how student learning is enhanced by participation in LCs and their success in the academic experience at UA. The fall 2013 retention rates for LC students (first-time, full-time, bachelor degree seeking) on the Akron main campus was 81 percent, compared to the fall 2013 main campus overall first year retention rate of 73.9 percent.
- Collaboration within the colleges and support units provides structured cohort learning experiences for students and highlights the exceptional work of and partnerships with faculty, including those teaching in LCs within the College of Business Administration, the College of Engineering, and academic support units such as the Office of Multicultural Development.

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

APPENDIX 5

STUDENT SUCCESS



The University of Akron

Division of Student Success

**The University of Akron
Division of Student Success
Report to the Board of Trustees
April 15, 2015**

Learning Communities

A broad theoretical framework supports Learning Communities (LC) programs and links student engagement and involvement to student success. Drawing on the theories of Tinto, 1987; Reason, 2009; Astin, 1984, 1991, 1993; Kuh, 1993; Bobilya & Akey, 2002; Barr & Tagg, 1995; Pascarella & Terenzini, 1998; Wolf-Wendel, Ward, & Kinzie, 2009; Buddel, 2005; Gabelnick et al, 1990; Inkelas & Weisman, 2003; Kellogg, 1999; Schein, 2005; Stassen, 2003, Eck, Edge, & Stephenson, 2007, etc., collectively, the following conclusions have been formulated regarding LCs:

- 1) LCs increase the likelihood that students will experience college as a learning experience across the classrooms and out-of-class settings by linking programs and activities across the dimensions of students' lives, removing obstacles to student goals.
- 2) Out-of-class interactions between students and faculty suggest promotion of student integration and have been linked to persistence, particularly when programs are developed as freshman-year experience programs.
- 3) Programs have been developed to foster students' transition to the university setting and have been designed to assist students who might typically leave college before their second year.
- 4) Programs have evolved to offer experiences through interdisciplinary themed courses, service learning, and mentorship programs, providing opportunities for social interaction and engagement.
- 5) LCs, by definition, are characterized by a variety of approaches that link or cluster classes around a theme and a cohort of students during a given term. This represents an intentional restructuring of time and experience for students and a major transformation in how campuses think about teaching and learning, characterized by a variety of approaches (focusing on interdisciplinary themes), enrolling a common cohort of students.
- 6) LCs center on the removal of learning barriers and enhancement to learning, particularly for first-year students, emphasizing collaboration, interdisciplinary themes, and active learning.
- 7) Students are more likely to remain at an institution if they have opportunities to become connected to the life of the institution in both their social and academic lives through a process of integration. Curricular and co-curricular content may vary in LCs; however, each has shared knowledge, knowing, and peer responsibility in the building and collaboration of learning.

LCs at UA were developed by Dr. Anne Goodsell Love, former assistant dean of University College. The program began with six developmental learning communities and later expanded with Nursing as the first college to sponsor a learning community. The movement for LCs has grown in large part due to advocacy and leadership provided through the Washington Center for Undergraduate Education at Evergreen State College.

While there are different types of learning communities on college campuses with the intention of creating an “integrated teaching and learning experience,” there are common basic characteristics that apply to all of them, including:

- Organizing students and faculty into smaller groups;
- Encouraging integration of the curriculum;
- Helping students to establish academic and social support networks;
- Providing a setting for students to be socialized to the expectations of college;
- Bringing faculty together in more meaningful ways;
- Focusing faculty and students on learning outcomes;
- Providing a setting for community-based delivery of academic support programs; and
- Offering a critical lens for examining the first-year experience.

(Price, 2005)

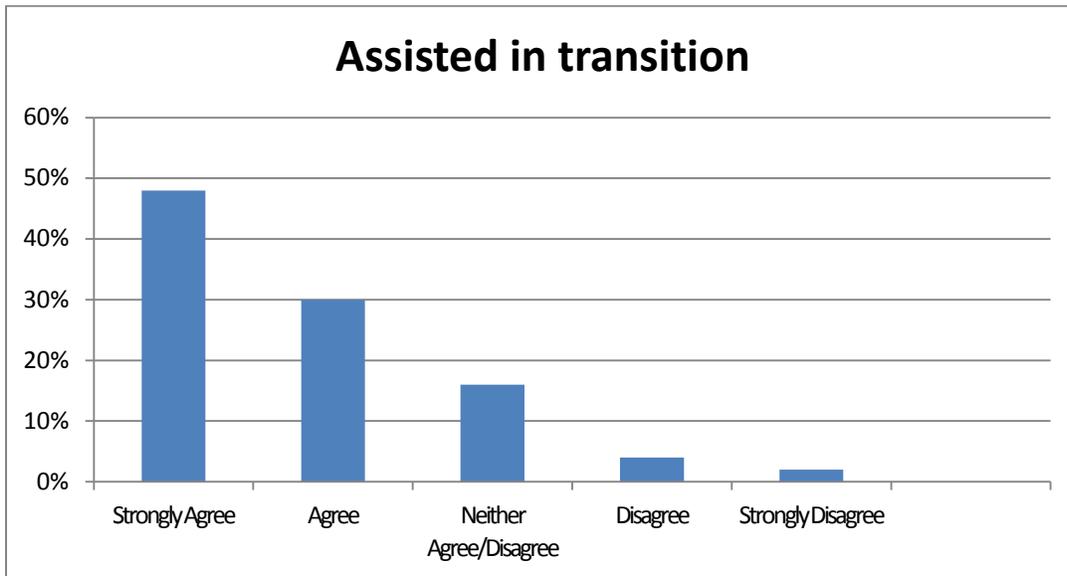
LCs at The University of Akron are intentional and inclusive learning experiences, comprised of 20 to 25 first-year students who take two to four classes together as a cohort in an integrated learning environment centered around a theme or academic discipline aiding students with their transition to college. Each LC fosters a collaborative relationship between students and faculty creating a deeper learning environment.

There are four key goals for UA’s LC program:

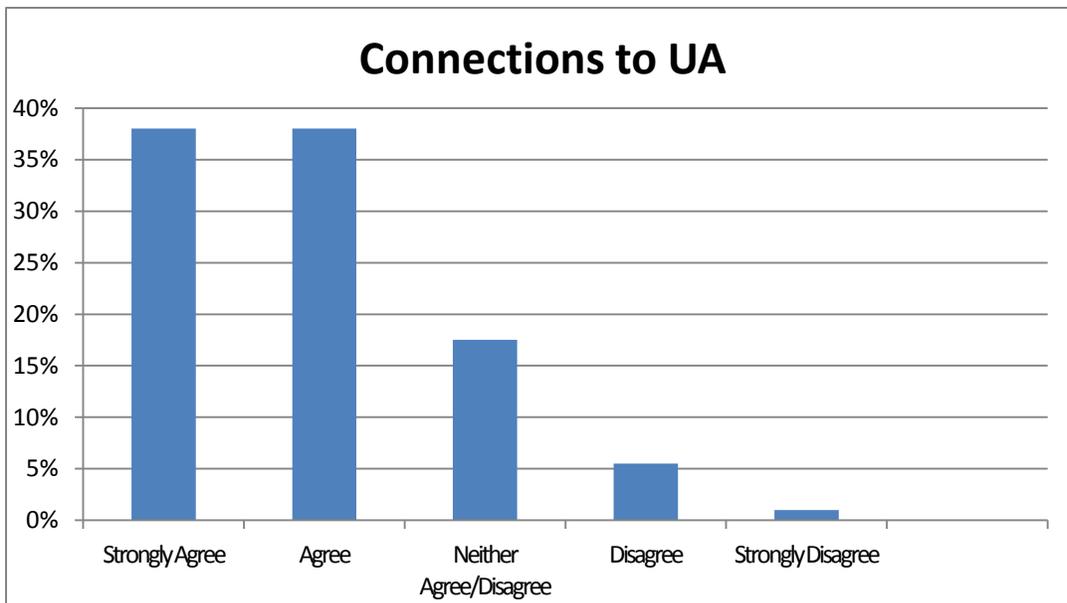
- 1) To provide students with opportunities to engage in social and academic interaction with peers both inside and outside of the classroom
- 2) To aid first-year students in the transition from high school to college while building a support system to enable them to be more connected to the campus in order to utilize campus resources, such as learning assistants, tutors, academic advisers, and peer mentors
- 3) To help students establish strong relationships with faculty members by facilitating team building, collaborative learning and networking through the clustering of courses and sharing of experiences
- 4) To develop academic skills to enhance core competencies of critical thinking, communication, analytical skills, and diversity

For fall 2014, UA offered over 30 academic LCs with 615 student participants. In November 2014, each student received an online survey to assess their overall experience with the program and how it aided in their transition to UA. With a nearly a 50 percent response rate, students provided vital feedback to aid in program enhancement. Highlights from the student survey are shown below.

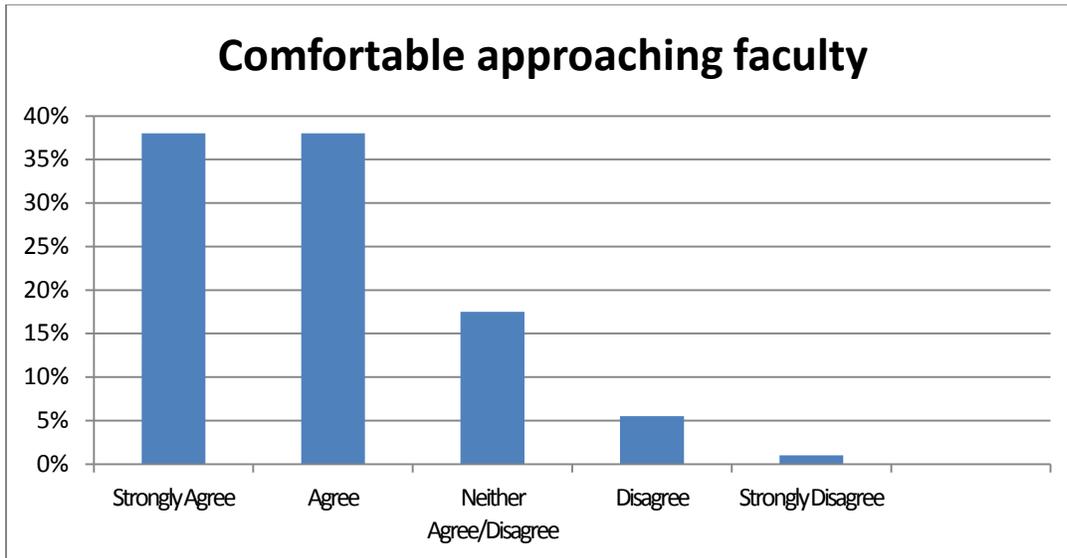
1) Enrolling in a learning community has assisted in my transition to The University of Akron.



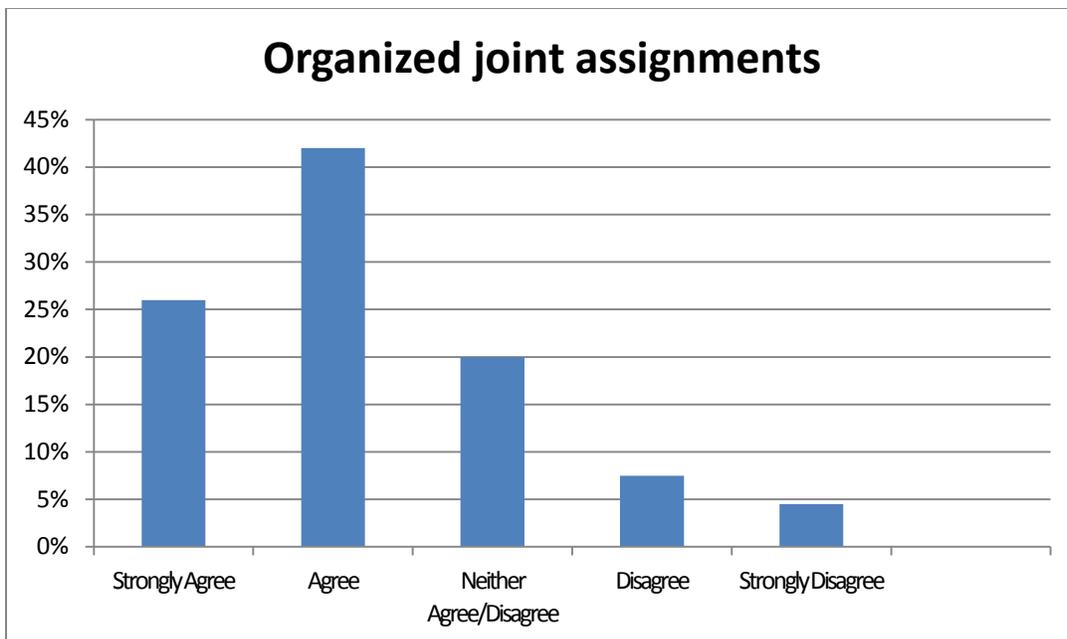
2) As a result of participating in a learning community during my first semester at UA, I feel more connected to the students in my LC than to students in my non-LC related courses.



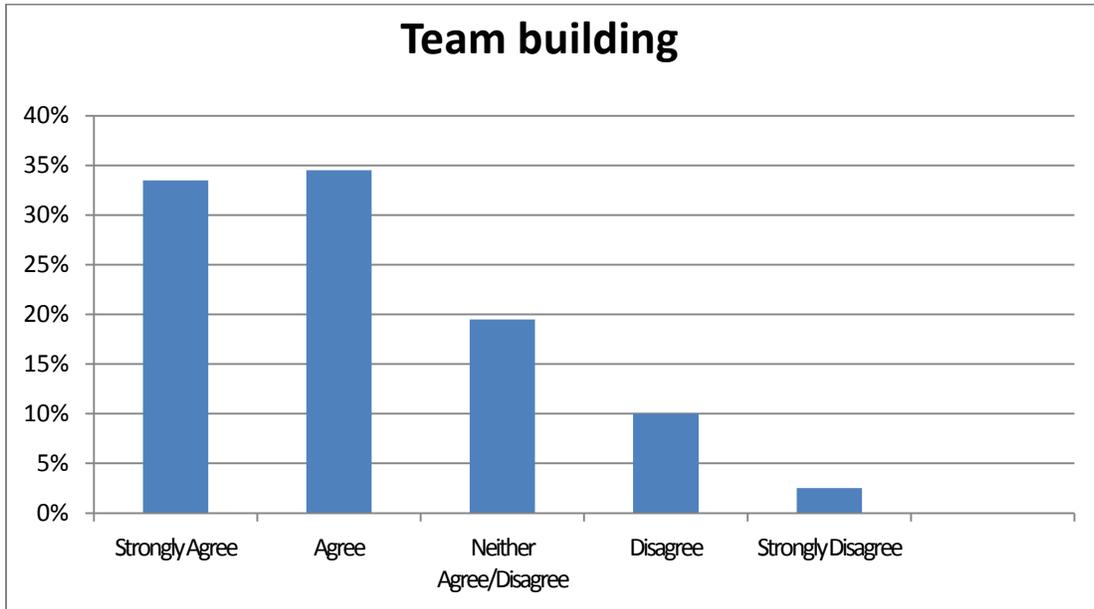
- 3) As a result of participating in a learning community, I am comfortable approaching my LC faculty members with questions and assistance when needed.



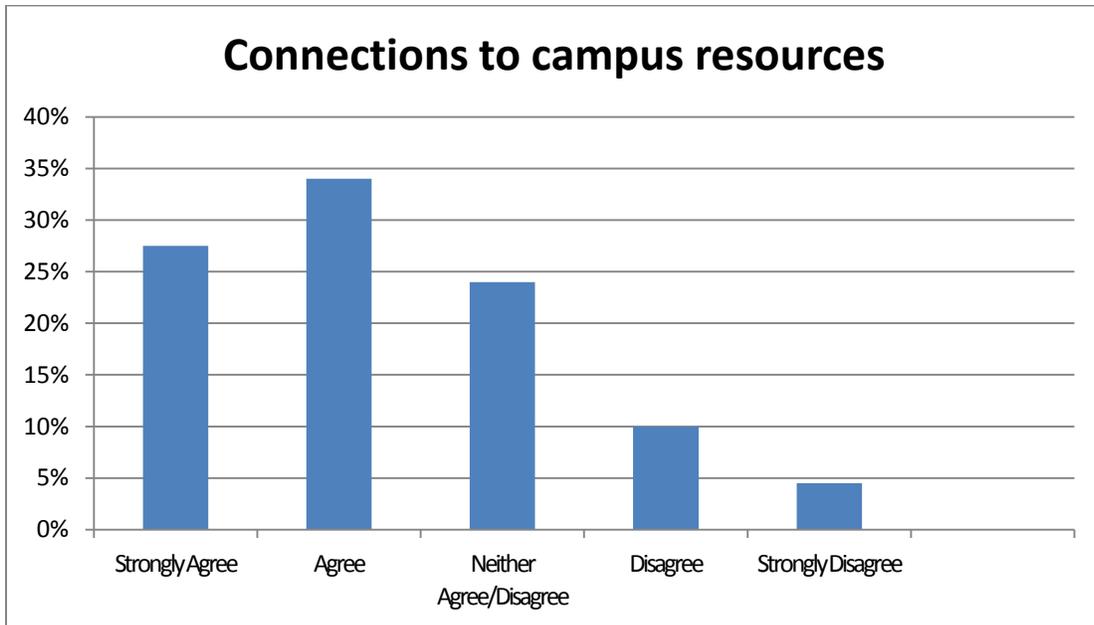
- 4) Faculty members teaching in my LC organized joint assignments around a central topic or theme for two or more courses.



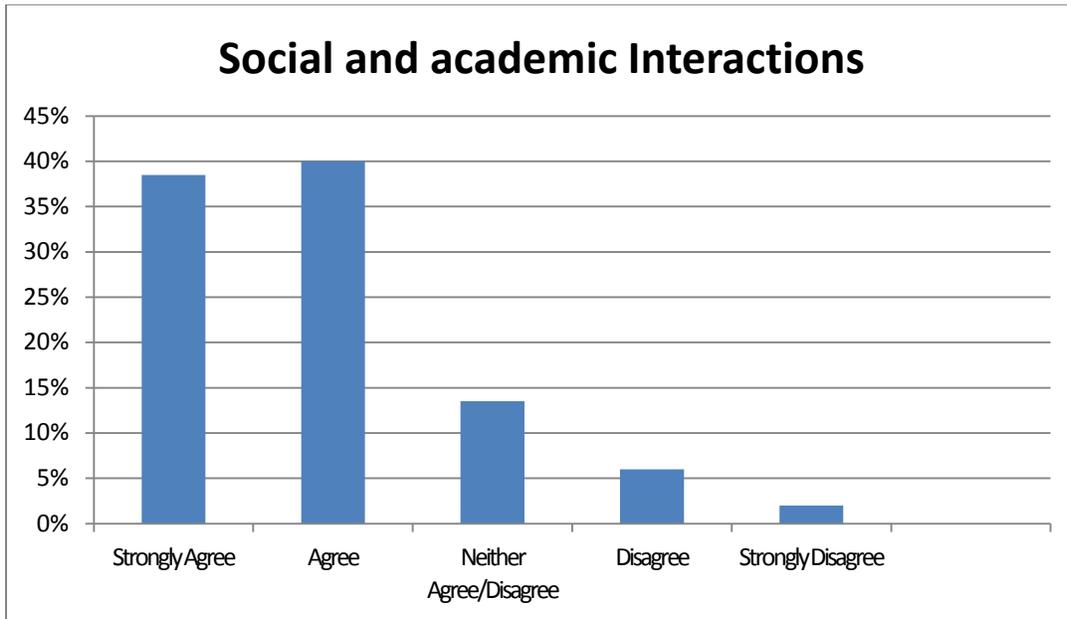
5) My LC encouraged team building with the other students in classes.



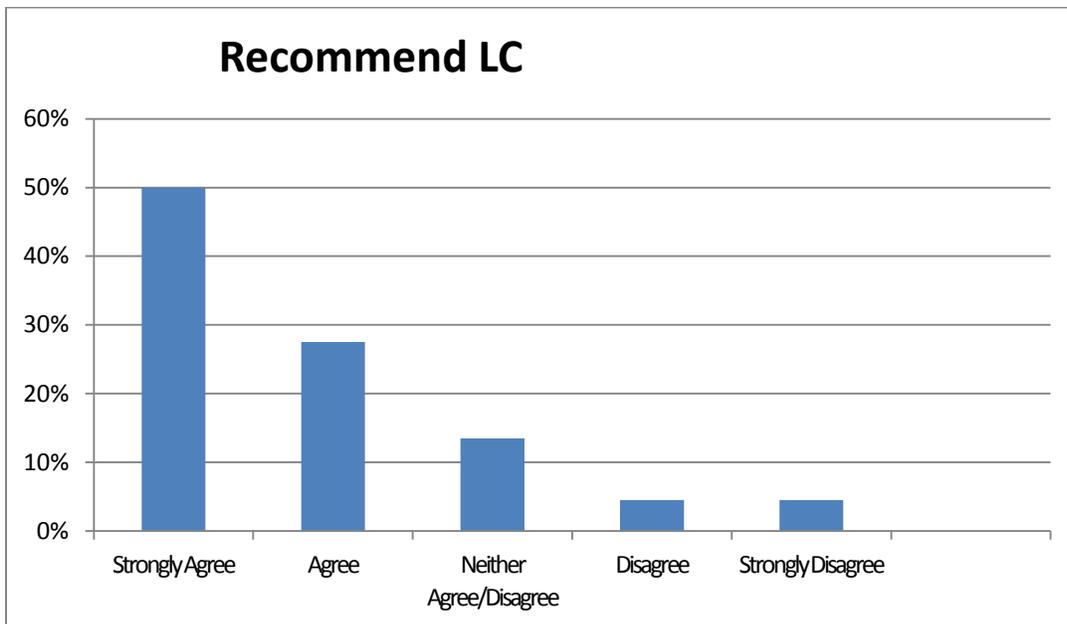
6) Participating in an LC encouraged me to connect to campus resources such as tutoring (math and/or writing lab), peer mentoring, learning assistants, etc.



- 7) My LC provided opportunities to engage in social and academic interactions with other students in the LC both inside and outside of the classroom.



- 8) I would recommend this LC to a friend.



While LCs are regarded nationally as a powerful vehicle to increase first-year retention, there is no one silver bullet for student success. Therefore, it is critical that LCs continue to work in concert with other High Impact Practices (HIP) and first-year initiatives, such as the freshman seminar, which is embedded in most UA LCs, writing intensive courses, common intellectual experiences such as the common reading and lecture, service-learning, capstone projects, peer mentoring and tutoring. UA's program encompasses all of those components. The fall 2013 retention for LC students (first-time, full-time, bachelor degree seeking) was 81 percent, compared to the overall first-year retention rate of 73.9 percent. The program is pleased to boast one of the highest retention rates since the program's inception.

Crucial components to the program's success are the curricular integration of faculty in the program and vibrant co-curricular experiences for students. This has been a key focus in the program's redesign. Each faculty member teaching in an LC is expected to attend the Professional Development Institute hosted by the program's director in May. The institute places strong emphasis on the program's mission, how LCs impact retention, program expectations, and the importance of curricular and co-curricular integration as well as an opportunity for faculty to meet with other faculty teaching in their learning community cluster and to establish curricular goals and co-curricular experiences. In addition, faculty are strongly encouraged to meet with other faculty in their LC cluster at least two to three times a semester.

While there are many notable learning communities that effectively achieve both curricular and co-curricular integration, two communities that stand out in achieving this effort are the Business and the African American Male LC.

First, the Business LC stands out as an exemplar among colleges at UA for their bold commitment to the program and for ensuring their first-year students have a successful transition to UA and a solid knowledge of their major selection. For fall 2014, three cohorts were implemented in the College of Business Administration and included the Akron Experience: University 101 course taught by the dean of the college as well as the associate and assistant dean. In the survey administered in November 2014, students commented on the impact these individuals had on their first semester at UA.

The African American Male LC, which resides in the Office of Multicultural Development, has been supported with funding from the Knight Foundation. This year-long community has been in existence for nearly six years and has consistently outperformed other African American Male students who were not members of the learning community by nearly 15 to 20 percent each year. The program's success can be attributed to strong coordination, intrusive academic advising and dedicated faculty members such as Dr. Sheldon Wrice and Ms. Michelle Byrne, who have consistently taught both fall and spring semesters in the program. Their commitment, in conjunction with the academic advising support and overall program coordination by Dr. Patrick Jackson, collectively provides a triage approach to enhance student success and persistence. Additionally, students engage in service-learning opportunities, in which they are asked to mentor younger students as well as attend campus events with their instructors.

Summary

LCs play a significant role in the success of college students, both in and outside of the classroom. In addition to positive academic outcomes, LCs promote diversity, social tolerance, and personal and interpersonal development. Students who engage are also more likely to participate in co-curricular activities (Zhao and Kuh, 2004). All of these are important and have direct impact on student retention, success, and personal development. LC studies show links to desired college outcomes as well, including “higher grades, more engagement overall, higher persistence rates, and greater gains in intellectual and social development as compared with peers who did not participate in LCs” (Zhao and Kuh, 2004).

For fall 2015, there will be 52 academic LCs and 15 LLCs available to entering first-year students including:

- LCs in all College of Health Profession majors
- A total of eight College of Business Administration LCs
- Diverse LC populations such as International, Women in Engineering, Passage African American Male, Adult Focus and Veteran
- LCs in various colleges including the Buchtel College of Arts and Sciences, Honors College, College of Education, College of Engineering, and College of Applied Science and Technology

In addition, seven Career Exploration LCs will be offered for entering first-year students who are still exploring majors. The Career Exploration LC was developed to give exploratory students an opportunity to explore UA majors and career options and to adjust to college life in a collegial and supportive environment. Students in the Career Exploration LC will also have the opportunity to develop a Capstone Project with many elements to support the kind of portfolios so often developed by college students today in support of their future careers.

Best practices show that effective LCs should help first year students transition from high school to college, connect students to resources, help students meet other students and form friendships, help students connect with faculty and have faculty connect with students, and provide for integration across the curriculum. The LCs at UA are following best practices with a strong and well-coordinated program.

The LC program will continue to be refined with recommendations for increased program growth. The University is currently reviewing the student success outcomes among learning communities to identify ways to improve the program and retention. Assessment of the program is currently being done to include qualitative data from participating faculty, first-year retention and first semester persistence, GPAs, and overall student satisfaction.

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**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 6

OFFICE OF ACADEMIC AFFAIRS

Retention and Completion Plan Workdays: Spring 2015

Retention and Completion Plan Workday: *March 18*

- Workday to ensure execution of the retention plan
- Generated new ideas to incorporate faculty-academic perspectives into plan as it evolves
- Energized those responsible for each part of the plan; reviewed and revised goals/strategies as needed
- Created oversight groups for tracking of progress toward goals

Retention Plan Oversight Team	Focal Area
New Ideas	Incorporate missing elements into the plan and execute
Academic and Social Support	<ul style="list-style-type: none"> • Manage existing goals and track progress • Adjust goals as feedback and assessment come in
Career Development	Define specific strategies to execute placement and relevant learning goals
Achievement Gaps	Outline plan for reducing and eventually eliminating achievement gaps
<i>New Ideas: Incorporate into plan</i>	Detail
Math as a Gateway Course	<ul style="list-style-type: none"> • Need course for 21st century learners • Truly measure quantitative reasoning vs. specific algebraic skills
Faculty Development	Training in new/different pedagogies; peer-to-peer training
Summer Discount Program	<ul style="list-style-type: none"> • Help students finish in time • Specific courses and/or student populations
Exit Degrees	Comprehensive degrees in each college, e.g., BS in Health Sciences
Online Courses/Degree Support	Scale academic support for students and support for faculty with increase in online courses

Retention and Completion Plan Launch Day: *March 30*

- Formal launch of retention and completion plan
- Guest speaker – Dr. Tim Renick, Georgia State University
 - Very concrete focus from an institution that has implemented much of what we are working on
 - Focused on overall success strategies, including Education Advisory Board
 - Focused on role of department chairs; role of advising in retention and graduation rates; and on closing achievement gaps (a needed effort for UA)
- Acknowledged our successes, acknowledged our faculty and staff who are great champions of student success
- Energized those connected to the plan to continue work, provide leadership and successfully execute the elements of the plan; focused on the future and keeping the plan alive

Summary of Changes to the USG Constitution

The Undergraduate Student Government conducted a review of its constitution in Fall, 2014 as part of its five year review as prescribed in J.1.a . Primary changes involved making the process for updates subject to a vote of all USG members, not just the Senate, and the accountability process. Highlights include:

- When legislation is sent to the student body to vote on, it requires a majority vote instead of a 2/3 vote. USG feels that voter turnout is frequently low so only issues placed before the student body should be approved by a simple majority vote. H.3.b.
- In the Impeachment process, the removal of a member of USG will require a ¾ vote of all USG members voting, rather than a ¾ vote of all Senate members voting. I.3.c.
- After presenting the proposed changes to the Constitution, a majority vote of all USG members voting is required to continue the process, rather than a majority vote of all Senate members voting. J.1.c.
- If an amendment to the Constitution is proposed it can only be sent to the student body with a 2/3 majority vote of all USG members voting instead of a 2/3 majority vote of Senate voting. 2.a.i.
- Reworded the Recognition of New Student Organizations to remove USG from the approval process and instead make USG responsible for outreach. C.7.
- Changed the presentation of the USG's finances to Senate from the third Senate meeting of the year to no later than 1 month after the president receives the financial information because financial information was not always received in time to meet the third Senate meeting requirement. C.6.
- Removed the General Membership program due to having no duties to give to general members. B.2.ii.
- Added the entire Accountability section to have a more concrete process for when policies are violated. A.5.
- Various grammatical and numbering updates for clarity.

3359-43-01 Constitution.

(A) Preamble.

As members of the undergraduate student government (USG), we shall serve as an advocate for undergraduate students to the faculty and administration. We are dedicated to understanding and addressing the needs and interests of the undergraduate community by actively contributing to the overall success of collegians within curricular and co-curricular activities at the university of Akron.

We, the members of USG, shall aim to promote leadership, unity in purpose, and diversity among its members through a unique environment within the university and the community. We shall work towards effective and tangible results; holding ourselves to the highest level of accountability, excellence, professionalism, and integrity as humble, selfless, and caring leaders at the university of Akron.

(B) Introduction.

(1) Name.

The official name of this organization shall be the undergraduate student government.

(2) Membership requirements.

- (a) All members shall be undergraduate students enrolled continuously ~~during both the fall and spring semesters~~ at the university of Akron. Members must maintain membership requirements both at the time of election or appointment and throughout their term of office. ~~There are two categories of membership with differing requirements:~~
- (i) Elected and appointed members must carry at least twelve credit hours, maintain a 2.3 cumulative grade point average, and be in good standing as defined by the university of Akron student conduct and community standards. Unless otherwise exempted by the university.
 - (ii) ~~General members of USG must carry at least six credit hours, maintain a 2.0 cumulative grade point average, and be in good standing as defined by the university of Akron student conduct and community standards. __~~
 - (iii) ~~Cumulative grade point average requirement is not required of first semester, first-year members.~~
- (b) All elected and appointed members of USG, unless otherwise excused, shall be required to attend two retreats in the summer prior to the academic year in which they are serving, and a winter retreat ~~that shall occur during the winter~~

~~break of the academic year.~~

(c) Attendance and duties for elected; ~~and appointed and general~~ positions shall be outlined in the USG general bylaws.

(d) All elected and appointed officials, with the exception of appointments made by executive order, must take the oath of office prior to the start of office. All appointments made by executive order must take an oath of office by the next regularly scheduled ~~judicial branch~~ senate meeting.

~~(e) No individual may hold more than one compensated position within USG simultaneously.~~

(3) Administrative team (ad team) officers.

(a) Officers of ad team shall be the president, vice president, senate chair, vice senate chair, chief justice, and executive justice.

~~(b) Non-voting members of the ad team include the faculty advisor.~~

~~(c) Ad team responsibilities shall be outlined in the USG general bylaws.~~

(4) Advisors.

USG shall have ~~an~~ one faculty advisor(s). Further requirements and duties shall be outlined in the USG general bylaws.

~~(5) Accountability.~~

~~(a) In the event that individuals fail to maintain USG membership requirements set forth in any one of the documents listed below, a summons can be written which would require the individual to meet with the president, chief justice, senate chair, and faculty advisor:~~

~~(i) USG constitution.~~

~~(ii) General bylaws.~~

~~(iii) Executive branch bylaws.~~

~~(iv) Judicial bylaws.~~

~~(v) Legislative bylaws.~~

~~(b) Action taken against the member is limited to:~~

~~(i) Verbal/written warning.~~

~~(ii) Denial of compensation.~~

~~(iii) Move for impeachment.~~

~~-(c) Accountability meetings shall be held at least once a semester for all members of the USG. All other accountability meeting stipulations shall be outlined in the USG general bylaws.~~

~~(5) Compensation.~~

~~(a) Compensation can be denied after an accountability hearing in the event compensated individuals fail to maintain USG membership requirements and to maintain the requirements set forth in the following documents:~~

~~(i) USG leadership contract; and the~~

~~(ii) USG constitution and bylaws.~~

~~(b) Accountability hearings, coordinated by student affairs and ad team, shall be held twice a semester to determine if compensation is in order, based on the individual's performance and fulfillment of these requirements.~~

~~(c) No individual may hold more than one compensated position within USG simultaneously. All other accountability hearing stipulations shall be outlined in the USG general bylaws.~~

(6) Faculty senate.

Faculty senate seat elections and stipulations of the faculty senate student representatives shall be outlined in the USG general bylaws congruent in accordance with faculty senate bylaws.

(7) Student organizations.

(a) By a two-thirds majority vote of USG ~~present and voting as a whole~~, a special meeting with registered student organizations shall be called regarding campus wide issue(s). Organizations shall be given a minimum of two weeks' notice for a scheduled meeting.

(b) Each organization shall be required to send at least one representative to special meetings and shall receive one vote per organization.

(8) Finances.

There shall be no dues required for membership in USG. USG shall manage its own finances in accordance with the rules and regulations prescribed by the university of Akron. The main source of funding for this organization shall be the extracurricular activities fund ("EAF").

(9) Nondiscrimination clause.

USG shall not discriminate on the basis of race, creed, national origin, ancestry, gender, age, handicap, veteran status or sexual orientation in the selection of its members or in its programs unless federal or state law allows for such exceptions.

(10) Student development clause.

USG shall maintain a current registration form including a list of officers, their addresses, the name of the USG advisor, and the most recently amended constitution within the department of student life.

(11) Rules for organizational procedure.

Ultimate authority is vested within the USG constitution. Subsequent authority shall be vested in the USG general bylaws and the USG election rules, followed by the individual branch bylaws which will be binding with full authority unless an explicit contradiction is found within the constitution. ~~In all other cases, a motion or procedure shall be disposed of in accordance with the procedures outlined in the applicable edition of "Robert's Rules of Order."~~ If a contradiction is found, the judicial branch has the power to review the matter and form an opinion.

(12) Authority/jurisdiction.

All functions, powers, and responsibilities designated in this constitution are subject to policies enacted by the legal authority of the university of Akron board of trustees, city and county ordinances, Ohio state law, and federal law. USG shall represent all undergraduate students enrolled at the university of Akron, ~~insofar as~~ The specific powers and authority ~~authorities~~ are delegated to ~~such the~~ officers and agencies ~~branches~~ by the provisions found in this constitution.

(C) Legislative branch.

(1) Powers.

The legislative powers herein granted by the constitution, the general bylaws and the legislative branch bylaws shall be vested in the senate of USG.

~~(2)~~ Senate meetings shall be held at a minimum of biweekly, unless circumstances warrant otherwise.

~~(2)~~ (3) Senate membership.

The legislative branch shall be composed of the senate chair, senate vice chair, and senators, ~~and USG clerk~~. The composition and number of seats in the senate shall be defined in the legislative branch bylaws. At least two senate seats shall be reserved for first year students. ~~The term "senate as a whole" shall be defined as the number of filled senate seats.~~

~~The senate chair and senate vice chair shall be elected by a majority vote of senate as a whole at the last regular senate meeting of the academic year. The senate chair~~

~~and the senate vice chair must be from among the incoming senate.~~

~~(3)~~(4) Election of the senate chair and senate vice chair.

The senate chair and senate vice chair shall be elected by a majority vote of senate ~~as a whole~~ at the last regular senate meeting of the academic year by the newly elected incoming senate. The senate chair and senate vice chair must be members of the incoming senate.

~~(4)~~(5) Legislative duties.

The duties of the senate chair shall include, but are not limited to:

- (a) Attending ad team meetings.
- (b) Appointing standing committee chairs and members. Appointments to these positions do not require the approval of the senate.
- (c) Presiding over meetings with committee chairs and representatives. Meetings shall be held at a minimum of biweekly, unless circumstances warrant otherwise.
- (d) Managing the general operations of the senate.
- (e) Maintaining all records of weekly senate office hours and accountability forms.

~~(5)~~(6) Budget and goals.

The senate shall review and vote on the annual operating budget for USG and annual goals that shall be presented by the president ~~at the second regular senate meeting of the academic year~~ no later than four weeks from the date of receiving the financial information from the university. The senate shall vote on the budget and all revisions no later than the ~~third~~ next senate meeting after the president presents the information.

~~(6)~~(7) University recognition of student organizations.

~~The senate, with the aid of the judicial branch, shall recommend the continuation or denial of university recognition of student organizations, in bill form, upon receiving the necessary documentation as outlined by student affairs. Recommendations for the continuation or denial of recognition of any undergraduate student organization shall be made to the university president or a designated representative. After a new student organization (NSO) has been approved by the department of student life, the senate will thereby meet with a representative of the NSO to inform them of the role of undergraduate student government.~~

~~(7)~~(8) Legislation.

- (a) All legislative action shall be in the form of a bill or resolution and require two senate sponsors. A resolution is a formal expression of opinion put before or adopted by the USG senate. No resolution or bill shall be passed until it has been read at two different regular senate meetings or this requirement has been dispensed with by at least a three-quarters ~~majority~~ vote of senate ~~present and voting as a whole~~. All legislation shall require a rationale from the sponsor(s), justifying the reasons for the piece of legislation.
- (b) No action of the senate shall be valid or binding unless adopted by the majority vote of senate ~~present and voting as a whole~~. After the senate passes a bill or resolution, it shall then be signed by the presiding officer and given to the president within twenty-four hours after the time in which it is passed.
- (c) If the president approves such a measure, it shall then be signed and returned to the senate chair within five business days following the date of passage. If the bill or resolution is vetoed, the president shall return it to the senate, along with written objections, within five business days following the date of passage. If a bill or resolution is not returned to the senate within the five business days, it shall take effect in the same manner as if the president had signed it. If the USG president has vetoed a bill or resolution, the senate must reconsider it at the next regular meeting. If upon reconsideration, the bill or resolution is approved by a three-fourths majority vote of the senate ~~present and voting as a whole~~, it shall then take place as if it had received the approval of the USG president.
- (d) After approval of the measure, it must be presented to the vice president for student ~~affairs~~ success for review within a timely manner. Following the approval of the vice president for student ~~affairs~~ success, the legislation must be presented to the university president, or the president's designee, for final disposition within a reasonable time period as mutually agreed upon.
 - (i) All impeachments must be finalized within seven days of approval. Approval may be construed as either the USG president's signature or a senate override of a veto.
 - (ii) All appointments do not have to go through final disposition but take effect immediately after approval. Approval may be construed as either the USG president's signature or a senate override of a veto.
- (e) Only the university president or president's designee shall have the authority to send final approved legislation to the board of trustees. Examples of legislation that may be forwarded include, but are not limited to legislation having campus wide implications and all encompassing facility usage. If any legislation is not approved by the board of trustees, USG ad team members shall meet with the vice president for student ~~affairs~~ success or his or her

designee to discuss the proposed legislation.

(D) Executive branch.

(1) Powers.

The executive powers herein granted by this constitution, the general bylaws, and the executive branch bylaws shall be vested in the executive branch of USG.

(2) Executive branch membership.

The executive branch shall be composed of the president, vice president, and the executive cabinet. Additional executive branch positions shall be outlined in the executive bylaws.

(3) Executive officer duties.

(a) The president shall be the chief executive officer and the official spokesperson for the USG. These powers and duties include, but are not limited to the following:

(i) Presiding over ad team meetings.

(ii) Attending all senate meetings and submitting an activity report at all senate meetings.

(iii) Approving or vetoing bills or resolutions passed by the senate as previously outlined in paragraph (C)(7) of this rule.

(iv) Serving in person or by his or her designee, as the representative of the undergraduate student body to all university boards, committees, or commissions to which he or she may be appointed.

(b) Further descriptions of executive officer duties shall be outlined in the executive bylaws.

(4) Undergraduate student organization funding.

USG shall determine the undergraduate student organization funding policy as outlined in the USG general bylaws.

(5) Executive orders.

(a) The president shall have the authority to write executive orders, which are directives issued by the president in order to respond to issues requiring a prompt or immediate response and which are effective immediately upon their issuance. At the time of issuance, the president shall provide a rationale and justification for the executive order. All presidential appointments shall be written as executive orders.

(b) For an executive order to continue in effect, it must be approved by the senate at

the next senate meeting following its issuance. All executive orders approved by the senate to continue in effect shall be approved by a majority of the senate ~~present and voting as a whole~~. Such orders only need to be read at one senate meeting before being voted upon.

(E) Judicial branch.

(1) Powers.

~~The judicial powers of USG herein granted by this constitution, the general bylaws and the judicial branch bylaws shall be vested in the judicial branch of USG. and shall extend to all cases arising under this constitution and the acts of the senate and executive branch.~~

(2) Judicial membership.

The judicial branch shall be composed of the chief justice, executive justice and associate justices. The number of associate justice seats shall be defined in the judicial bylaws.

(3) Judicial duties.

(a) The chief justice shall be the chief administrator of the judicial branch. The powers and duties of the chief justice include, but are not limited to:

~~(i) Submitting weekly activity reports to the president and senate concerning the conduct of the court at all senate meetings.~~

~~(ii)~~ (i) Attending all senate meetings to address any constitution, bylaw, or parliamentary questions, that may arise in the course of the meeting when called upon by the senate chair for assistance.

(ii) Submitting weekly activity reports concerning the conduct of the judicial branch at all senate meetings.

(iii) Calling a special session, at his or her discretion, of the judicial branch. The chief justice must notify involved branch members of the nature of and reason for the special session at least forty-eight hours in advance of the meeting.

(b) Further descriptions of judicial office duties shall be outlined in the judicial bylaws.

(4) Cases and hearings.

(a) The chief justice, or the executive justice when designated by the chief justice, shall preside over and conduct all judicial branch cases.

(b) The judicial branch shall hear any case initiated by undergraduate students.

Such cases include, but are not limited to the following:

- (i) The removal of elected and appointed members of USG.
- (ii) Constitutional questions that include petitions submitted under paragraphs (H)(4) and (J)(2)(a) of this rule.
- (iii) Constitutional or bylaw questions, including, but not limited to, all legislation and executive orders.
- (iv) ~~Grievances~~ Constitutional dispute resolutions involving non-academic university complaints, unless the case has jurisdiction within another university process. Grievance Constitutional dispute resolution cases shall be outlined in the judicial bylaws.
- (v) ~~Undergraduate students' university~~ University parking citations, as requested by and at the discretion of the university of Akron.

(F) Term limits.

- ~~(1) General members shall serve a term of one fiscal year until resignation or failure to meet USG membership requirements. Those who express interest in participating the following fiscal year shall follow the procedures outlined in the USG general bylaws.~~
- ~~(2)~~ (1) Associate justices ~~Justices~~ shall serve a term until resignation, graduation, failure to meet USG membership requirements, or ~~are impeached~~ removal from office.
- ~~(3)~~ (2) The term of the office of the president shall be from the time of oath of office at the last senate meeting of the spring semester until the last senate meeting of the following spring semester.
- ~~(4)~~ (3) All appointments made to the executive branch and the office of vice president, chief justice, and executive justice shall serve a term concurrent with that of the office of the president.
- ~~(5)~~ (4) Senators shall serve a term concurrent with that of the office of the president, with the exception of senators serving two congruent terms.

(G) Appointments.

- (1) All appointments must follow the hiring procedures as outlined in the ~~USG general bylaws,~~ executive branch bylaws, legislative bylaws and judicial bylaws.
- (2) Appointments to the legislative branch.
 - (a) The senate shall vote on appointment legislation written by the senate chair to the legislative branch. All such legislation shall require a two-thirds ~~majority~~

vote of senate, ~~present and voting as a whole~~, for approval.

- (b) In the absence of the senate chair, the temporary line of succession for presiding over the senate meetings shall be the senate vice chair, followed by the senior-most member on the senate, based on the start of service in office.
- (c) Any person temporarily filling the duties of senate chair shall have suspended appointment powers. If a permanent vacancy occurs in the position of senate chair, a new senate chair shall be elected at the next senate meeting to finish the term.

(3) Appointment to the executive branch.

- (a) In the case of a permanent vacancy in the office of the president, the vice president shall be the successor to the president. In the case of a permanent vacancy in both the positions of president and vice president, the temporary line of succession shall be the senate chair followed by the vice senate chair followed by the most senior senate member until a special election can occur.
- (b) The president has the power to appoint individuals to vacancies in the executive branch.
- (c) The senate shall vote on appointments to the executive branch through executive orders by a two-thirds ~~majority~~-vote of the senate ~~present and voting as a whole with the exception of an appointment written through executive order without the need for a senate vote~~.
- (d) The president shall have the power to establish, suspend or remove executive committees through executive orders by a two-thirds ~~majority~~ vote of senate ~~present and voting as a whole~~.

(4) Appointments to judicial branch.

- (a) The chief justice shall be appointed from among the current serving associate justices by the president and a two-thirds majority vote of senate present and voting as a whole, and executive justice by a two-thirds vote of the judicial branch.
- (b) In the case of a permanent vacancy in the office of the chief justice, the executive justice shall serve the remainder of the chief justice's term.
- ~~(c) The chief justice shall recommend individuals to the president for all unfilled justice seats.~~
- ~~(d)~~-(c) The chief justice shall appoint a currently serving associate justice to the position of executive justice with ~~the president's approval~~, two-thirds vote of the judicial branch.

~~-(d) The chief justice shall appoint individuals for all unfilled associate justice seats with an executive order from the president and a two-thirds vote of senate voting.~~

~~(e) The senate shall vote on appointments to the student supreme court through executive orders proposed by the president by a two-thirds majority vote of senate present and voting as a whole.~~

(H) Elections.

(1) USG shall hold both general and first-year elections.

(2) All election stipulations and rules shall be outlined in the USG election rules.

(3) Referendum.

Any legislation considered by USG may, by a two-thirds ~~majority~~ vote of senate ~~present and voting as a whole~~, be referred to the undergraduate student body for a vote.

(a) All information regarding this legislation must be distributed to the voting population at least one week prior to this election.

~~(b) At least two-thirds of the number of students voting in the most recent general election must participate to validate the election. The USG secretary shall keep all voting records from the previous elections. Passage of the referendum shall require a majority vote of those students voting in that special election. This election shall take place as expeditiously as possible.~~

~~(c) Passage of the referendum shall require a two-thirds majority vote of those students voting in that special election. This election shall take place as expeditiously as possible.~~

(4) Recall.

(a) Any elected member of USG may be subject to a recall vote with a petition containing signatures of at least twenty-five percent of the number of students voting in the most recent general election. The USG secretary shall keep all voting records from the previous elections.

(b) All information regarding this recall must be distributed to the voting population at least one week prior to this election.

(c) The member shall be considered removed from office ~~if the number of votes east in favor of removal is equal to a majority of the total number of votes east in the recall election.~~ with a majority of the number of students voting in the recall vote.

~~-(d) The board of elections shall administrate the recall vote.~~

~~(d)~~ (e) Upon this removal, the office shall be deemed vacant and shall be filled by the procedures outlined in paragraph (G) ~~of this rule as applicable.~~

(I) Impeachment.

(1) Members governed.

Any USG member elected or appointed ~~to the office of president, vice president, justice, or senator~~ may be impeached and removed from ~~the office by the authority vested in the USG senate and president.~~

(2) Duty.

The members of USG have the duty to recommend to the senate the removal of any of the above listed positions of USG who is consistently negligent in the performance of his or her duties and responsibilities.

(3) Procedures.

(a) A bill calling for the impeachment and citing specific reasons for such must be presented at a regular meeting of the senate. A two-thirds ~~majority~~ vote of senate ~~present and voting as a whole~~ shall instruct the chief justice whether or not to proceed with an impeachment hearing.

(b) The impeachment hearing of a USG member shall occur at the next regular senate meeting after the passage of the bill. The chief justice shall preside over all impeachment hearings. In the event of the impeachment of the chief justice, the executive justice shall preside over the impeachment hearing.

(c) Impeachment of a USG member requires a three-quarters ~~majority~~ vote of ~~senate present and voting as a whole~~ all USG members voting.

(d) Double jeopardy.

Except in the case of newly discovered evidence, no official shall be tried more than once for the same offense, nor shall more than one vote for removal be taken in the course of the hearing.

(J) Governing document review, ratification, and amendment procedures.

(1) Review and ratification of the constitution.

- (a) At least every five years, starting at the year 2010, ~~upon a majority vote of senate present and voting as a whole, the senate shall direct the USG president to appoint a review commission, which shall have the authority to recommend amendments to this constitution to the senate. The commission shall consist of members from each branch of USG.~~ the constitution will undergo a constitutional review, or earlier at the direction of the ad team. Ad team will initiate the review process.
- (b) If any amendments are proposed, USG members shall vote on the changes within fourteen days after their introduction. Any senator on the commission may introduce, in amendment form, all constitutional changes proposed by the review commission. If any amendments are proposed, the senate shall vote on the changes within fourteen days after their introduction
- (c) If the proposed amendments are approved by a majority of ~~senate present and voting as a whole,~~ all USG members voting, then the amendments shall be presented to the students at a re-ratification election. This election shall be held within thirty days after the senate votes on the proposed amendments. The proposed amendment must be available to the undergraduate student body, in print, at least one week prior to the election.
- (d) If the constitution is ratified by a majority of the undergraduate student body members voting in the election, it shall be forwarded, presented, and reviewed in a reasonable time mutually agreed upon by ~~the USG~~ ad team and the following individuals or bodies in the order listed:
- (i) Vice president for student ~~affairs~~ success, or his or her designee;
 - (ii) President of the university, or the president's designee; and the
 - (iii) Board of trustees.

(2) Amendments to the constitution.

- (a) Amendments to this constitution may be proposed, prior to the time line established in paragraph (J)(1)(a) of this rule, in the form of a bill or by a petition signed by at least ten percent of the undergraduate student body.
- (i) If proposed in the form of a bill, the amendment(s) shall be placed for vote before the undergraduate student body after a two-thirds ~~majority~~ vote of ~~the senate present and voting as a whole,~~ all USG members voting. The

board of elections will administrate the vote.

- (ii) If proposed in the form of a petition, the amendment(s) shall be placed for vote before the undergraduate student body after the USG secretary has validated the signatures. The board of elections will administrate the vote.
 - (b) The ~~senate~~ board of elections shall submit amendments proposed by passage of a bill or petition in a timely manner prior to the election in which it shall be voted upon. The proposed amendment(s) must be available to the undergraduate student body, in print, at least one week prior to the election.
 - (c) If the amendments are approved by a majority of the undergraduate ~~student body members~~ students voting in the election, they shall be forwarded, presented, and reviewed in a reasonable time to be mutually agreed upon by ~~the USG ad team~~ and the following individuals in the order listed:
 - (i) Vice president for student ~~affairs~~ success, or his or her designee;
 - (ii) President of the university, or the president's designee; and the
 - (iii) Board of trustees.
- (3) Amendments to the bylaws.
- (a) Each branch's section of the bylaws shall be reviewed and approved at or before the ~~second third~~ regular branch meeting of the academic year by a majority vote of the branch ~~present and voting as a whole~~. All branch bylaw amendments must pass with a two-thirds ~~majority~~ vote of their respective branch ~~present and voting as a whole~~.
 - (b) General bylaws not covered within branches shall be reviewed and approved by the ~~second fourth~~ regular senate meeting of the academic year by a majority vote of all members of USG ~~present and voting as a whole~~. All USG bylaw amendments must pass with a two-thirds ~~majority~~ vote by all members of USG ~~present and voting as a whole~~.
- (4) Amendments to the election rules.
- (a) Election rules shall be reviewed and voted on at the regular scheduled senate meetings prior to the start of the ~~election cycle~~. general elections.
 - (b) All election rules must pass with a two-thirds vote of ~~USG membership present and voting as a whole~~. all USG members voting.
 - (c) Amendments and additions to the election rules cannot occur during the election cycle until all appeals have been heard and been ruled on.

Effective: 02/01/2015

Certification:

Ted A. Mallo
Secretary
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359.01

Rule Amplifies: 3359.01

Prior Effective Dates: 04/01/93, 08/05/99, 02/12/05, 11/12/11, 11/15/12,
11/01/13, 02/01/15

THE UNIVERSITY OF AKRON

RESOLUTION 4- -15

Revisions to University Rule 3359-43-01
Constitution

BE IT RESOLVED, that the recommendation presented on April 15, 2015, to revise Rule 3359-43-01 to implement various changes to the constitution of Undergraduate Student Government, identified as part of its five-year review, be approved.

Ted A. Mallo, Secretary
Board of Trustees

April 15, 2015

THE UNIVERSITY OF AKRON

RESOLUTION 4- -15

Pertaining to the Approval of the 2014-2017 Collective Bargaining Agreement Between
The University of Akron and I.A.T.S.E. Local 48

BE IT RESOLVED, that the tentative agreement for the 2014-2017 labor agreement, which provides for across-the-board wage increases in the same percentage as the pool that may be established for the non-bargaining unit classified employees effective July 1, 2015¹, July 1, 2016¹ and July 1, 2017¹ (me too agreement), as presented by The University of Akron's negotiating committee and containing all of the tentative agreements and memoranda of understanding reached between the respective negotiating committees of The University of Akron and I.A.T.S.E. Local 48, be and hereby is approved by the Board of Trustees of The University of Akron.

Ted A. Mallo, Secretary
Board of Trustees

April 15, 2015

¹Revised to correct effective dates

THE UNIVERSITY OF AKRON

RESOLUTION 4- -15

GenEd Core Pilot Program

WHEREAS, The University of Akron's Board of Trustees desires to meet Ohio Governor Kasich's calls for more affordable and flexible delivery options in higher education and to provide a highly valued undergraduate education that supports students' progress to degrees; and

WHEREAS, The University's administration has recommended adoption of a pilot project to offer a series of more than a dozen general-education core courses in a format that optimizes student learning and is working collaboratively with faculty to migrate existing campus courses into a blended learning, highly engaging format and to create new courses via the established process; and

WHEREAS, The pilot courses are vital academic starting points in the liberal arts, sciences and mathematics curricular pathways and will be offered in a blended-learning format that combines online, experiential and face-to-face learning opportunities and brings technology into the student experience in innovative and engaging ways, and each course will have components that provide evidence that students can think critically about the subject area and move on to succeed in more advanced courses; and

WHEREAS, The select focus and blended-learning format of the pilot offerings should result in both more effective learning and increased cost effectiveness that could be passed along to students, thus allowing greater access; and

WHEREAS, The administration has recommended that the tuition for the general-education core courses in the pilot program be priced at \$50 per student credit hour, which is well below the standard University charge; and

WHEREAS, §375.30.30 of Am. Sub. H.B. 119 of the 127th General Assembly requires any waiver of tuition for a student or class of student not otherwise permitted by law at a state-assisted institution of higher education to be approved by the Chancellor of the Ohio Board of Regents; Now, therefore,

BE IT RESOLVED That the GenEd Core pilot program will be implemented starting with the fall 2015 academic term; and

BE IT FURTHER RESOLVED That, as required by law, the administration will seek prior approval from the Chancellor of the Ohio Board of Regents for the associated fee waiver.

Ted A. Mallo, Secretary
Board of Trustees

THE UNIVERSITY OF AKRON

RESOLUTION 4- -15

RN/BSN Online Program Fee

WHEREAS, The University of Akron's College of Health Professions School of Nursing is contracting with Academic Partnerships to offer an online RN-BSN program to enable working nurses to obtain a bachelor's degree; and

WHEREAS, The administration has recommended that the online RN-BSN program be priced at \$8,940 with authorization to offer up to a \$2,000 scholarship per student for Ohio RNs only, which is a deviation to the standard University charge; and

WHEREAS, §375.30.30 of Am. Sub. H.B. 119 of the 127th General Assembly requires any waiver of tuition for a student or class of student not otherwise permitted by law at a state-assisted institution of higher education to be approved by the Chancellor of the Ohio Board of Regents; Now, therefore,

BE IT RESOLVED That the online RN/BSN program will be implemented starting with the fall 2015 academic term; and

BE IT FURTHER RESOLVED That, as required by law, the administration will seek prior approval from the Chancellor of the Ohio Board of Regents for the associated fee waiver.

Ted A. Mallo, Secretary
Board of Trustees

April 15, 2015

THE UNIVERSITY OF AKRON

RESOLUTION 4- -15

Pertaining to the Negotiation and Execution of
Patent License and Commercialization Agreements

Referred to Board Officers for Action*

WHEREAS The University of Akron (the “University”) jointly has developed patented intellectual property (“IP”) that has the potential for future commercial applications; and

WHEREAS The University has been approached by third parties with a licensing and commercialization proposal for the IP, which includes certain benchmarks that, if met, would call for the transfer of the IP to a separate third party; and

WHEREAS University Rule 3359-2-05 requires the University’s Board of Trustees to approve the transfer of University IP to a third party; Now, therefore,

BE IT RESOLVED That the University’s administration is authorized to negotiate and execute all necessary agreement(s) reflecting the final terms and conditions for licensing and commercialization of the University IP, including the possible transfer of University IP to a third party, subject to review and approval by the offices of Research Administration and Technology Transfer, the General Counsel and the President.

BE IT FURTHER RESOLVED That the Senior Vice President, Provost and Chief Operating Officer will report back to the Board of Trustees at its next meeting following execution of the agreement(s).

Ted A. Mallo, Secretary
Board of Trustees

*** After discussing the matter, the Board authorized its officers to consider and act on this proposal. Subsequently on April 15, the officers approved the inclusion into a proposed patent license and commercialization agreement the concept of allowing the transfer of University intellectual property to a third party upon the successful accomplishment of specific benchmarks by that third party. When the benchmarks are met that would trigger the transfer, the matter will be brought back to the Board to effect the formal transfer by resolution.**

April 15, 2015